

February 24, 2025

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, February 24, 2025 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten and Christopher Espinoza. Members Ken Dawson, Sherell Fuller and Jennie Hagstrom arrived at 6:31 p.m.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Travis McGuire, Assistant Superintendent for Learning Resources; Jeree Ethridge, Chief School Business Official; Jill Browning, Chief Communications Officer; Jeff Bergholtz, Director of Human Resources; Courtney DeMent, North High Principal; Arwen Lyp, South High Principal; Student Board Members Rehan Hashim and Jason Trejo; and Juli Gniadek, Secretary.

There were two visitors. A copy of the Visitor Roster is attached.

1. STUDENT RECOGNITION

Dave Rose, North High Associate Principal for Athletics, recognized North High senior Nathan Sisco, who ranked 5th in the State as an Individual Bowler, with an average of 222.8. Mr. Sisco shared he has bowled two 300 games.

The Board congratulated Nathan Sisco on his accomplishment.

2. APPROVAL OF MINUTES

Member Espinoza moved and Member Dawson seconded the motion that the Board of Education approve the Minutes of the January 27, 2025 Business Meeting, the January 27, 2025 Closed Meeting, the February 3, 2025 Workshop Meeting with Action Item and the February 3, 2025 Closed Meeting.

Upon the Secretary's roll call, Members Espinoza, Dawson Fuller, Hagstrom, Casten and Renner voted AYE. Member Pavesich abstained. The President declared the motion carried.

3. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

4. INDICATORS AND MEASURES - GRADES AND INTERVENTIONS

Associate Principals for Curriculum and Instruction Keith Palz, North High, and Jake Giblin, South High, reported 16.51% of students at North and 29.14% of students at South had a D or F grade during first semester. Mr. Palz highlighted two new interventions for 2024-2025 – targeted parent communication from either Mr. Giblin or himself and Math 3 Lab. Mr. Giblin stated South High data reflects 72.5% of students with a D and 90.8% of students with an F had at least one intervention and North High data shows 74.1% of students with a D and 87.6% of students with an F had at least one

intervention. Dr. Thiele noted it is likely more students had a contact than is reported here, as the data was pulled using only one metric, a teacher note type in TAC.

Sara Courington, South High Associate Principal for Student Services, provided an overview of the many ways students are supported and stated the supports meet students where they are and provide wrap around services. Erin Ludwick, North High Associate Principal for Student Services, explained Alpha Teams, which consist of a counselor, dean, social worker, psychologist, student assistance coordinator, and others, meet weekly to identify students who need Tier III interventions, which are individualized interventions. Dr. Ludwick reported 17 students at North High were flagged, based on grades, attendance and discipline, to be reviewed by the Alpha Team, and the Alpha Team reviewed a total of 189 students. At South High, Ms. Courington reported 102 students were flagged and 401 students were reviewed by the Alpha Team.

5. BOARD REPRESENTATION ON THE PARENT-TEACHER ADVISORY COMMITTEE - APRIL 28, 2025

Dr. Thiele stated the Parent Teacher Advisory Committee will be meeting on April 28 and asked if one or two Board members would volunteer to attend. Mr. Wuggazer explained the Committee meets annually and last year Members Dawson and Espinoza attended the meeting. President Renner asked that Board members who would like to be on the Committee let him know.

6. PAVER AND PAVING REPLACEMENT

Dr. McGuire reported the paving and pavers projects were submitted to ISBE and both were approved as Life Safety projects. He stated the Alternate Bid for the pavers at North High, which consists of using new pavers, is recommended and came in less than anticipated. He noted there were three bids and the lowest bid was from LPS Pavement Company. Travis McGuire stated there were fifteen bids for the paving project at South High, and the lowest bid, which was under budget, came from M & J Asphalt.

Dr. Thiele shared these projects are Action Items.

7. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District received and responded to Freedom of Information Act requests and they are posted on the District's website.

8. CONSENT AGENDA

Member Pavesich moved and Member Espinoza seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - Leave of Absence-Certified; Transfer of Position-Administrative to Certified; Appointment-Certified; B. Personnel Report - Retirement-Certified; Resignation-Certified; Retirement-Classified; Resignation-Classified; C. January Financial Pages; and D. Student Trips.

