

Memorandum of Agreement
between
The Ann Arbor Education Association
and
The Ann Arbor Board of Education
August 9, 2024

The parties recognize that there have been additional responsibilities for all of our AAPS Robotics teams which currently include four High Schools, five Middle Schools. We recognize a need to compensate Robotics team coaches similarly to athletic coaches. To every extent possible, the State 99h grant will be used to subsidize the funding for coach compensation.

The AAPS High School and Middle School Robotics Team Coach responsibilities include but are not limited to:

- Report to the District Robotics Team Manager
- Recruiting and maintaining a team of students
- Maintaining and securing robotics building and testing spaces as well as equipment for their team
- Coordinating and submitting documentation for State and local grant funding
- Coordinating with assistant coaches (2) and volunteers
- Organizing trips for competitions
- Other program supports as needed

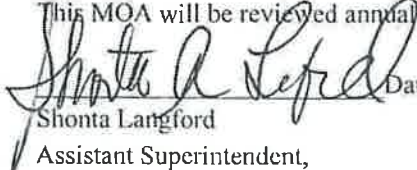
The position is needed to ensure that we are providing a safe, accountable, and District connected level of support for students and families participating in this important District program.

The parties recognize there is an absence of an appropriate contractual stipend for these positions and have agreed to the following:

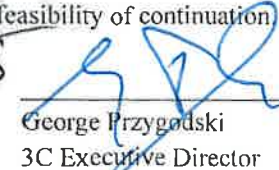
- A stipend for the role of High School Robotics Head Coach of \$3000, in accordance with Appendix V stipulations, shall be paid in two installments; mid-year (\$1500) and June (\$1500).
- A stipend for the role of High School Robotics Assistant Coach (two at each High School) of \$1000 is established and shall be paid in two installments; mid-year (\$500) and June (\$500).
- A stipend for the role of Middle School Robotics Head Coach of \$1500 is established and shall be paid in two installments; mid-year (\$750) and June (\$750).

This memorandum of agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master contract or the policies of the Board of Education of the Ann Arbor Public Schools.

This MOA will be reviewed annually to determine the feasibility of continuation


Shonta Langford

Assistant Superintendent,
Human Resources and Labor Relations


George Przygodski

3C Executive Director

Date:

4-1-2025