



Long Range Planning Committee
January 8, 2025
Dinner : 5:30 pm
Meeting: 6:00 pm - 8:00 pm

DCSD Legacy Campus
Room 249
10035 South Peoria Street
Lone Tree, CO 80134

Agenda

Time	Topic	Facilitator
6:00	Meeting Logistics (10 min) <ul style="list-style-type: none"> ● Roll call/Confirm quorum ● December meeting minutes ● Welcome to Visitors and Public Participation 	Michael Kemp
6:10	State Demographer's Office Presentation (45 min)	Nancy Gedeon
6:55	Crystal Valley Ranch MS Site Surplus Recommendation (10 min)	COO Richard Cosgrove
7:05	LRPC Operational Procedures (15 min)	Bylaws Subcommittee
7:20	Growth and Decline Update (10 min)	Growth and Decline Rep
7:30	2024-25 Enrollment Projections (10 min) <ul style="list-style-type: none"> ● Review methodology/approach and distribute materials 	Planning Staff
7:40	Board of Education Liaison Update (10 min)	Board of Education Liaisons
7:50	Other <ul style="list-style-type: none"> ● February meeting ● CART Representatives 	Michael Kemp
8:00	Adjournment	Michael Kemp



LPRC Committee
 December 4, 2024
 Meeting Minutes
 West Support Center

DRAFT MINUTES

Voting Members

P indicates attendance A indicates absent

P	Patti Anderson	P	Christa Gilstrap	P	Rudy Lukez	A	Chris Spyke
P	Shelly Becker	P	Serena Hendon	P	Michelle Major	P	Courtney Tucker
P	Gilbert Chavez	P	Brice Kahler	P	Larry Mugler	A	Katie Van Kooten
A	Steve Franger	P	Michael Kemp	P	Melissa Park		
A	John Freeman	A	Cathy Lees	P	Levi Schroder		

Non-Voting Members and Guests

P	Stacey Roberson, Soaring Hawk Principal	A	Rex Corr, Secondary Staff		Vacant, Charter Staff		Vacant, Development/Real Estate
P	Kaitlyn Garcia, Student Rep	A	Heidi Marlin, Student Rep	P	Richard Cosgrove, COO	P	Shavon Caldwell, Planning Manager
A	Brad Geiger, Board Liaison	A	Tim Moore, Board Liaison	P	Chris Meehan, Planning Specialist	P	Jackie Millet, Bond Director

Time	Topic	Facilitator
6:00	Meeting Logistics (10 min) <ul style="list-style-type: none"> ● Roll call/Confirm quorum ● November meeting minutes ● Welcome New Member ● Welcome to Visitors and Public Participation → Call to Order at 6:03 pm → November Minutes: Shelly Becker moves to approve. Larry Mugler Second, Passes unanimously.	Michael Kemp
6:05	DCSD Bond Director Welcome & Introduction (10 min) <ul style="list-style-type: none"> → Jackie Millet 	DCSD Bond Director

	<ul style="list-style-type: none"> → Starting with 2 new Elementary Schools, Sierra expansion, CTE programs, Legacy Campus Expansion. → 2 unique designs for new Elementary Schools 	
6:31	2024 Pupil Membership Count & DCSD Facility Capacity (20 min) <ul style="list-style-type: none"> ● Staff Presentation ● Projections Accuracy ● 2023 vs 2024 Pupil Count 	DCSD Planning Staff
6:50	Bylaws & Operations Supplement Review (20 min) <ul style="list-style-type: none"> ● Drafting Operations documents. Need to review old bylaws versus new and what needs drafting. 	Bylaws Subcommittee
6:53	SCBA (20 min) <ul style="list-style-type: none"> ● Staff Presentation <ul style="list-style-type: none"> ○ Growth Areas-Status Update ○ Phase II Macanta ● Need to look at Macanta II will be engaging early 2025 after 3 scenarios are developed. ● Sterling Ranch/Solstice boundaries. New school Fall 27 ● Growth/Decline Fall 26 	Membership Subcommittee
7:44	Board of Education Liaison Update (20 min) <ul style="list-style-type: none"> ● Rich Cosgrove show 	BOE Director Liaisons
7:49	Other (10 min) <ul style="list-style-type: none"> ● Meeting on January 8. ● January Agenda Items <ul style="list-style-type: none"> ○ Bylaws review ○ Projection spreadsheet available ○ SCBA update ● 	Michael Kemp
7:50	Adjournment <p>Adjourn 7:50 pm. Patti Anderson moves to adjourn. Michelle Major seconds. Passes unanimously.</p> <p>Next meeting is January 8 at Legacy.</p>	Michael Kemp

Meeting Dates

January 8, 2025

February 5, 2025

March 5, 2025

April 2, 2025

May 7, 2025

June 4, 2025

Crystal Valley Ranch Middle School Site Surplus Recommendation

Long Range Planning Committee
January 8th, 2025

Site Details

- Site located north of Crystal Valley Pkwy to the east of Rhyolite Regional Park (which contains location of 1 of 2 future Elementary sites).
- 20.17 acre site (including the leg to the west, so 17-18 net usable acres).



Site Constraints and Obstacles

Size - Too small

- The site is 20 acres. 30 acres is the District standard to support a Middle School building footprint and Ideal Program Capacity, parking, athletic site amenities, and new water quality and detention requirements.

Access - Limited to only one frontage road, would be congested with back-ups on the street, and almost all walkers would have to cross Crystal Valley Pkwy

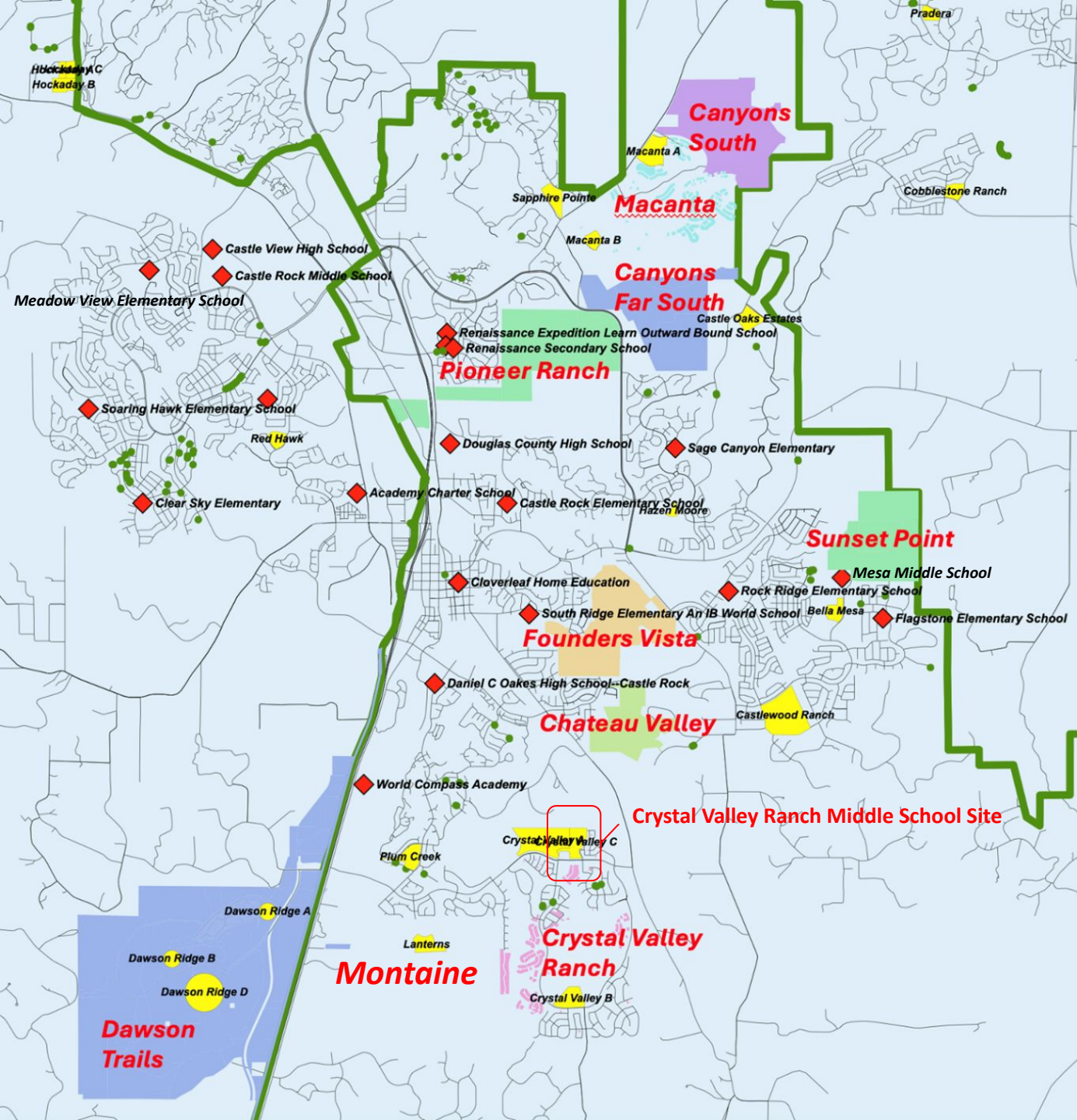
- Crystal Valley Pkwy is the only frontage road for access, and a traffic signal(s) and crosswalks would need to be installed (if approved by Castle Rock).
- One of the two entrances off of Crystal Valley Pkwy would commingle traffic from the adjacent Rhyolite Regional Park with school traffic and busing.
- Other access points on the east side of the site would force traffic through the neighborhood.
- The site is not central to a walking zone. There are no existing or planned neighborhoods and walking paths to the site from the north and west side of the site. Almost all students walking to school would be coming from the neighborhood to the south and have to cross Crystal Valley Pkwy.

Shape and Orientation - North to South Rectangle

- The site would cause challenges in separating athletic site amenities and the five different types of traffic and parking (student drop off and pick up, staff, visitor, bus loop, and service vehicles), all of which need quick access from roads.

Area Map

- The shaded areas with bold red text show the remaining large land developments in the region (see chart on next slide).
- The yellow areas with black text show DCSD school sites (both platted and unplatted).
- The red diamonds show DCSD schools.
- The red circle shows the site of the Crystal Valley Ranch Middle School.



Peak Build-Out Analysis for Douglas County HS and Castle View HS Feeders

- Through School Year 2053 - 2054
- Includes both current enrollment and future enrollment due to new developments
- Includes scenarios for both the current elementary and middle school mixed grade configuration and full 6-8 grade middle school configuration

Area Data

Mesa MS & Douglas County HS Feeder

Future Housing	Unit Count		Elementary School Current PK-5/6 & Full PK-5	Middle School Current 6-8 & Full 6-8	High School	School Sites Needed
	SFD	SFA/MF				
Crystal Valley	150		88	28	23	
Montaine	757		87	26	46	
The Oaks	114		28	10	13	
Founders Vista- SFD (Memmen)	353		87	30	39	
Paired		214	13	5	7	
Chateau Valley	423		105	36	47	
Sunset Point (Bella Mesa North)	525		130	47	58	
Canyons South	182		45	16	20	
Canyons Far South	474		117	42	52	
Macanta	313		78	26	34	
Villas at Founders Village		105	6	3	4	
YardHomes at Castle Rock		165	10	4	6	
Pioneer Ranch	562		139	50	62	
Pioneer Ranch		561	34	14	20	
Subtotal	3853	1045	967/853	223/337	431	
Existing Housing Subtotal			2362/2162	717/917	1490	
Total			3329/3015	940/1254	1921	

6 ES (one additional) not including Cherry Valley ES
 1 MS (Mesa MS)
 1 HS (Douglas County HS)

Castle Rock MS & Castle View HS Feeder

Future Housing	Unit Count		Elementary School Current PK-6 & Full PK-5	Middle School Current 7-8 & Full 6-8	High School	School Sites Needed
	SFD	SFA/MF				
Dawson Trails	3650		904	327	402	
Dawson Trails		2200	132	55	77	
The Brickyard		583	35	15	20	
Miller's Crossing	150		37	14	17	
Miller's Crossing		150	9	4	5	
Subtotal	3800	2933	1117/1047	345/415	521	
Existing Housing Subtotal			1595/1345	500/750	1500	
Total			2712/2392	845/1165	2021	

5 ES (two additional) not including Larkspur and Sedalia
 1 MS (Castle Rock MS)
 1 HS (Castle View HS)

- Per Western Demographics, there is no need for any new middle schools in the Mesa Middle School and Castle Rock Middle School region.

Colorado State Statute C.R.S. 22-32-110 on Declaring Property Surplus

(1) In addition to any other power granted to a board of education of a school district by law, each board of education of a school district has the following specific powers, to be exercised in its judgment:

(e) To sell and convey district property which may not be needed within the foreseeable future for any purpose authorized by law, upon such terms and conditions as it may approve; and to lease any such property, pending sale thereof, under an agreement of lease, with or without an option to purchase the same. No finding that the property may not be needed within the foreseeable future shall be necessary if the property is sold and conveyed to a state agency or political subdivision of this state or if the board anticipates that the district will become the tenant of the property under a lease, with or without an option to purchase. A board of education of a school district may only include, by title, covenant, deed, or otherwise, a use restriction on the sale, conveyance, or lease of any district property pursuant to this subsection (1)(e) that restricts the property from being used as a public or nonpublic school for any grade from preschool through the twelfth grade, after providing public notice of its intent to include such use restriction and after discussing the issue in public at a regularly scheduled meeting of the board of education.

Board File: DN SCHOOL PROPERTIES DISPOSAL PROCEDURE

[Board File: DN SCHOOL PROPERTIES DISPOSAL PROCEDURE](#)

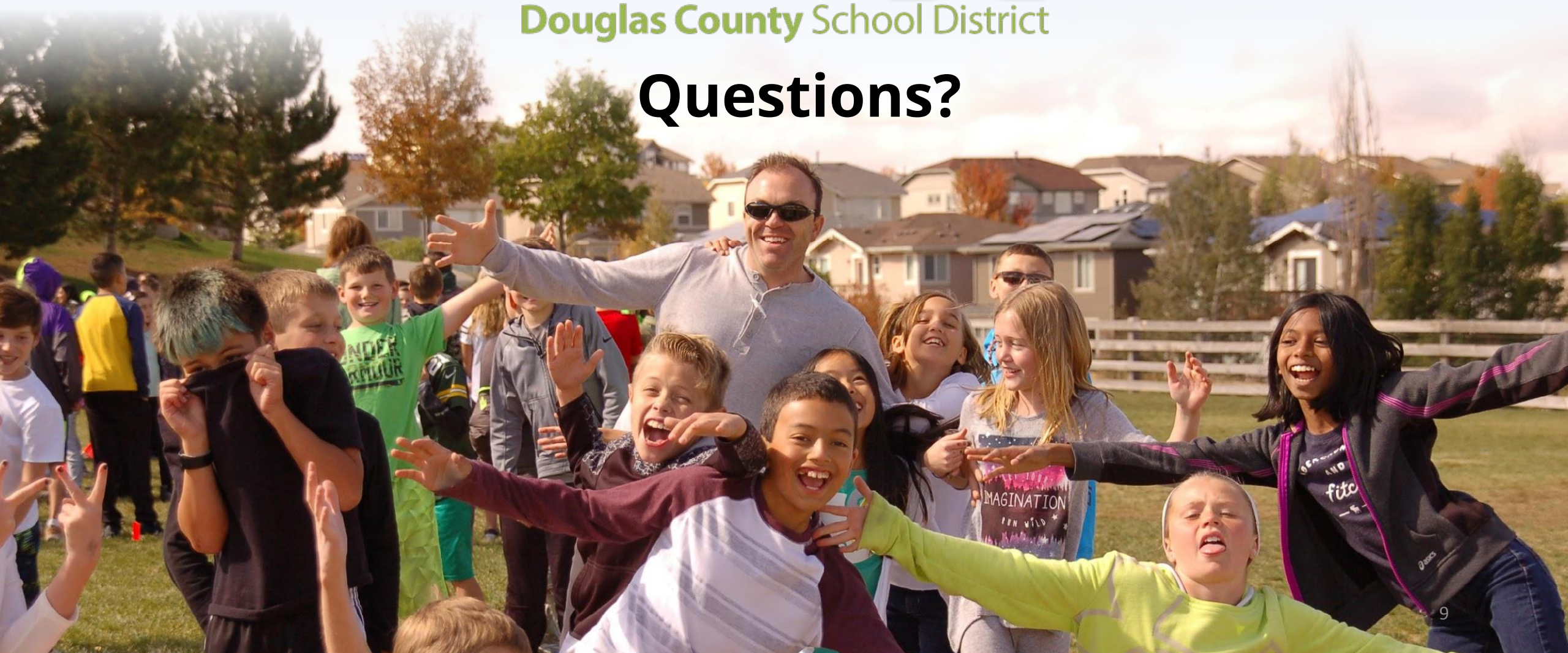
- https://douglaspublic.ic-board.com/Reference_Library/ESB_Policies_and_Regulations/Policies//DN%20School%20Properties%20Disposal%20Procedure%2009.03.19.pdf

Staff Recommendation

Based on the Peak Build-Out Analysis from Western Demographics, the constraints and obstacles for this site, and since the Mesa Middle School site can be expanded if needed with either four mobiles or a major addition (both of which would provide more capacity than forecasted in the analysis), staff recommends that the Long Range Planning Committee recommend the Board of Education declare the Crystal Valley Ranch Middle School Site Surplus.



