

INDEPENDENT SCHOOL DISTRICT NO. 831

Forest Lake, Minnesota

REGULAR SCHOOL BOARD MEETING

February 6, 2025

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rebelein at 6:00 p.m. on Thursday, February 6, 2025 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Julie Corcoran, Luke Hagglund, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio. Absent: Jill Christenson

Member Hagglund moved, 2nd by Member Kasel to approve the meeting agenda as presented. All members present voted aye. The motion carried.

SCHEDULED / UNSCHEDULED VISITORS

Listening Session: 9 were in attendance discussing various topics

Green Cards: none

Member Kasel made motion to have a minimum of three days for review of all agenda items and attachments. Due to no 2nd, the motion died.

STUDENT ACHIEVEMENT

FLAHS National Honor Society presented on their membership requirements and activities, which include volunteering as well as other community and district events.

Member Christenson joined at 6:09 pm

Special Education Director Wilson presented an overview of the District Special Education Program and the many aspects that make it a diverse and inclusive program.

Positive Happenings were discussed from around the district and community.

REPORTS

916 – Member Rebelein reported on election of officers, audit report and legislative platform

City of Forest Lake – Member Christenson reported on new positions, reinstatement of the Park Board and area housing development

Community Education – Member Christenson reported on preschool and preschool screening updates

Superintendent Massey recognized alumni Pete Hegseth on being confirmed as Federal Defense Secretary. The Reimagine 2025 plan was reviewed with enrollment, housing and demographic trends and projections given as well as a process and timeline of implementation. Planned and potential housing growth in and around the district were reviewed.

Member Antonsen made motion, 2nd by Member Kasel to direct Administration to share an electronic link to the MN Student Survey with parents in Friday newsletters allowing them access to view the survey. If MDE does not allow this, then FLAS shall discontinue participating in the MN Student Survey effective immediately.

Member Theisen requested the motion to be rescinded. Member Rebelein stated that it would not be rescinded. Member Rebelein made motion, 2nd by Member Hagglund to amend original motion to include verbiage that "FLAS will provide electronic access to the MN Student Survey unless MDE gives direction that this is not possible or does not respond, then we will notify parents of response or lack thereof and that while we would like to be able to share the survey electronically we do not have the capability to do so, but it is still available to view in person in the buildings and you may opt out for your child with the survey still being offered this year." Via roll call vote members voting aye to the original motion, made prior to the amendment: Antonsen, Christenson, Corcoran, Hagglund, Rebelein, Theisen. Member voting against original motion: Kasel. Via roll call vote on motion as amended, members voting aye: Antonsen, Christenson, Corcoran, Hagglund, Kasel, Rebelein. Member voting nay: Theisen. The motion as amended carried.

Member Rebelein requested that Administration prepare a report for the February 20, 2025 FLAS School Board meeting sharing what programs would be in non-compliance resulting from the January 29, 2025 Presidential Executive Order: Ending Racial Indoctrination in K-12 Schooling and the resulting effects to the FLAS school district.

CONSENT AGENDA ITEMS: Member Hagglund moved, 2nd by Member Christenson to approve agenda items 7.1-7.4. All members present voted aye. The motion carried.

7.1 Approved the Minutes of January 2, 8 & 16, 2025

7.2 Approved the Bills as of February 6, 2025

7.3 Approved Classified Personnel:

Addition of Position

- Addition of a temporary district maintenance mechanic, effective January 27, 2025 until June 30, 2025

Authorization of Transfer

- Clarke, Daniel: from School Bus Driver Trainee to Regular School Bus Driver, effective December 26, 2024

- Companion, James: from Regular School Bus Driver to Substitute School Bus Driver, effective December 26, 2024
- Larson, Amber: School Bus Aide at the Transportation Center, from 28.75 hours per week to 31.25 hours per week and 184 days per year, effective December 21, 2024
- Mathews, Linda: from School Bus Driver to Substitute Bus Driver, effective January 20, 2025
- Perry, Brandon: from Grounds Lead at the Maintenance Building to District Maintenance at Forest Lake Area High School, 40 hours per week and 260 days per year, effective January 27, 2025 until June 30, 2025
- Schwaab, Kay: ECFE Teaching Assistant II at the Education Center, from 20 hours per week to 18.5 hours per week and 162 days per year, effective January 15, 2025

Recommendation of Employment

- Anderson, Kristina: ECFE Teaching Assistant II at Lino Lakes Elementary, 21 hours per week and 168 days per year, effective January 17, 2025
- Clarke, Daniel: Revision of Job Position (SB approved 11/21/2024) Change from Regular School Bus Driver to School Bus Driver Trainee, effective November 11, 2024
- Dimich, Mikka: ECFE Teaching Assistant II at Forest View Elementary, 34.25 hours per week and 168 days per year, effective January 17, 2025
- Grimes, John: School Bus Driver Trainee, effective January 13, 2025
- Hass, Charlee: Special Education Paraprofessional at Forest View Elementary, 30 hours per week and 177 days per year, effective January 28, 2025
- Hoffmann, Mariah: SAC Program Aide at Linwood Elementary, 22.5 hours per week and 200 days per year, effective January 31, 2025
- Hoffmann, Mariah: Noon Duty at Linwood Elementary, 12.5 hours per week and 169 days per year, effective January 30, 2025
- Milks, Cami: Long Hour Cook Helper at Forest Lake Area Middle School, 25 hours per week and 185 days per year, effective February 3, 2025

