NORTH CALDWELL BOARD OF EDUCATION

NOTICE OF PUBLIC SESSION

GRANDVIEW SCHOOL

VIA ZOOM MEETING

https://ncboe.zoom.us/j/96708315228?pwd=UzlWT1AvQlAyb1lnSVZHL0dWNFhMZz09

July 17, 2024

7:30 P.M.

AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **PUBLIC RECOGNITION**
8. **ACTION ITEMS**
   - **General Resolutions**

   G1. Approve Policies and Regulations

   ➢ **G2. Approve Methfessel & Werbel as legal advisors**

   - **Business Resolutions**

   B1. Approve Public and Confidential Minutes of July 10, 2024
   B2. Approve Payroll
   B3. Approve Bills and Claims

   - **Personnel Resolutions**

   P1. Approve Professional Development for listed staff
   P2. Approve Part-time custodian
   P3. Approve teacher contract
   P4. Approve teacher resignation
   P5. Approve Movement on the Salary Guide for listed staff

   ➢ **INDICATES ADDENDUM**
9. **OLD BUSINESS**
10. **NEW BUSINESS**
11. **ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)**

☒ Legal ☐ Attorney-Client Privilege ☐ Personnel
☐ Negotiations ☐ School Security/Public Safety ☐ Student Matter

The next scheduled public meetings of the Board will be held on:

- **Tuesday August 13, 2024 at 7:30 pm.**

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in public session on July 17, 2024 in person at the Grandview School Conference Room as well as via an online Zoom Meeting at 7:30 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mrs. Mindy Opper, President
Mrs. Sapna Malige
Mr. Eric Finkelstein

Absent: Mrs. Johanna Stroever, Vice-President
Mr. David Ved

Also Present: Dr. Linda Freda, Superintendent
Mr. Michael Halik, Business Administrator / Board Secretary
Mr. David Blackowski, Computer Network Systems Technician

BOARD PRESIDENT'S REPORT

Mrs. Opper reported that five (13) people attended the meeting on zoom. She thanked the County, the Borough of North Caldwell, and Board of Education for their partnership with installing a traffic light at the corner of Knollwood Drive and Mountain Avenue.

SUPERINTENDENT'S REPORT

Dr. Freda expressed her gratitude to the staff of the extended school year program for all of their efforts to make learning fun for the children. She thanked the custodial and maintenance staff for all of their efforts and hard work to have the buildings ready for September. She stated that the traffic light at the corner of Gould and Mountain is being installed. Dr. Freda indicated that this was an important safety enhancement for the students especially around school drop off and pick up times.

PUBLIC COMMENT

None

GENERAL RESOLUTIONS

G1. RESOLVED that the Board of Education approve the following Policies and Regulations at first reading:

Policy	**1140 Educational Equity Policies/Affirmative Action**
Policy	**1523 Comprehensive Equity Plan**
Policy	**1530 Equal Employment Opportunities**
Regulation	**1530 Equal Employment Opportunities**
Policy	**1550 Equal Employment/Anti-Discrimination Practices**
Regulation	**2200 Curriculum Content**
Policy	**2260 Equity in School and Classroom Practices**
Regulation	**2260 Equity in School and Classroom Practices Compliant Procedure**
Policy	**2411 Guidance Counseling**
Policy	**3211 Code of Ethics**
Policy	**5750 Equitable Educational Opportunity**
Policy	**5755 Equity in Educational Programs**
Policy	**7610 Vandalism**
Regulation	**7610 Vandalism**
Policy	**9323 Notification of Juvenile Offender Case Disposition**
Policy	**2423 Bilingual Education**
Regulation	**2423 Bilingual Education**

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	3	No:	0

G2. RESOLVED that the Board of Education approve the firm of **Methfessel & Werbel, New Jersey**, for the 2024-2025 school year, at a fee of $170.00 per hour, at the will of the Board.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	3	No:	0

