

# AMESSAGE FROM SUPERINTENDENT





### TEXAS OUTSTANDING SCHOOL BOARD

# BOARD OF TRUSTEES















### STRATEGIC PLAN

STATE FOOTBAL

FOCUS ON STUDENT SUCCESS

GOAL

FOCUS ON FAMILY AND COMMUNITY ENGAGEMENT

**2 2** 

FOCUS ON OPERATIONAL EXCELLENCE

GOAL GOAL

FOCUS ON EMPLOYEES AND ORGANIZATIONAL EXCELLENCE

GOAL

**FOCUS ON FINANCIAL STEWARDSHIP** 

### **GRADUATE PROFILE**

DISD GRADUATES ALL STUDENTS READY FOR COLLEGE, CAREER, OR THE MILITARY















## INTRODUCING THREE REDESIGNED CAMPUSES

#### J.S. ADAME FINE ARTS ACADEMY (PREK 3 - 5TH)

Launching in the 2025-26 school year, J.S. Adame Arts Academy will provide an arts-rich education that nurtures creativity and self-expression. Students will explore music (piano, guitar, mariachi, drumline, choir), visual arts (drawing, painting, digital art, sculpture), theatre (musical theatre, set design, drama), and dance (ballet, folklórico, dance team). With specialized instruction and state-of-the-art learning spaces, the academy will foster confidence, academic growth, and a lifelong passion for the arts.

### A.M. OCHOA PRIMARY SCIENCE & SPORTS ACADEMY (PREK 3 - 2ND)

Launching in the 2025-26 school year, A.M. Ochoa Primary Science & Sports Academy will be the first of its kind in Texas, combining science exploration with athletics to enhance learning. Through a \$3.12 million forestry grant, the campus will feature lush gardens, outdoor classrooms, and interactive learning spaces, creating a dynamic environment where academics and sports come together to inspire young minds.



#### C. STAINKE INTERMEDIATE SCIENCE & SPORTS ACADEMY (3RD - 5TH)

Building on the foundation set at Ochoa, C. Stainke Intermediate Science & Sports Academy will take science exploration and athletics to the next level beginning 2025-26 school year. With outdoor learning spaces, hands-on engineering challenges, and a specialized athletics program, students will develop critical thinking, teamwork, and a love for discovery. A greener campus with newly planted trees will provide an inspiring environment where students grow academically and physically, preparing them for future success.



### STUDENT DEMOGRAPHICS

TOTAL STUDENTS ENROLLED

12,937

EMERGENT BILINGUAL —	<b>7,196</b>
ECONOMICALLY DISADVANTAGED	<b>11,947</b>
AT-RISK	<b>— 10,411</b>
MIGRANT -	<b>546</b>
SPECIAL EDUCATION	<b>1,626</b>

## TEACHER DEMOGRAPHICS

**TOTAL TEACHERS** 

905

VEADS (	OF EXPIERENCE	
TEARS	OF EXPIERENCE	
	BEGINNING TEACHERS	34
	1-5 YEARS EXPERIENCE	174
	6-10 YEARS EXPERIENCE	185
	11-20 YEARS EXPERIENCE	359
	OVER 20 YEARS EXPERIENCE	153
TEACHE	DC WITH	
	RS WITH CED DEGREES	<b>-206</b>
		<b>206</b>
	CED DEGREES	
	CED DEGREES  MASTERS DEGREE	202
ADVAN	CED DEGREES  MASTERS DEGREE	202
TEACHE	MASTERS DEGREE  DOCTORATES DEGREE	202
TEACHE	MASTERS DEGREE DOCTORATES DEGREE R INCENTIVE	202
TEACHE	MASTERS DEGREE DOCTORATES DEGREE R INCENTIVE JENT RECIPIENTS	<sup>202</sup> 4 — <b>53</b>





