NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION

Regular Meeting **March 24, 2025**

AGENDA

1. **CALL TO ORDER:** The Board Vice President called the meeting to order at 5:30 PM.

2. **FLAG SALUTE** and **PUBLIC MEETINGS STATEMENT:**
The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place published in The Record and The Ridgewood News on January 10, 2025, sent to the Boroughs of Allendale and Upper Saddle River and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a five-minute time period.

3. **ROLL CALL**

NAME	PRESENT		ABSENT
Mrs. Christine Ferrarie	X (5:45)		
Mrs. Lisa Halperin	X		
Mrs. Jennifer Lenkowsky	X		
Mrs. Maggie Liljegren	X		
Ms. Jennifer Mario	X		
Mrs. Lynn McCarthy	X		
Mrs. Rachel Milston	X		
Mr. James Mulvey	X		
Dr. Andrew Prince	X		
Mrs. Suzanne Warzala	X		
Dr. Doug Holden (Saddle River Liaison)			X
Dr. Scot Beckerman, Superintendent	X		
Ms. Sue Anne Mather, Business Admin/Board Secretary	X (6:45)		
Autumn Chiu, Student Representative			X
Jack O'Connor, Student Representative			X

4. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- Personnel - Non-tenured and Non-aligned staff review

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

Mrs. Warzala moved, and Mrs. Lenkowsky seconded that the Board move into executive session.

TIME: 5:35 PM All in Favor: 9 Opposed: 0

Mrs. McCarthy moved, and Ms. Mario seconded that the Board moves into public session.

TIME: 7:16 PM All in Favor: 10 Opposed: 0

5. SPECIAL PRESENTATION: None.

6. STUDENT REPRESENTATIVE REPORTS: None.

7. COMMITTEE & LIAISON REPORTS:

Dr. Prince – Sports Association:
Northern Highlands Sports Association Meeting, March 11, 2025, Allendale Bar and Grill

- February 2025 minutes approved.
- BOE report: Updated on efforts to merge girl's wrestling with Ramsey
- Athletic Director's report summarizing sports activities.
- Treasurer's report given.
- Seven members will be rotating off the board.
- Golf outing set for May 8, 2025; details reviewed.
- Discussion re: Sports Association projects:
  - Lights
  - Scorer's table for gym

Mrs. Liljegren – HASA
Virtual Meeting on 3/12 at 1pm

- Dr. Beckerman spoke about the upcoming budget presentation and QSAC Monitoring
- Mr. Occhino gave updates on state testing and the Junior Prom, as well as school calendar information and provided Mr. Koth's sports update
- Ms. Wegert spoke about scheduling, scholarship info and future college fair dates
- Mr. Novak gave details on QSAC and provided updates on the Seal of Biliteracy Exam as well as upcoming AP testing information

8. SUPERINTENDENT'S REPORT: Dr. Beckerman congratulated Mr. Novak on the NJQSAC review, adding that no additional documentation was needed.

9. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS: None.

10. ACTION ITEMS FOR *Business Agenda* for *March 24, 2025*, BOARD OF EDUCATION MEETING: Mrs. Halperin moved, and Mrs. Milston seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-13** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approval of current bills list (check register) from March 10, 2025 through March 21, 2025, per attachment.

B-2. Approval of Minutes, Workshop Meeting and Executive Session, for the March 10, 2025, Board of Education meeting, per attachment.

B-3. Approval of the Board Secretary, Treasurer and Transfer Reports for the period ending February 28, 2025.

B-4. Approval of the following staff travel (accommodations note room rate only; occupancy taxes & fees associated therein and other costs on trips presently unknown, meals for overnight trips and mileage, tolls, parking will be reimbursed in accordance with policy and law).

Name	**Workshop/Conference**	**Date(s)**	**Detail**	**Cost**
Annais Cummisky	"QUAD Math: Discourse and Assessment Practices," sponsored by QUAD Curriculum, Ho-Ho-Kus, NJ	3/27/25	Sub Cost	$150
Sue Anne Mather	"Audit Review," sponsored by NJASBO, Whippany, NJ	4/10/25	Registration Mileage	$145 $16.36
David Cord	"Rutgers Football Clinic," sponsored by Rutgers University, New Brunswick, NJ	4/11/25-4/12/25	Registration Mileage Sub Cost	$79 $92.12 $150
Allison Rocca	"Nutrition and Healthy Living Certificate Program," sponsored by Cornell University, *virtual*	4/24/25-9/9/25	Program Cost	$2,099
Kristen Schumacher	"Leading with Knowledge: Holocaust & Genocide Education for Administrators," sponsored by the NJ Commission on Holocaust Education, Union, NJ	5/5/25	Mileage Tolls	$18.42 $8.03

B-5. Approve the following facilities use requests as indicated below:

Organization Name/Activity	**Location(s)**	**Date(s)**	**Time(s)**
NH Junior Field Hockey Team/ Practices and Games	Lower Turf	Tuesdays and Thursdays 3/5/25-5/15/25	7:30 PM – 8:30 PM
Americans Soccer	Stadium Turf	Sundays 3/23/25-6/15/25	8:00 AM – 10:00 AM
NH Junior Field Hockey Team/ Practices and Games	Lower Turf	Sundays 3/30/25-6/1/25	12:30 PM – 4:00 PM

NH Junior Field Hockey Team/Games	Stadium Turf	4/15/25	7:30 PM – 8:30 PM
Highlands Lacrosse/Games	Stadium Turf and Back Grass Fields	5/20/25	6:15 PM – 9:00 PM
Brotherhood Lacrosse/Lacrosse Camp	Stadium Turf	6/30/25-7/3/25 7/7/25-7/11/25	9:00 AM – 1:00 PM
Schmitt Sports – Red & Black Camps/Basketball Camp	Main and Back Gyms; Cafeteria	7/14/25-7/17/25	8:00 AM – 2:30 PM

B-6. Approve the following student placements/services for the 2024-2025 school year.