Questions?



Peak Build-Out Analysis for Douglas County HS and Castle View HS Feeders

- Through School Year 2053 - 2054

- Includes both current enrollment and future enrollment due to new developments

- Includes scenarios for both the current elementary and middle school mixed grade configuration and full 6-8 grade middle school configuration

Mesa MS & Douglas County HS Feeder

Unit Count

Future Housing	SFD	SFA/MF	Elementary School Current PK-5/6 & Full PK-5	Middle School Current 6-8 & Full 6-8	High School	School Sites Needed
Crystal Valley	150		88	28	23	
Montaine	757		87	26	46	
The Oaks	114		28	10	13	
Founders Vista- SFD (Memmen)	353		87	30	39	
Paired		214	13	5	7	
Chateau Valley	423		105	36	47	
Sunset Point (Bella Mesa North)	525		130	47	58	
Canyons South	182		45	16	20	
Canyons Far South	474		117	42	52	
Macanta	313		78	26	34	
Villas at Founders Village		105	6	3	4	
YardHomes at Castle Rock		165	10	4	6	
Pioneer Ranch	562		139	50	62	
Pioneer Ranch		561	34	14	20	
Subtotal	3853	1045	967/853	223/337	431	
Existing Housing Subtotal			2362/2162	717/917	1490	
Total			3329/3015	940/1254	1921	

6 ES (one additional) not including Cherry Valley ES

1 MS (Mesa MS)

1 HS (Douglas County HS)

Castle Rock MS & Castle View HS Feeder

Unit Count

Future Housing	SFD	SFA/MF	Elementary School Current PK-6 & Full PK-5	Middle School Current 7-8 & Full 6-8	High School	School Sites Needed
Dawson Trails	3650		904	327	402	
Dawson Trails		2200	132	55	77	
The Brickyard		583	35	15	20	
Miller's Crossing	150		37	14	17	
Miller's Crossing		150	9	4	5	
Subtotal	3800	2933	1117/1047	345/415	521	
Existing Housing Subtotal			1595/1345	500/750	1500	
Total			2712/2392	845/1165	2021	

5 ES (two additional) not including Larkspur and Sedalia

1 MS (Castle Rock MS)

1 HS (Castle View HS)

Douglas County School District Re. 1
LONG RANGE PLANNING COMMITTEE
Operational Procedures

PREAMBLE

The Long Range Planning Committee was created by the Douglas County School District Board of Education (the “**Board**”) in 1983 to evaluate growth trends within the Douglas County School District RE-1 (“**DCSD**”) and to make recommendations to the Board on the utilization of existing facilities, remodeling, construction of new facilities and assistance in planning for capital reserve projects. In 2003, under Policy Governance, the Committee’s role was changed to make recommendations to the Board for approval. On May 17, 2005, the Board unanimously voted to formally recognize the Long Range Planning Committee as a committee of the Board.

These LRPC Operational Procedures (the “**Procedures**”) expand on this Committee's role, responsibilities, and membership as found in the Bylaws adopted by the Board. The function, role, and responsibilities of the Committee shall be consistent with and shall not exceed the charges given to the LRPC by the Board in the Bylaws and as amended from time to time.

ARTICLE I: PURPOSE

The purpose of the LRPC is to focus on the charges assigned to it by the DCSD’s Board. The Board’s Policy Governance Book at GP 1.7.2 provides that the LRPC is charged with producing:

1.7.2.1.1 For the Superintendent/District, as reasonably requested by the Superintendent and delivered on a schedule reasonably determined by the Superintendent: (a) community opinions, alternatives and their implications, and recommendations and their rationale concerning attendance boundaries, facility usage, anticipated capital expenditures, anticipated project needs, and site feasibility; and (b) other products reasonably requested.

1.7.2.1.2 For the Board, to help the Board accomplish a portion of its job, and as more specifically requested by the Board: (a) population changes, trends, and impacts on facilities; (b) alternatives and their implications, along with recommendations preferred by the committee as a whole along with appropriate rationale, for relevant Board policy changes, for specific projects needed over the intermediate-term, and for proposed uses of facilities; (c) community opinions concerning facility use, boundaries, and capital requirements; and (d) other products as the Board may request.

The following is a non-exhaustive list representative of the work regularly performed by the LRPC in support of its purpose:

1. Analysis of community population change and trend data; evaluation of population impacts on District education and support facilities; collection of community feedback; and recommendation of appropriate actions to the Board regarding school attendance

boundaries, facility usage (including facility construction, renovation or closure) and anticipated capital outlay requirements.

2. Presentation of rolling Multi-Year Capital Facility Plans to the Board, with recommendations for specific projects that may be needed in the short, intermediate, and long-term.
3. Assessment of site feasibility for specific proposed uses by evaluating community impacts, collecting community feedback and making appropriate recommendations regarding how a site could be used by the District to further its purposes.

ARTICLE IV: MEMBERSHIP

A. Composition:

1. VOTING MEMBERS

Voting Members of the LRPC should generally be representative of stakeholders across the District including residents from each of the high school feeder or planning areas, and representatives from charter schools. [The BOE bylaws specify a staff voting member and a student voting member. Does the LRPC agree?]

The LRPC shall determine the specific representative makeup of Voting Members of the LRPC and shall aspire to have a minimum of 14 and not more than 26 individuals serving as Voting Members each school year.

2. NON-VOTING MEMBERS

In addition to the non-voting members identified in the Bylaws, other Non-Voting Members may include individuals who represent District stakeholder groups or have professional backgrounds or experiences that the LRPC believes would positively support the efforts and purposes of the LRPC. While the number and backgrounds of such individuals may change over time, the LRPC will endeavor to include the following categories of individuals at all times as Non-Voting Members:

- a. At least one individual who is employed as a staff member at a District non-charter school.
- b. At least one individual who is employed as a staff member at a District charter school.
- c. At least one student in the District. [may not need this listed since the Bylaws already include a student as a voting member.]
- d. At least one individual representative of and/or involved within the real estate development community.

The LRPC shall determine each year the specific representative makeup of Non-Voting Members other than the District Staff Liaison and Board Liaisons and inform the Board via memo.

Non-Voting Members shall be nominated by the LRPC and appointed by the Board following the same process as applied to Voting Members unless the LRPC establishes a separate application and review process, which it may do as it sees fit. The LRPC shall nominate Non-Voting Members based on its self-determined representative make-up to serve on the LRPC.

Finally, there may be alternative (non-voting) members appointed by the Board if recommended by the LRPC with the expectation that these members would move into voting positions as vacancies occur.

B. Term of Service:

[The Bylaws do not provide any direction on limits for renewable terms. Do we want to add our own provision?]

C. Removal

The Bylaws state that the Board may remove any member. The LRPC will use the following guidelines for recommending removal to the Board.

1. Any LRPC member shall be immediately recommended for removal upon a conviction, deferred sentence, plea of guilty, or plea of nolo contendere to any offense that constitutes any criminal offense involving unlawful sexual behavior or unlawful behavior involving children.
2. Any LRPC member may also be recommended for removal for violation of the attendance policy (as described above) or for any other reason, including but not limited to, violation of the LRPC Code of Ethics and Conduct or applicable law, by a three-fourths majority vote of the LRPC's voting members, not including the member who is subject to the removal vote.

ARTICLE V: APPOINTMENT OF VOTING MEMBERS

A. MEMBERSHIP SUBCOMMITTEE AND NOMINATIONS

The LRPC shall select a membership subcommittee of not less than three (3) Voting Members, the Board liaison to the LRPC, and DCSD's Planning Manager, Planning and Construction Department, or equivalent/designee, to interview potential candidates who shall apply for consideration after appropriate notice has been given through public notice (including specifically but without limitation through school publications and digital channels).

Any individual who completes the aforementioned interview process and is recommended by the membership subcommittee will be presented to the LRPC for consideration to be recommended to the Board for membership. Individuals who are recommended for membership by the LRPC shall be nominated by the LRPC for appointment by the Board via memo in May of each year, or at other times as are necessary to complete terms and fill vacancies as they occur.

ARTICLE VI: OFFICERS

[No additional details, Executive Committee is described elsewhere.]

ARTICLE VII: MEETINGS

A. REGULAR MEETINGS

Regular meetings of the LRPC shall be held on the first (1st) Wednesday of each month at a time and location to be determined by the Executive Committee. Meetings may be in-person or remote as determined by simple majority vote of the Executive Committee (and in the event of a tie, as determined by the Chair). Schedule changes can be approved with a majority vote of Voting Members, unless unforeseen circumstances require a last-minute change which shall be approved by the Executive Committee.

ARTICLE IX: MISCELLANEOUS

A. EXECUTIVE COMMITTEE

The Executive Committee shall be comprised of the LRPC officers. The Executive Committee will direct the affairs of the LRPC including setting the agendas for the regular monthly meetings. The Executive Committee may establish subcommittees and may establish rules governing the subcommittees.

B. OTHER LRPC SUB-COMMITTEES

The LRPC may form sub-committees to carry out the Board directed duties of the LRPC and to address matters as requested by the Board as well as needed to more effectively carry out its duties and obligations. Sub-committee membership shall be open and participation on an LRPC sub-committee will be a matter of public record.

(Since we can revise the Operations Procedures document at any time, do we want to provide more detail about the subcommittees?)

C. LRPC public statements

The LRPC may not speak or act for the Board except when formally given such authority for specific and time-limited purposes. The Chairperson, or member with authority given by the Chairperson, shall represent the LRPC to the Board and other non-LRPC entities or

persons in announcing the LRPC recommendations and/or positions. No public action or recommendation made by or on behalf of the LRPC, directly or indirectly, express or implied, by any member (voting or non-voting), officer or sub-committee of the LRPC may be made without the consent of the LRPC's Chairperson and any violation of the foregoing will be reported to a member of the Executive Committee.

**Douglas County School District RE-1
BOARD COMMITTEE BYLAWS
[FORM for COMMITTEES OTHER THAN SAG AND DAC]**

ARTICLE I: NAME

The name of the Douglas County School District RE-1 (“DCSD”) Board of Education (“Board”) Long Range Planning Committee will be the “Long Range Planning Committee,” hereinafter referred to in these Bylaws as the “LRPC” or “Committee.”

ARTICLE II: AUTHORITY AND PURPOSE

The Committee is an advisory committee to the Board of Education (“Board”) of the District. The Committee has the authority granted by these Bylaws and Board policy, including information gathering, fact-finding, and making recommendations to the Board.

The purpose of the Committee is to focus on the charges assigned to it by the Board.

ARTICLE III. CHARGE, DUTIES AND RESPONSIBILITIES

The Board’s Policy Governance Book in GP 1.7 specifies the Committee’s charge.

ARTICLE IV: MEMBERSHIP

A. Composition:

As this is a Board Committee, the Committee will be comprised of members described in these Bylaws.

1. Voting Members:

The Committee will determine the specific representative makeup of Voting Members and shall aspire to have a minimum of nine (9) and not more than twenty-six (26) individuals serving as Voting Members each school year which runs from July 1 through June 30.

Voting Members of the Committee should generally be representative of stakeholders across the four regions of the District, including at least one staff member and at least one student. [Note that the Board has made the staff member and student voting members.]

The Committee will nominate Voting Members based on its self-determined representative makeup to serve on the Committee, to replace Voting Members whose terms will expire, or who resign or are removed prior to the end of their term, by submitting the recommendations to the Board for consideration. The Board finally appoints all Voting Members. The terms of Voting Members will be staggered by making appointments so that approximately one third of the Voting Members’ terms expire each year.

2. Non-Voting Members:

Non-Voting Members contribute to the efforts of the Committee and include:

- a. Board Liaison(s): The Board of Directors will designate Board Liaison(s) to the Committee.
- b. DCSD Staff Liaison(s): The Superintendent or designee will determine the Staff Liaison(s) to serve and support the efforts of the Committee.

B. Term of Service:

A Voting Member's term of service will be three (3) years, each year beginning on July 1 and continuing to June 30 (unless such Voting Member resigns in accordance with these Bylaws or is removed by the Board).

A Voting Member's term may be renewed and each renewal term will also be for a three (3) year term. A Voting Member who wishes to renew a term of service shall be nominated by a simple majority of Voting Members in attendance at a Committee meeting (quorum required) and will continue to serve as a Voting Member subject to the discretion of the Board.

C. Resignation:

Any Committee member may resign by giving written notice to the Chair or Secretary of the Committee. The resignation of any Committee member shall take effect upon receipt of notice thereof or at such later time as shall be specified in such notice; and, unless otherwise specified therein, the acceptance of such resignation by the Committee shall not be necessary to make it effective.

D. Removal:

Because they are appointed by and serve at the pleasure of the Board, Committee members also are subject to removal, with or without cause, by a majority vote of the Board.

E. Vacancies:

A seat as a Voting Member of the Committee shall be deemed vacant if (i) a member's term expires and the member is not reappointed; or (ii) a member resigns or is removed. The term of the individual appointed to replace such Voting Member shall be for the balance of the term of the outgoing Voting Member.

ARTICLE V: APPOINTMENT OF VOTING MEMBERS

The Committee shall recommend candidates for the Board's consideration. The Board finally appoints all Voting Members of the Committee. Notwithstanding anything in these Bylaws to the contrary, the Board may appoint anyone whom the Board, in its sole discretion, believes to be in the best interest of the District.

ARTICLE VI: OFFICERS

A. Officers:

At the first regular meeting of each school/fiscal year, the Committee shall elect, by majority vote of its Voting Members, a Chair, Vice-Chair, and Secretary. Each officer of the Committee will serve up to a two (2) year term set at the discretion of the Committee. The Chair or Vice-Chair will preside at all Committee meetings.

B. Officer Responsibilities:

- The **Chair** sets the agenda; and assures that the agenda is sent out to Committee members in advance of each meeting through a process determined by the Committee; and presides over each meeting.
- The **Vice-Chair** sets the agenda when the Chair is absent; assumes the duties of the Chair when the Chair is absent; and assumes the duties of the Chair for the remainder of the term in the event of a resignation or removal of the Chair and until a successor Chair is elected.
- The **Secretary** takes minutes of each meeting; submits meeting minutes for distribution to all Committee members prior to the next meeting; and, maintains a file containing all Committee business. To the extent the elected Secretary is not available for a meeting, the Secretary may notify the Chair and Vice-Chair of such absence and a substitute will be selected in advance or at the meeting from the Committee's Voting Members who will be or are in attendance (for avoidance of doubt, a "permanent" substitute may be appointed by majority vote of the Committee). The Substitute Secretary will be responsible to take and prepare minutes for the meeting which the Secretary did not attend.

C. Election:

Each officer will be elected by a majority vote of the Voting Members and will serve up to a two (2) year term set at the discretion of the Committee. Individuals may be re-elected for two (2) additional terms by a majority vote of the Voting Members. Each officer position must be filled with a Voting Member of the Committee.

