

# Ballston Spa Central School District

Board of Education

Regular Meeting March 19, 2025

Location: High School Library

Time: 7:00 p.m.

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Fabrizia Rodriguez  
Lawrence Ryan  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

## CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.  
He welcomed individuals from WSHWE BOCES.

## RECOGNITION

Dr. Duca recognized Ben Skillings, a student representative of the United States Youth Senate Program in Washington DC.

Ballston Spa Education Foundation announced the recipients of the BSEF awards; shared the amounts of each award, and the work the award would be supporting.

Mr. Lopez and the Troupe shared information on the upcoming performance of Catch Me If You Can.

Mr. Fernau introduced Mr. Guardino, the Interim Athletic Director. The winter and fall athletes were recognized by the Mr. Guardino. He shared informational and statistical information on students in the program.

Coaches from each team recognized students and shared historical and statistical information on each team and students.

WSWHE BOCES representatives recognized CTE program students and presented on the BOCES 2027 vision related to instructional facilities.

## PUBLIC COMMENT

None

## STUDENT GOVERNMENT

Student Government reported they were looking forward to the upcoming Suburban Leadership Conference. They announced the next meeting would be next week, and shared the gift the senior class will be giving to the District.

## **APPROVAL OF MINUTES**

MOTION BY, Dr. Julia Routbort Baskin, seconded by Matthew Dreher that the Board of Education approve the March 5, 2025 regular meeting minutes.

Ayes all

## **SUPERINTENDENT’S REPORT**

Brian Sirianni presented on the ongoing development of the fiscal 2026 budget. He reviewed the Instructional component of the budget. He shared the changes, challenges and plans in select categories within the component.

Mr. Sirianni then presented the propositions to be voted on, and explained each. He stated the propositions would be brought to the board for a vote at the next meeting. He shared student enrollment information, and also discussed Global Foundries.

## **COMMITTEE REPORTS**

Holly Barker-Flynn shared the policies being reviewed by the Policy Committee.

## **CORRESPONDENCE**

Dr. Duca reported nine (9) correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been two (2) correspondences to the Board since the last meeting.

## **ANNOUNCEMENTS**

None

## **OLD BUSINESS**

None

## **NEW BUSINESS**

### Resolution #416 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Ballston Spa Education Foundation donation for various District departments, in the amount of \$6,679.97 be and is hereby accepted.

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education approve Resolution #416 – Acceptance of Donation

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Discussion

Mr. Fernau thanked the BSEF.

Ayes all

Resolution #417 - Appointment of Chairperson, Chief Inspectors and Election Inspectors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the persons listed below be appointed as election officers for the May 20, 2025 annual budget vote, are hereby approved:

Election Inspectors:

Marcy Melander      Marian Pitsas

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education approve Resolution #417 – Appointment of Chairperson, Chief Inspectors and Election Inspectors

Ayes all

Resolution #418 - Award of Bid

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Energy Consulting for the 2024-2025 school year to the following vendor, be and is hereby approved:

Vendor

Canyon Engineering Solutions  
7 Canyon Crossing Road  
Greenfield Center, NY 12833

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education approve Resolution #418 – Award of Bid

Ayes all

Resolution #419 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment identified by the Ballston Spa Central School District, Middle School, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education approve Resolution #419 – Obsolete Equipment

Ayes all

Resolution #420 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Budget Transfers, be and are hereby approved.

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education approve Resolution #420 – Budget Transfers

Ayes all

Resolution #421 - BOCES Software Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement with BOCES for Data Privacy Agreement services, be and is hereby approved

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education approve Resolution #421 – BOCES Software Agreement

Ayes all

Resolution #422 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

| <u>Name</u>                                                              | <u>Criteria</u>                                                                                                                                                                                             | <u>Amount/Recipient</u> |
|--------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Kristen George-Odell<br>Varsity Girls Basketball<br>Memorial Scholarship | The recipient(s) must be graduating High School Senior(s) girl and play Varsity Girls Basketball at BSHS their Senior Year. Recipient(s) must be attending an accredited college or university in the fall. | Varies/Varies           |

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education approve Resolution #422 – Establish Award

Discussion

Mr. Fernau thanked the donors.