**ELEMENTARY SCHOOLS** 

4



MIDDLE SCHOOLS

2

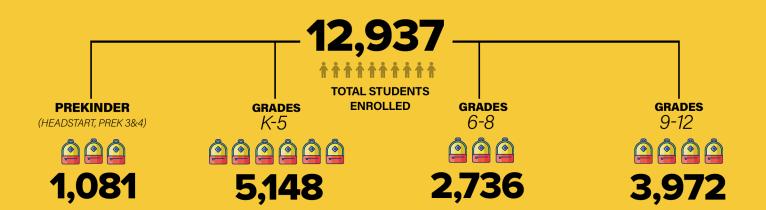


**HIGH SCHOOLS** 

1



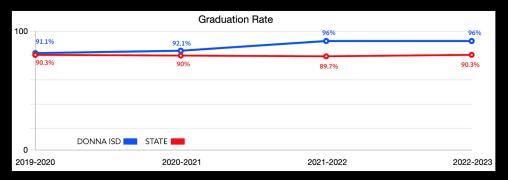
ALTERNATIVE CAMPUS



### **ACADEMIC OUTCOMES**

### **GRADUATION RATE**

Donna Independent School District's graduation rate for the 2022 cohort remained robust at 96%, surpassing the state's rate of 90%.



### LSG STUDENT OUTCOME SCORECARD

Percentage of 3rd grade students who meet or exceed grade level proficiency on STAAR Math will increase from 5% to 55% by August 2026.

Percentage of 3rd grade students who meet or exceed grade level proficiency on STAAR Reading will increase from 9% to 47% by 2026.

Percentage of graduates demonstrating college, career, or military preparedness will increase from 61% to 79% by 2026.



ACTUAL ACTUAL

30%

**72%** 

### CORE INSTRUCTIONAL COMPONENTS



Lesson Framework

- Gradual Release Model with a planned Direct Teach (I Do), Guided Practice (We Do), and Independent Practice (You Do)
- **Key Instructional Supports:** Visual Stimuli, explicit Academic Vocabulary instruction, and Processing Tools (student output)
- **Displayed for each lesson:** Content Objective, Language Objective, Agenda



Guiding Resources for Classrooms & Coaching

- Goal 1 Handbook: A summary of the district's Instructional Framework and recommended instructional strategies outlined through the DISD strategic plan's Goal 1: Focus on Student Success initiatives
- 7 Steps to a Language-Rich Interactive Classroom: Research-Based Strategies for Engaging All Students by Bill Perryman and John Seidlitz
- Get Better Faster: A 90-Day Plan for Coaching New Teachers by Paul Bambrick Santovo
- Explicit Instruction: Effective and Efficient Teaching by Anita L. Archer and Charles A Hughes





Preparing students for success beyond graduation is the core focus of College, Career or Military Readiness (CCMR)! Through a dynamic blend of curriculum, resources, programs, and activities, CCMR empowers our students with the essential skills and knowledge to excel in college, thrive in the workforce, and embark on a fulfilling career journey.

### NUMBER ONE STUDENT OUTCOME

To graduate all students per their expected graduation date, ready for college, career, or military.

College and Career Readiness Field Trips
Beginning in 6th Grade









**CCMR Teachers 6-12 Grade** 

**CCMR Fairs from 5th-8th Grade** 





# CCMR BY THE NUMBERS

of Seniors are CCMR Ready

**COLLEGE READY**: Graduates pass the TSIA, earn an AP exam score, earn dual credit, or complete an OnRamps course. The goal is to avoid remedial classes, saving time and money.

CAREER READY: Graduates earn a level 1 or 2 certificate, industry certification, or complete an IEP with workforce readiness, gaining essential skills to enter and grow in a career immediately.

MILITARY READY: Graduates enlist in a U.S. military branch, including the Army, Navy, Air Force, Marines, Coast Guard, Space Force, or Texas National Guard.

6,597

#### Students Impacted

CCMR prepares students for life after high school, whether they pursue college, a career, or the military. Through resources, curriculum, and activities, CCMR ensures students are ready for their next steps. Our top goal is that students graduate on time, prepared for their future. Starting in 6th grade, all students visit a college or university to find the right fit.

25,000+

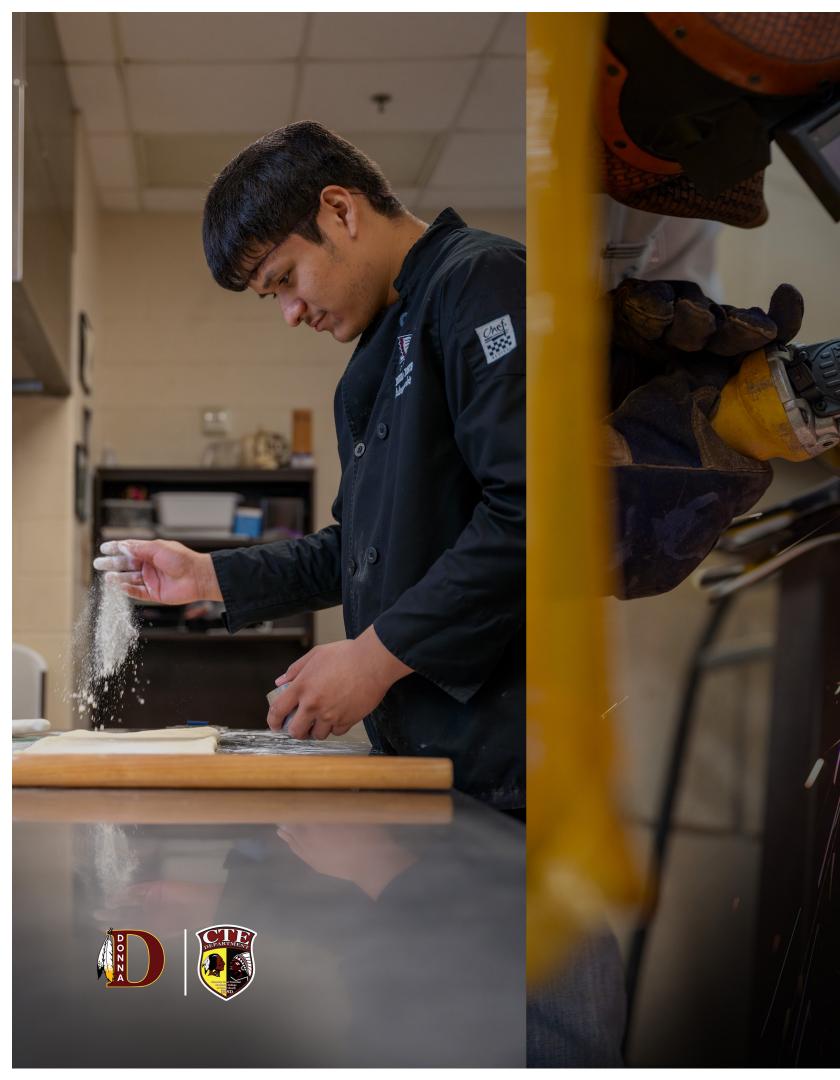
Individualized CCMR Lessons Delivered in Grades 6th to 12th In middle school, students explore careers, learn about high school programs, and receive lessons on goal setting, financial literacy, graduation and college requirements, and military options. In high school, they build on this foundation, focusing on college preparation, financial aid, testing, job skills, and revisiting military requirements.

### 2023 College Going Data:

10 of 946 graduates (1%) went to the military 340 of 946 graduates (36%) immediately enrolled in college the semester after graduation (this only includes students who enrolled in a Texas college)

2024 total scholarship amount for DISD: \$1,434,425.00





## SURK YOUR POTENTIAL

**PROGRAMS** OF

**STUDY** 

**INDUSTRY** CERTIFICATIONS OFFERED

3.400+ **INDUSTRY BASED CERTIFICATIONS EARNED** (2021-2024)

### **GRADUATE COLLEGE AND CAREER READY**

**Cerified Solidworks Associate** (CSWA) Mechanical Design
Cerified Veterinary Assistant, Level 1
ELANCO Veterinary Medical
Applications Certification Texas State Floral Association Skills Knowledge -Based Certification Autodesk Certified User in Revit Architecture **NCCER Core NCCER Carpentry Level 1** Adobe Certified Professional in Digital Video Using Adobe Premier

Adobe Certified Professional in **Graphic Design in Illustration Using** Adobe Illustrator

Adobe Certified Professional in Visual Design Using Adobe Photoshop Intuit QuickBooks Certified Used Microsoft Office Specialist Excel

Volunteer Income Tax Assistance/Tax Counseling Certification: Basic Entrepreneurship and Small Business Microsoft Office Specialist: Word Expert

Texas Real Estate Sales Agent License Commercial Foods ServSafe Manager Certificate Cybersecurity Fundamentals **Information Technology Specialist:** 

American Welding Society (AWS) D1.1 Structural Steel

American Welding Society (AWS) D9.1

Sheet Metal Welding
ASE Entry-Level Collision
Non-Structural Analysis and Damage
Repair (SR)

ASE Entry-Level Collision Painting and Refinishing (PR)

Educational Aide 1
Certified Clinical Medical Assistant (CCMA)

Certified Nurse Aide (CNA)

Certified Patient Care Technician (PCT) Certified Pharmacy Technician (CPhT)

**TDLR-State of Texas Barber Operator** License

TDLR-State of Texas Cosmetology

Operator License
Non-Commissioned Security Officer, **Level 2 Certificate** 

#### TWO NEW CTE PROGRAMS COMING IN 2025-2026 SCHOOL YEAR

**Dental Assistant Certification - Focused on diagnostic and therapeutic services.** Exercise Science, Wellness, and Restoration Personal Trainer Certification - Preparing students for success in the health and fitness industry.

### **DONNA ISD**



# BOND ELECTION TIMELINE

# PROPOSED PROJECTS

**PROPOSED WINGS** - MUNOZ ELEMENTARY, GARZA ELEMENTARY, SALAZAR ELEMENTARY, SINGLETERRY ELEMENTARY & DONNA NORTH HIGH SCHOOL

NEW CAFETERIA AND ADDITIONAL CLASSROOMS - DONNA HIGH SCHOOL

**OUTDOOR LEARNING SPACES** - ALL ELEMENTARY CAMPUSES

UPGRADE GYMNASIUMS & LIBRARY RELOCATIONS - AP SOLIS MIDDLE SCHOOL & TODD MIDDLE SCHOOL

**CAMPUS ADDITIONS** - VETERANS MIDDLE SCHOOL & SAUCEDA MIDDLE SCHOOL



**Outdoor Learning** 

Space completion

**Outdoor learning** 

space ribbon

cutting/completion

### **FINANCIALS**

### FOR THE PERIOD BETWEEN SEPTEMBER 2023 TO JANUARY 2025

**REVENUE ON INTEREST EARNED** - \$6,454,383

**EXPENDITURES ON CONSTRUCTION** - \$9,012,597

Special Thank you to Enriquez Construction for Sponsoring this event.







Salinas STEAM Academy -Outdoor learning space completion Wing groundbreaking for Donna North High School

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M. Rivas Primary
Discovery
Academy Outdoor learning
space completion

LeNoir Elementary
- Outdoor learning
space completion

Bids for new cafeteria and additional classrooms for Donna High School

# POINTS OF PRIDE

Parent Platicas



DHS's Damian Martinez named a Gates Scholar





Board of Trustees named Texas Outstanding School Board of the Year and H-E-B Excellence in Education State Finalist

DNHS's Roberto Resendez wins Gold Seal at State V.A.S.E. Art Championship





Sgt. Maria Morales awarded Nev Investigator of the Year by the Children's Advocacy Center



Federico Gonzalez TSPRA Gold Star Award Winner

A.P. Solis Middle School named one of the Best U.S. News & World Report

DHS's Jesus

Bazaldua awarded the Dell Scholarship







DNHS' Ruby Perez - TPSA State Champion Female Fire Fighter Agility



Veterans MS students win Regional Battle of the Books



DNHS' Emily Ortiz - TXPSTA State Champion Female Fire Fighter Agility



Seven schools honored as Capturing Kids' Hearts National Showcase Schools

53 new teachers earn Teacher Incentive Allotment (TIA) designations

Public Relations team wins 17 Gold & 5 Silver Star Awards at





DNHS' Deondre — THSPA State Powerlifting Champion

Superintendent Dr. Angela Dominguez graduates from the Holdsworth Superintendent Leadership Program









M. Rivas Primary Discovery Academy wins H-E-B Excellence in Education Early Childhood Award



Board President Fernando Castillo receives TSTA's Friend of Education Award



DNHS Spearettes HTE Nationals — National Team Grand Champions



DHS' June Acevedo — THSWPA State Powerlifting Champion



DNHS's Kate Montiel, Isabella Arevalo, and Karla Ramirez are National Qualifiers & State Champions in Skills USA Career Pathway Showcase





LeNoir Elementary's Cindy Gonzalez named 2025 H-E-B Rising Star finalist





Pablo Gonzalez wins Servant Heart Award, and Isabel Quintero earns Migrant Support Staff of the Year & Foundations Award

### HELP BUILD A LEGACY WITH **DONNA ISD!** Donna ISD is excited to partner with local businesses and community leaders to create valuable opportunities for our students. Your expertise, time, and support can make a world of difference. Here's how you can help: Mentor our students • Donate resources or services Be a guest speaker • Support school events & initiatives Your involvement is key to building a brighter future. Fill out our simple form to get started and make an impact today!

# DONT FORGET WE'RE OPEN ENROLLMENT





WE'RE ON THE WAY