

**Memorandum of Understanding
between the
Tustin Unified School District
and the
Tustin Educators Association**

The parties agree that the provision below shall be in effect in the 2024-2025 school year.

LMA Contract Waiver

Legacy Magnet Academy (LMA) will implement the following contract waiver proposal in the 2025-2025 school year.

TEA Contract Waiver Proposal
For Legacy Magnet Academy's Bell Schedule

Waiver dated as of November 7, 2024, between TEA and the Tustin Unified School District, for site amendment to contract at Legacy Magnet Academy, for the 2024/2025 school year.

Article 5 – Hours of Employment

5.6.5 Teachers of (Grades 6-12) shall receive one class period per workday for such purposes as parent-teacher or student-teacher conferences, class preparation, correction of student work, etc. Such time shall be within the six and three-quarter (6 3/4) hour workday. Assignment of preparation periods shall be at the discretion of the principal. Sites may implement a modified schedule to meet their needs for state testing. By the end of the site testing window, all bargaining unit members shall have received an equal number of preparation minutes.

Proposed Waiver Language

5.6.5 Teachers of (Grades 6-12) shall receive one class period per **traditional (periods 0, 1-6)** workday for such purposes as parent-teacher or student-teacher conferences, class preparation, correction of student work, etc. Such time shall be within the six and three-quarter (6 3/4) hour workday. **On alternating block schedule days, all bargaining unit members shall have received one period of preparation equivalent to the length of a regular block period, either on block E (Even) or block O (Odd) day.** Such time shall be within the six and three-quarter (6 3/4) hour workday. Assignment of preparation periods shall be at the discretion of the principal. Sites may implement a modified schedule to meet their needs for state testing. By the end of the site testing window, all bargaining unit members shall have received an equal number of preparation minutes.

Rationale for Waiver Language


Teachers and the principal have worked together and have an interest in offering a modified block schedule to Legacy Magnet Academy students. It is believed that there is an interest in the staff and community in implementing a block schedule that would address issues in student wellness including extended time for project work and classwork load.

Impact

- No impact on the site budget.
- No workload increase for teachers.
- No impact on personnel
- No change for instruction.

The waiver is requested to cover the 2024/25 school year.

This MOU shall be in effect until June 30, 2025. Both parties agree to review the MOU annually for yearly renewal.



For the District

11/7/24

Date



For the Association

11/7/24

Date