Upon the Secretary's roll call, Members Pavesich, Espinoza, Fuller, Hagstrom, Casten, Dawson and Renner voted AYE. The President declared the motion carried.

9. APPROVAL OF CONTRACT - NORTH HIGH SCHOOL - INSIDE AND OUTSIDE PAVER REPLACEMENT

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to approve the contract for the Alternate A bid, with LPS Pavement Company, for the North High Inside and Outside Paver Replacement project at a total cost of \$162,600.00.

Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

10. APPROVAL OF CONTRACT - SOUTH HIGH SCHOOL - BUS, VISITOR, AND STAFF LOT ASPHALT REPLACEMENT

Member Dawson moved and Member Fuller seconded the motion for the Board of Education to approve the Base Bid and Alternate A Bid, with M & J Asphalt Paving Company, Inc., for the South High Bus, Visitor, and Staff Lot Asphalt Replacement project at a total cost of \$114,200.00.

Upon the Secretary's roll call, Members Dawson, Fuller, Hagstrom, Pavesich, Casten, Espinoza and Renner voted AYE. The President declared the motion carried.

11. OLD BUSINESS - POLICY COMMITTEE REPORT – SECOND READING AND APPROVAL OF POLICIES

Dr. Thiele reported after the First Reading of the policies no questions or comments were received and it is recommend the Board approve the policies as presented.

Member Pavesich moved and Member Casten seconded the motion for the Board of Education to approve the policies as presented.

Upon the Secretary's roll call, Members Pavesich, Casten, Dawson, Espinoza, Fuller, Hagstrom and Renner voted AYE. The President declared the motion carried.

- 2.105, Ethics and Gift Ban
- 2.110, Qualifications, Term, and Duties of Board Officers
- 2.120, Board Member Development
- 4.30, Revenue and Investments
- 4.60, Purchases and Contracts
- 4.150, Facility Management and Building
- 4.170, Safety
- 5.10, Equal Employment Opportunity and Minority Recruitment
- 5.20, Workplace Harassment Prohibited
- 5.90, Abused and Neglected Child Reporting
- 5.120, Employee Ethics; Code of Professional Conduct; and Conflict of Interest
- 5.125, Personal Technology and Social Media; Usage and Conduct
- 5.230, Maintaining Student Discipline
- 6.60, Curriculum Content
- 6.135, Accelerated Placement Program

- 7.10, Equal Educational Opportunities
- 7.100, Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- 7.180, Prevention of and Response to Bullying, Intimidation, and Harassment
- 7.200, Suspension Procedures
- 8.10, Connection with the Community

12. NEW BUSINESS

None.

13. RECEPTION OF VISITORS – PUBLIC COMMENT

North High parent Tammy Wierciak brought to the Board’s attention the negative experience her daughter has had with one department related to accommodations for her dyslexia.

Bobbie Dzado advocated for: cell phones not being allowed in class; teachers not giving students books with vulgar language; and the importance of vocabulary instruction.

14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report.

15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Espinoza reported the Strategic Plan and budget were reviewed.

16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

No report.

17. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Dr. Thiele reported the IASB DuPage Division meeting topic is College and Career Readiness.

18. REPORT ON DOWNERS GROVE PLAN COMMISSION

No report.

19. UPCOMING BOARD OF EDUCATION MEETINGS

President Renner announced the following meeting dates:

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|----------------|--|
| March 3, 2025 | Workshop Meeting – 6:30 p.m. – ASC |
| March 17, 2025 | Regular Business Meeting – 6:30 p.m. – ASC |

20. CLOSED SESSION

Member Pavesich moved and Member Espinoza seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussing collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).

Upon the Secretary's roll call, Members Pavesich, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. Member Dawson abstained. The President declared the motion carried.

President Renner stated the only Action the Board will be taking when it comes out of Closed Session is to Adjourn.

The meeting adjourned to Closed Session at 7:41 p.m.


21. RECONVENE TO REGULAR SESSION

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Christopher Espinoza, Sherell Fuller and Jennie Hagstrom.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent; and Juli Gniadek, Secretary.

22. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Dawson seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:39 p.m.



Don Renner, President



Juli Gniadek, Secretary

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

FEBRUARY 24, 2025

VISITOR ROSTER

NAME

Dawn Nelson
Tammy Wiersciak