



**WILSON ELEMENTARY SCHOOL DISTRICT #7
 CERTIFIED SALARY HIRING SCHEDULE*
 FOR FISCAL YEAR 2025-2026
 Adopted by the Governing Board: March 26, 2025**

BASE SALARY RANGE

BASED ON EXPERIENCE	\$57,500	\$58,500
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CERTIFIED SALARY HIRING SCHEDULE FORMULA

EXPERIENCE	BASE SALARY	301 BASE	(UP TO 301 PERFORMANCE PAY)	*TOTAL COMPENSATION
0	\$47,500	\$7,000	\$3,000	\$57,500
1	\$47,600	\$7,000	\$3,000	\$57,600
2	\$47,700	\$7,000	\$3,000	\$57,700
3	\$47,800	\$7,000	\$3,000	\$57,800
4	\$47,900	\$7,000	\$3,000	\$57,900
5	\$48,000	\$7,000	\$3,000	\$58,000
6	\$48,100	\$7,000	\$3,000	\$58,100
7	\$48,200	\$7,000	\$3,000	\$58,200
8	\$48,300	\$7,000	\$3,000	\$58,300
9	\$48,400	\$7,000	\$3,000	\$58,400
10	\$48,500	\$7,000	\$3,000	\$58,500

EDUCATIONAL ATTAINMENT

EDUCATION LEVEL		TOTAL	
BA	\$0	\$	-
BA+15	\$1,140	\$	1,140
BA+30	\$1,140	\$	2,280
BA+45/MA	\$1,140	\$	3,420
Doctorate	\$1,140	\$	4,560

LONGEVITY

Consecutive Years of Service for Employment at Wilson SD #7

5 years	10 years	15 years	20 years	25 years
\$250	\$500	\$750	\$1,000	\$1,250

* This Salary Hiring Schedule includes up to \$10,000 of Classroom Site Funding (\$7,000 301 Base + up to **\$3,000 301 performance).

** Teachers must meet the 301 plan criteria to receive the \$3,000 performance pay.

Following Certification:

\$3,000	National Board Certification
\$1,500	Bilingual Endorsement
\$1,000	ESL Endorsement
\$500	Provisional ESL/BLE Endorsement

Hard to Fill:

\$2,000	Spec Education - Annual
\$1,500	Math - Annual
\$1,500	Science - Annual
\$1,000	Speech/Lang Spec - Annual

Teachers will be eligible for one hard to fill Stipend