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of July 10, 2024**

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 3 No: 0

B2. **RESOLVED** that the Board of Education approve the following **Payroll:**

Payroll Date:	Payroll #	Amount:
June 30, 2024	**27**	**$140,701.11**
July 15, 2024	**28**	**$67,902.33**

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 3 No: 0

B3. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
June 26, 2024	**002034**	**002034**	**$780.00**
June 27, 2024	**002035**	**002049**	**$22,348.96**
June 27, 2024	**002050**	**002052**	**$28,666.73**
June 28, 2024	**002053**	**002091**	**$109,968.29**
July 17, 2024	**002101**	**002117**	**$316,070.80**

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 3 No: 0

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that the Board of Education , upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	Date	Workshop	Cost
Castiglia, A.	7/29/2024	OG Strategies for Content Area	$75.00
Arias, J.	9/25,10,24,12/41/30	Conquer Math	$760.00
Bifulco, F.	9/13/2024	Roundtable	N/A
Bifulco, F.	12/10/2024	Conquer Math	N/A
Boag, M.	9/25,10,24,12/41/30	Conquer Math	$760.00
Castiglia, A.	1/3,3/4,4/3	Conquer Math	$570.00
Castiglia, N.	11/22,2/12,4/10	Conquer Math	$570.00
Cecere, G.	9/25,10,24,12/41/30	Conquer Math	$760.00
Clutterbuck, S.	1/3, 1/7, 3/4, 4/3, 5/7	Conquer Math	$620.00
DeMartino, A.	5/7	Conquer Math	$240.00
DeVita, J.	9/30,10,29,12/6, 2/5,3/25	Conquer Math	$760.00
Dunn, Delaney	9/16,10/15,11/20,12/13,1/17,2/10	Conquer Math	$1,140.00
Engels, A.	9/30,10,29,12/6, 2/5,3/25	Conquer Math	$950.00
Gray, C.	10/2,11/6,11/26, 1/28	Conquer Math	$760.00
Jones, R.	9/25,10,24,12/41/30	Conquer Math	$760.00
Lagattuta, J.	1/8, 2/13, 5/7	Conquer Math	$570.00
Mangiacapra, A.	9/25,10,24,12/41/30	Conquer Math	$760.00
Newman, T.	11/12,1/8,2/13	Conquer Math	$570.00
Schneider, K.	9/30,10,29,12/6, 2/5,3/25	Conquer Math	$950.00
Stevenson, C.	9/16,10/15,11/20,12/13,1/17,2/10	Conquer Math	$1,140.00
Thomas, C.	1/3, 1/7, 3/4, 4/3, 5/7	Conquer Math	$620.00
Veneziano, J.	1/3, 1/7, 3/4, 4/3, 5/7	Conquer Math	$620.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 3 No: 0

P2. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Mayuli Copeland** as a part-time custodian at a rate of $ 21.50 per hour effective August 1, 2024 to June 30, 2025.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 3 No: 0

P3. **RESOLVED** that the Board of Education , upon the recommendation of the Superintendent, approve **Isabella Romero** as a teacher at a salary of $61,263.00* MA Step 4 effective September 1, 2024 to June 30, 2025.

**** Salary to be updated upon the completion of the NCEA negotiations***

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	3	No:	0

P4. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, regretfully accept the resignation of **Samantha Monks** effective July 12, 2024.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	3	No:	0

P5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve movement on the salary guide effective September 1, 2024 for the following staff members:

	From:	**To:**
Troiano, June	MA + 30 Step 21	MA +45 Step 21

**** Salary to be updated upon the completion of the NCEA negotiations***

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	3	No:	0

OLD BUSINESS
None

NEW BUSINESS
None

The following resolution was called at approximately 7:34 pm.

> **RESOLVED** that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: Legal. Said matters will be made public upon their disposition.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	3	No:	0

As there was no further business to discuss, the Board adjourned at 7:56 pm.

Respectfully Submitted,

Michael Halik

Michael Halik
Business Administrator / Board Secretary