

ALTUS SCHOOLS SOUTHERN CALIFORNIA

DBA –AUDEO CHARTER SCHOOL II ▪ AUDEO VALLEY CHARTER

ALTUS SCHOOLS EAST COUNTY ▪ ALTUS SCHOOLS NORTH COUNTY ▪ ALTUS SCHOOLS SOUTH BAY ▪ MIRUS SECONDARY

(A California Non-Profit Public Benefit Corporation)

Wayland Myers – Chairman

Chris Gordon - Member, Jim Herr – Member, Cristina Stevens - Member

REGULAR BOARD OF DIRECTORS MEETING MINUTES

Thursday, February 27, 2025, 1:00 p.m.

Via Teleconference at

512 Via De La Valle, Suite 208, Solana Beach, CA 92075, 9655 Granite Ridge Road, Suite 100, San Diego, 92123,
4179 Middlesex Drive, San Diego, CA 92116, 2901 Gibson Street, Bakersfield, CA 93308

and at

North Carlsbad RC 3821 Plaza Drive Suite 401, Oceanside, CA 92056, South Carlsbad RC 6965 El Camino Real, Suite 202, Carlsbad, CA 92009,
and Escondido RC 200 E. Via Rancho Parkway, Suite 143, Escondido, CA 92025, and Audeo Valley RC 27130 Eucalyptus Avenue, Suite A,
Moreno Valley, CA 92555, and El Cajon RC 111 Fletcher Parkway, El Cajon, CA 92020, La Mesa RC 5975 Severin Drive, La Mesa, CA 91942,
Paradise Valley RC 123 Worthington Street, Suite 104, Spring Valley, CA, 91977 and Main Street RC 16967 Main Street, Suite 108, Hesperia, CA
92345, Palm Desert RC 72840 Highway 111, Palm Desert, CA 92260, Topaz RC 14135 Main Street, Suite 203, Hesperia, CA 92345 and Bonita
RC 3252 Bonita Road, Chula Vista, CA 91910, Chula Vista RC 1655 Broadway Street, Suite 13, Chula Vista, CA 91911, Otay Ranch RC 1392 E.
Palomar Steet, Suite 202, Chula Vista, CA 91913, Plaza Bonita RC 3030 Plaza Bonita Road, Suite 1000, National City, CA 91950

Access to the live video conference was accessible prior to the start of the meeting at

Audeo II: <https://audeo2.com/board-and-governance/>

Audeo Valley: <https://audeovalley.com/board-and-governance/>

East County: <https://grossmontsecondarycharter.com/board-and-governance/>

North County: <https://audeo3.com/board-and-governance/>

South Bay: <https://sweetwatersecondarycharter.com/board-and-governance/>

Mirus: <https://miruscharter.com/board-of-directors/>

1.0 OPEN SESSION

1.1 Call to Order

Chairman Myers called the meeting to order at 1:03 p.m.

1.2 Roll Call

Board Members present at the meeting were Chris Gordon, Jim Herr, and Wayland Myers.

Board Members Absent: Cristina Stevens.

Also in attendance: Lynne Alipio, Wade Aschbrenner, Mary Bixby, Veneeta Chan, Allison Fleck, Debbie Giaquinta, Sharnita Moore, Angela Neri, Elizabeth Orona, Cathryn Rambo, Tim Tuter, and Tiffany Yandell.

1.3 Establishment of Quorum

The following directors, constituting a quorum of the Board, were present at the meeting: Chris Gordon, Jim Herr, and Wayland Myers.

Board member Herr made the motion and was seconded by Board member Gordon to Approve the Establishment of Quorum.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

1.4 Pledge of Allegiance

Chairman Myers led all in the Pledge of Allegiance.

1.5 Approval of Agenda

Board Member Gordon made the motion and was seconded by Board Member Herr to Approve the Agenda.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of the Altus Schools Southern California Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the "Raise Hand" feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board's prerogative to respond or give direction to staff. All public comments will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

2.1 Non-Agenda Public Comment

There were no comments from the public.

2.2 Agenda Public Comment

There were no comments from the public.

3.0 PUBLIC HEARING - Time Certain 1:05 p.m., or soon thereafter

The Governing Board of Directors encourages participation by parents, teachers, and members of the community interested in the affairs of Altus Schools North County.

3.1 Altus Schools North County

3.1.1 Public Hearing for the Palomar Community College District College and Career Access Pathways A Dual Enrollment Partnership Agreement 2025-2028 with Altus Schools North County

The Public Hearing opened at 1:10 p.m.

