



HIGLEY UNIFIED SCHOOL DISTRICT 2025-2026 CLASSIFIED HOURLY SALARY SCHEDULE

SCHOOL-BASED POSITIONS	GRADE	MIN	MAX
SUB CLASSIFIED	102	\$15.22	
CROSSING GUARD	103	\$15.22	\$17.68
LUNCH AIDE	103	\$15.22	\$17.68
LIBRARY MEDIA ASSISTANT	105	\$15.96	\$18.76
CUSTODIAN - SUB	106	\$16.44	
CUSTODIAN	106	\$16.44	\$19.34
ADMINISTRATIVE CLERK	107	\$16.95	\$19.94
CUSTODIAN - LEAD	107	\$16.95	\$19.94
EQUIPMENT MANAGER	107	\$16.95	\$19.94
PARAEDUCATOR I	107	\$16.95	\$19.94
CAMPUS SAFETY MONITOR	108	\$17.50	\$20.59
HEALTH AIDE SUB	108	\$17.50	
HEALTH AIDE/HEALTH AIDE FLOATER	108	\$17.50	\$20.59
ATTENDANCE SPECIALIST	109	\$18.05	\$21.27
CAREER & COLLEGE CTR SPECIALIST	109	\$18.05	\$21.27
LIBRARY MEDIA TECHNICIAN	109	\$18.05	\$21.27
PARAEDUCATOR II	109	\$18.05	\$21.27
REGISTRAR	109	\$18.05	\$21.27
PIANO ACCOMPANIST	110	\$18.66	\$22.00
ADMINISTRATIVE ASSISTANT - HS ATHLETICS	111	\$19.30	\$22.76
BEHAVIORAL HEALTH TECHNICIAN	111	\$19.30	\$22.76
BOOKSTORE MANAGER	112	\$19.96	\$23.57
TITLE I SPECIALIST	112	\$19.96	\$23.57
BRAILLIST (DISTRICTWIDE)	113	\$20.67	\$24.41
OFFICE MANAGER	113	\$20.67	\$24.41
PLANT FOREMAN - ELEM, MS	114	\$21.42	\$25.31
ALTERNATIVE PROGRAMS SPECIALIST - HVA/HLC	115	\$22.19	\$26.24
PLANT FOREMAN - HS	116	\$23.01	\$27.22
CERT OCCUPATIONAL THERAPY ASSISTANT (DISTRICTWIDE)	117	\$23.89	\$28.27
SPEECH LANGUAGE THERAPY ASSISTANT (DISTRICTWIDE)	117	\$23.89	\$28.27
SPED - VISUAL IMPAIRMENT SPECIALIST	119	\$25.80	\$30.56

DISTRICT OFFICE POSITIONS	GRADE	MIN	MAX
SUB CLASSIFIED	102	\$15.22	
RECEPTIONIST	107	\$16.95	\$19.94
WAREHOUSE SPECIALIST	110	\$18.66	\$22.00
WAREHOUSE - SUB	110	\$18.66	
ADMINISTRATIVE ASSISTANT	111	\$19.30	\$22.76
STUDENT INFO REPORTING SPECIALIST	112	\$19.96	\$23.57
ACCOUNTING SPECIALIST	114	\$21.42	\$25.31
HOMELESS/TITLE SPECIALIST	114	\$21.42	\$25.31
SENIOR ADMINISTRATIVE ASSISTANT	114	\$21.42	\$25.31
EXECUTIVE ADMIN ASSISTANT	115	\$22.19	\$26.24
PAYROLL SPECIALIST	115	\$22.19	\$26.24
PROPERTY CONTROL SPECIALIST	115	\$22.19	\$26.24
PURCHASING TECHNICIAN	115	\$22.19	\$26.24
SR RECORDS SPECIALIST - SPED	115	\$22.19	\$26.24
BUDGET CONTROL SPECIALIST	116	\$23.01	\$27.22

HUMAN RESOURCES SPECIALIST	116	\$23.01	\$27.22
INFORMATION TECHNOLOGY	GRADE	MIN	MAX
SUB CLASSIFIED	102	\$15.22	
ADMINISTRATIVE ASSISTANT	111	\$19.30	\$22.76
IT TECH I	114	\$21.42	\$25.31
IT TECH II	117	\$23.89	\$28.27
IT TECH III	119	\$25.80	\$30.56

COMMUNITY EDUCATION POSITIONS	GRADE	MIN	MAX
SUB CLASSIFIED	102	\$15.22	
STUDENT WORKER	102	\$15.22	
ASSISTANT PROGRAM LEADER - SUB	108	\$17.50	
ASSISTANT PROGRAM LEADER	108	\$17.50	\$20.59
PROGRAM LEADER - SUB	111	\$19.30	
PROGRAM LEADER	111	\$19.30	\$22.76
COMMUNITY EDUCATION SPECIALIST	112	\$19.96	\$23.57
ACCOUNTING SPECIALIST	114	\$21.42	\$25.31

HIGLEY CENTER FOR PERFORMING ARTS POSITIONS	GRADE	MIN	MAX
SUB CLASSIFIED	102	\$15.22	
SUB BOX OFFICE	107	\$16.95	
BOX OFFICE	107	\$16.95	\$19.94
GENERAL TECHNICIAN - HCPA SUB	112	\$19.96	
GENERAL TECHNICIAN - HCPA	112	\$19.96	\$23.57
GENERAL TECHNICIAN II - HCPA	114	\$21.42	\$25.31
PLANT FOREMAN	114	\$21.42	\$25.31

MAINTENANCE/GROUNDS POSITIONS	GRADE	MIN	MAX
SUB CLASSIFIED	102	\$15.22	
CUSTODIAN - SUB	106	\$16.44	
GROUNDS & LANDSCAPE SPECIALIST I	106	\$16.44	\$19.34
GROUNDS & LANDSCAPE SPECIALIST II	108	\$17.50	\$20.59
GROUNDS & LANDSCAPE SPECIALIST III	112	\$19.96	\$23.57
GROUNDS & LANDSCAPE SPECIALIST III - Athletic Fields	112	\$19.96	\$23.57
MAINTENANCE TECHNICIAN	113	\$20.67	\$24.41
MAINTENANCE TRADES (ELECTRICIAN, HVAC, LOCKSMITH, PAINTER, PLUMBER)	117	\$23.89	\$28.27
ASSISTANT SUPERVISOR GROUNDS	117	\$23.89	\$28.27
MAINTENANCE TRADES - MASTER	119	\$25.80	\$30.56

TRANSPORTATION POSITIONS	GRADE	MIN	MAX
SUB CLASSIFIED	102	\$15.22	
BUS AIDE	103	\$15.22	\$17.68
VAN DRIVER	105	\$15.96	\$18.76
SUB BUS DRIVER	110B	\$19.72	
BUS DRIVER	110B	\$19.72	\$23.05
ADMINISTRATIVE ASSISTANT	111	\$19.30	\$22.76
DISPATCHER	113	\$20.67	\$24.41
FIELD TRIP COORDINATOR	113	\$20.67	\$24.41
ROUTING COORDINATOR	113	\$20.67	\$24.41
SAFETY COORDINATOR/TRAINER	113	\$20.67	\$24.41
VEHICLE MECHANIC	114	\$21.42	\$25.31

VEHICLE MECHANIC - SENIOR	119	\$25.80	\$30.56
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