



2025-2026

STAFFING STABILITY GRANT INFORMATION

Participating Sites in the Staffing Stability Grant: **Adams, Galileo and Mitchell**. This grant has three components, each noted below:

Additional resource for each school for 'rover' staffing

01

Additional \$5,000 per year incentive for Teachers and SSPs

- Prorated by the FTE allocation
- Up to \$5,000 for Mitchell

02

10 additional days for teaching & SSP staff

- A minimum of 5 days aligned to school USIP
- A maximum of 5 days collaboratively defined flex use

03



[Adams
Flex Day Use Form](#)



[Galileo
Flex Day Use Form](#)



[Mitchell
Flex Day Use Form](#)

PART 2: Additional \$5,000 Payment

All details will be posted on the [D11 Compensation website](#).

If you have any questions on payments, please contact Jozette Hemphill, Compensation Director at jozette.hemphill@d11.org

or Jasmine Marshall, Payroll Manager at jasmine.marshall@d11.org

PART 3: Additional Work Days

Teachers & SSP staff only will receive up to 10 extra days* (beyond the District Calendar).

- These days will be paid at per diem rate
- Five (5) of these days shall align with the school's USIP; and the remaining five (5) days shall be collaboratively defined "flex" days.
- All extra days must be documented for the annual review (schools are responsible for keeping track of these days) and teachers must get pre-approval of their 5 collaborative days by submitting the form below to building administration.
- A half sheet must be completed and submitted to the School Admin Assistant.

*A day is equal to 8 hours/SSP's receiving extra days per MA are only allowed to work a total of 10 extra days