



CLINTON PUBLIC SCHOOL DISTRICT

2025 STRATEGIC PLAN

VERSION

3.14.2025

ABOUT US

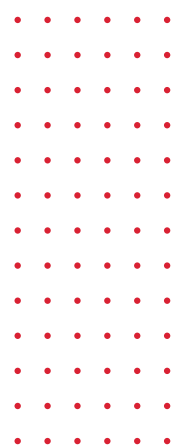


MISSION STATEMENT

The Mission of the Clinton Public School District is to produce successful individuals by guaranteeing challenging learning experiences in a unified, caring community committed to excellence.

The Clinton Public School District (CPSD) in Clinton, Mississippi, is a premier education system dedicated to fostering academic excellence, innovation, and character development for all students. Serving over 5,000 students, CPSD is comprised of seven outstanding schools: Clinton Park Elementary, Northside Elementary, Eastside Elementary, Lovett Elementary, Clinton Junior High, Sumner Hill Junior High, and Clinton High School. Each campus is designed to provide a safe, engaging, and supportive environment where students can achieve their fullest potential through rigorous academics, diverse extracurricular programs, and a focus on lifelong learning.

CPSD is recognized for its strong community partnerships, exceptional faculty, and commitment to preparing students for success beyond the classroom. From early childhood education to advanced placement courses and career-ready programs, our schools offer pathways tailored to the unique aspirations of every student. Together, our educators, parents, and community work collaboratively to ensure that each graduate leaves Clinton Public Schools equipped with the knowledge, skills, and values to thrive in an ever-changing world.



LETTER FROM THE SUPERINTENDENT



Superintendent
Andy Schoggin, Ed.D.

As we embark on an exciting new chapter for the Clinton Public School District (CPSD), I am proud to introduce our multi year strategic plan. This comprehensive roadmap embodies our shared vision and unwavering commitment to providing every student with the opportunities, resources, and support necessary to excel academically, socially, and personally.

Our strategic plan is anchored by five transformative goals, each crafted to propel our district to new heights of excellence while upholding the values that have long defined our success. These goals focus on fostering academic rigor, cultivating innovative teaching practices, strengthening community partnerships, enhancing student well-being, and ensuring equitable access to resources.

This plan is more than a document—it is a dynamic call to action that prioritizes measurable outcomes and sustainable progress. It represents the collective dedication of our educators, families, and community partners to making CPSD a district where every student is empowered to succeed, every teacher is equipped to inspire, and every stakeholder has a voice in shaping our future.

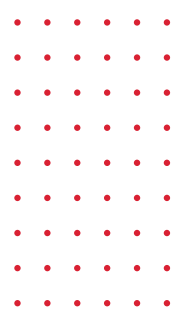
We recognize that success is a shared endeavor. I invite you to join us on this transformative journey by offering your support, sharing your insights, and bringing forward innovative ideas as we work collaboratively to achieve these ambitious objectives. Together, we will build on our legacy of excellence and embrace new possibilities.

Thank you for your continued commitment to the success of the Clinton Public School District

PLAN SUMMARY

Our strategic plan is essential to shaping well-rounded students who are prepared for the challenges of tomorrow. At CPSD, our plan focuses on fostering academic excellence, creative expression, physical health, and personal growth. By integrating academics, athletics, and the arts, we ensure every student has the opportunity to thrive in a supportive and innovative environment. This commitment reflects our belief that holistic development is the cornerstone of lifelong success.

Fulfilling this strategic plan is not merely a goal but a commitment to the future of our students and our community. Its importance lies in the transformative impact it will have on each learner, equipping them with the skills, confidence, and resilience needed to excel in an ever-changing world. By consistently implementing and refining these initiatives, we demonstrate our dedication to fostering an inclusive and inspiring educational environment that prepares students to contribute meaningfully to society while pursuing their personal aspirations



KEY GOALS

01

PROVIDE INNOVATIVE, WORLD-CLASS FACILITIES THAT MEET THE NEEDS OF ALL STUDENTS

02

BECOME MISSISSIPPI'S HIGHEST ACADEMIC-PERFORMING SCHOOL DISTRICT

03

EXPAND PARTNERSHIP OPPORTUNITIES WITH ALL MEMBERS OF THE COMMUNITY

04

ALL GRADUATES WILL BE COLLEGE, CAREER, AND LIFE-READY

05

INTEGRATE ACADEMICS, ATHLETICS, AND ARTS TO MEET THE NEEDS OF ALL STUDENTS

GOAL 1:

THE CPSD WILL PROVIDE INNOVATIVE, WORLD-CLASS FACILITIES THAT MEET THE SAFETY, ACADEMIC, AND DEVELOPMENTAL NEEDS OF ALL STUDENTS

DESCRIPTION:

The Clinton Public School District (CPSD) is dedicated to ensuring student safety, creating and maintaining facilities that support innovative education, and addressing the academic and developmental needs of all students. This goal focuses on modernizing infrastructure to address facility safety measures, enhancing learning environments while integrating advanced technologies, and ensuring appropriate facilities required to support the number of students and offerings in extracurricular activities.

OBJECTIVES

OBJECTIVE 1:

Ensure State-of-the-Art Safety Measures

STRATEGY 1: Upgrade existing security systems, including surveillance cameras, secure entry points, and emergency communication systems.

STRATEGY 2: Regularly conduct safety drills and provide training for staff and students on emergency procedures.

EXPECTED OUTCOME: Improved safety and security across all CPSD facilities, resulting in a secure learning environment.

OBJECTIVE 2:

Modernize Learning Environments and Integrate Advanced Technology

STRATEGY 1: Utilize flexible learning spaces that facilitate collaboration, creativity, and personalized learning.

STRATEGY 2: Implement a district-wide technology plan that includes regular updates to hardware and software, ensuring all students have access to the latest educational technologies.

STRATEGY 3: Provide professional development for teachers to effectively integrate technology into their instruction.

EXPECTED OUTCOME: Enhanced learning environments, combined with effective use of technology in classrooms, leading to improved student outcomes and digital literacy competencies that foster student engagement and academic success.

OBJECTIVE 3:

Facility Development and Support

STRATEGY 1: Design and maintain facilities that accommodate the comprehensive development of students, such as athletic and fine arts facilities, training centers, and playgrounds.

STRATEGY 2: Create spaces that accommodate students with diverse needs, ensuring accessibility for all.

EXPECTED OUTCOME: Facilities that support the holistic development of students, promoting their overall well-being and growth.

GOAL 2:

THE CPSD WILL BE MISSISSIPPI'S HIGHEST ACADEMIC-PERFORMING SCHOOL DISTRICT

DESCRIPTION:

The Clinton Public School District (CPSD) is committed to becoming the highest academic-performing school district in Mississippi. This goal focuses on achieving excellence in academic performance through rigorous instruction, recruiting and retaining highly effective teachers, and innovative educational practices.

O B J E C T I V E S

OBJECTIVE 1:

Improve Student Achievement

STRATEGY 1: Implement data-driven instruction practices to tailor teaching methods to student needs.

STRATEGY 2: Utilize formative assessments to monitor student progress and adjust instructional strategies accordingly.

EXPECTED OUTCOME: Higher student achievement rates in all assessments and standardized tests.

OBJECTIVE 2:

Enhance Educator Effectiveness

STRATEGY 1: Provide ongoing professional development focused on best practices in rigorous instruction, classroom management, and student engagement.

STRATEGY 2: Enhance the mentorship program for educators to support professional growth and retention.

STRATEGY 3: Increase the number of educators receiving National Board for Professional Teaching Standards certification.

EXPECTED OUTCOME: Improved educator performance as evidenced by evaluations and student outcomes.

OBJECTIVE 3:

Foster a Culture of Academic Excellence

STRATEGY 1: Recognize and celebrate student and educator achievements to build a positive academic culture.

STRATEGY 2: Engage parents and the community in supporting academic initiatives and student success.

EXPECTED OUTCOME: Greater community involvement and support for academic programs, leading to a sustained culture of excellence.

GOAL 3:

**THE CPSD WILL
EXPAND PARTNERSHIP
OPPORTUNITIES WITH
ALL MEMBERS OF
THE CLINTON COMMUNITY**

DESCRIPTION:

The Clinton Public School District (CPSD) recognizes the importance of strong community partnerships in enhancing educational experiences and outcomes. By expanding collaboration with stakeholders, including local businesses, community organizations, and families, CPSD aims to create a supportive and enriching environment for all students.

O B J E C T I V E S

OBJECTIVE 1:

**Broaden
Workforce
Development
Opportunities**

- STRATEGY 1:** Establish and expand a broad network of businesses to provide internships for high school students, enhancing workforce development.
- STRATEGY 2:** Improve job shadowing programs, mock interviews, and other real-world simulation activities for middle and high school students. instructional strategies accordingly.
- STRATEGY 3:** Expose younger students to workforce and career options.