D. Resignation:

Any officer may resign by giving written notice to the Chair or Secretary of the Committee. The resignation of any officer will take effect upon receipt of notice thereof or at such later time as specified in such notice; and, unless otherwise specified therein, the acceptance of such resignation by the Committee is not necessary to make it effective.

E. Removal:

Any officer may be removed from office by a two-thirds majority of the Committee's Voting Members. In addition, an officer may be removed by a majority vote of the Board.

F. Vacancy:

A vacancy occurring in any office will be filled for the unexpired term by a person elected by a majority vote of the Committee's Voting Members.

ARTICLE VII: MEETINGS

A. Regular Meetings:

The frequency of regular meetings of the Committee will be set at the discretion of the Committee as necessary to fulfill the charges and responsibilities assigned by the Board. A regular meeting schedule will be established during the first Committee meeting of the school year.

B. Special Meetings:

Special meetings may be called by the Chair or Vice Chair or at the request of at least four (4) members of the Committee, with a minimum of three (3) business days' advance notice (which may be sent electronically to member email addresses) given to all members of the Committee.

C. Quorum Required to Have Official Meeting:

A quorum must be present in order to have an official meeting of the Committee.

D. Notice of Meetings:

Unless otherwise specifically provided, regular and special meetings shall be preceded by written notice, posted on the District's website at least twenty-four (24) hours in advance. The notice shall include the meeting time, location, a description of any matters for which member action may be requested, and a description of the purpose or purposes for which the meeting is called.

E. Waiver of Notice:

When notice is required to be given to any Committee member under these Bylaws, a waiver in writing signed by the person entitled to that notice, whether before or after the time stated therein, is the equivalent of giving such notice. Attendance at any meeting constitutes a waiver of notice unless the member attends solely to object that the meeting has not been properly called.

F. Minutes:

Meeting minutes shall be produced and distributed to members at least three (3) business days before the next scheduled regular meeting. Minutes shall be publicly available following their approval at a subsequent meeting.

G. Attendance; Electronic Participation:

Members should notify the Chair or Vice-Chair if they are unable to attend a meeting. A member missing three (3) consecutive meetings may be subject to a recommendation for removal to the Board of Education. Upon approval of the Chair, a member may attend a meeting electronically by means of telephone or audio conferencing equipment by which all persons participating in the meeting can hear each other at the same time. A member who participates in a meeting by electronic means shall have access to any materials that are presented and available to members who are physically present. A member who participates in a meeting electronically will be considered present in the same manner as if the member was physically present at the meeting.

H. Public Participation:

The Committee will include a period of public comment subject to reasonable time, place, and manner restrictions at any meeting.

I. Rules of Order:

Except as set forth in these Bylaws, the Committee shall operate by the rules prescribed in Robert's Rules of Order.

ARTICLE VIII: QUORUM AND VOTING

A. Quorum:

A quorum shall be a simple majority of the Committee's Voting Members.

B. Majority Vote:

At all meetings, each Voting Member shall have one vote. A majority vote of the quorum is required for action. In the case of a tie vote, the motion being voted upon shall be deemed to have failed.

ARTICLE IX. MISCELLANEOUS

A. Sub-Committees:

The Committee may form sub-committees to carry out the Board directed duties of the Committee and to address matters as requested by the Board as well as needed to more effectively carry out the duties and responsibilities. Sub-committee membership shall be open to any member of the Committee.

B. Committee Member Appointments to Other Committees/Groups:

From time to time a request may be received from another Board or District committee or outside group for one or more Committee member(s) to be appointed to that committee or group. Any Committee member(s) may self-nominate for such open position(s). A vote shall be taken by the Committee to select the member(s) to be appointed.

C. Operational Procedures

The Committee has the discretion to develop and implement Operational Procedures deemed necessary to assist the Committee in meeting their charge and directives as assigned to it by the Board. The Committee's Operational Procedures need not be approved by the Board of Education to be effective but should be publicly available on the Committee's website.

ARTICLE X: AMENDMENTS

These Bylaws may not be amended, repealed, or altered except by Board action.

Proposals for amendments to these Bylaws may be recommended by the Committee, subject to the following procedures and limitations:

1. Proposed amendments must not conflict with Articles I through IX of these Bylaws and must comply with applicable law and all other policies and guidelines established by the District.
2. Amendments to the Bylaws may be proposed at any regular meeting or special meeting of the Committee for recommendation to the Board.
3. Members will be provided with notice at least one (1) meeting in advance prior to any meeting at which amendments to the Bylaws will be proposed.

CERTIFICATE OF BYLAWS

I HEREBY CERTIFY that the foregoing are the Bylaws that were approved and adopted by the Board of Education on the _____th day of _____, 2024.

Secretary, Board of Education



TM

If/Then: Douglas County Population Trends and Transitions

Douglas County School District - Long Range Planning Committee

January 8, 2025

State Demography Office, Department of Local Affairs

Demography.dola.colorado.gov



COLORADO
Department of Local Affairs

Population Trends

- Population growing at a slowing rate - births down, deaths up
- Migration and mobility slowing
 - Harder to attract and retain labor force
- Concentrated growth
- Aging - impacts everything
 - Largest share of future growth is the 65+
 - Prime working age and youth becoming smaller share of total pop
- Increasing racial and ethnic diversity



Big Picture: Growth is Slowing

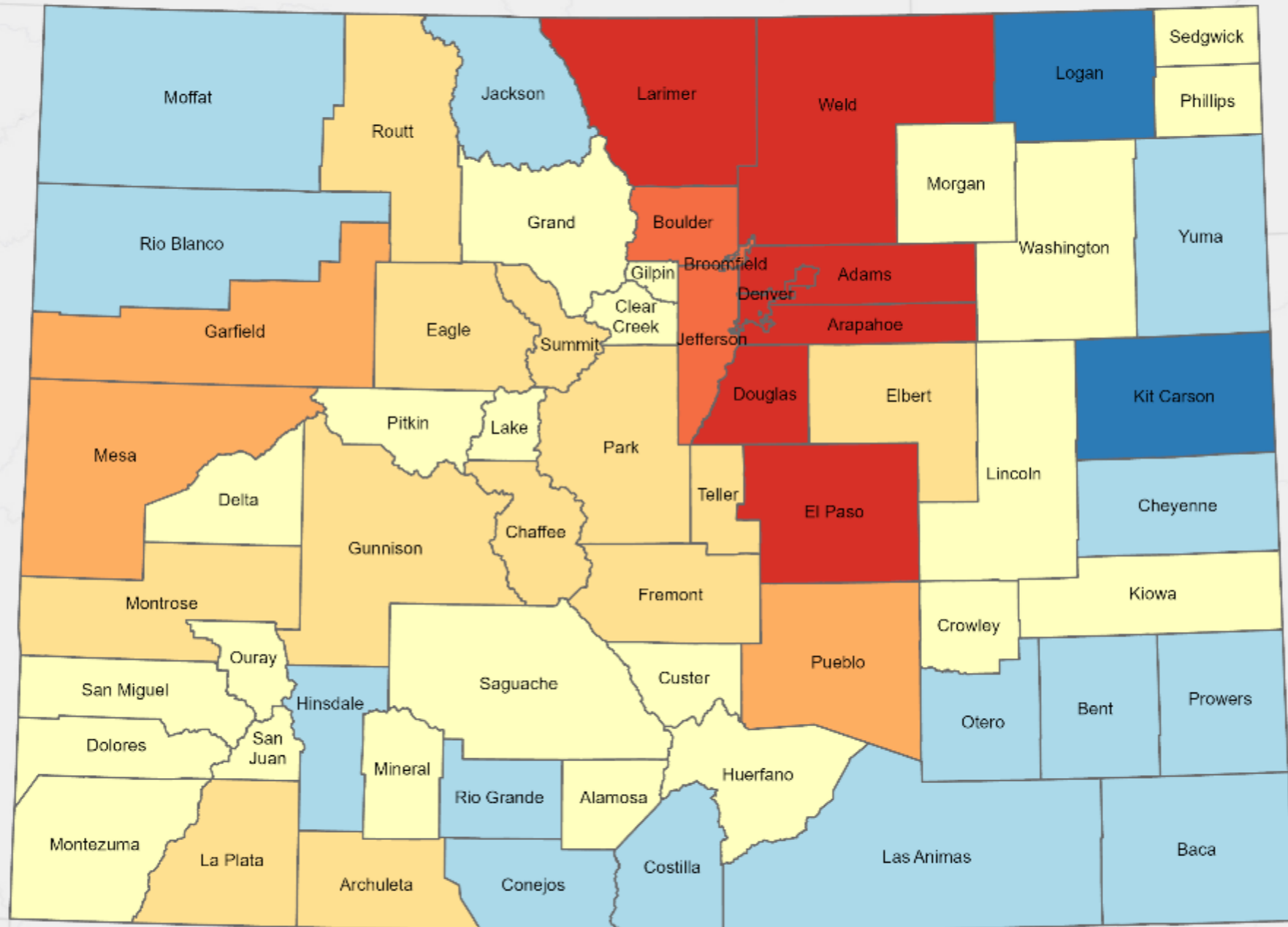
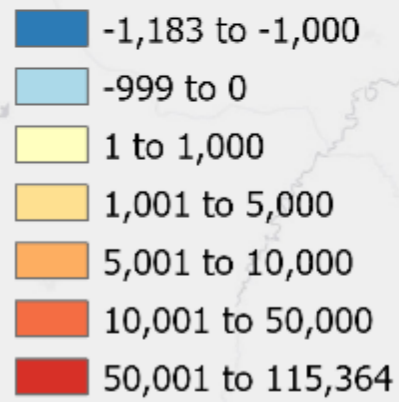
Population Change	2010-2020		2020-2024	
United States	22.3MM	7.4%	8.6MM	2.6%
Colorado	744.5k	14.8%	182k	3.2%
Colorado Rank	9 th	6 th	11 th	16 th

- 2010 - 2020
 - Second slowest decade for US in terms of growth
 - 3 states lost population
- 2020 - 2024
 - 7 states lost population



Population Change by County 2010 to 2020

Population Change



Source: 2020 US Census

Esri, HERE, Garmin, USGS, EPA, NPS

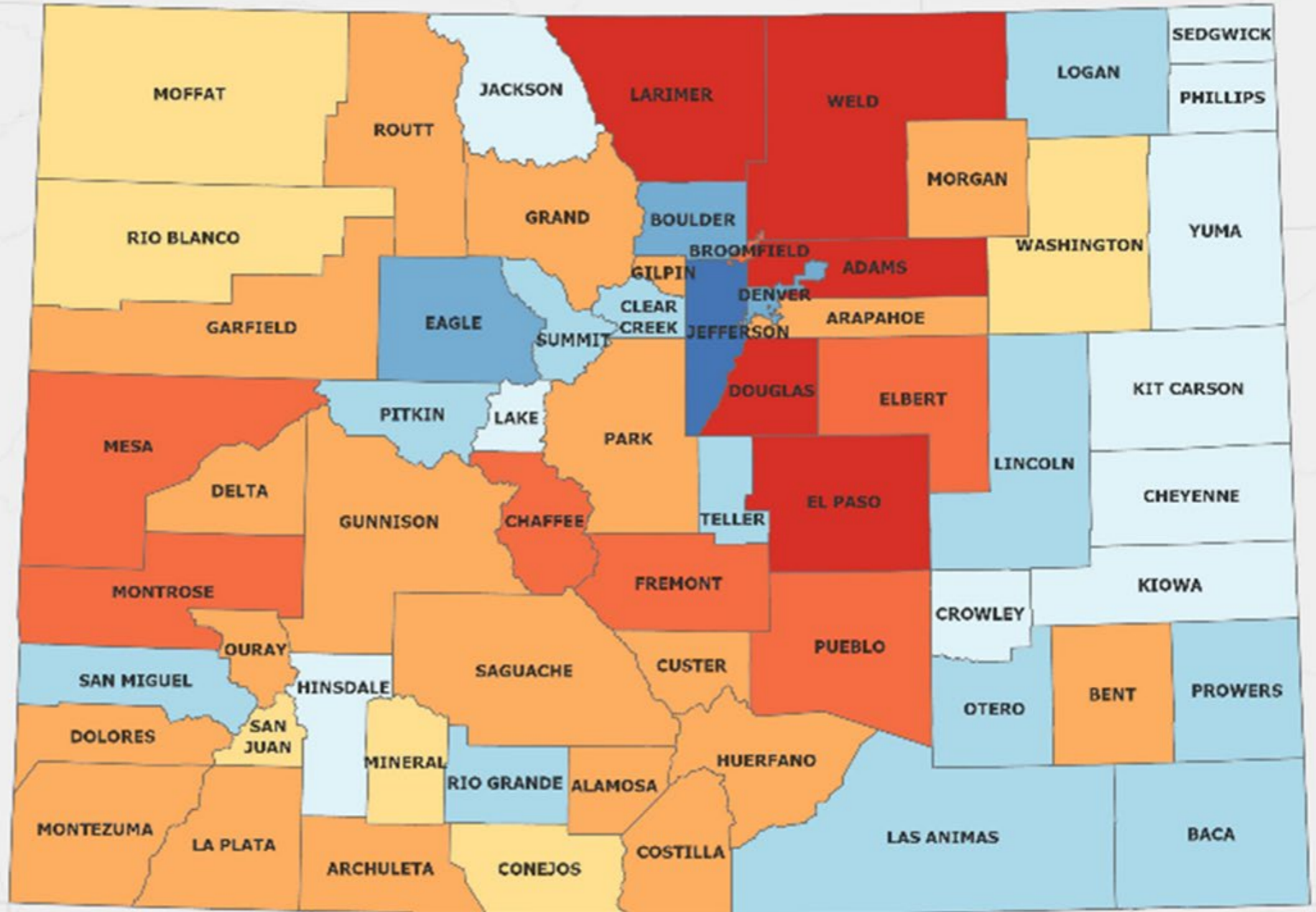
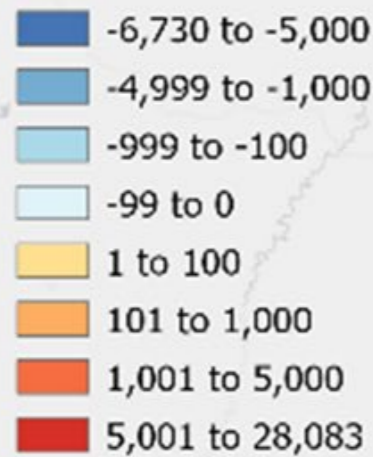


COLORADO
Department of Local Affairs

Source: U.S. Census Bureau, 2010 and 2020 Decennial Censuses

Total Population Change 2020 - 2023

Population Change



Population change July 2020 to July 2023:

