

Alexandra Herebia NATIONAL CHAMPION

A MESSAGE FROM THE SUPERINTENDENT

Dr. Angela Dominguez

March 28, 2024

WHAT A GREAT TIME TO BE A DONNA ISD PARTNER!

As the Superintendent of this great district, I am proud and honored to host Donna ISD's Inaugural State of the District Address. I am well into my third year as leader of this 100 plus year institution and I can honestly say that we have seen tremendous progress thanks to the more than 2,400 teachers, administrators and support staff at Donna ISD. These hardworking, determined, committed individuals work tirelessly each and every day toward meeting our number one student outcome: to graduate our students on time ready for college, career or the military. Their relentless efforts wouldn't be possible if it were not for the support of the members of our Board of Trustees, who truly see their role as an act of service and advocacy. The Board and I share a similar background to that of our students and make it a point to frequently engage with students to stay connected to

their needs and keep a pulse on the organization. As a district serving 13,000 plus students, ninety-five percent are economically disadvantaged and over 56% are second language learners, which makes our work here even more important. But despite these circumstances, I'm here to tell you that we have made significant strides thanks to our Donna ISD community coming together, including our parents and you our business partners. Through our dedicated efforts and innovative teaching methods, our students are breaking barriers and achieving remarkable results in academics and extracurricular activities. To support this work at our campuses, we have established instructional coaching and instructional leadership teams that provide valuable guidance and resources to our teachers ensuring that we implement our systems with fidelity. So, as we move forward, we are committed to continuing this hard work. Our dedication to student success remains unwavering. Together, we will empower our students to reach their full potential and achieve their dreams.



DONNA ISD BOARD OF TRUSTEES















VISION & MISSION

NUMBER ONE STUDENT OUTCOME

To graduate all students per their expected graduation date, ready for college, career, or military.

MISSION STATEMENT

The mission of Donna ISD is to provide a rigorous and supportive learning environment with meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking that ensures educational excellence for all students.

VISION STATEMENT

All Donna ISD students are empowered with academic and life skills to boldly lead and achieve personal success in a global society.

STRATEGIC PLAN

FOCUS ON STUDENT SUCCESS



FOCUS ON FAMILY AND COMMUNITY ENGAGEMENT



FOCUS ON OPERATIONAL EXCELLENCE



FOCUS ON EMPLOYEES AND ORGANIZATIONAL EXCELLENCE

GOAL

FOCUS ON FINANCIAL STEWARDSHIP



GRADUATE PROFILE

DISD GRADUATES ALL STUDENTS READY FOR COLLEGE, CAREER, OR THE MILITARY













STUDENT DEMOGRAPHICS

TOTAL STUDENTS ENROLLED

EMERGENT BILINGUAL —	7,416
ECONOMICALLY DISADVANTAGED	-12,460
AT-RISK	— 10,631
MIGRANT -	596
SPECIAL EDUCATION	1,525



TEACHER DEMOGRAPHICS

TOTAL TEACHERS

YEARS C	OF EXPIERENCE	
	BEGINNING TEACHERS	25
	1-5 YEARS EXPERIENCE	173
	6-10 YEARS EXPERIENCE	246
	11-20 YEARS EXPERIENCE	318
	21-30 YEARS EXPERIENCE	101
	OVER 30 YEARS EXPERIENCE	29
	RS WITH	— 171
	MASTERS DEGREE	168
	DOCTORATES DEGREE	3
	R INCENTIVE	68
	RECOGNIZED	42
	EXEMPLARY	23

DONNA ISD SNAPSHOT



ELEMENTARY SCHOOLS



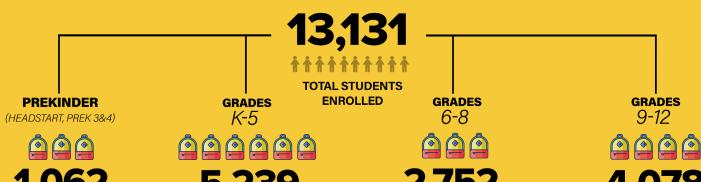
MIDDLE SCHOOLS



HIGH SCHOOLS



ALTERNATIVE CAMPUS



1,062

5,239

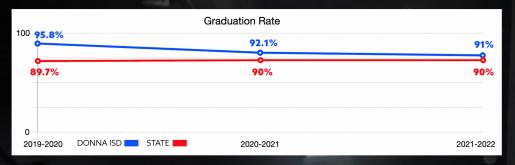
2,752

4,078

ACADEMIC OUTCOMES

GRADUATION RATE

Donna Independent School District's graduation rate for the 2022 cohort remained robust at 91%, surpassing the state's rate of 90%.



LSG STUDENT OUTCOME SCORECARD

Percentage of 3rd grade students who meet or exceed grade level proficiency on STAAR Math will increase from 5% to 55% by August 2026.

