

Non-Exempt Classification Chart

1	Assistant Treasurer
2	Health Agent, Assistant Town Accountant
3	Water Technician, VSO
4	Conservation Agent, Assistant to the TA, Assistant Town Clerk
5	Outreach Worker, Administrative Assistant - Assessors, Administrative Assistant - Public Safety
6	Administrative Assistant - Highway, Youth Librarian,
7	Program Coordinator
8	Administrative Assistant - Treasurers, Volunteer Coordinator
9	Administrative Assistant - COA, Administrative Assistant - Building
10	Custodian
11	Van Driver

Non-Exempt Pay Schedule FY 25										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$21.77	\$22.56	\$23.38	\$24.23	\$25.10	\$26.02	\$26.96	\$27.94	\$28.95	\$30.00
2	\$21.04	\$21.81	\$22.60	\$23.42	\$24.27	\$25.15	\$26.06	\$27.01	\$27.99	\$29.00
3	\$20.32	\$21.06	\$21.82	\$22.61	\$23.43	\$24.28	\$25.16	\$26.07	\$27.02	\$28.00
4	\$19.59	\$20.30	\$21.04	\$21.80	\$22.59	\$23.41	\$24.26	\$25.14	\$26.06	\$27.00
5	\$18.87	\$19.55	\$20.26	\$21.00	\$21.76	\$22.55	\$23.36	\$24.21	\$25.09	\$26.00
6	\$18.14	\$18.80	\$19.48	\$20.19	\$20.92	\$21.68	\$22.47	\$23.28	\$24.13	\$25.00
7	\$17.42	\$18.05	\$18.70	\$19.38	\$20.08	\$20.81	\$21.57	\$22.35	\$23.16	\$24.00
8	\$16.69	\$17.30	\$17.92	\$18.57	\$19.25	\$19.95	\$20.67	\$21.42	\$22.20	\$23.00
9	\$15.96	\$16.54	\$17.14	\$17.77	\$18.41	\$19.08	\$19.77	\$20.49	\$21.23	\$22.00
10		\$15.79	\$16.36	\$16.96	\$17.57	\$18.21	\$18.87	\$19.56	\$20.27	\$21.00
11			\$15.59	\$16.15	\$16.74	\$17.34	\$17.97	\$18.62	\$19.30	\$20.00

Exempt Classification Chart

A	Town Administrator, Police Chief, Fire Chief
B	Highway Superintendent
C	
D	Water Superintendent
E	
F	Town Accountant, Building Commissioner
G	Assessor, Treasurer/Collector
H	Town Clerk
I	Library Director, COA Director, Health Director
J	
K	

Southampton Exempt Wage Scale FY 25

Grade	1	2	3	4	5	6	7/Market		8	9	10	11	12	13	
	Step Per Year of Service							MERIT BASED	Experience/Merit Based Step						
A	\$46.39	\$47.58	\$48.80	\$50.05	\$51.33	\$52.65	\$54.00								\$62.62
B	\$38.66	\$39.65	\$40.67	\$41.71	\$42.78	\$43.88	\$45.00								\$52.19
C	\$37.11	\$38.06	\$39.04	\$40.04	\$41.07	\$42.12	\$43.20								\$50.10
D	\$35.57	\$36.48	\$37.41	\$38.37	\$39.36	\$40.37	\$41.40		\$42.44	\$43.50	\$44.58	\$45.70	\$46.84	\$48.01	
E	\$34.02	\$34.89	\$35.79	\$36.70	\$37.64	\$38.61	\$39.60		\$40.59	\$41.60	\$42.64	\$43.71	\$44.80	\$45.92	
F	\$33.25	\$34.10	\$34.97	\$35.87	\$36.79	\$37.73	\$38.70		\$39.67	\$40.66	\$41.68	\$42.72	\$43.79	\$44.88	
G	\$32.47	\$33.31	\$34.16	\$35.04	\$35.93	\$36.86	\$37.80		\$38.75	\$39.71	\$40.71	\$41.72	\$42.77	\$43.84	
H	\$31.70	\$32.51	\$33.35	\$34.20	\$35.08	\$35.98	\$36.90		\$37.82	\$38.77	\$39.74	\$40.73	\$41.75	\$42.79	
I	\$30.93	\$31.72	\$32.53	\$33.37	\$34.22	\$35.10	\$36.00		\$36.90	\$37.82	\$38.77	\$39.74	\$40.73	\$41.75	
J	\$30.15	\$30.93	\$31.72	\$32.53	\$33.37	\$34.22	\$35.10		\$35.98	\$36.88	\$37.80	\$38.74	\$39.71	\$40.71	
K	\$29.38	\$30.13	\$30.91	\$31.70	\$32.51	\$33.35	\$34.20		\$35.06	\$35.93	\$36.83	\$37.75	\$38.69	\$39.66	