Item	Student ID	Provider	Type	Duration	Cost
a.	28044	Silvergate Prep, Bridgewater, NJ	Home Instruction	3/12/25-4/24/25	Not to Exceed $3,900

B-7. Approve the Letter of Agreement pertaining to the Settlement for Student #27795, for a Neuropsychiatric Evaluation, at a cost not to exceed the District $3,350, per attachment.

B-8. Approve the purchase of a Cisco Core Switch through Aspire Technology Partners, LLC at a total cost of $45,808.08, through contract NVP #AR3227 Master PA New Jersey #21-TELE-01506, per attachment.

B-9. Approve the service agreement for dedicated internet with Cablevision Lightpath, LLC, for three (3) years commencing July 1, 2025, in the amount of $5,233.90 per month through ESCNJ, per attachment.

B-10. *RESCIND* the approval of Educere Educational Services for Student 27592 at a cost not to exceed $640.

B-11. Approve Educere Educational Services for Student 27592 at a cost not to exceed $1,500.

B-12. Approve the purchase of 350 student devices and cases from SHI International, in the amount of $563,564, through procurement number E-8801-NJSBA ACES-CPS, cooperative pricing system.

B-13. Accept with regret, the retirement of DRITAN SPAHO, Custodian, effective June 30, 2025, per attachment.

Roll Call: 10-0-0

10. ACTION ITEMS FOR the *Education Agenda* for *March 24, 2025* BOARD OF EDUCATION MEETING: Mrs. McCarthy moved and Mrs. Liljegren seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-10,** upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

E-1. Accept and affirm the Harassment, Intimidation, and Bullying Investigation report, per attachment.

E-2. Accept and affirm the Monthly Student Suspension report, per attachment.

E-3. Approve the first reading of the following Board of Education Policies, Regulations and Bylaw updates, per attachment.

P8110 Attendance Areas

E-4. Accept with regret, the resignation of DOREEN ALBANO, Teacher of Art, effective June 30, 2025, per attachment.

E-5. Approve RON MALIN, Administrative Assistant, for an unpaid Medical Leave of Absence (FMLA), beginning April 8, 2025 and continuing for a maximum of twelve (12) weeks through the end of the 2024-2025 school year. Said leave will be taken and approved on an intermittent basis, subject to modification by employee as may be necessary, per attachment.

E-6. Approve and adopt the new student activity clubs, "Book Club" and "Library Student Advisory Board", operated on a volunteer/non-financial support basis, effective for the 2024-2025 school year.

E-7. Approve the following co-curricular assignments for the 2024-2025 school year.
- LAUREN SHUB as Volunteer Advisor for Book Club
- LAUREN SHUB as Volunteer Advisor for Library Student Advisory Board

E-8. Approve the following field trips for the 2024-2025 school year.
1. Fishing Club: Methods and techniques of fishing
   - Reel Affair Fishing Charters, Newburgh, NY: 5/4/25
   - Surf Fishing Tournament, Seaside Park, NJ: 5/18/25

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
MATTHEW KRZYSIK	Fishing Club	5/4/25, 5/18/25	No substitute cost
CARLA GOODWIN (Non-advisor)	DECA (Field trip approved 9/9/24)	4/25/25- 4/30/25	Substitute cost Overnight event, school days $150 Overnight event, non-school days $275 M&IE not to exceed $440

TOM WALSH (Non-advisor)	DECA (Field trip approved 9/9/24)	4/25/25- 4/30/25	Substitute cost Overnight event, school days $150 Overnight event, non-school days $275 M&IE not to exceed $440

E-9. Approve the location for Project Graduation for the Class of 2026, per attachment.

E-10. Approve the receipt of two out of district tuition students for the 2025-2026 school year, per attachment.

Roll Call: 10-0-0

11. **BOARD PRESIDENT'S REPORT:** Mrs. Ferrarie thanked the Board for coming extra early tonight for the Non-Tenured discussions. She also thanked Dr. Beckerman for making the review process easier for the Board, and to the supervisors and administration for taking the time to go over the non-tenured staff earlier tonight. Mrs. Ferrarie also noted that this is a busy time of the year for the board members and reminded them to please remember to fill out the CSA Evaluation. Mrs. Milston sent out an email two weeks ago. The deadline is Monday, April 7. If anyone has any problems getting into the evaluation, please let Mrs. Ferrarie or Mrs. Milston know right away.

12. **OLD BUSINESS:** None.

13. **NEW BUSINESS:** None.

14. **OPEN TO THE PUBLIC:** None.

15. **EXECUTIVE SESSION: None.**

16. **ADJOURNMENT:**

Mrs. Lenkowsky moved, and Mrs. Warzala seconded that the meeting be adjourned.

TIME: 7:38 PM All in Favor: 10 Opposed: 0

Respectfully Submitted,

Sue Anne Mather

Sue Anne Mather
Business Administrator/Board Secretary