Percentage of 3rd grade students who meet or exceed grade level proficiency on STAAR Reading will increase from 9% to 47% by 2026.

ACTUAL

Percentage of graduates demonstrating college, career, or military preparedness will increase from 61% to 79% by 2026.





ACTUAL 700/



CORE INSTRUCTIONAL COMPONENTS



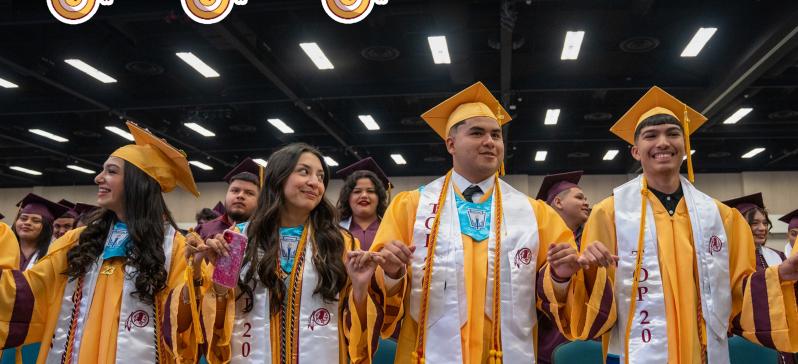
Lesson Framework

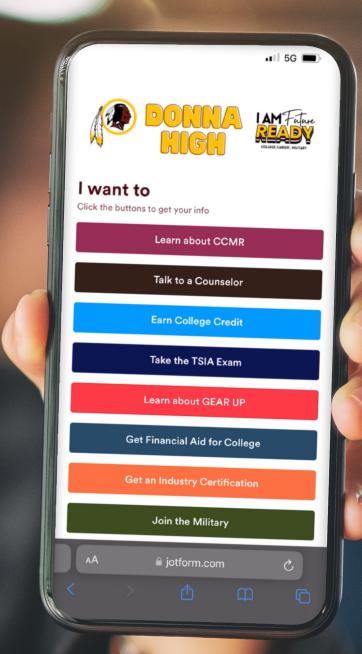
- Gradual Release Model with a planned Direct Teach (I Do), Guided Practice (We Do), and Independent Practice (You Do)
- Key Instructional Supports: Visual Stimuli, explicit Academic Vocabulary instruction, and Processing Tools (student output)
- **Displayed for each lesson:** Content Objective, Language Objective, Agenda



Guiding Resources for Classrooms & Coaching

- Goal 1 Handbook: A summary of the district's Instructional Framework and recommended instructional strategies outlined through the DISD strategic plan's Goal 1: Focus on Student Success initiatives
- 7 Steps to a Language-Rich Interactive Classroom: Research-Based Strategies for Engaging All Students by Bill Perryman and John Spidlitz
- Get Better Faster: A 90-Day Plan for Coaching New Teachers by Paul Bambrick Santoyo
- Explicit Instruction: Effective and Efficient Teaching by Anita L. Archer and Charles A Hughes





COLLEGE, CAREER OR MILITARY READY

Preparing students for success beyond graduation is the core focus of College, Career or Military Readiness (CCMR)! Through a dynamic blend of curriculum, resources, programs, and activities, CCMR empowers our students with the essential skills and knowledge to excel in college, thrive in the workforce, and embark on a fulfilling career journey.

CCMR BY THE NUMBERS

884

CCMR READY GRADS 1,228

INDUSTRY
CERTIFICATIONS
EARNED

25,000+

LESSONS
PROVIDED TO
STUDENTS

7,099

STUDENTS IMPACTED

OUR SUPPORTS





PROGRAMS OF **STUDY**

INDUSTRY CERTIFICATIONS **OFFERED**

400+

INDUSTRY BASED CERTIFICATIONS EARNED (2021-2024)

GRADUATE COLLEGE AND CAREER READY

Cerified Solidworks Associate (CSWA) Mechanical Design
Cerified Veterinary Assistant, Level 1
ELANCO Veterinary Medical **Applications Certification** Texas State Floral Association Skills Knowledge -Based Certification **Autodesk Certified User in Revit Architecture**

NCCER Core NCCER Carpentry Level 1
Adobe Certified Professional in
Digital Video Using Adobe Premier

Adobe Certified Professional in Graphic Design in Illustration Using Adobe Illustrator

Adobe Certified Professional in Visual Design Using Adobe Photoshop Intuit QuickBooks Certified Used **Microsoft Office Specialist Excel**

Volunteer Income Tax Assistance/Tax Counseling Certification: Basic **Entrepreneurship and Small Business** Microsoft Office Specialist: Word

Texas Real Estate Sales Agent License Commercial Foods ServSafe Manager Certificate
Cybersecurity Fundamentals **Information Technology Specialist:**

American Welding Society (AWS) D1.1 Structural Steel

American Welding Society (AWS) D9.1 **Sheet Metal Welding**

ASE Entry-Level Collision
Non-Structural Analysis and Damage
Repair (SR)
ASE Entry-Level Collision Painting and

Refinishing (PR)

Educational Aide 1

Certified Clinical Medical Assistant (CCMA)

Certified Nurse Aide (CNA)

Certified Patient Care Technician (PCT) Certified Pharmacy Technician (CPhT)

TDLR-State of Texas Barber Operator License

TDLR-State of Texas Cosmetology **Operator License**

Non-Commissioned Security Officer, **Level 2 Certificate**

PTECH provides work-based learning experiences, internships and other job training in the areas of Education and Training, Law Enforcement and Health Sciences, with the potential to earn an Associate's Degree free of charge.