Tim Tuter presented on the Palomar Community College District College and Career Access Pathways A Dual Enrollment Partnership Agreement 2025-2028 with Altus Schools North County.

There were no comments from the public. The Public Hearing closed at 1:12 p.m.

4.0 CLOSED SESSION

4.1 Board Chairman Announcement Regarding Closed Session Items

4.1.1 Conference With Legal Counsel – Anticipated Litigation Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of section 54956.9 (one case)

4.1.2 Conference with Labor Negotiators
Agency Designated Representative: Board Chair
Unrepresented Employee: Superintendent School Services and Founder

4.1.3 Conference with Labor Negotiators
Agency Designated Representative: Board Chair
Unrepresented Employee: Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director

4.1.4 Conference with Labor Negotiators
Agency Designated Representative: Board Chair
Unrepresented Employee: Deputy Superintendent School Services and Founding Director

4.2 Public Comment on Closed Session Items

There were no public comments on Closed Session Items.

MOVE TO CLOSED SESSION

Closed Session convened at 1:14 p.m.

5.0 RETURN TO OPEN SESSION

Open Session resumed at 2:07 p.m.

5.1 Report out of action taken in closed session, if any.

No action was taken at Closed Session.

6.0 ADMINISTRATIVE ITEMS

6.1 Review and Approval of Board Resolution No. 2025022701, Establishing a 401(a) Defined Contribution Plan and a 415(m) Excess Benefit Plan

It was moved by Board member Herr and seconded by Board member Gordon to Approve the Board Resolution No. 2025022701, Establishing a 401(a) Defined Contribution Plan and a 415(m) Excess Benefit Plan.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

6.2 Review and Approval of the Amendment to the Employment Agreement of Superintendent School Services and Founder

Chairman Myers noted that the Amendment to the Employment Agreement of Superintendent School Services and Founder is limited to updating the employment agreement to provide for the Superintendent School Services and Founder to be eligible for the alternative retirement plans as outlined in the Board Resolution approved by the Board. In addition, the amendment includes a modification to the assigned primary work location for this position. All other terms in the Superintendent School Services and Founder's employment agreement remain unchanged.

It was moved by Board member Gordon and seconded by Board member Herr to Approve the Amendment to the Employment Agreement of Superintendent School Services and Founder.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

6.3 Review and Approval of the Amendment to the Employment Agreement of Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director

Chairman Myers noted that the Amendment to the Employment Agreement of Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director is solely limited to updating the employment agreement to provide the Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director to be eligible for the retirement plan as outlined in the Resolutions approved by the Board. All other terms and conditions of this position's employment agreement would remain the same.

It was moved by Board member Herr and seconded by Board member Gordon to Approve the Amendment to the Employment Agreement of Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

6.4 Review and Approval of Compensation Comparability Study for Deputy Superintendent School Services and Founding Director

Chairman Myers stated that California Nonprofit Integrity Act of 2004 mandates that the ASSC Board review comparable executive compensation packages for educational executives upon any of the following events: (1) initially upon hiring the educational executive; or (2) whenever the executive's term of employment is renewed or extended; or (3) whenever the executive's compensation is modified, unless the modification extends to substantially all employees in the organization. The Board adopted the compensation comparability studies with comparative data to similar positions by comparable schools in our region.

It was moved by Board member Gordon and seconded by Board member Herr to Approve the Compensation Comparability Study for Deputy Superintendent School Services and Founding Director.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

6.5 Required Oral Report Regarding Deputy Superintendent School Services and Founding Director Employment Agreement

Chairman Myers reported that the Deputy Superintendent Schools Services and Founding Director would receive in his new employment agreement. The compensation increase is wholly in keeping with the compensation study the Board has received and approved.

6.6 Review and Approval of Employment Agreement for Deputy Superintendent School Services and Founding Director

It was moved by Board member Herr and seconded by Board member Gordon to Approve the Employment Agreement for Deputy Superintendent School Services and Founding Director.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

6.7 Governance Parental Representative Posting 2025-2026 on Respective School Webpages and Resource Centers on January 10, 2025. Deadline to Submit Application: April 9, 2025

- 6.7.1 Audeo Charter School II
- 6.7.2 Audeo Valley Charter School
- 6.7.3 Altus Schools East County
- 6.7.4 Altus Schools North County
- 6.7.5 Altus Schools South Bay
- 6.7.6 Mirus Secondary School

Chairman Myers noted that this is the annual publication for vacant Parent Board Representative that started on January 10, 2025, and the deadline to submit an application is on April 9, 2025. This was publicized by posting at each Resource Center/Office, and on the websites for Agenda Items 6.7.1 – 6.7.6, respectively.