State: 91,330 1.6%
Douglas: 23,611 6.6%

26% of the statewide population growth occurred in Douglas County

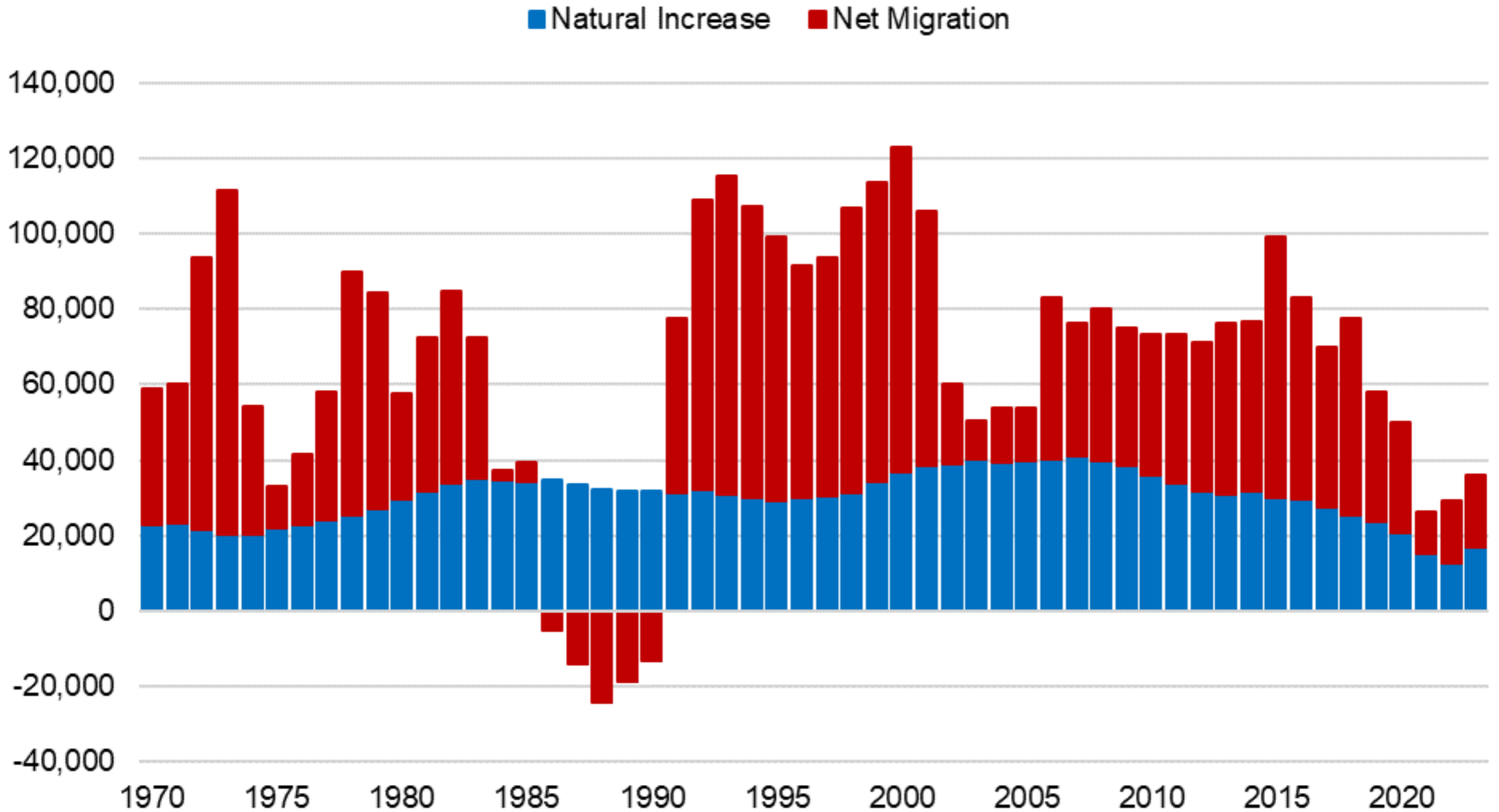
Source: Colorado State Demography Office

