

POSITION TITLE	Head Coach – Baseball
REPORTS TO	Athletic Director
SEASON	Seasonal – March–June 2026 Monday - Saturday based on athletic schedule
JOB CLASSIFICATION	Exempt
PAY RANGE	\$3,500-\$6,000 average range, actual salary based on experience
TO APPLY	Please apply here

POSITION OVERVIEW:

This person is responsible for the day-to-day operation of the baseball program. Qualified candidate must fully support the [vision & values](#) of Southwest Christian High School (SWCHS) and the Athletics philosophy.

Position Duties and Responsibilities:

- Provide a vision for the baseball program:
 - Develop team expectations through the handbook and other communications
 - Develop off-season training and conditioning program
 - Develop a plan to involve lower-level coaches and programs

- Coaching and related administrative duties:
 - Participates in practice sessions that are both engaging and instructive, conducted on a regular basis to develop the athlete's greatest potential; teaches fundamental skills of baseball.
 - Coaches and instructs students, individually or in groups, regarding the rules, regulations, equipment, and techniques of the sport; follows MSHSL requirements.
 - Observes students, during competition and practice to determine the need for individual or team improvement; provide necessary feedback.
 - Responsible for communication with the players and parents regarding expectations, schedules, etc.
 - Works with the Athletic Director in scheduling facilities for practices and competitions.
 - Participates in special activities, including parent's night, banquets, and award nights.
 - Oversees equipment and systematic return of all equipment at the finish of each session and season.
 - Assigns duties to an assistant coach as necessary.
 - Attend coaches' meetings as assigned by the Athletic Director.

Qualifications and Experience:

- Previous head coaching or extensive assistant coaching experience at the high school level or higher.
 - Demonstrated ability to assess player's skills, monitors players during competition and practice.
 - Demonstrates solid organizational skills and ability to effectively communicate verbally and in writing; maintain effective working relationships with school staff, parents, and students.
 - Must possess a thorough knowledge of the rules, regulations, strategies, and techniques of volleyball.

- Ability to be flexible with personal schedule for practices and games.

Spiritual Qualities:

- Christian faith; demonstrated character of integrity; solid knowledge of God's Word; vibrant and growing relationship with Jesus Christ. Active participation in a local Bible-believing church.
- Acknowledge Christ as Savior and seek to live his/her life as His disciple; evidence of the fruit of the Spirit in dealing with people.
- Demonstrate a desire for spiritual growth as evidenced by his/her prayer life, Bible study, and spiritual outreach.
- Be a Christian role model in attitude, speech, and actions toward others. This includes being committed to God's biblical standards for sexual conduct (Luke 6:40).
- Commit to, sign, and uphold SWCHS's [Pledge of Integrity & Biblical Morality](#), [Statement of Faith](#), [Vision & Values](#), and [Social Position Statement](#) as a condition for employment.