FINANCIAL TRANSPARENCY

DONNA ISD



2023 BOND

WHAT YOU NEED TO KNOW

FOR THESE BO

Homeowners will pay for approximately 29% of bond issue *

Category	Bond Share	Pct
Homeowners	\$ 34,320,000	29%
Other Property, Commercial, etc	28,080,000	23%
State Share	57,600,000	48%
Total Bond Issue	\$ 120,000,000	
48% Hor	29% neowners	
2	3% her	

PROPOSED WINGS - MUNOZ ELEMENTARY, GARZA ELEMENTARY, SALAZAR ELEMENTARY, SINGLETERRY

ELEMENTARY & DONNA NORTH HIGH SCHOOL *\$38,899,350

NEW CAFETERIA AND ADDITIONAL CLASSROOMS-DONNA HIGH SCHOOL

*\$18,760,000

OUTDOOR LEARNING SPACES - ALL ELEMENTARY **CAMPUSES**

*\$2,750,000

UPGRADE GYMNASIUMS & LIBRARY RELOCATIONS - AP SOLIS MIDDLE SCHOOL & TODD MIDDLE SCHOOL

***\$28,906,700**

CAMPUS ADDITIONS - VETERANS MIDDLE SCHOOL & SAUCEDA MIDDLE SCHOOL

***\$7,000,000**



2023 BOND TIMELINE

May 6, 2023

Election Passing the Bond

June 6,- Aug 22

Interview, Recommend, and Hire Architects & Approve Contracts

June 5- Aug 16

Engage in Financial Process to Price and Sell \$60 million in Bonds

Aug 23- Dec 14

Architects, Principals, and **Facilities Team Collaborate** on the Design of Projects

Dec 19,2023

Board Approved Architect's Designs for Projects

Dec 20-May 2024

Planning of Construction **Documents & Traffic Studies**

Jan 8-June 25

Engage in Financial Process to Price and Sell \$60 million in Bonds

May-July 2024

Begin the RFP Process for **Contractions and** Construction

July-Aug 2024

Award Process for Contractors/Construction

Aug 2024

DONNAISD FESSER I, By Brojects

- Pandemic mitigation including PPE supplies, vaccines and health clinics

Total: \$7,877,156.00

ESSER II FUNDING PROJECTS:

- WIFI upgrades for Elementary and Secondary campuses
- OneTouch Boards for every classroom
- Laptops for every 3rd-8th grade student and laptop charging carts
- HVAC upgrades
- COVID Clinics & pandemic mitigation including PPE supplies, vaccines and extra duty stipends
- DHS boys athletic dressing room renovations
- Campus Library flooring upgrades

Total: \$29,482,350.63

ESSER III FUNDING PROJECTS:

- Classroom libraries (library books and furniture) for every PreK-8th grade classroom
- Laptops for every teacher
- Docking stations
- 10 buses
- HVAC upgrades
- Air purifiers
- District wide library books
- Sensory room upgrades for life skills classrooms
- Teacher tool kits
- Network servers and switches
- Donna North High School welding shop (pending)
- Calculators for all middle and high school students
- Donna High School girl's looker room upgrades
- Administration board room flooring upgrades











CONGRATULATIONS



BUILDING A LEGACY ONE STUDENT

AT A TIME!

H-E-B **EXCELLENCE MEDUCATION** AWARDS

RLY CHILDHOOD AWARD



RIVAS PRIMARY DISCOVERY ACADEMY IS 1-OF-5 STATE FINALISTS FOR THE H-E-B EXCELLENCE IN EDUCATION "EARLY CHILDHOOD AWARD."

FOR OUSTANDING SCHOOL BOARD AWARD



FERNANDO CASTILLO **PRESIDENT** VICE PRESIDENT

IDA M. GARCIA **SECRETARY**

BOARD MEMBER

JOSE L. VALDEZ BOARD MEMBER BOARD MEMBER

DR. MARICELA EVA CASTILLO VALDEZ WATTS BOARD MEMBER

OUR DONNA ISD SCHOOL BOARD IS 1-OF-5 STATE FINALISTS FOR THE HEB **EXCELLENCE IN EDUCATION "OUTSTANDING SCHOOL BOARD AWARD."**

