



The New Community School (TNCS) is a college preparatory school for students in grades 5-12 with dyslexia and related learning differences. TNCS empowers bright, talented students who are challenged by language-based learning differences through a customized curriculum, small class sizes, and a student-centered approach. We are committed to fostering an inclusive and supportive environment where students develop into independent learners and self-advocates.

The New Community School is currently hiring a **Substitute Teacher** for the 2025-2026 school year.

**Job Title: Substitute Teacher**

**Job Type: Part-Time, as-needed basis**

### **Position Overview**

The New Community School is seeking reliable and flexible substitute teachers to provide instructional support in the absence of regular classroom teachers. The substitute teacher will uphold the school's mission by creating a structured and supportive learning environment, implementing lesson plans, and engaging students effectively.

### **Key Responsibilities**

- Deliver lesson plans provided by the teacher and ensure continuity of learning.
- Maintain a structured and positive classroom environment that aligns with TNCS values and expectations.
- Provide guidance and support to students with dyslexia and related learning differences.
- Adapt instructional methods to meet diverse learning needs as necessary.
- Manage classroom behavior and enforce school policies to ensure student engagement and safety.
- Communicate effectively with students, faculty, and staff.
- Supervise students during non-classroom times as needed, such as transitions and lunch.
- Maintain accurate records of student attendance and any incidents that occur during the day.

### **Qualifications**

- Bachelor's degree required; degree in education or related field preferred.
- Teaching experience preferred; experience working with students with learning differences is a plus.
- Strong classroom management skills and the ability to engage students.
- Ability to adapt and be flexible in a dynamic school environment.
- Excellent communication and organizational skills.
- A passion for working with students and a commitment to supporting their learning needs.

## **Additional Information**

- Substitute teachers are needed on an as-needed basis and will be contacted for opportunities based on school needs.
- Training and orientation will be provided to ensure familiarity with TNCS's approach and expectations.

## **How to Apply**

Interested candidates should submit a resume and a brief cover letter outlining their interest and qualifications to [employment@tncs.org](mailto:employment@tncs.org).

The New Community School is an equal opportunity employer. The School provides equal employment opportunity to all employees and job applicants without regard to an individual's race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions including lactation, age, marital status, disability, sexual orientation, gender identity, military status, genetic information or any other factor prohibited by applicable law.