



HIGLEY UNIFIED SCHOOL DISTRICT

2025-2026 ADMINSTRATIVE /CLASSIFIED EXEMPT SALARY SCHEDULE

POSITION	GRADE	MINIMUM	MIDPOINT	MAXIMUM
MARKETING SPECIALIST	119	\$48,535	\$59,051	\$67,957
MULTIMEDIA SPECIALIST	119	\$48,535	\$59,051	\$67,957
RENTALS SPECIALIST	119	\$48,535	\$59,051	\$67,957
ASSISTANT MANAGER, HIGLEY CENTER FOR PERFORMING ARTS	120	\$50,632	\$61,597	\$70,893
GRAPHIC DESIGNER	120	\$50,632	\$61,597	\$70,893
PRINT SHOP COORDINATOR	120	\$50,632	\$61,597	\$70,893
GENERAL EDUCATION COMPLIANCE MANAGER	121	\$52,835	\$64,281	\$73,977
GOVERNING BOARD ADMIN ASSISTANT	121	\$52,835	\$64,281	\$73,977
COORDINATOR, HUMAN RESOURCES	122	\$55,160	\$67,111	\$77,234
COORDINATOR, ASSESSMENT & STUDENT INFORMATION	122	\$55,160	\$67,111	\$77,234
MANAGER, HIGLEY CENTER FOR PERFORMING ARTS	122	\$55,160	\$67,111	\$77,234
ACCOUNTANT	123	\$61,839	\$75,238	\$86,587
MANAGER, BENEFITS	123	\$61,839	\$75,238	\$86,587
MANAGER, HUMAN RESOURCES	123	\$61,839	\$75,238	\$86,587
MANAGER, PAYROLL	123	\$61,839	\$75,238	\$86,587
MANAGER, PURCHASING	123	\$61,839	\$75,238	\$86,587
MANAGER, WAREHOUSE	123	\$61,839	\$75,238	\$86,587
MANAGER, MAINTENANCE	123	\$61,839	\$75,238	\$86,587
MANAGER, CUSTODIAL	123	\$61,839	\$75,238	\$86,587
SUPERVISOR, COMMUNITY EDUCATION	123	\$61,839	\$75,238	\$86,587
NETWORK ADMINISTRATOR	124	\$66,057	\$80,368	\$92,390
SYSTEMS ADMINISTRATOR	124	\$66,057	\$80,368	\$92,390
NURSE	125	\$70,509	\$85,784	\$98,723
ASSISTANT DIRECTOR, HEALTH SERVICES	125	\$70,509	\$85,784	\$98,723
ASSISTANT PRINCIPAL, HIGLEY LEARNING CENTER	125	\$70,509	\$85,784	\$98,723
COORDINATOR, GIFTED & TALENTED	125	\$70,509	\$85,784	\$98,723
COORDINATOR, SPED	125	\$70,509	\$85,784	\$98,723
SENIOR SYSTEMS ENGINEER	125	\$70,509	\$85,784	\$98,723
ASSISTANT DIRECTOR, ASSESSMENT & STUDENT INFORMATION	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, CAREER TECHNICAL EDUCATION	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, COMMUNITY EDUCATION	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, COUNSELING SERVICES	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, EARLY CHILDHOOD DEVELOPMENT CENTERS	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, FACILITIES & CONSTRUCTION	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, FINANCE	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, HUMAN RESOURCES	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, INFORMATION TECHNOLOGY	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, PROGRAM COMPLIANCE	126	\$75,195	\$91,488	\$105,288

ASSISTANT DIRECTOR, SPECIAL EDUCATION	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, STUDENT SERVICES	126	\$75,195	\$91,488	\$105,288
ASSISTANT DIRECTOR, TRANSPORTATION	126	\$75,195	\$91,488	\$105,288
ASSISTANT PRINCIPAL, ELEMENTARY	126	\$75,195	\$91,488	\$105,288
DEAN OF STUDENTS, SECONDARY	126	\$75,195	\$91,488	\$105,288
POSITION	GRADE	MINIMUM	MIDPOINT	MAXIMUM
ASSISTANT PRINCIPAL, SECONDARY	127	\$80,155	\$97,518	\$112,229
DIRECTOR, EARLY CHILDHOOD DEVELOPMENT CENTERS	128	\$85,381	\$103,881	\$119,550
DIRECTOR, FACILITIES AND CONSTRUCTION	128	\$85,381	\$103,881	\$119,550
DIRECTOR, FOOD SERVICE	128	\$85,381	\$103,881	\$119,550
DIRECTOR, PUBLIC INFORMATION & MARKETING	128	\$85,381	\$103,881	\$119,550
DIRECTOR, TRANSPORTATION	128	\$85,381	\$103,881	\$119,550
PRINCIPAL, ELEMENTARY	128	\$85,381	\$103,881	\$119,550
PRINCIPAL, HIGLEY VIRTUAL ACADEMY	128	\$85,381	\$103,881	\$119,550
DIRECTOR, ASSESSMENT & STUDENT INFORMATION	129	\$90,878	\$110,568	\$127,246
DIRECTOR, FINANCE	129	\$90,878	\$110,568	\$127,246
DIRECTOR, INFORMATION TECHNOLOGY	129	\$90,878	\$110,568	\$127,246
DIRECTOR, PROFESSIONAL DEVELOPMENT	129	\$90,878	\$110,568	\$127,246
DIRECTOR, STUDENT SERVICES	129	\$90,878	\$110,568	\$127,246
PRINCIPAL, MIDDLE SCHOOL	129	\$90,878	\$110,568	\$127,246
PRINCIPAL, HIGH SCHOOL	130	\$96,680	\$117,625	\$135,369
EXECUTIVE DIRECTOR, ELEMENTARY EDUCATION	131	\$102,817	\$125,194	\$143,964
EXECUTIVE DIRECTOR, SECONDARY EDUCATION	131	\$102,817	\$125,194	\$143,964
EXECUTIVE DIRECTOR, SPECIAL EDUCATION	131	\$102,817	\$125,194	\$143,964
EXECUTIVE DIRECTOR, HUMAN RESOURCES	132	\$109,294	\$132,972	\$153,031
CHIEF FINANCIAL OFFICER	133	\$116,106	\$141,261	\$162,571
ASSOCIATE SUPERINTENDENT	134	\$123,289	\$150,002	\$172,627