April 2024



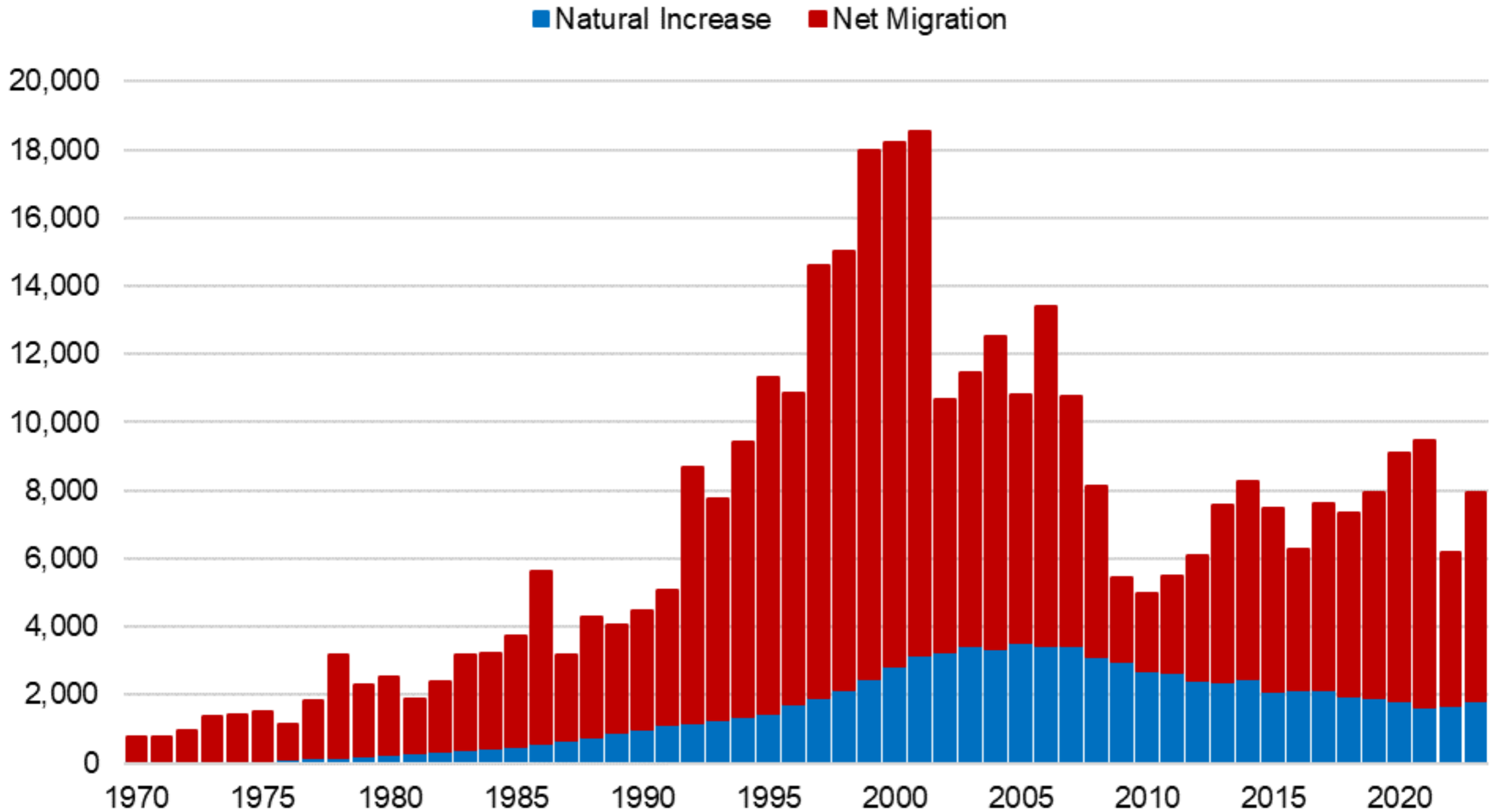
Annual Population Change

Colorado



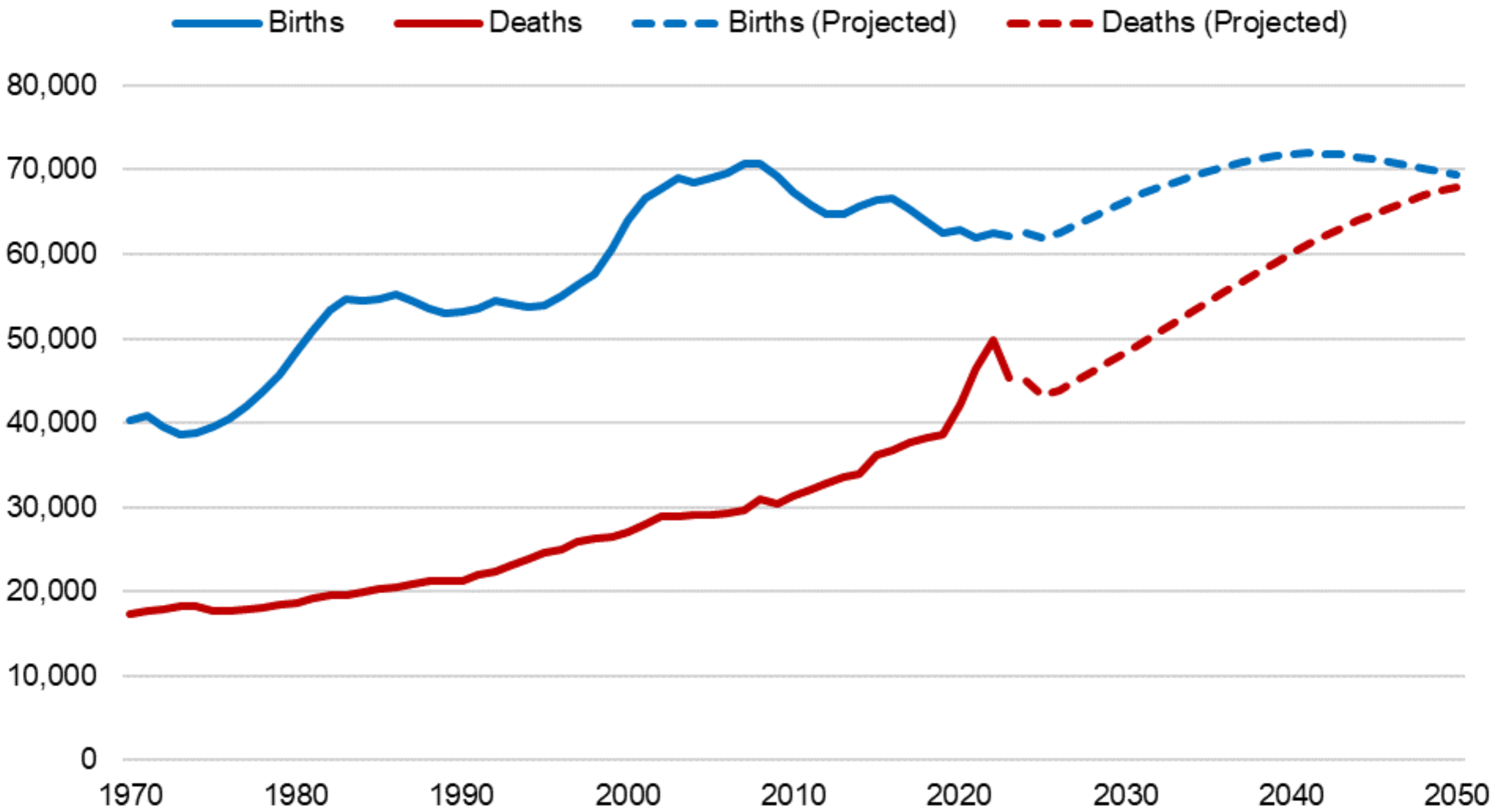
Annual Population Change

Douglas County



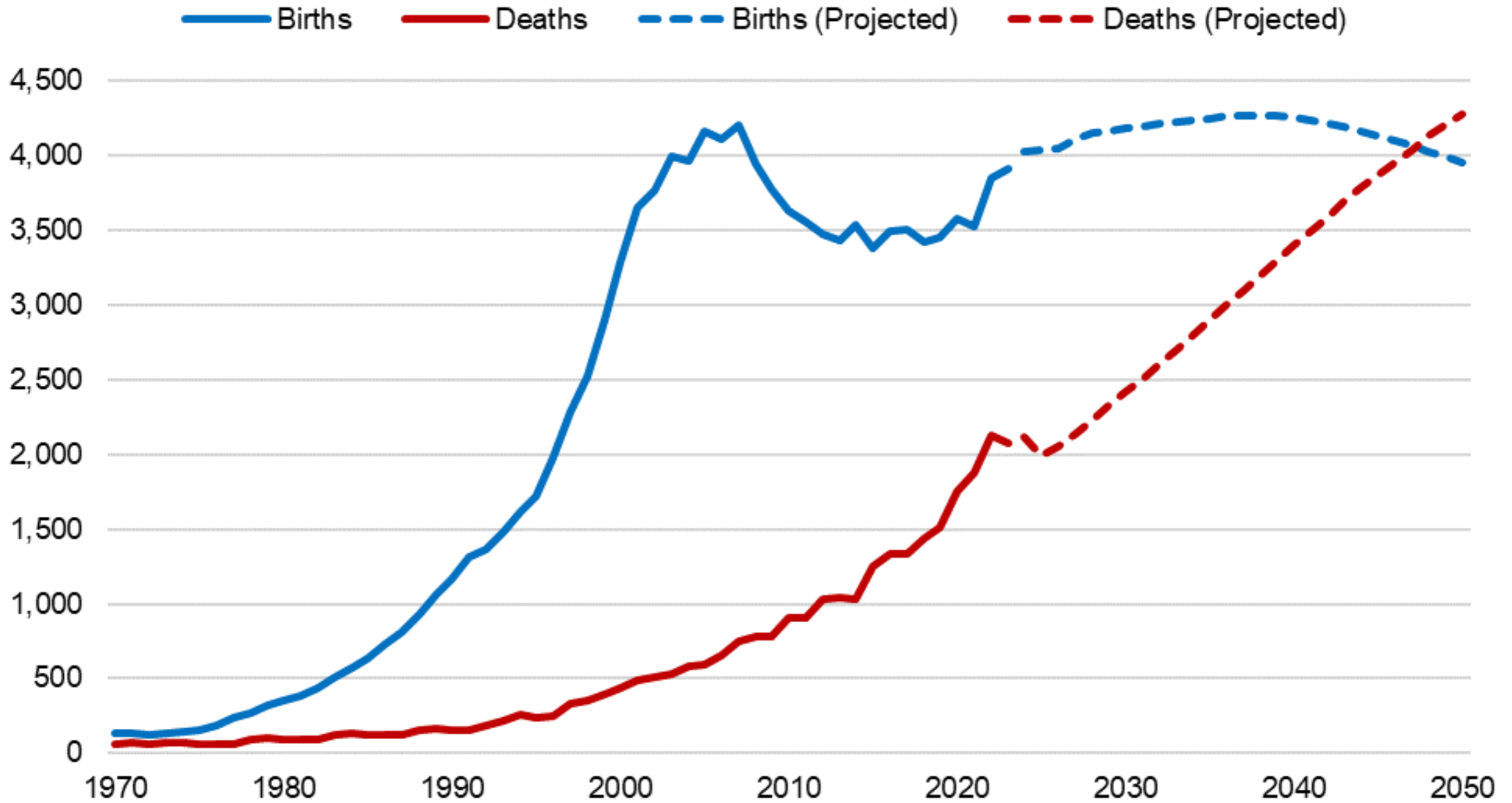
Births and Deaths

Colorado

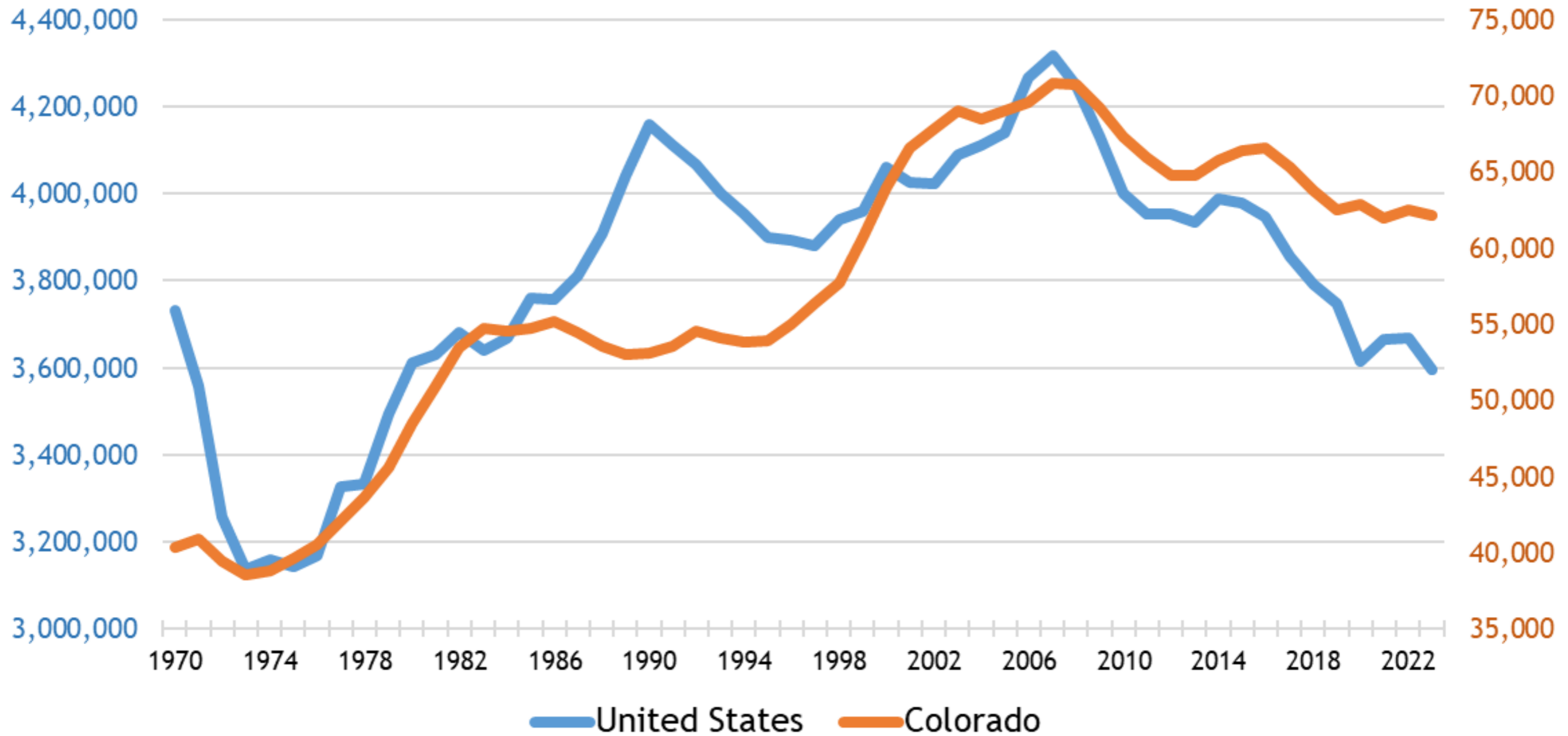


Births and Deaths

Douglas County



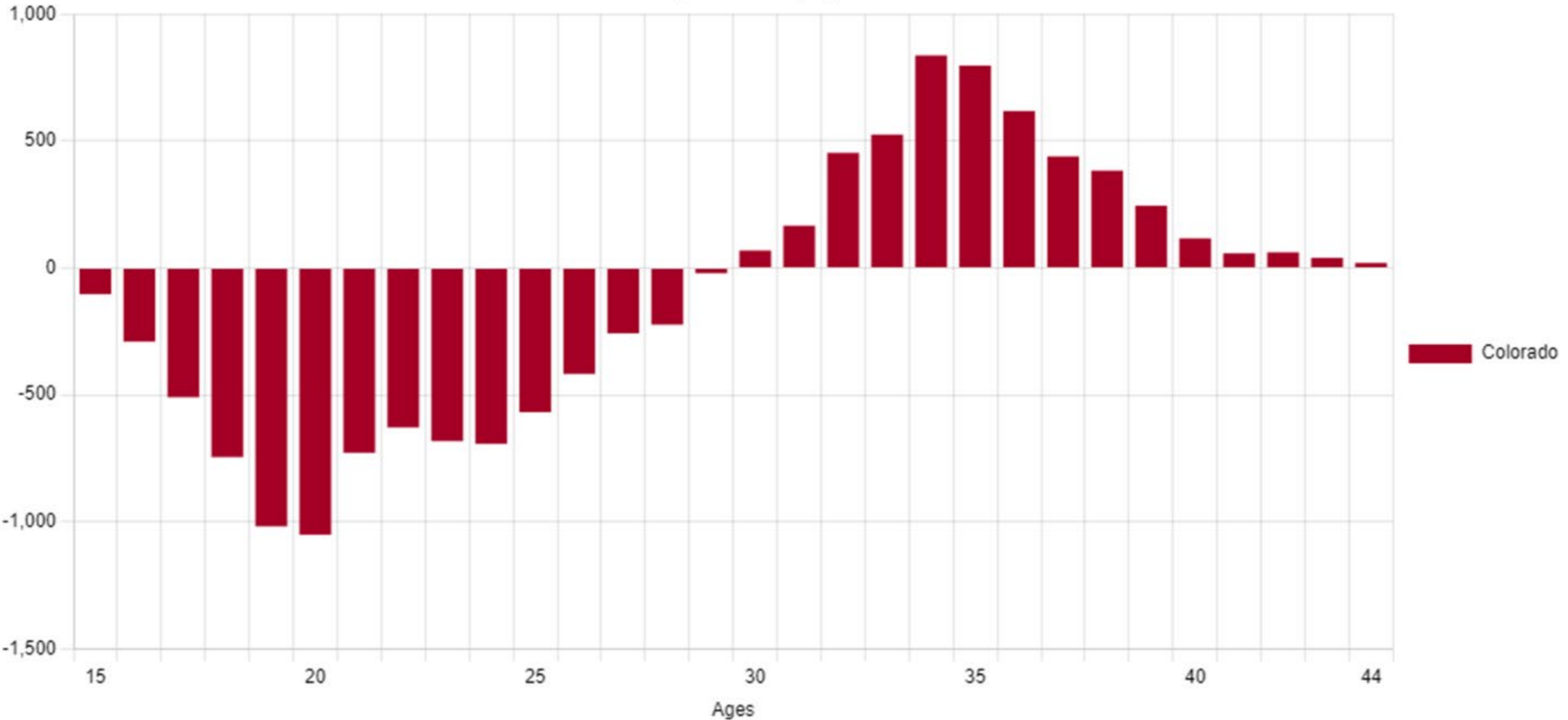
Births in Colorado and the US



Change in Births by Age of Mother

Colorado, 2011-2020

Change in Births by Age 2011-2020



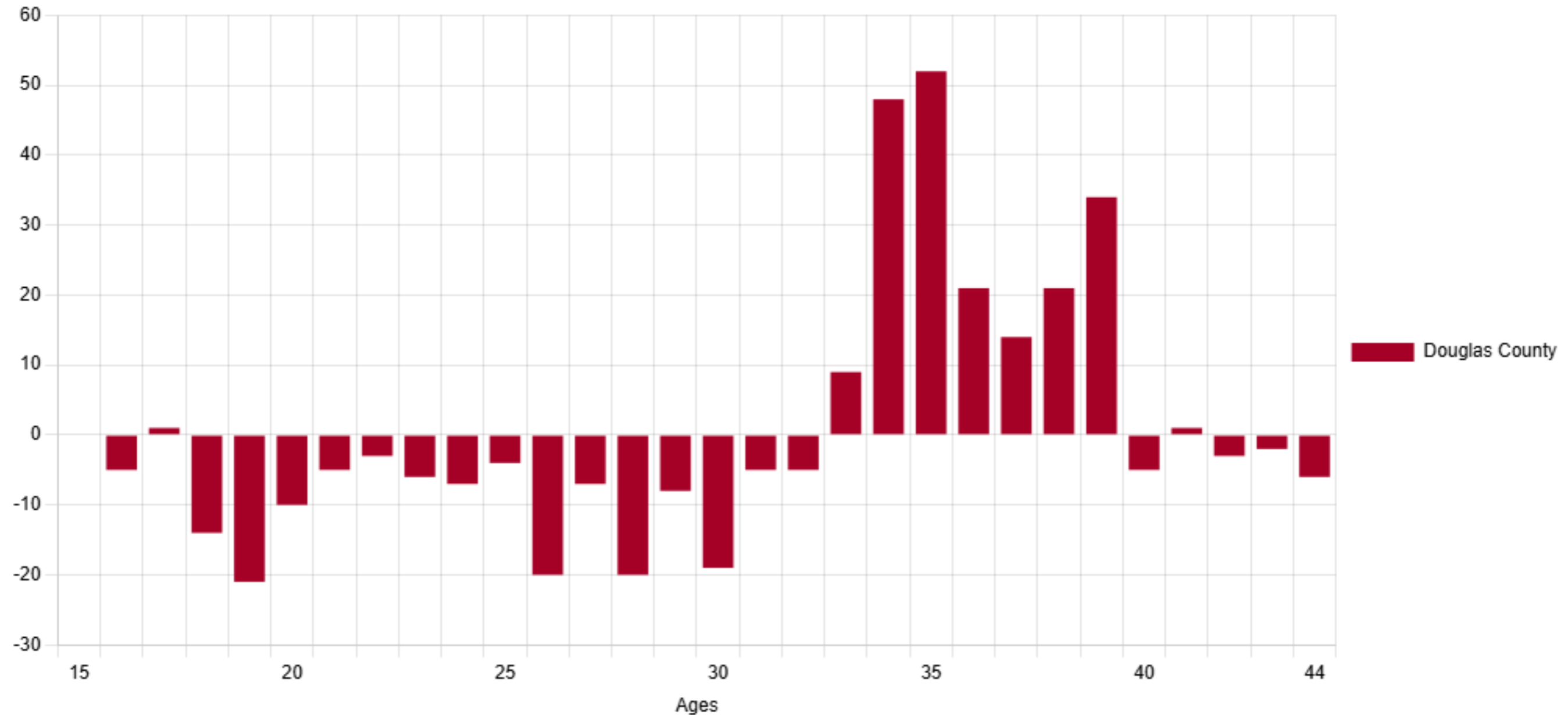
Source: Data and Visualization by Colorado State Demography Office. Print date: October 09, 2023



Change in Births by Age of Mother

Douglas County, 2011-2020

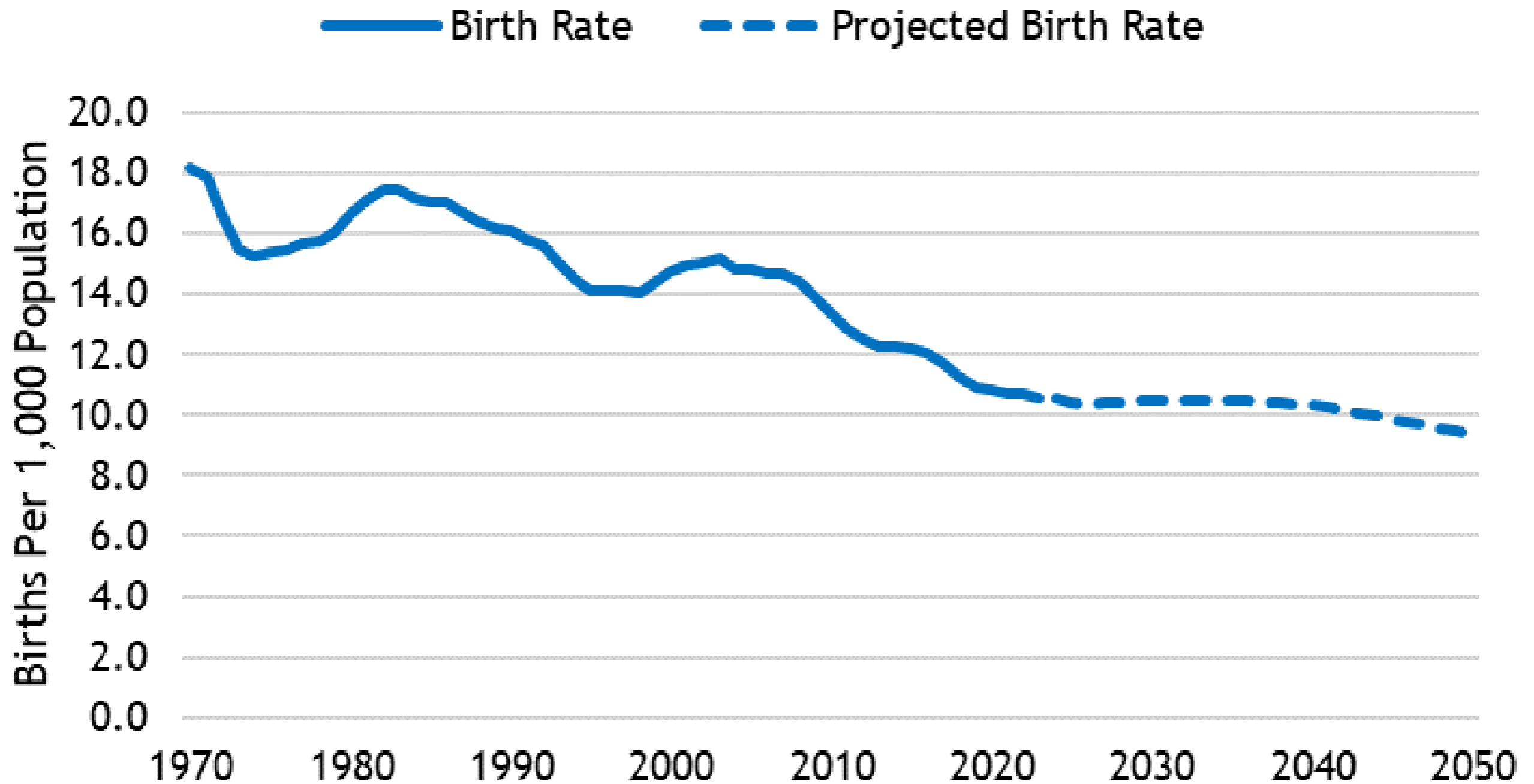
Change in Births by Age 2011-2020



Source: Data and Visualization by Colorado State Demography Office. Print date: January 08, 2025

