



Issaquah School District #411
Board Minutes – March 13, 2025

OFFICIAL

Call to Order and Pledge of Allegiance – 6:09 p.m.

Board President Marnie Maraldo called the March 13, 2025 meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:09 p.m. Present along with President Maraldo, were Board Directors Matt Coyne, Sydne Mullings and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. Director Harlan Gallinger was not present for this meeting. The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:09 p.m.

- No public comment

Approval of Consent Agenda – 6:10 p.m.

Board Director Mullings moved the consent agenda be approved as presented. Director Taylor seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Reports for December 2024, as presented;
2. Approved for payment General vouchers 445364 through 445599 in the total amount of \$ 1,395,494.57 Capital Projects 445366 vouchers through 445609 in the total amount of \$ 525,829.32; ASB vouchers 445365 through 445630 in the total amount of \$162,309.30; TVF vouchers 445453 through 445453 in the total amount of \$ 996,773.55; Payroll vouchers 192631 through 192740 in the total amount of \$ 4,295,081.98; Electronic Transfer – Payroll in the total amount of \$ 22,048,452.30; Electronic Transfer – Dept. of Rev in the total amount of \$ 2,082.21; Electronic Transfer – GF AP in the total amount of \$ 8,216.27; as presented;
3. Authorized issuance of the Notice of Intent to Award a Contract and Notice to Proceed to Pac West Mechanical, LLC for the Endeavour Elementary School Heat Pump Replacement project, as presented;
4. Approve the following gifts/donations: 1) \$5,000 has been donated to the Liberty High School Girls Basketball team by the Liberty Select Basketball Association, 2) \$15,000 has been donated to the Apollo Elementary ASB by the Apollo Elementary PTA, as presented.
5. Approved the minutes for the February 13, 2025 regular board meeting, the March 3 and March 4, 2025 special board meetings, and amended minutes for the January 16, 2025 regular board meeting, as presented;
6. Approved the Certificated Employee Contracts (2025-26), as presented; *
7. Approved the Certificated Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *
8. Approved the Certificated Employee Leaves (2024-25), as presented; *
9. Approved the Certificated Employee Leaves (2025-26), as presented; *
10. Approved the Supplemental Contracts/Employment Agreements (2024-25), as presented; *
11. Approved the Classified New Employee Contracts (2024-25)), as presented; *
12. Approved the Classified Employee Resignations/Retirements/Terminations (2024-25), as presented; *



Issaquah School District #411
Board Minutes – March 13, 2025

OFFICIAL

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:10 p.m.

No Changes

Board Retreat Recap - 6:10 p.m.

The Board conducted a Board Retreat on Monday, March 3 and Tuesday, March 4, 2025 at the ISD Administration Center Boardroom. The Board summarized the two-day retreat.

Work Study Recap – 6:17 p.m.

Prior to the Board Meeting, the Board held an engagement with the leaders of the Issaquah Schools Foundation Board. Directors Matt Coyne, Marnie Maraldo, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick and other members of the ISD administration were present. The Board recapped the work study.

Works in Progress – 6:27 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Monitoring Report Operational Expectation 16 Equity (OE-16) – 6:35 p.m.

Director Mullings moved the Board accept the monitoring report for OE-16 Equity, as presented. Director Taylor seconded the motion and the motion passed unanimously.

Student advisory vote 4 yes, 1 no. The Board and Administration held a discussion prior to the vote.

Public Comment:

- No public comment

2025-26 Budget Update – 7:41 p.m.

Martin Turney, Chief of Finance and Operations and Moriah Banasick, Executive Director of Finance and Budget shared a brief update on the 2025-26 budget.

Legislative Matters – 8:13 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education. Directors Taylor and Maraldo shared an update on the NSBA Advocacy and Equity Institute which they attended on February 2-4, 2025 in Washington, DC.



Issaquah School District #411
Board Minutes – March 13, 2025

OFFICIAL

Announcements and Correspondence – 8:21 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- | | |
|------------------------|---|
| • C. Dandekar | Re: High School Overcrowding |
| • M. Furer | Re: Wildlife |
| • R. Koechel | Re: WIAA |
| • J. Marquardt | Re: Student Behavior |
| • Clark Elementary PTA | Re: Invitation to open forum for Clark community |
| • Staff | Re: Invitation to Skyline Senior Exit Interviews |
| • C. Marsh | Re: Board Retreat Observation |
| • L. Austin | Re: Guidance for school staff |
| • Staff | Re: Invitation to IMS Meeting |
| • M. Gray | Re: Senior Make-Up Days |
| • X. Tan | Re: Curriculum |
| • L. Graves | Re: Social media post |
| • C. Cress | Re: Community Input on Budget |
| • A. Serpas | Re: Praise for Student Representatives' Presentations |

This list reflects correspondence sent to individual Board members since the last board meeting:

- | | |
|-----------------|--------------------------------|
| • A. Velarde | Re: High School Program |
| • IM PTSA Board | Re: Community Engagement Event |
| • K. Miller | Re: ISD Math Curriculum |

President Maraldo attended the PTSA general membership meeting on February 27, 2025.

Calendar and Future Agenda Items – 8:22 p.m.

The Board reviewed and identified topics for future board meeting agendas, as well as scheduled special meetings and work sessions.

WSSDA Director Area 2 North Regional Meeting

Director Mullings moved the Board attend the WSSDA Director Area 2 North Regional Meeting on Tuesday, April 29, 2025 from 6:00 – 8:30 PM at Puesta Del Sol Elementary School in Bellevue. Director Taylor seconded the motion and the motion passed unanimously.

Senior Exit Interviews

Issaquah High School: Wednesday, March 19 from 8:30 – 9:30 AM

Liberty High School: Wednesday, March 19 from 8 - 10 AM and/or 3 – 5 PM

Skyline High School: Wednesday, April 2 from 8:00 – 9:30 AM



Issaquah School District #411
Board Minutes – March 13, 2025

OFFICIAL

Clark Elementary PTA Invitation to an Open Forum for the Clark Community
March 25, 6:00 PM. Director Coyne attending.

Board Engagement with High School Student Panels

A poll will be sent to Board members to schedule. Two Board members will attend each meeting.

IMS/IHS Town Hall

A poll will be sent to Board members to schedule.

Executive Session

Director Mullings moved the Board meet in an Executive Session regarding legal matters on Tuesday, March 18, 2025 from 9:00 – 10:30 a.m. in a hybrid session. Director Taylor seconded the motion and the motion passed unanimously.

Future Agenda Topic

Board Committee Discussion (GC-7) to be scheduled for 20 minutes on a future meeting agenda.

Adjournment: 8:42 p.m.

These minutes were approved as presented during the March 27, 2025 board meeting.