

March 2025: Falls Lake Academy- Board of Directors Meeting Minutes

<p>Meeting Date: <u>March 25, 2025- 6:30pm Location: POL Room</u></p>	Action	Person	Notes
<p><u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.</p>	<p>Read the mission statement once the meeting is called to order.</p>		<p>Present: Ben Averette, Audrey Boone, Trey Brooks, Donald Ennis, Magan Iscoe, Willie Owens, Rebecca Marion, Brian Massengill Absent: Anastasis Council Staff Present: Joey Johnson</p> <p>Meeting called to order at 6:31pm by Brooks Mission Statement read by Ennis</p>
<p><u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>	<p>Read the citizen input statement before acknowledging citizens to speak.</p>		<p>Citizen Input Statement read by Marion</p>
<p><u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>			<p>None</p>

<p><u>Acceptance of Meeting Minutes & Agenda</u></p> <ul style="list-style-type: none"> - March 4, 2025 Board Meeting Minutes - March 11, 2025 Board Meeting Minutes 			<p>Brooks called for a motion to approve the minutes. Owens made a motion to approve the minutes from the March 4 2025 and March 11 2025 board meetings as presented. Massengill seconded the motion. Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p>
<p><u>Achievements and Acknowledgements</u></p> <ul style="list-style-type: none"> - Board Member Service Award Presentation <p><u>Committee Reports</u></p> <p><i>Governance and Academics</i></p> <ul style="list-style-type: none"> - <i>Election of officials to represent FLA for USDA Appl</i> <p>- Construction Program Assurance Document</p> <p><i>Growth and Development</i></p> <ul style="list-style-type: none"> - Awning Decision <ul style="list-style-type: none"> - Quote 1 (\$188,313) - Quote 2 (\$115,659) - Solar Quote 1 (\$406,321) - Solar Quote 2 (\$428,039) <p><i>Finance and Personnel</i></p> <ul style="list-style-type: none"> - MS Gym Curtain Divider- Approx \$8000 	<p>Vote</p> <p>Review</p> <p>Vote</p> <p>Vote</p>		<p>Marion and Iscoe presented outgoing board members Brooks and Ennis with plaques of recognition for their years of service. Marion introduced Will Kappherr as the newest appointed board member who will officially begin his term on April 1, 2025.</p> <p>Board moved to table the vote on the election of officials to represent FLA for USDA applications for potential expansion funding until the April 1 2025 board meeting when new board officers are elected.</p> <p>Johnson will act as the authorized signatory and submit the application to the USDA. The document will need to be reviewed and resubmitted depending on the timing of the application approval and possible changes in board officials. Marion motioned to authorize Johnson as the signatory on the application to the USDA and work with the Finance committee to monitor the application's progress. Massengill seconded the motion. Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>Massengill reviewed the Growth and Development committee's recent meeting activity. Massengill motioned to approve Solar Quote 2 as presented and to authorize Johnson to contact the vendor to begin the project process. Ennis seconded the motion. Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>Marion reviewed the Finance and Personnel committee's</p>

<p>- HS Speaker Upgrade- Approx \$8000</p> <p><i>Diversity, Equity and Inclusion</i></p> <ul style="list-style-type: none"> - Recommended change to subcommittee name, advisement by legal - Review draft surveys <ul style="list-style-type: none"> - K-5 Survey - 6-12 Survey 	<p>Vote</p> <p>Vote Review/1st Reading</p>	<p>recent meeting activity. The committee recommends approving two expenditures as they are within budget.</p> <p>Ennis motioned to approve the expenditure of approximately \$8,000 for a new MS Gym Curtain Divider, Averette seconded the motion. Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>Ennis motioned to approve the expenditure for the HS Speaker Sound System upgrade, Owens seconded the motion. Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>Boone reviewed the Diversity, Equity and Inclusion committee's recent meeting activity, on behalf of Council (committee chair) in her absence. The committee recommends with advice from legal counsel to rename the committee to better reflect the mission and activities of the committee and the board in regards to sustaining a culture of belonging and opportunity for all FLA students and families. Owens motioned to rename the committee from the Diversity, Equity and Inclusion (DEI) committee to the Culture and Belonging (CAB) committee, Boone seconded the motion. Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>Boone also reviewed the draft surveys the committee has developed to establish a baseline for gauging the culture at FLA as it currently exists and how it can be improved going forward. The board provided input and discussion for each survey before sending to legal counsel to review prior to marketing and launching the survey in May.</p>
--	--	---

<p>Closed Session-pursuant to <u>NC GS 143.318.11</u></p>			<p>With no further business, the board adjourned the open session meeting to move into closed session at 7:17 pm. Ennis motioned to move to closed session pursuant to NC GS 143.318.11.</p> <p>Ennis motioned for the adjournment of closed session at 8:25pm and to re-enter open session, Owens seconded.</p>
--	--	--	--

			<p>Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>Brooks asked for a motion to accept the 2025-2026 Organizational Chart with amendments recommended by the board, Ennis motioned, Marion seconded. Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>Brooks asked for a motion to accept the hiring of a new HS Science Teacher. Averette motioned, Iscoe seconded. Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>Brooks called for a motion to accept the hiring of a new substitute teacher. Boone motioned, Owens seconded. Motion passed. 8 Ayes, 0 Nays, 1 Absent, 0 Abstentions</p> <p>The board meeting was adjourned at 8:30pm.</p>
--	--	--	---