

FAMILY CHILD EDUCATION SCHEDULED HOURLY SALARY TABLE

3.75% RETRO TO 7-1-2024

***All rates are hourly**

Position	Range	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Teacher Assistant - 0-11 ECE	11	\$19.73	\$19.73	\$20.26	\$20.82	\$21.88	\$22.98
Teacher Assistant - 0-11 ECE - w/ permit	11A	\$19.73	\$19.85	\$20.82	\$21.87	\$22.98	\$24.13
Associate Teacher - 12 ECE	12	\$22.60	\$23.73	\$24.91	\$26.15	\$27.46	\$28.83
Associate Teacher - 12 ECE - w/ permit	12A	\$23.73	\$24.92	\$26.15	\$27.43	\$28.82	\$30.26
Associate Teacher - 12 ECE, 16 GE	13	\$23.29	\$24.45	\$25.68	\$26.94	\$28.29	\$29.70
Associate Teacher - 12 ECE, 16 GE - w/ permit	13A	\$24.45	\$25.68	\$26.95	\$28.29	\$29.70	\$31.20
Associate Teacher - 24 ECE, 16 GE	14	\$23.98	\$25.19	\$26.45	\$27.74	\$29.11	\$30.59
Associate Teacher - 24 ECE, 16 GE - w/ permit	14A	\$25.19	\$26.45	\$27.75	\$29.14	\$30.59	\$32.11
Teacher - AA/AS Degree	15	\$24.71	\$25.94	\$27.22	\$28.57	\$30.03	\$31.54
Teacher - AA/AS Degree - w/ permit	15A	\$25.94	\$27.23	\$28.57	\$30.03	\$31.53	\$33.10
Teacher - BA/BS Degree	16	\$25.45	\$26.73	\$28.09	\$29.45	\$30.93	\$32.46
Teacher - BA/BS Degree - w/ permit	16A	\$26.73	\$28.06	\$29.48	\$30.93	\$32.47	\$34.08
Assistant Site Director - AA/AS Degree Master Teacher - AA/AS Degree	17	\$30.03	\$31.54	\$33.10	\$34.74	\$36.45	\$38.26
Assistant Site Director - AA/AS Degree - w/ permit Master Teacher - AA/AS Degree - w/ permit	17A	\$31.53	\$33.10	\$34.76	\$36.47	\$38.26	\$40.19
Assistant Site Director - BA/BS Degree Master Teacher - BA/BS Degree	18	\$30.93	\$32.49	\$34.09	\$35.81	\$37.56	\$39.44
Assistant Site Director - BA/BS Degree - w/ permit Master Teacher - BA/BS Degree - w/ permit	18A	\$32.47	\$34.13	\$35.81	\$37.59	\$39.44	\$41.42

Co-Teacher Preschool - BA/BS Degree	19	\$32.71	\$34.35	\$36.08	\$37.85	\$39.77	\$41.74
Co-Teacher Preschool - BA/BS Degree - w/ permit	19A	\$34.34	\$36.06	\$37.86	\$39.77	\$41.75	\$43.81
Co-Teacher Preschool - MA Degree	20	\$34.37	\$36.08	\$37.87	\$39.79	\$41.77	\$43.84
Co-Teacher Preschool - MA Degree - w/ permit	20A	\$36.09	\$37.87	\$39.79	\$41.75	\$43.87	\$46.03
Single Site Director - AA/AS Degree	21	\$31.74	\$33.33	\$35.01	\$36.74	\$38.60	\$40.50
Single Site Director - AA/AS Degree - w/ permit	21A	\$33.33	\$34.98	\$36.76	\$38.58	\$40.52	\$42.53
Single Site Director - BA/BS Degree	22	\$32.71	\$34.35	\$36.08	\$37.85	\$39.77	\$41.74
Single Site Director - BA/BS Degree - w/ permit	22A	\$34.34	\$36.06	\$37.86	\$39.77	\$41.75	\$43.81
Single Site Director - MA Degree	23	\$34.37	\$36.08	\$37.87	\$39.79	\$41.77	\$43.84
Single Site Director - MA Degree - w/ permit	23A	\$36.09	\$37.87	\$39.79	\$41.75	\$43.87	\$46.03
Double Site Director - AA/AS Degree	24	\$33.87	\$35.58	\$37.36	\$39.22	\$41.18	\$43.24
Double Site Director - AA/AS Degree - w/ permit	24A	\$35.58	\$37.37	\$39.22	\$41.18	\$43.24	\$45.41
Double Site Director - BA/BS Degree	25	\$34.91	\$36.68	\$38.48	\$40.40	\$42.41	\$44.55
Double Site Director - BA/BS Degree - w/ permit	25A	\$36.64	\$38.51	\$40.41	\$42.42	\$44.53	\$46.77
Double Site Director - MA Degree	26	\$36.65	\$38.51	\$40.42	\$42.45	\$44.57	\$46.84
Double Site Director - MA Degree - w/ permit	26A	\$38.48	\$40.42	\$42.44	\$44.59	\$46.80	\$49.17
Triple Site Director - AA/AS Degree	27	\$35.96	\$37.79	\$39.66	\$41.66	\$43.76	\$45.93
Triple Site Director - AA/AS Degree - w/ permit	27A	\$37.77	\$39.66	\$41.65	\$43.76	\$45.93	\$48.22
Triple Site Director - BA/BS Degree	28	\$37.05	\$38.94	\$40.87	\$42.92	\$45.06	\$47.33
Triple Site Director - BA/BS Degree - w/ permit	28A	\$38.92	\$40.89	\$42.92	\$45.06	\$47.30	\$49.70
Triple Site Director - MA Degree	29	\$38.95	\$40.93	\$42.95	\$45.09	\$47.33	\$49.72
Triple Site Director - MA Degree - w/ permit	29A	\$40.90	\$42.96	\$45.09	\$47.34	\$49.70	\$52.20

Quad Site Director - AA/AS Degree	30	\$38.12	\$40.07	\$42.05	\$44.17	\$46.37	\$48.69
Quad Site Director - AA/AS Degree - w/ permit	30A	\$40.02	\$42.07	\$44.17	\$46.37	\$48.69	\$51.13
Quad Site Director - BA/BS Degree	31	\$39.27	\$41.24	\$43.32	\$45.48	\$47.77	\$50.04
Quad Site Director - BA/BS Degree - w/ permit	31A	\$41.22	\$43.32	\$45.48	\$47.77	\$50.13	\$52.66
Quad Site Director - MA Degree	32	\$42.45	\$44.61	\$46.86	\$49.19	\$51.64	\$54.24
Quad Site Director - MA Degree - w/ permit	32A	\$44.59	\$46.86	\$49.18	\$51.66	\$54.24	\$56.94
Program Specialist - BA/BS Degree (Certificated Hourly)	33	\$51.18	\$53.16	\$55.05	\$56.99	\$58.93	\$60.88
Program Specialist - BA/BS Degree (Certificated Hourly) - w/ permit	33A	\$53.74	\$55.83	\$57.81	\$59.82	\$61.89	\$63.93
Program Specialist - MA Degree (Certificated Hourly)	34	\$53.74	\$55.83	\$57.81	\$59.82	\$61.89	\$63.93
Program Specialist - MA Degree (Certificated Hourly) - w/ permit	34A	\$56.43	\$58.62	\$60.69	\$62.84	\$64.99	\$67.14
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