EXPECTED OUTCOME: Increased number of students participating in mentorship programs or internships.

OBJECTIVE 2:

**Explore
Funding
and Grant
Opportunities**

- STRATEGY 1:** Empower faculty grant writing opportunities through the creation of a grant writing cohort.
- STRATEGY 2:** Explore the feasibility of creating a private education foundation to support additional needs of all campuses.

EXPECTED OUTCOME: Increased funding available to teachers and staff for essential services and opportunities for students.

OBJECTIVE 3:

**Enhance
Communication
with the
Community**

- STRATEGY 1:** Broaden communication efforts to inform the community about district initiatives, resources and community partnerships.
- STRATEGY 2:** Establish and expand a network of community partners to encourage mentorship opportunities from surrounding entities to maximize relationships with campuses.

EXPECTED OUTCOME: Increased public awareness and engagement.

GOAL 4:

ALL CPSD GRADUATES WILL BE COLLEGE, CAREER, AND LIFE-READY

DESCRIPTION:

The CPSD is dedicated to ensuring that all graduates are equipped with the necessary skills, knowledge, and experiences to succeed in college, careers, and life. This holistic approach focuses on academic excellence, practical skills, and personal development to prepare students for the challenges and opportunities they will face after graduation.

OBJECTIVES

OBJECTIVE 1:

Enhance College Preparedness

STRATEGY 1: Offer a comprehensive college counseling program that includes college visits, application workshops, and financial aid seminars for students, parents, and community members.

STRATEGY 2: Expand Advanced Placement (AP) and dual enrollment programs to allow students an opportunity for initial college credit.

EXPECTED OUTCOME: Increase the number of students applying to and being accepted into colleges and universities.

OBJECTIVE 2:

Strengthen Career Readiness

STRATEGY 1: Develop partnerships with local businesses and industries to provide internships, apprenticeships, and job shadowing opportunities.

STRATEGY 2: Integrate career and technical education (CTE) courses into the curriculum, focusing on high-demand fields.

STRATEGY 3: Communicate military service options as career opportunities.

EXPECTED OUTCOME: Higher rates of students obtaining certifications and job placements in their chosen career or service fields.

OBJECTIVE 3:

Foster Personal Development

STRATEGY 1: Implement a life skills curriculum that covers financial literacy, time management, communication, and critical thinking for general and special education students.

STRATEGY 2: Provide instruction on health, wellness, and personal safety to ensure students are prepared to become self advocates.

EXPECTED OUTCOME: Graduates demonstrate strong life skills and self advocacy.

GOAL 5:

THE CPSD WILL BE A LEADER IN INTEGRATING ACADEMICS, ATHLETICS, AND THE ARTS TO MEET THE NEEDS OF ALL STUDENTS

DESCRIPTION:

The CPSD is committed to becoming a leader in providing a holistic education by seamlessly integrating academics, athletics, and the arts. This comprehensive approach, which emphasizes participation in multiple activities, ensures that all students have access to a well-rounded education that supports their intellectual, physical, and creative development.

OBJECTIVES

OBJECTIVE 1:

Enhance Participation in the Arts, Athletics, and Clubs

STRATEGY 1: Develop interdisciplinary curricula that incorporate elements of athletics and the arts into academic subjects.

STRATEGY 2: Emphasize a scheduling design with emphasis on co-curricular activities, clubs, and electives.

EXPECTED OUTCOME: Increased student participation in athletic and art programs.

OBJECTIVE 2:

Strengthen Athletic Programs

STRATEGY 1: Prioritize allocation of resources for athletic programs to ensure all students have access to high-quality sports education.

STRATEGY 2: Partner with local sports organizations to provide students with additional training and competition opportunities.

EXPECTED OUTCOME: Higher participation rates in school athletic programs and improved student physical health and teamwork skills.

OBJECTIVE 3:

Expand Arts Education

STRATEGY 1: Prioritize allocation of resources to increase the variety of arts programs available, including visual arts, music, theater, and dance.

STRATEGY 2: Collaborate with local arts organizations and professionals to provide workshops, performances, and exhibitions.

EXPECTED OUTCOME: Greater student involvement in arts programs and enhanced creative skills, leading to improved overall student well-being.



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