

March 2025: Falls Lake Academy- Board of Directors Meeting Minutes

Meeting Date: March 4, 2025- 6:30pm Location: POL Room	Action	Person	Notes
Reading of Mission Statement Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Brian M	Absent: Donald Ennis, Magan Inscoe, Audrey Boone
Citizen Input Statement Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.	Read the citizen input statement before acknowledging citizens to speak.		No citizens present for the meeting. Proceed to the next agenda item.
Citizen Input Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.			

<p><u>Acceptance of Meeting Minutes & Agenda</u></p> <p>February 25, 2025 Minutes- 2025.02.25 FLA Board of Directors Meeting Minutes (2).pdf</p>			<p>Board Members asked to review minutes. Brooks identified correction for Appeal A to 365 (January 7, 2026) Minutes adjusted. 1st Approval: Brian Massengill 2nd Approval: Willie Owens</p>
<p><u>Auditor's Presentation of FY24 Report- Potter and Company</u> FLA FY2024 Board Report.pdf</p> <p><u>Achievements and Acknowledgements</u></p> <p><u>Director's Report</u> March Admin Report Lottery Application Update Section 504 Plan Language Access Plan</p> <p><u>Committee Reports</u></p> <p><i>Growth and Development</i> - Awning update</p> <p><i>Finance and Personnel</i> - 00. 2025-01 MFP FLA Agenda.pdf</p> <p><i>Governance and Academics</i> - Graduation Policy Revision Draft Graduation Policy Revision - 2.1215 ANTI-NEPOTISM-R.docx.pdf</p> <p><i>Diversity, Equity and Inclusion</i> - Feb 2025 Board DEI Committee Meeting Minutes</p>	<p>Share Share Share Share</p> <p>2nd Read & Vote Review Only</p>	<p>Eric Smith</p> <p>JJ</p> <p>BM</p>	<p>A copy was provided for review and is attached to this agenda. Eric is a representative from Potter INC and works with Charter Success Partners.</p> <p>Audit Results revealed an unmodified audit meaning a strong and unchanged audit for the schools financials July 1, 2023- June 30, 2024. This is also true for the school's compliance review.</p> <p>No questions from the board regarding the audit.</p> <p><u>Director's Report:</u> Accreditation process has been submitted with positive feedback.</p> <p>Safety Grant: \$50k received. Survey was sent to staff to help gauge what the faculty feels is important. Admin will review results and decide what the money will go towards.</p> <p>Review Admin report for more details regarding activities within the school.</p> <p><u>Lottery Update:</u> Total Applications 892 –Lottery will take place on March 21, 2025 at 10:00am. This is a 6% increase in applications from last year.</p> <p><u>Language Access Plan:</u> Review added protocol. Discussion with Admin about different options and communication pathways (translate, Jupiter, and new platform). Applications are also available in English and Spanish.</p> <p><u>Growth and Development:</u> Met on 03.04.2025. Would like to do a 3 bid quote for the awning including solar panel options.</p> <p><u>Finance and Personnel:</u> Reviewed Budget, last years' surplus compared to this years' surplus as a result of interest earnings. Interest earnings are projected to go down over the years.</p>

			<p>Discussed Capital Expenditure proposal; 5 year plan to help plan for long term capital expenditures above \$1000 to include in the budget.</p> <p><u>Governance and Academics:</u> Review of Current Board Policies and adjustments made Review of Code of Conduct Policy Review of the Nepotism Policy (Annual Review)</p> <p>Motion to accept amended Graduation Policy to address IEP. First: Willie Owens Second: Anastasia Council Vote; Unanimous</p> <p><u>DEI:</u> Met on 02.13.2025–Reviewed new brochures and local daycares. Discussion of timing regarding delivery of promotional videos.</p> <p>Revisited Transportation Discussion (Car Pool App and/or long term plan of FLA transport (van/bus)).</p> <p>Strategic Planning for DEI will be Tuesday, March 11th.</p> <p>Motion to move into Closed Anastasia Council 7:48 pm.</p>
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<p>Closed Session-pursuant to <u>NC GS 143.318.11</u> Agenda</p>		<p>TB</p>	<p>Motion to move in to Open Session 08:41</p> <p>Board reviewed Scenario A and did not recommend long term suspension. The Board will hand further follow up to Administration.</p> <p>Approval for Substitute Teacher Addition</p>
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