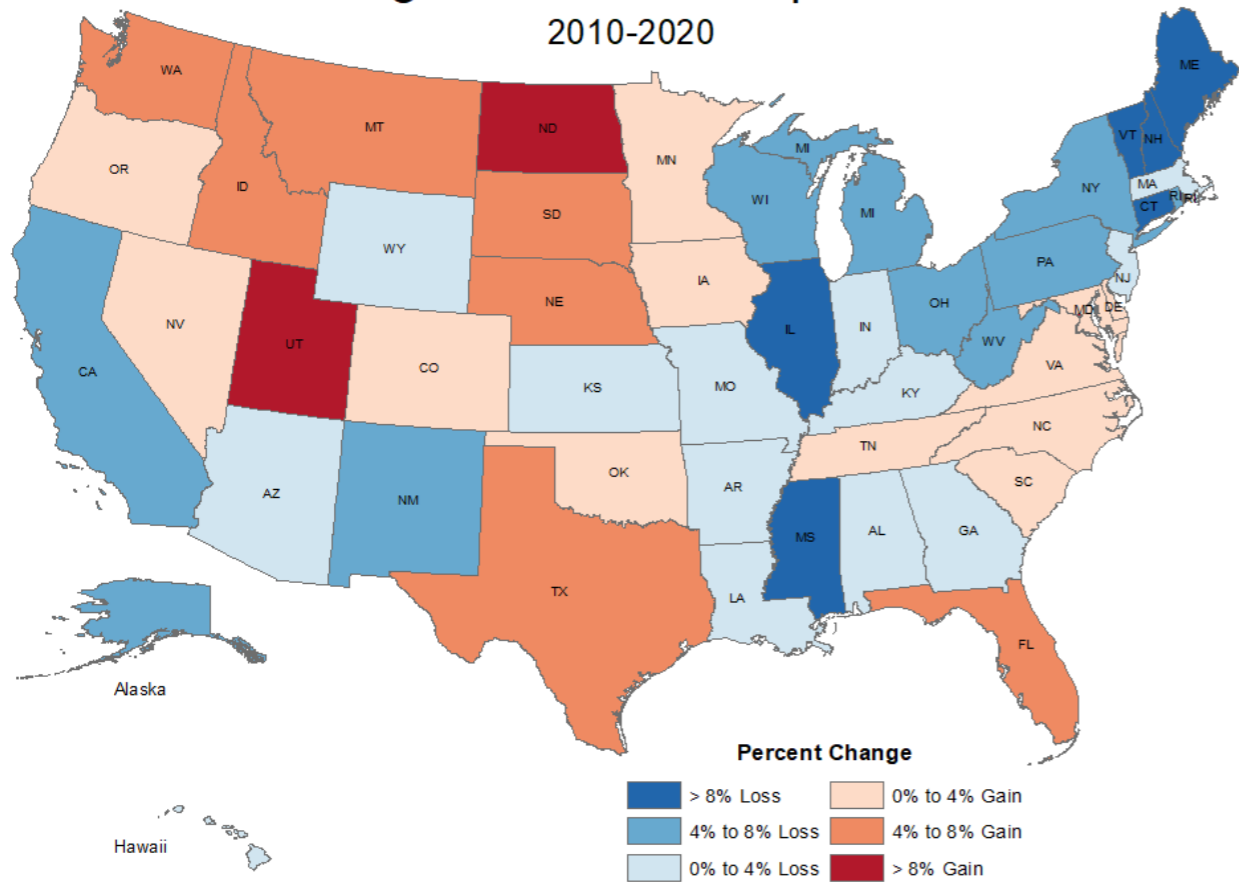


Colorado Births per Total Population

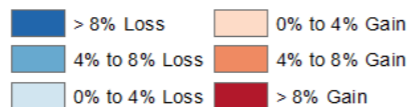


Change in Under 18 Populations

2010-2020



Percent Change



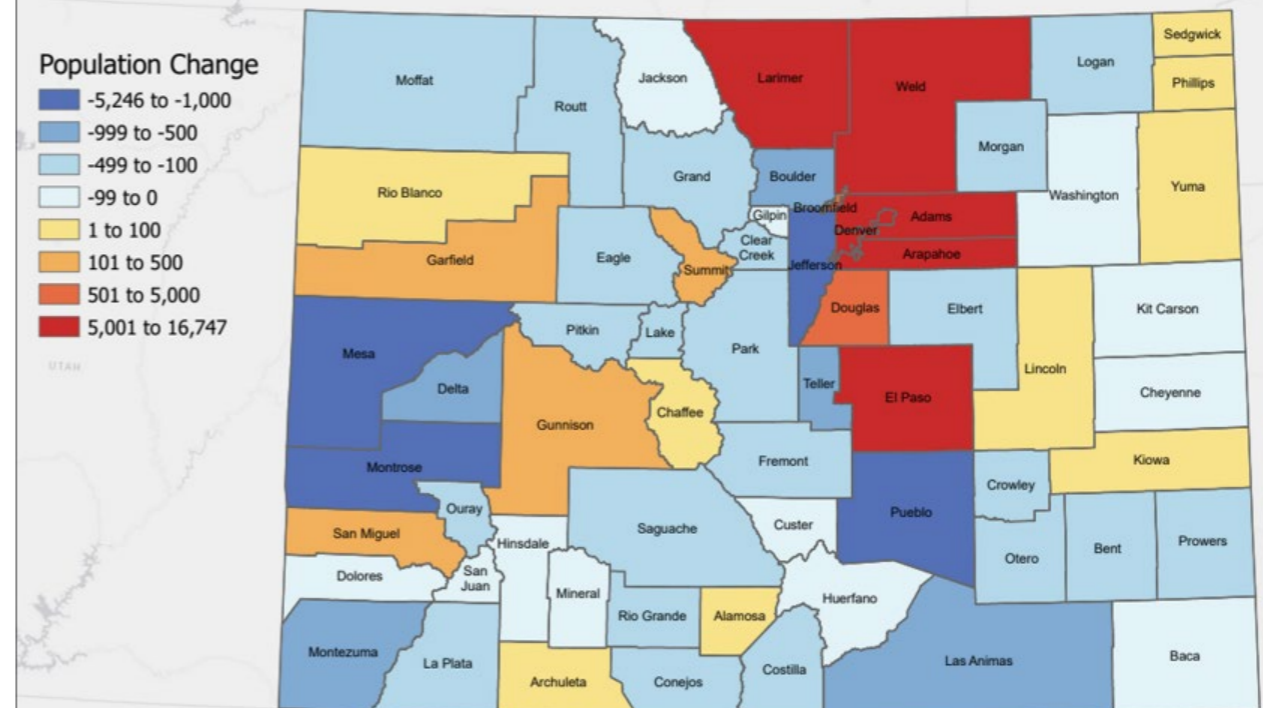
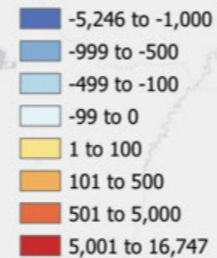
Source: US Census Bureau
Map by Colorado State Demography Office

Created October 13, 2021

Under 18 Population Change by County

2010 to 2020

Population Change



Source: 2020 US Census

Esri, HERE, Garmin, USGS, EPA, NPS

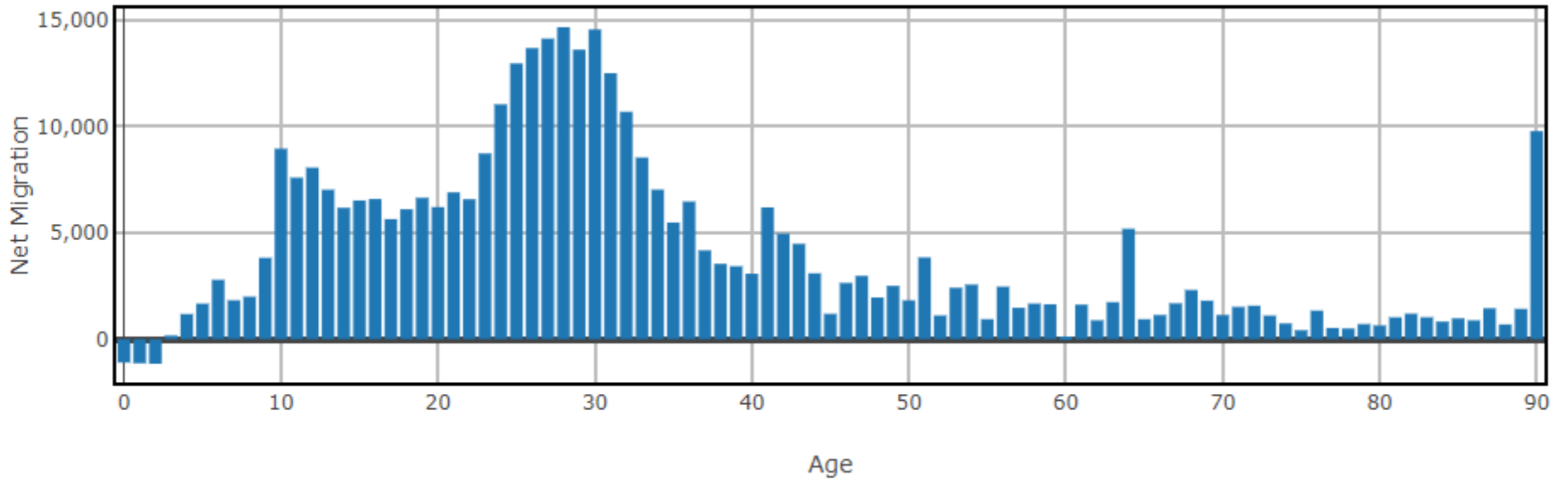
- US population Under 18 Declined by over 1,000,000 2010-2020, and by 1.4 million more since 2020
- Births down 650,000 in the US compared to peak in 2007.
- 27 states lost population under 18
- Colorado births down 8K births compared to peak in 2007
- Colorado +38,000 over decade, 43 of 64 counties declined



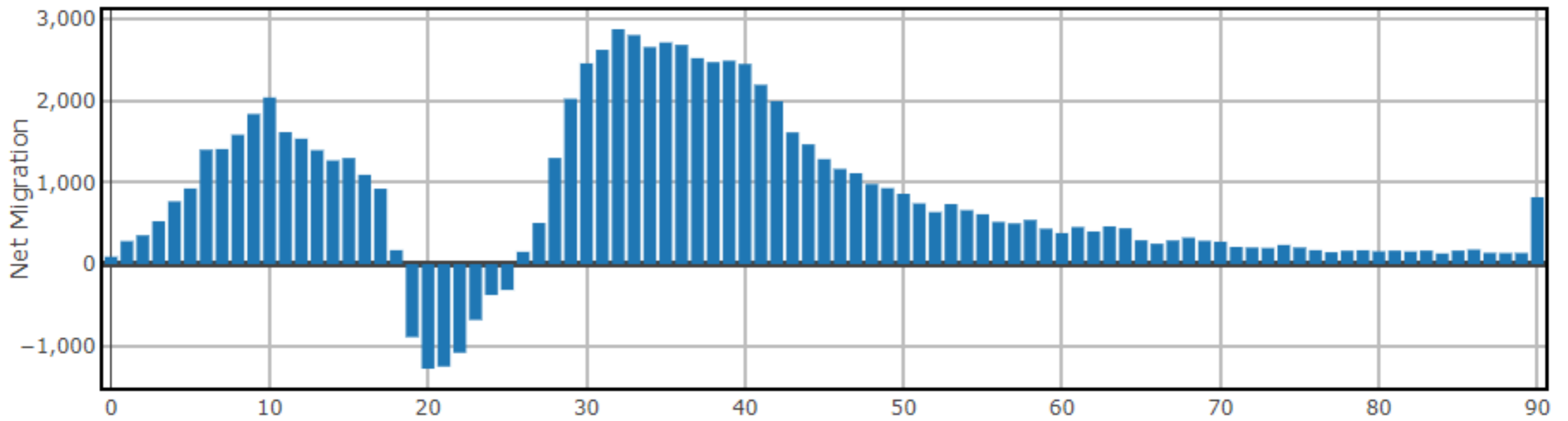
COLORADO
Department of Local Affairs

Source: U.S. Census Bureau, 2010 and 2020 Decennial Censuses

Net Migration by Age -- Net Migrants Colorado



Net Migration by Age -- Net Migrants Douglas County



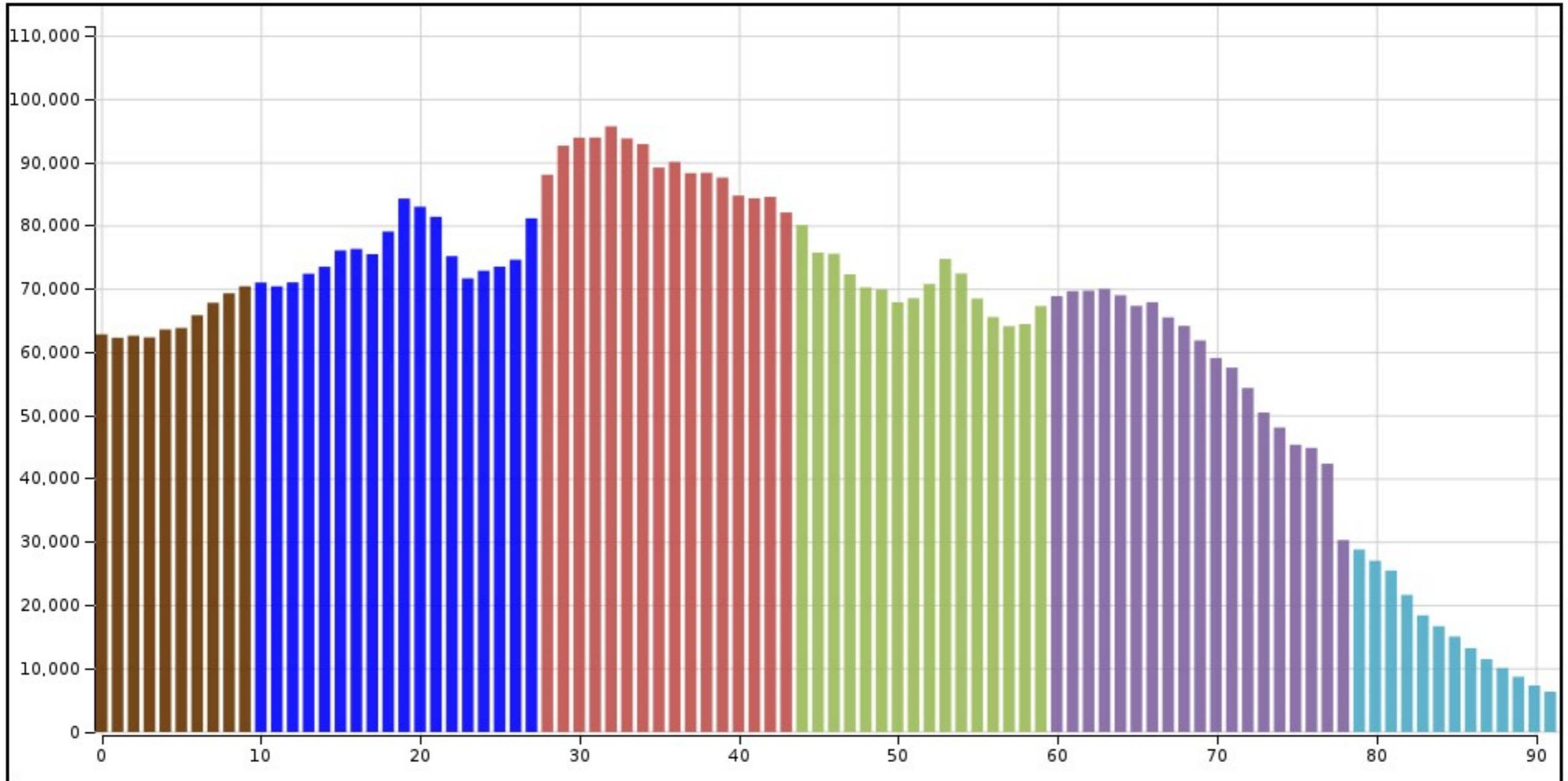
Age Matters

- Preferences - where people shop and what they buy
- Housing - type, size, mobility
- Labor Force
- Income
- Service Demands

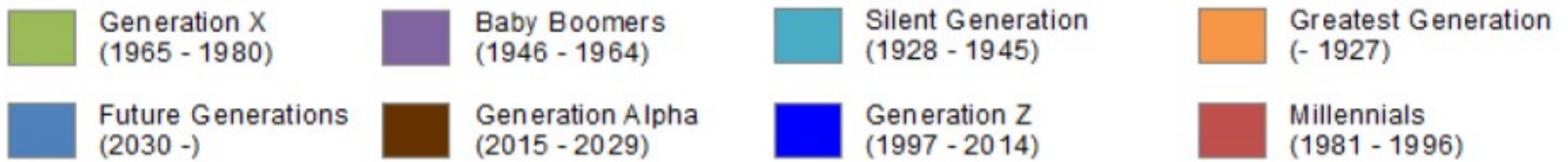
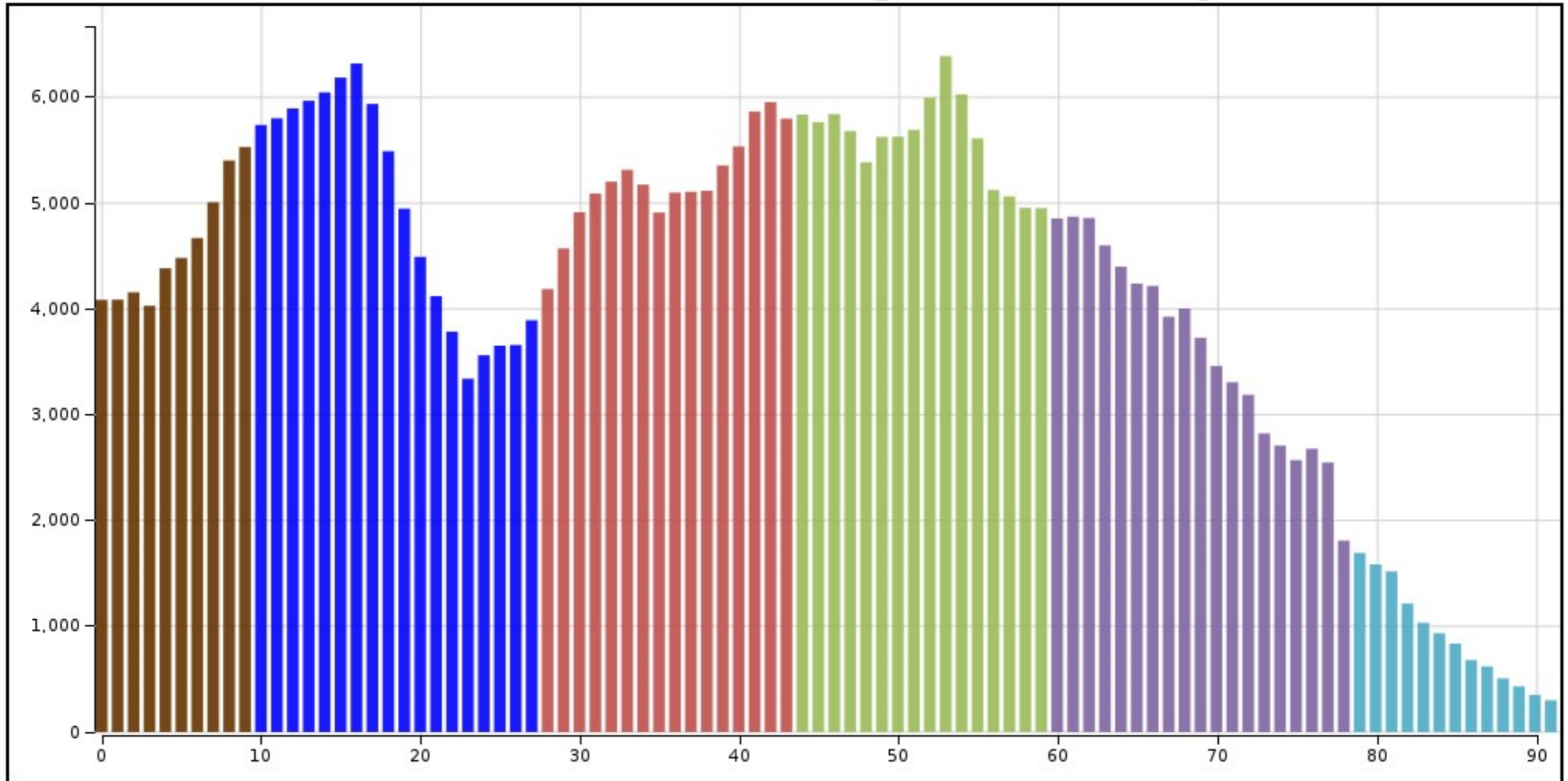