Resignation(s)

- Companion, James: Substitute Bus Driver, effective January 20, 2025
- Hooper, Michelle: Behavior Intervention Specialist at Lino Lakes Elementary, effective February 7, 2025
- Spratt, Rayvin: Custodian at both Columbus Elementary and Linwood Elementary, effective January 16, 2025
- Taylor, Haleigh: Special Education Paraprofessional at Wyoming Elementary, effective February 14, 2025

7.4 Approved Licensed Personnel:

Change in FTE/Hours

- Dehaven, Amanda: From 22.25 hours per week to 25.75 hours per week effective 1/01/2025

Non-Curricular Assignment(s)

- Anderson, Shawn: HS Football - .78 9th Grade Asst Coach
- Brandvold, Chad: HS Girls Lacrosse - 1.0 Head Coach
- Brischke, Andrea: HS Girls Golf - 1.0 Head Coach
- Brischke, Tyler: HS Boys Golf - 1.0 Head Coach
- Gunderson, Charles: HS Girls Developmental Golf - .5 Head Coach
- Henry, Kale: HS Baseball - 1.0 Head Coach
- Hyatt, Kelsey: Adapted Hockey - 1.0 Asst Coach
- Hennen, Karly: HS Fall Musical - .70 2nd Asst (contingent upon satisfactory background check)
- Laqua, Maurya: MS Jazz Band - 1.0 Director
- Larson, Molly: HS Adapted Hockey - .5 Head Coach & .5 Asst Coach
- Luskey, Kristin: Adapted Hockey - .5 Head Coach & .5 Asst Coach
- Marn, Jeff: HS Baseball - 1.0 9th Grade Head Coach
- Matheson, Jake: MS Jazz Band - 1.0 Asst Director
- Miller, Payton: HS Baseball - .20 Asst Coach (Booster pd)
- Novack, Susan: HS Fall Musical - .20 Asst & .20 1st Asst Director
- Porter, William: HS Baseball - 1.0 Asst Coach
- Ryan, Jody: HOSA - 1.0 Head Coach
- Schwartz, Keith: HS Boys Golf - .90 Assistant Coach
- Smith, Matthew: HS Baseball - .80 Asst Coach (Booster pd)
- Witzmann, Amanda: MS Theatre Play - .34 Head Coach & .34 Asst Coach
- Wright, Ryan: Nordic Skiing - .25 Asst Coach
- Zumwalde, Elizabeth: MS Theater Play - .33 Head Coach & .33 Asst Coach

Recommendation of Employment

- Montgomery, Melissa: 1.0 FTE effective 1/27/2025

Resignation(s)

- Hehr, Carly: Resign effective 6/06/2025

8. ACTION ITEMS:

8.1 Member Theisen moved, 2nd by Member Kasel to approve the FLAS Staff Retirement(s). All members present voted aye. The motion carried.

8.2 Donations – Member Christenson reviewed and thanked those providing donations totaling \$18,435.74 + goods. Member Christenson moved, 2nd by Member Hagglund to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.3 Member Theisen moved, 2nd by Member Christenson to approve the Adjustment of 2024-2025 School Board Meeting Calendar. All members present voted aye. The motion carried.

8.4 Member Theisen moved, 2nd by Member Corcoran to approve the 2025-2026 School Board Meeting Calendar. Member Hagglund moved, 2nd by Member Theisen to table this topic until the April 3, 2025 meeting. All members present voted aye. The motion to table carried.

8.5 Member Hagglund moved, 2nd by Member Theisen to approve the Student Medication Policy 528. All members present voted aye. The motion carried.

8.6 Member Theisen moved, 2nd by Member Christenson to approve the Technology Acceptable Use and Safety Policy 540. Following discussion, Member Theisen moved, 2nd by Member Rebelein called the question. All members present voted aye. The motion carried.

8.7 Member Corcoran moved, 2nd by Member Hagglund to approve the Request for Permission to Bid Boiler and HVAC Work at Education Center. All members present voted aye. The motion carried.

Member Rebelein moved, 2nd by Member Hagglund to take a 5 minute recess, beginning at 8:05 pm. All members present voted aye. The motion carried.

Meeting convened at 8:14 pm and roll call was taken. Members present: Antonsen, Corcoran, Hagglund, Kasel, Rebelein, Theisen. Member absent: Christenson

9. NEW BUSINESS

1. First Reading - Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction Policy 427

2. First Reading - Enrollment of Nonresident Students Policy 503

3. First Reading - Student Disability Nondiscrimination Policy 536

4. First Reading - Use of Peace Officers and Crisis Teams to Remove Students with IEP's From School Grounds Policy 544

5. First Reading - Legal Status of the School District Proposed Policy 1101

6. First Reading - Name of the School District Proposed Policy 1101-A
Member Rebelein moved, 2nd by Member Theisen to remand Policy 1101-A to the Policy Committee for further review. All members present voted aye. The motion carried.

7. First Reading - Legal Status of the School Board Proposed Policy 1201

10. REVIEW OF UPCOMING CALENADAR DATES

As there was no further business, Member Hagglund moved, 2nd by Member Corcoran to adjourn. All members present voted aye and the meeting adjourned at 8:40 pm.

Curt Rebelein, Jr. President

Tessa Antonsen Clerk

Date: 03/13/2025