2025-2026
SUPPORT STAFF COMPENSATION STRUCTURE

Secretarial:

S-I	Office Secretary
S-II	Copy Center Operator
S-III	Registrar
S-IV	Principal's Admin Asst
S-V	High School Principal's Admin Asst, High School Financial Admin Asst
S-VI	Director's Admin Asst
S-VII	Bookkeeper
S-VIII	Asst Superintendent's Admin Asst
S-IX	Executive Assistant to the Superintendent

	Base Rate
S-I	$17.12
S-II	$18.30
S-III	$19.05
S-IV	$19.94
S-V	$20.53
S-VI	$20.56
S-VII	$22.11
S-VIII	$23.46
S-IX	$26.62

2025-2026

SUPPORT STAFF COMPENSATION STRUCTURE

Instructional Support:

IS-I	Instructional Aide, WAFC Instructional Aide, Parents As Teachers Screener
IS-II	Clinic Aide
IS-III	Library Media Aide
IS-IV	Instructional Tutor, Math Interventionist, WAFC Teacher Assistant
IS-V	Parenting Educator

	Base Rate
IS-I	$17.28
IS-II	$17.80
IS-III	$17.90
IS-IV	$19.33
IS-V	$23.70

2025-2026
SUPPORT STAFF COMPENSATION STRUCTURE

Maintenance/Custodial:

M/C-I	Custodian
M/C-II	Mail Courier
M/C-III	Crossing Guard
M/C-IV	Groundskeeper
M/C-V	Elementary School Lead Custodian
M/C-VI	Middle School Lead Custodian
M/C-VII	High School Lead Custodian
M/C-VIII	Groundskeeper II
M/C -IX	Facility Tech I
M/C -X	Skilled Maintenance
M/C -XI	Custodial Supervisor
M/C -XII	Facility Tech II - HVAC Facility Tech II - Plumbing Facility Tech II - Electrical

	Base Rate
M/C-I	$16.62
M/C-II	$16.69
M/C-III	$16.78
M/C-IV	$17.74
M/C-V	$17.77
M/C-VI	$18.41
M/C-VII	$19.19
M/C-VIII	$20.35
M/C-IX	$20.44
M/C-X	$22.40
M/C-XI	$23.06
M/C-XII	$24.71

2025-2026
SUPPORT STAFF COMPENSATION STRUCTURE

Specialists:

SP-I	Alumni Relations Specialist
SP-II	Special Projects Specialist, Accounts Payable Specialist
SP-III	Data Specialist
SP-IV	SIS Specialist
SP-V	Payroll Coordinator
SP-VI	HR Generalist
SP-VII	Communications/Alumni Relations Coordinator

	Base Rate
SP-I	$22.31
SP-II	$22.41
SP-III	$23.83
SP-IV	$23.94
SP-V	$24.61
SP-VI	$25.19
SP-VII	$26.21

2025-2026
SUPPORT STAFF COMPENSATION STRUCTURE

Technology:

T-I Technology Specialist I
T-II Technology Specialist II

	Base Rate
T-I	$23.61
T-II	$26.33