

## **Code of Acceptable Behavior and Discipline**

### **DEVELOPMENT**

In accordance with [KRS 158.148](#) the Board shall adopt a student Code of Acceptable Behavior and Discipline, based on statewide student discipline guidelines provided by the Kentucky Department of Education (KDE), that shall be posted at each school, referenced in all school handbooks, and provided to school employees, parents, legal guardians. As required by [KRS 158.148](#), a process shall be developed to provide information to those parties and to train employees.

The Code shall prohibit bullying and establish standards of acceptable student behavior and discipline and may include District-wide standards of behavior for students who participate in extracurricular and co-curricular activities.

The Code also shall include a process addressing how students can report Code violations and incidents of bullying to District personnel for appropriate action and information regarding the consequences of bullying and violating the Code and violations reportable under [KRS 158.154](#), [KRS 158.156](#), or [KRS 158.444](#).

### **REPORTING OF DATA**

As directed by the KDE, the District shall report to the Center for School Safety when a student has been disciplined by the school for a serious incident, as defined by KDE; charged criminally for conduct constituting a violation under KRS Chapter 508; or charged criminally under [KRS 525.070](#) or [KRS 525.080](#) in relation to a serious incident.

Data collected on an individual student committing a reportable incident shall be placed in the student's disciplinary record.

No later than August 1 of each year, the Board shall submit a report to the KDE that includes the number of:

- a) Behavior incidents for each tobacco product, alternative nicotine product, or vapor product, listed by school and grade; and
- b) Incidents for which medical intervention was provided, listed by school, grade and product.

### **DISCIPLINARY POLICY**

The Oldham County Board of Education requires high standards of personal conduct from each student to promote respect for the rights of others and to accomplish the purposes of the schools. The Board requires compliance with established standards and rules of the District and the laws of our community, state and nation.

The central purpose of our school system is to educate each student to his or her highest level possible. To support the success of the educational program, the Board directs employees to hold each student accountable to the standards of this Code of Acceptable Behavior and Discipline (Code) in a fair manner. Compliance with these standards is necessary to provide:

- Orderly operation of our schools;
- A safe environment for students, employees and visitors;

**Code of Acceptable Behavior and Discipline****DISCIPLINARY POLICY (CONTINUED)**

- Opportunities for students to achieve at a high academic level in a productive learning environment;
- Assistance for students at risk of failure or of engaging in disruptive behavior;
- Regular attendance of students; and,
- Protection of property.

This Code applies to all students enrolled in Oldham County Schools while in school, anywhere on the school campus, on their way to or from school, while on the bus or other school District vehicle, and while participating in or attending school-sponsored trips and activities. The Superintendent/designee is responsible for its implementation and application throughout the Oldham County Schools. The Building Principal is responsible for administration and implementation of this Code within his/her school or at events sponsored by his/her school in a uniform and fair manner without partiality or discrimination. Teachers and other instructional personnel are responsible for administering this Code in the classroom, halls, and any other assigned locations. In this regard, the Board pledges its full support to all school employees responsible for implementing this Code. Students are encouraged to report code violations to a classroom teacher who will address the violation, if appropriate under the code, or refer the violation to an administrator for further action when the offense may warrant suspension or expulsion, when it involves a violation of law or is a reportable offense. No employee or student shall retaliate against a student because he or she reports a violation of the code or assists or participates in any investigation, proceeding, or hearing regarding the violation.

Every student, parent, and school staff member receive a copy of this Code and receives instructions on how to use it. Staff may use reasonable judgment on how to apply the Code, but the Code will be enforced equitably.

This Code was developed by parents, teachers, administrators and community members and adopted by the Oldham County Board of Education. It establishes minimum behavior standards. Recognizing that each school, grade or class may require special provisions, school councils, administrators and teachers have full authority to make rules to enforce these standards in keeping with their areas of responsibility. Caution: this Code may be updated during the school year due to changes in the law, after it has been distributed.

The Code shall be included in all student handbooks distributed at the various schools or made available to parents and students upon enrollment for each school year. It will be reviewed and updated at least every two (2) years.

**STATEMENT OF NONDISCRIMINATION**

The Oldham County Board of Education does not discriminate on the basis of age, color, disability, parental status, marital status, race, national origin, religion, sex or veteran status in the programs, activities and services it provides, as required by law. Individuals who have questions concerning compliance with this requirement should contact the General Counsel at the Board of Education's Central Office (502-241-3500).

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**REFERENCES:**

[KRS 158.110](#)

[KRS 158.148](#); [KRS 158.149](#); [KRS 158.153](#); [KRS 158.154](#); [KRS 158.156](#); [KRS 158.165](#)

[KRS 158.444](#); [KRS 160.295](#)

[KRS 525.070](#); [KRS 525.080](#)

**RELATED POLICIES:**

09.2211; 09.2611; 09.3; 09.42; 09.421; 09.422; :09.425; 09.426; 09.42811

09.4; 09.43; 09.431; 09.434; 09.4341; 09.435

Adopted/Amended: 6/24/2024

Order #: