



LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
Regular Meeting AGENDA
Thursday, April 3, 2025 at **7:00 PM**

BOARD OF EDUCATION
Kevin Daly, *President*
Peter D. Theodore, *Vice President*
John P. Vranas, *Secretary*
Myra A. Foutris
Ted Kwon
Jay Oleniczak
Rupal Shah Mandal

ADMINISTRATION
Dr. David L. Russo, *Superintendent of Schools*
Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum and Instruction*
Courtney Whited, *Business Manager/CSBO*

*Agenda of the Regular Meeting of the Board of Education of Lincolnwood School District 74,
Cook County, Illinois, to be held in the Lincoln Hall Auditorium
6855 North Crawford
Lincolnwood, IL 60712,
on Thursday, April 3, 2025.*

Please note the earlier start time of 7:00 p.m. in the Lincoln Hall Auditorium, 6855 North Crawford, Lincolnwood.

Bill Reviewers for the Month: Myra A. Foutris and Peter D. Theodore

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - (7:00 p.m.)

- Kevin Daly
- Myra A. Foutris
- Ted Kwon
- Jay Oleniczak
- Rupal Shah Mandal
- Peter D. Theodore
- John P. Vranas

ADMINISTRATIVE TEAM MEMBERS

- Dr. David L. Russo
- Courtney Whited
- Aliaa Ibrahim
- Jennifer Ruttkay
- Jordan Stephen
- Renee Tolnai
- Dr. Dominick M. Lupo
- Mark Atkinson
- Joseph Segreti
- Chris Harmon
- Jackie McGoey
- Erin Curry

2. DISTRICT RECOGNITION

- a. *Curricular Highlight* - Todd Hall Principal Chris Harmon will share highlights from the recent Wellness Day celebration, where students participated in activities such as Pickleball, soccer, golf, and t-ball, while promoting teamwork, fitness, and an overall healthy lifestyle. The students also enjoyed a special cooking demonstration from Director of Food Services, Chef Peter Lembessis, who shared healthy eating habits.

3. AUDIENCE TO VISITORS

4. INFORMATION/ACTION: CONSENT AGENDA

(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

- a. APPROVAL OF MINUTES
 - I. Regular Board Meeting Minutes - **MARCH 6, 2025**
 - II. Regular Board Meeting - Closed Session Minutes - **MARCH 6, 2025**
 - III. Committee of the Whole Meeting - **MARCH 18, 2025**

- b. EMPLOYMENT MATTERS
 - I. Personnel Report

 - II. New Employment
 - 1. **Mary Pellicano**, Paraprofessional, Rutledge Hall, effective March 13, 2025, \$17.40/hr
 - 2. **Robert Gillespie**, Paraprofessional, Rutledge Hall, effective March 11, 2025, \$17.40/hr
 - 3. **Evan Kleeberg**, Paraprofessional, Lincoln Hall, effective March 31, 2025, \$17.40/hr
 - 4. **Hayley Reynolds**, EL Teacher, Lincoln Hall, effective August 25, 2025, Class 4, Level 7, TBD by the new LTA/CBA

 - III. Resignation
 - 1. **Jessica Mamola**, 4th Grade Teacher, Rutledge Hall, effective June 12, 2025
 - 2. **Kristen Karr**, Pre-K Teacher, Todd Hall, effective June 12, 2025

 - IV. Maternity Leave Request
 - 1. **Jenna George**, Full Time Substitute, District Wide, effective on or about April 20, 2025
 - 2. **Rebecca Smoot**, Instructional Coach, Rutledge Hall, effective on or about April 24, 2025 with an expected return of June 6, 2025

 - V. FMLA Leave Request
 - 1. **Beeta Azarnoosh**, Physical Education Teacher, Rutledge Hall, effective March 12, 2025

- c. Third Grade through Fifth Grade Literacy Program Adoption | American Reading Company
 The Finance Committee concurred with the Administration's recommendation to the Board of Education to approve this Contract from American Reading Company for the adoption of the grades 3-5 literacy curriculum in the amount not to exceed \$327,520 from the 2025-2026 school year to the 2027-2028 school year with the intent that it may be extended based on Administrative and staff review.

- d. 3-year | Kindergarten through Second Grade Literacy Program Adoption | HMH Education Company
 The Finance Committee concurred with the Administration's recommendation to the Board of Education to approve this Contract from HMH Education Company for the adoption of the K-2 literacy curriculum in the amount of \$124,246.26 from the 2025-2026 school year to the 2027-2028 school year with the intent that it may be extended based on Administrative and staff review.

- e. Annual Renewal of Administrator's Contracts
 - I. Assistant Superintendent for Curriculum and Instruction - Dr. Dominick Lupo
 - II. Principal, Lincoln Hall - Mark Atkinson
 - III. Assistant Principal, Lincoln Hall - Joseph Segreti

- f. Annual Renewal of Director's Contracts
 - I. Director of Special Education - Jennifer Ruttkay
 - II. Director of Student Services, Erin Curry

- g. Annual Renewal of Employment Contract
 - I. Part-Time Substitute Cooperative Coordinator - Kathryn Parrish

- h. Final Fiscal Year 2024 Single Audit by Lauterbach & Amen, LLP
This summary is for informational purposes. The final Fiscal Year 2024 Single Audit Report prepared by Lauterbach & Amen, LLP will be presented to the Lincolnwood School District 74 Board of Education for review at the April 3, 2025 Board of Education meeting, as recommended by the Finance Committee.
- i. LBSA Waiver Request- FY26 Facilities Rental Fees
The Finance Committee concurred with the Administration's recommendation to the Board of Education to waive facility rental fees during fiscal year 2025-26 for Lincolnwood Baseball and Softball Association.
- j. FY 2026-2030 Transportation Services Amendment with First Student, Inc.
The Finance Committee concurred with the Administration's recommendation to the Board of Education to accept this Amendment from First Student, Inc. for transportation services with consecutive 3.75% annual rate increases each of the five (5) fiscal years in effect from August 1, 2025 through July 31, 2030.
- k. Todd Hall's First Grade Classroom Furniture Replacement
The Facilities Committee concurred with the Administration's recommendation to the Board of Education to approve this quote from Interiors for Business, Inc. for First Grade's Classroom Furniture in the amount of \$97,095.49 to be installed during Summer 2025.
- l. GSF USA, Inc. Custodial Cleaning Services for 2025-26
The Facilities Committee concurred with the Administration's recommendation to the Board of Education to approve this Agreement from GSF USA, Inc. for custodial cleaning services in the amount of \$521,132.90 from August 1, 2025 through July 31, 2026.

Rationale: As part of the Regular meeting, the Board of Education routinely approves minutes, personnel items, Board policies, and routine business matters.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

Motion by member: _____ Seconded by: _____

5. UNFINISHED BUSINESS

6. NEW BUSINESS

- a. INFORMATION/DISCUSSION/ACTION: Ratification of the 2025 - 2029 Lincolnwood Teachers' Association (LTA) Agreement
Rationale: The Lincolnwood School District 74 Board of Education approves all contracts.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve the Ratified 2025 - 2029 Lincolnwood Teachers' Association (LTA) Agreement, as presented.

Motion by member: _____ Seconded by: _____

7. COMMUNICATION FROM BOARD MEMBERS

- a. NTDSE/District 807: **John P. Vranas/Kevin Daly**
- b. IASB (Illinois Association of School Boards): **Jay Oleniczak/Myra A. Foutris**
- c. Finance Committee: **Peter D. Theodore/Jay Oleniczak**
- d. Facilities Committee: **John P. Vranas/Rupal Shah Mandal**
- e. Policy Committee: **Rupal Shah Mandal/Myra A. Foutris**

f. President's Report: **Kevin Daly**

8. COMMUNICATION TO THE BOARD OF EDUCATION

- a. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Kevin Conley (Co-Presidents)**
- b. LSSU (Lincolnwood Support Staff Union): **Tommy Bujnowski (President)**
- c. PALS (People Active with Lincolnwood Schools): **Stacey Johnson (President)**

9. ADMINISTRATIVE REPORTS

a. Superintendent's Report: **Dr. David L. Russo**

- I. INFORMATION/DISCUSSION: District Updates
- II. INFORMATION/DISCUSSION/ACTION: Adoption of the Lincolnwood School District 74 Cardiac Emergency Response Plan
Rationale: The Lincolnwood School District 74 Board of Education adopts District Emergency Response plans.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education adopt the Lincolnwood School District 74 Cardiac Emergency Response Plan, as presented.

Motion by member: _____ Seconded by: _____

b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. Dominick M. Lupo**

- I. INFORMATION/DISCUSSION/ACTION: Set the Last Day of School for Each School Year
Rationale: The Lincolnwood School District 74 Board of Education approves the last day of school for each school year.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve the last day of school for the 2024-25 District calendar to show a closing date of June 12, 2025.

Motion by member: _____ Seconded by: _____

c. Business and Operations, Business Manager/CSBO: **Courtney Whited**

- I. INFORMATION/DISCUSSION: Finance Report - **JANUARY 2025**
- II. INFORMATION/ACTION: Bills Payable in the Amount of \$926,375.18
Bills reviewed this month by: Myra A. Foutris and Peter D. Theodore
Rationale: The Board of Education routinely reviews and approves invoices and bills.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$926,375.18.

Motion by member: _____ Seconded by: _____

10. AUDIENCE TO VISITORS

11. RECESS INTO CLOSED SESSION

I move that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1), amended by P.A. 101-459 - Personnel and 5 ILCS 120/2(c)(2) - Collective Negotiating.**

Motion by member: _____ Seconded by: _____

12. ADJOURNMENT

Motion by member: _____ Seconded by: _____

Dr. David L. Russo, Superintendent of Schools

Lincolnwood School District 74 is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or facility, are requested to contact the District Office at 847-675-8234 promptly to allow Lincolnwood School District 74 to make reasonable accommodations for those persons.