6.8 California Fair Political Practices Commission Statement of Economic Interest – Form 700 Annual Filing

Every elected official and public employee who makes or influences governmental decisions is required to submit a Statement of Economic Interest, also known as the Form 700. The Form 700 provides transparency and ensures accountability in two ways: 1. It provides necessary information to the public about an official’s personal financial interests to ensure that officials are making decisions in the best interest of the public and not enhancing their personal finances. 2. It serves as a reminder to the public official of potential conflicts of interest so the official can abstain from making or participating in governmental decisions that are deemed conflicts of interest. The Board Members are reminded that Form 700 must be filed by April 1, 2025.

6.9 Superintendent School Services and Founder’s Report

- 6.9.1 Approval of the Live Well San Diego Partnership with Audeo Charter Schools II, Altus Schools East County, Altus Schools North County, Altus Schools South Bay Board Resolution 2025022702

It was moved by Board member Herr and seconded by Board member Gordon to Approve the Live Well San Diego Partnership with Audeo Charter Schools II, Altus Schools East County, Altus Schools North County, Altus Schools South Bay Board Resolution 2025022702

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

- 6.9.2 Approval of the Palomar Community College District College and Career Access Pathways A Dual Enrollment Partnership Agreement 2025-2028 with Altus Schools North County

It was moved by Board member Gordon and seconded by Board member Herr to Approve the Palomar Community College District College and Career Access Pathways A Dual Enrollment Partnership Agreement 2025-2028 with Altus Schools North County.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

- 6.9.3 Mid-Year Update to the Local Control and Accountability Plan (LCAP) and the Local Control Funding Formula Budget Overview for Parents Presentation by Tim Tuter

- 6.9.3.1 Audeo Charter School II
- 6.9.3.2 Audeo Valley Charter School
- 6.9.3.3 Altus Schools East County
- 6.9.3.4 Altus Schools North County

6.9.3.5 Altus Schools South Bay

6.9.3.6 Mirus Secondary School

Tim Tuter presented the Mid-Year Update to the Local Control and Accountability Plan (LCAP) and the Local Control Funding Formula Budget Overview for Parents.

6.10 Strategic Plan Update

6.10.1 School Productivity Indicators

6.10.1.1 Audeo Charter School II

6.10.1.1.1 School Participation Report for the Period of 2024- 2025
Months 4-6: 09/23/2024 – 12/13/2024

6.10.1.2 Audeo Valley Charter

6.10.1.2.1 School Participation Report for the Period of 2024- 2025
Months 4-6: 09/23/2024 – 12/13/2024

6.10.1.3 Altus Schools East County

6.10.1.3.1 School Participation Report for the Period of 2024- 2025
Months 4-6: 09/23/2024 – 12/13/2024

6.10.1.4 Alus Schools North County

6.10.1.4.1 School Participation Report for the Period of 2024- 2025
Months 4-6: 09/23/2024 – 12/13/2024

6.10.1.5 Altus Schools South Bay

6.10.1.5.1 School Participation Report for the Period of 2024- 2025
Months 4-6: 09/23/2024 – 12/13/2024

6.10.1.6 Mirus Secondary

6.10.1.6.1 School Participation Report for the Period of 2024- 2025
Months 4-6: 09/23/2024 – 12/13/2024

Tim Tuter reviewed the School Productivity Indicators with the Board.

7.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Superintendent School Services and Founder recommends approval of all consent agenda items.

7.1 Consent Action Items for Audeo Charter School II, Audeo Valley Charter, Altus Schools East County, Altus Schools North County, Altus Schools South Bay, and Mirus Secondary for Each School

7.1.1 Approval of Board Meeting Minutes for December 5, 2024, and January 27, 2025

7.1.2 Approval of Amendments to Suspension and Expulsion Policy 3110 and Procedures

It was moved by Board member Herr and seconded by Board member Gordon to Approve Consent Agenda Items 7.1.1- 7.1.2.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

8.0 ACTION ITEMS

8.1 Actions Items for Audeo Valley Charter

8.1.1 Approval of Certification of Signatures of Persons Authorized to Sign Contracts, Financial Statements/Reports, Checks and Orders Drawn on the Funds of the School

It was moved by Board member Gordon and seconded by Board member Herr to Approve the Certification of Signatures of Persons Authorized to Sign Contracts, Financial Statements/Reports, Checks and Orders Drawn on the Funds of the School.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

9.0 BOARD ANNOUNCEMENTS AND COMMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

There were no comments from the Board.

10.0 ADJOURNMENT

It was moved by Board member Herr and seconded by Board member Gordon to adjourn the meeting at 2:51 p.m.
Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.