Colorado

2024

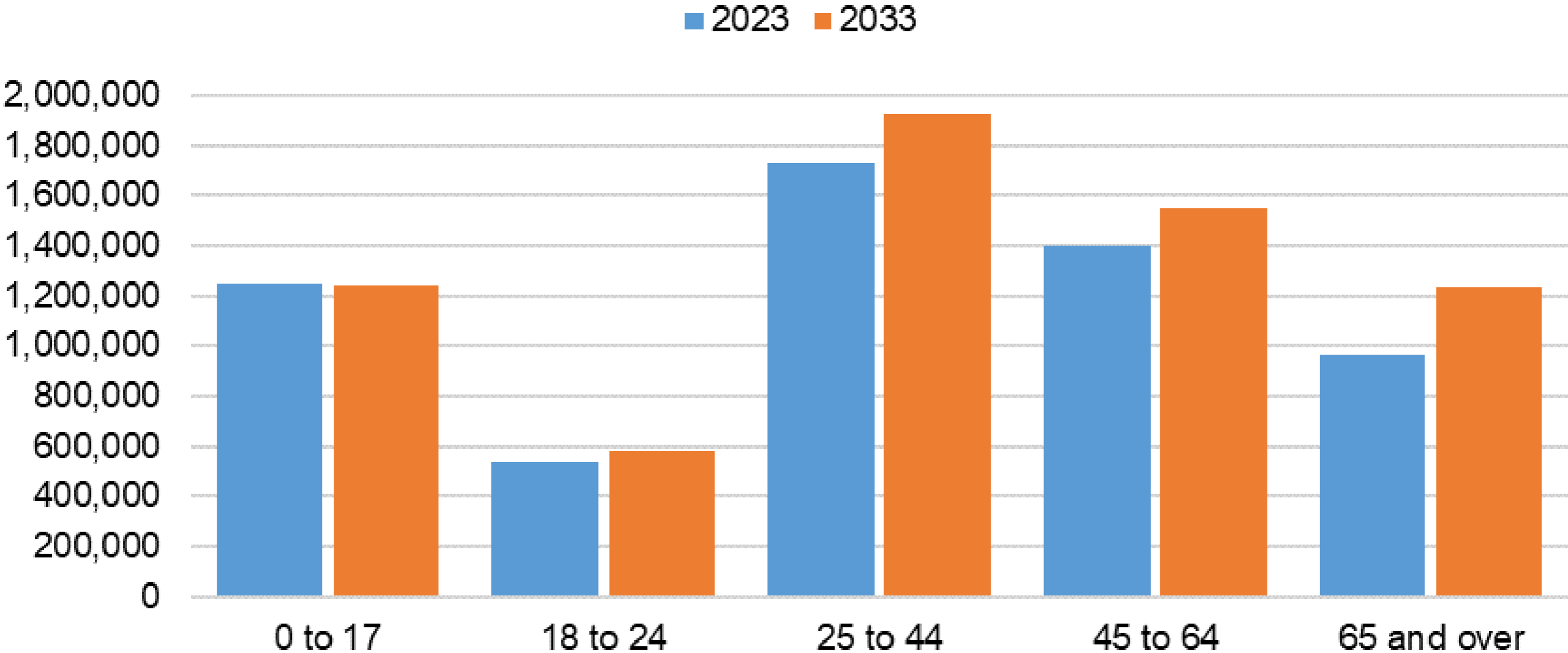


Douglas County 2024



Population Change by Age Group

Colorado

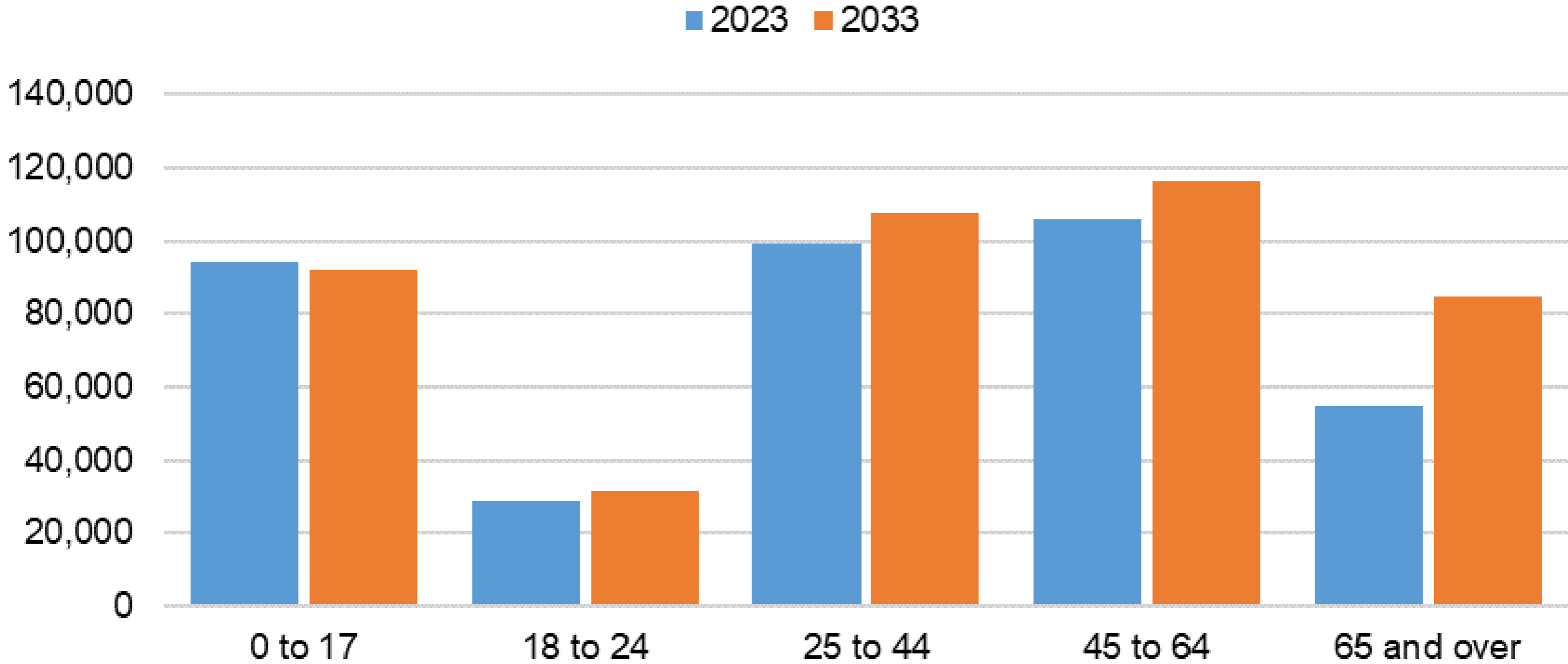


2023-2033	0 to 17	18 to 24	25 to 44	45 to 64	65 and over	Total
pop change	-783	45,769	190,649	153,608	270,018	659,261
% change	-0.1%	8.5%	11.0%	11.0%	28.1%	11.2%



Population Change by Age Group

Douglas County

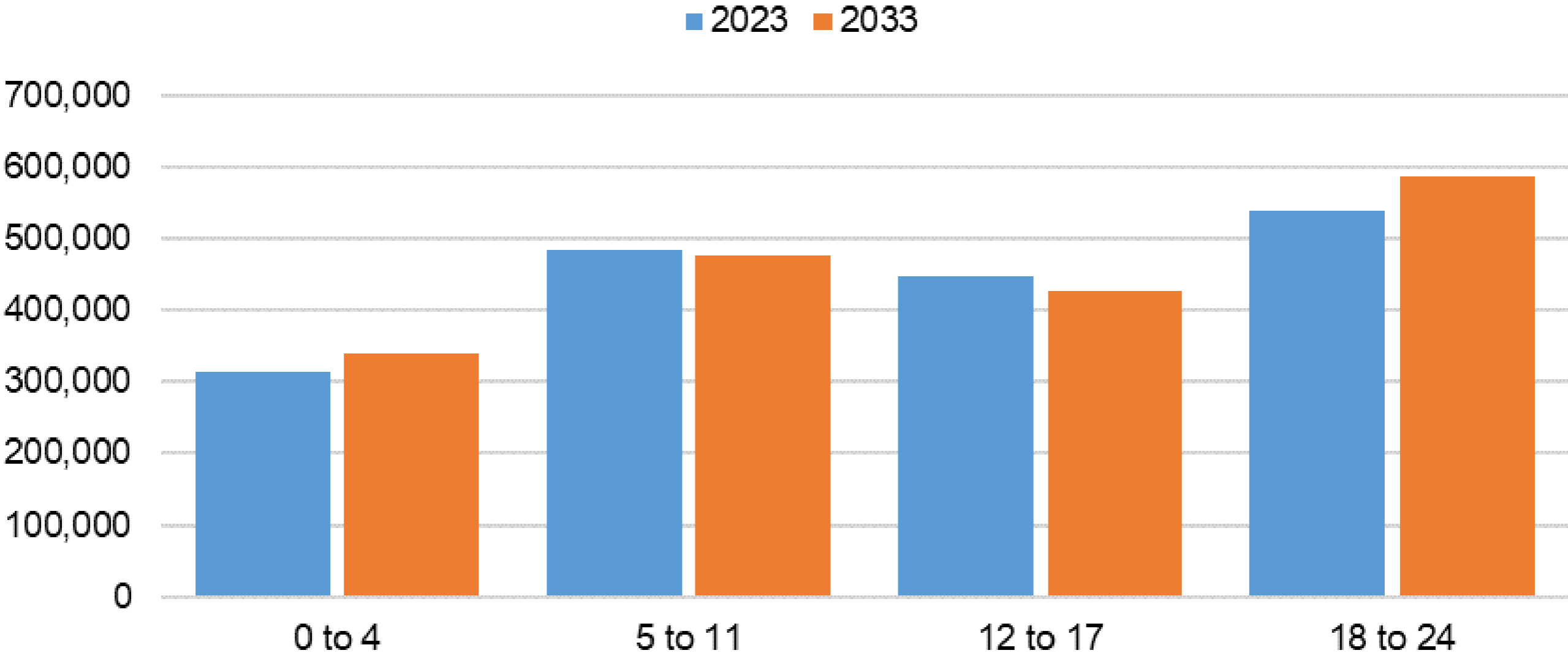


2023-2033	0 to 17	18 to 24	25 to 44	45 to 64	65 and over	Total
pop change	-1,765	2,454	8,187	10,206	29,581	48,663
% change	-1.9%	8.5%	8.2%	9.6%	53.7%	12.7%



Population Change by Age Group

Colorado

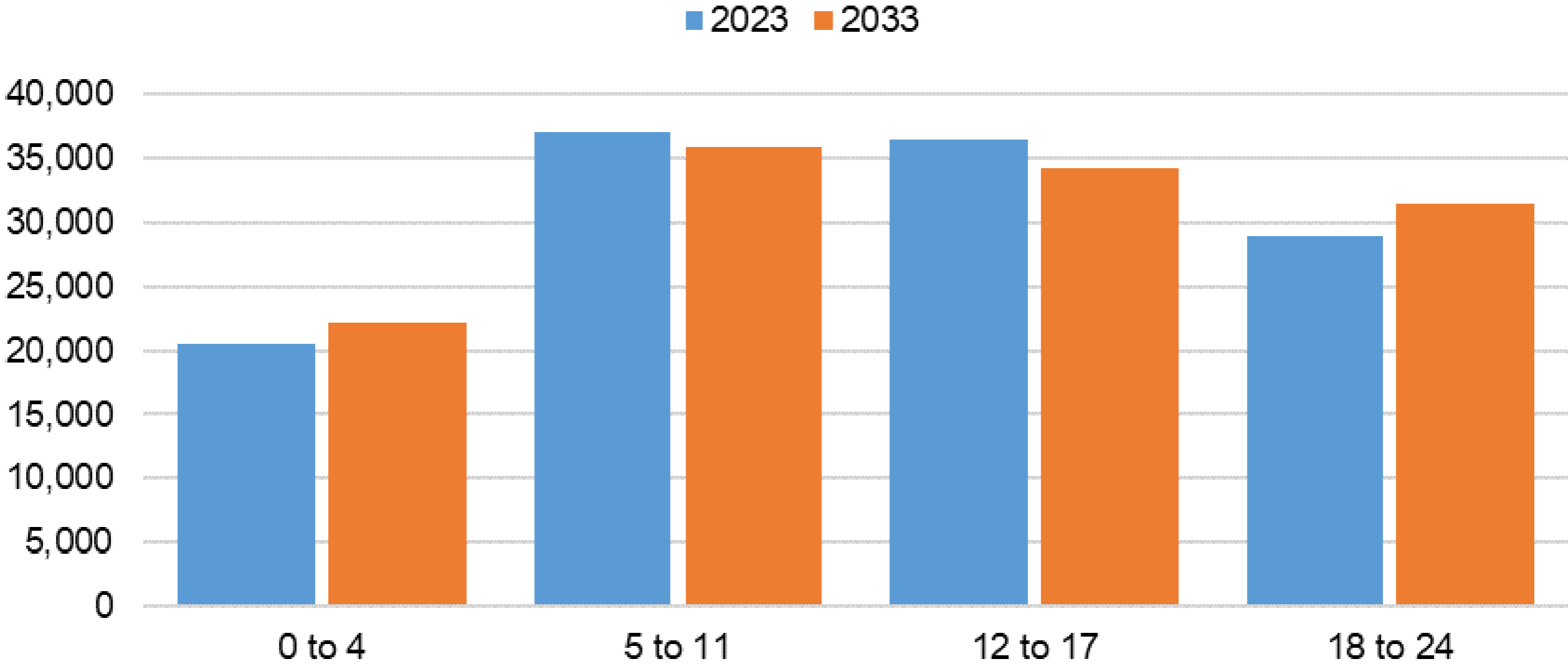


2023-2033	0 to 4	5 to 11	12 to 17	18 to 24	25 and over	Total
pop change	27,133	-5,304	-22,612	45,769	614,275	659,261
% change	8.6%	-1.1%	-5.0%	8.5%	15.0%	11.2%



Population Change by Age Group

Douglas County



2023-2033	0 to 4	5 to 11	12 to 17	18 to 24	25 and over	Total
pop change	1,609	-1,124	-2,250	2,454	47,974	48,663
% change	7.8%	-3.0%	-6.2%	8.5%	18.4%	12.7%



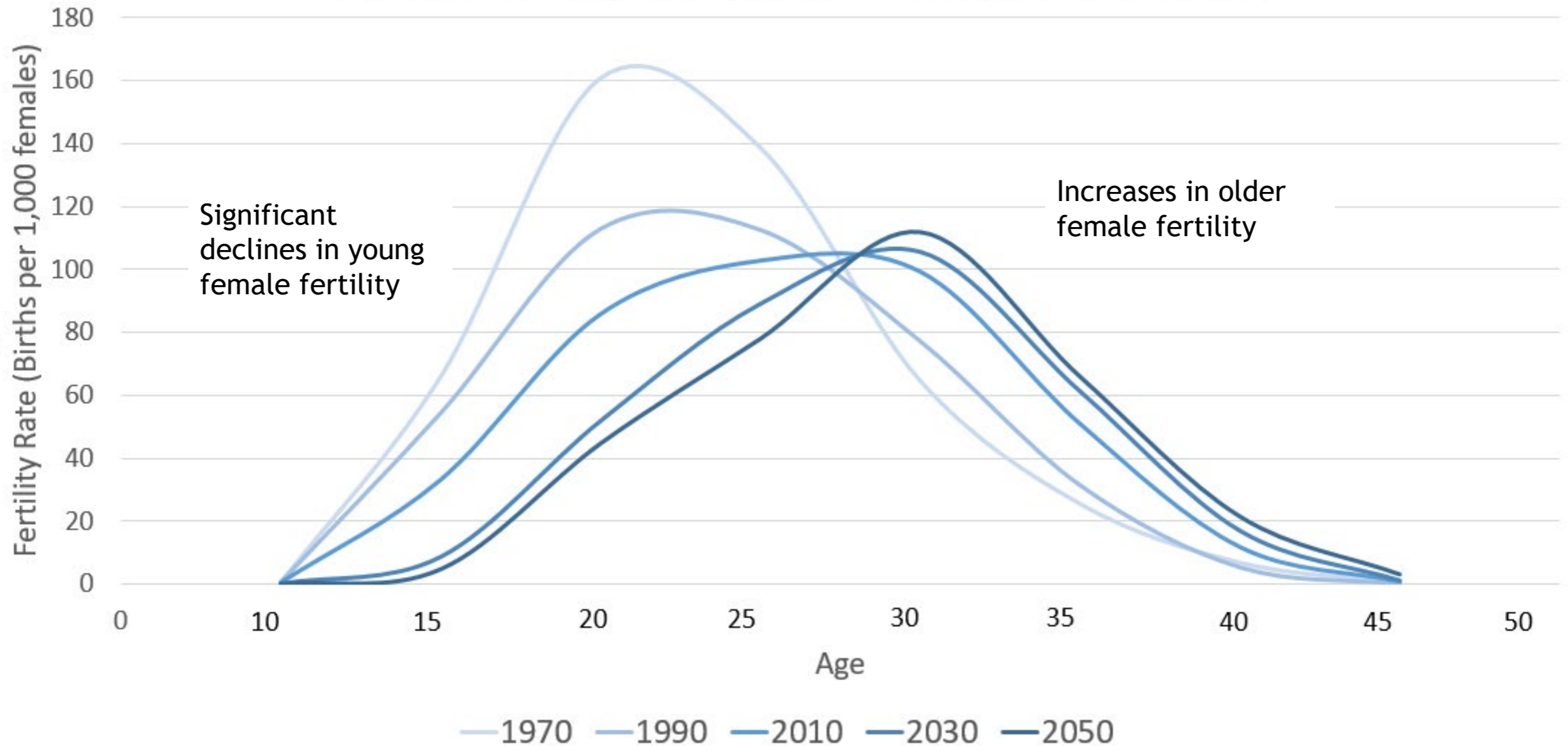
Implications From Aging

- Labor force, continues to be tight
 - Over the next 5 years 200,000 retirements, assuming increased participation for everyone ages 55+
- Consumer and service demand changes - drive economy
 - Sales tax revenue changes
 - Jobs in healthcare industry
- Housing
 - Older Adults - aging in place and demand from new workers
 - Millennials - aging into prime and second home ownership
 - Gen Z - aging into housing and first time home buying



Young female fertility continues to decline

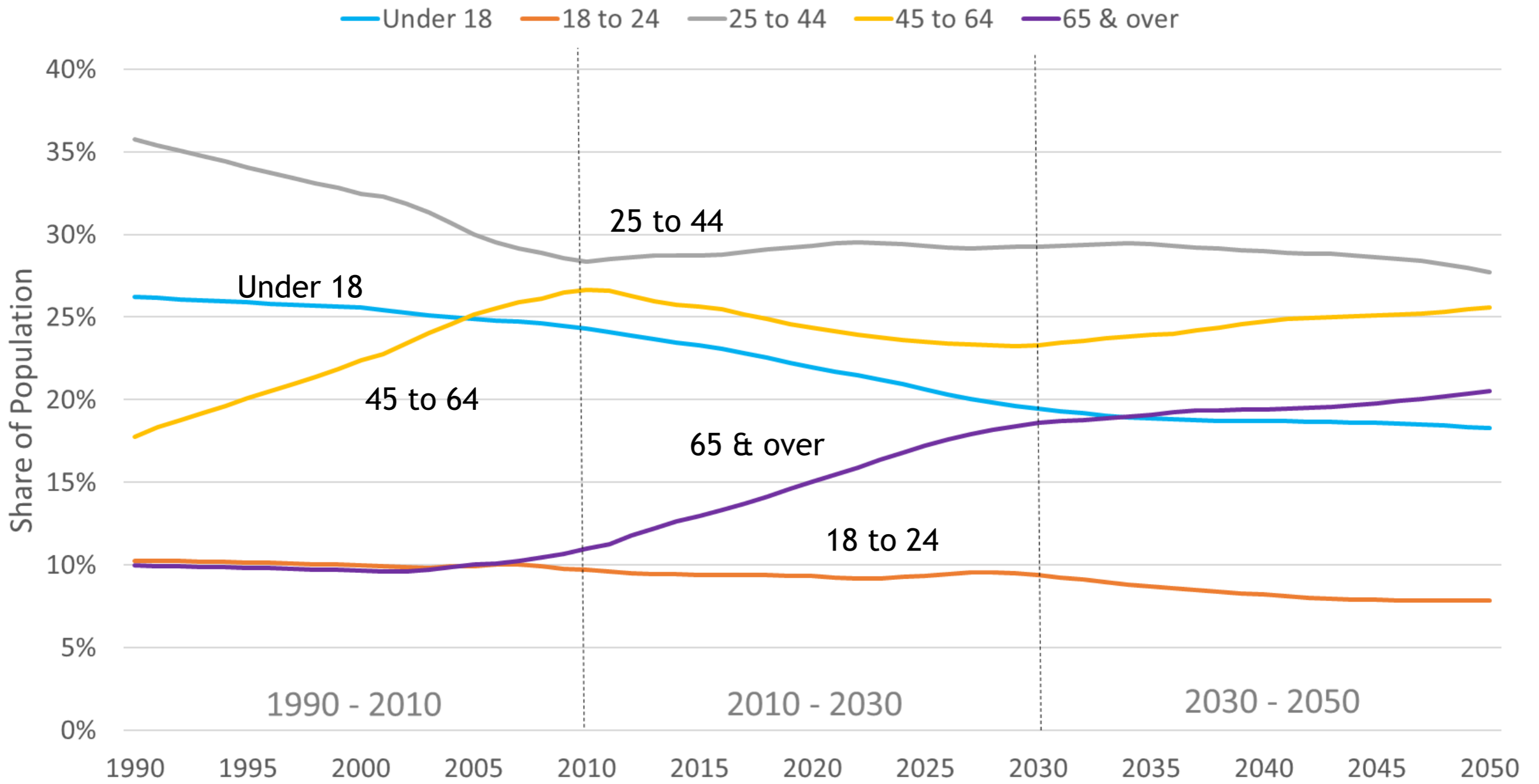
Colorado Fertility Rate by Age of Mother, 1970 to 2050



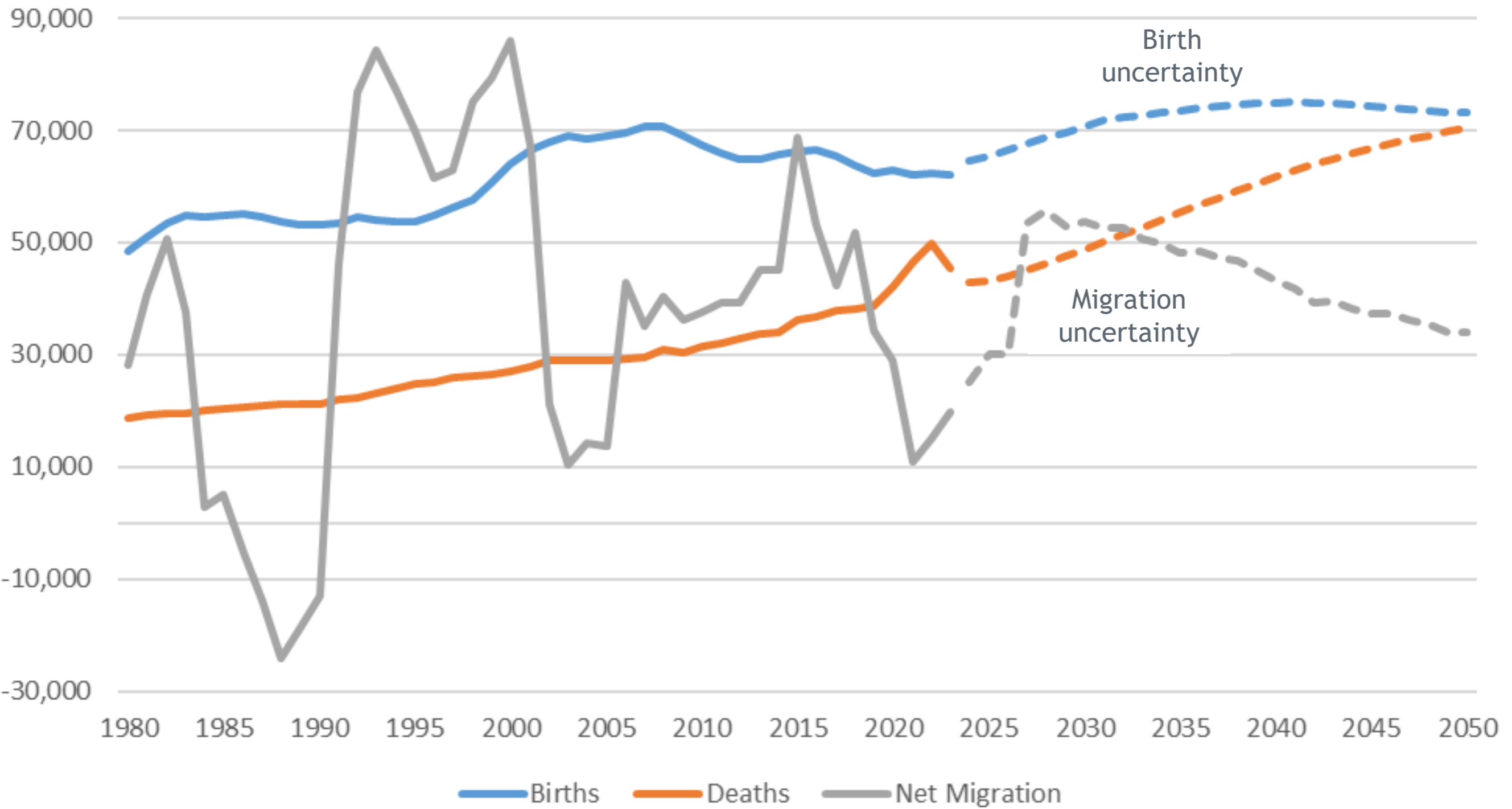
Colorado birth estimates from Colorado Department of Public Health and Environment, 2024



Share of Colorado Population By Age Group, 1990 to 2050



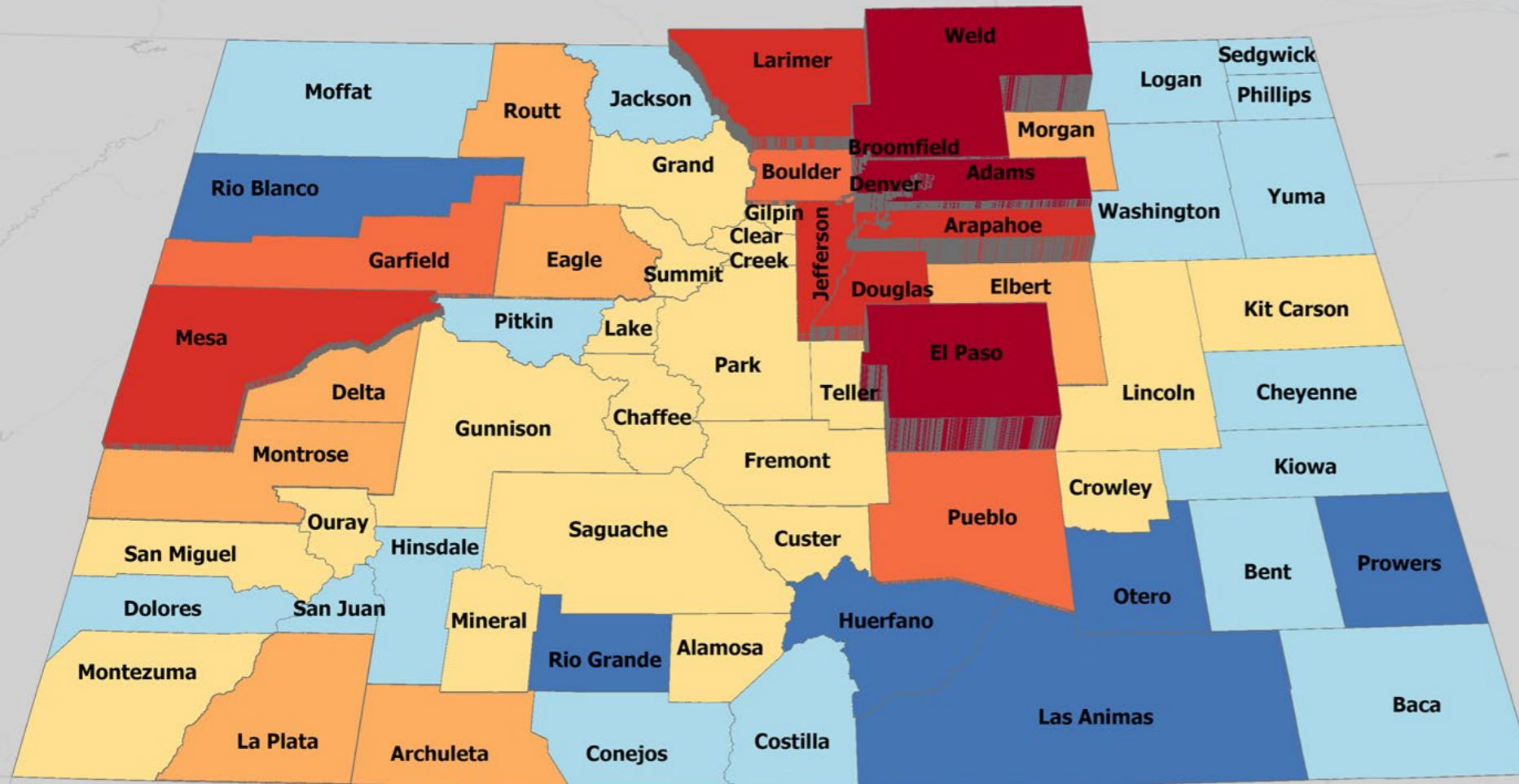
Colorado Births, Deaths, and Migration 1980-2050



Population Forecast 2050

7.4 million

Projected Population Change
2020 - 2050



Change 2020-2050
State: 1.6 million
Front Range: 1.47M
Western Slope: 147K
Eastern Plains: 9K
Central Mtns and San Luis Valley: 9K

Uncertainties

- International migration
- Slower national growth, competition for labor?
- Housing supply, costs compared to rest of nation
- Industry changes, automation
- Natural disasters, water
- State Budget

Source: Colorado State Demography Office

October 2024



COLORADO
 Department of Local Affairs

Source: State Demography Office, 2024



demography.dola.colorado.gov

Nancy Gedeon

nancy.gedeon@state.co.us

303-864-7755

State Demography Office

Department of Local Affairs

demography.dola.colorado.gov



COLORADO
Department of Local Affairs