Ayes all

Resolution #423 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 19, 2025, be and are hereby approved:

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|                 |                 |                 |
|-----------------|-----------------|-----------------|
| Student #24318  | Student #276571 | Student #279550 |
| Student #275780 | Student #279612 | Student #277222 |
| Student #273883 | Student #278777 | Student #273490 |
| Student #275810 | Student #275151 | Student #275859 |
| Student #276201 | Student #279459 | Student #279248 |
| Student #280715 | Student #274939 | Student #279393 |
| Student #271996 | Student #272790 | Student #272292 |
| Student #279917 | Student #275202 | Student #273460 |
| Student #276777 | Student #280830 | Student #277308 |
| Student #276089 | Student #271761 | Student #277220 |
| Student #277196 | Student #278697 | Student #276018 |
| Student #280621 | Student #278853 | Student #274100 |
| Student #280151 | Student #25541  | Student #275929 |
| Student #279145 | Student #276692 | Student #276201 |
| Student #279750 |                 |                 |

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education approve Resolution #423 – Placement of Students with Disabilities

Ayes all

Resolution #424 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 19, 2025, be and are hereby approved:

|                 |                 |                 |
|-----------------|-----------------|-----------------|
| Student #280877 | Student #279341 | Student #280817 |
| Student #280694 | Student #280264 | Student #280818 |
| Student #280422 | Student #280765 | Student #279756 |
| Student #279651 |                 |                 |

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education approve Resolution #424 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #425 - #437 are recognized as a consent agenda for the purpose of Board of Education action.**

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## Resolution #425 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

| <u>Name</u>  | <u>Position</u> | <u>Effective Date</u> |
|--------------|-----------------|-----------------------|
| Barbara Wolf | Bus Driver      | 6/28/25               |

## Resolution #426 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>              | <u>Position</u> | <u>Effective Date</u> |
|--------------------------|-----------------|-----------------------|
| Kristen Gunning          | Teacher         | 2/28/25               |
| William Stubblebine, Jr. | Custodian       | 3/10/25               |
| Ashlee Testo             | School Aide     | 3/07/25               |

## Resolution #427 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointments of Brannigan Bryant, previously approved by the Board at their meeting held December 18, 2024, in Resolution #330, is hereby rescinded, be and is hereby approved.

## Resolution #428 - Appointment- Instructional – Part-time

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the part-time position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

| <u>Name/Position</u>                  | <u>Certification Status</u>         | <u>Salary/Step</u>                       | <u>Effective Dates</u> |
|---------------------------------------|-------------------------------------|------------------------------------------|------------------------|
| Michael Gatzendorfer<br>Teacher (0.8) | NYS Initial,<br>Social Studies 7-12 | \$53,440/yr.<br>Step 1+60<br>(pro-rated) | 3/20/25-6/30/25        |

## Resolution #429 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

| <u>Name / Position</u>   | <u>Certification Status</u>         | <u>Salary / Step</u>                         | <u>Effective Dates</u> |
|--------------------------|-------------------------------------|----------------------------------------------|------------------------|
| Jacqueline Evola/Teacher | NYS Permanent, Special<br>Education | \$103,419/yr.<br>Step 25 + 60<br>(pro-rated) | 3/20/25-6/30/25        |
| Caroline Motler/Teacher  | NYS Initial, 7-12 ELA               | \$50,500/yr.<br>Step 1 + 0<br>(pro-rated)    | 3/20/25-6/30/25        |

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Resolution #430 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>   | <u>Position</u>        | <u>Effective Date</u> |
|---------------|------------------------|-----------------------|
| Emma Eldridge | School Aide            | 4/07/25               |
| Sarah Kinney  | Administrative Aide    | 4/08/25               |
| Julie Meisner | Bus Attendant          | 4/11/25               |
| Amanda Mix    | Special Education Aide | 4/11/25               |

Resolution #431 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>        | <u>Position</u>        | <u>Max. Hrs./<br/>Wk.</u> | <u>Rate</u> | <u>Effective Dates</u> |
|--------------------|------------------------|---------------------------|-------------|------------------------|
| Cierra Fitzpatrick | School Aide            | 22.5                      | \$17.20/hr. | 3/20/25-3/19/26        |
| James Hahn         | Bus Driver             | 25                        | \$25.52/hr. | 3/13/25-3/12/26        |
| Donald Johnson     | Bus Driver             | 25                        | \$25.52/hr. | 3/13/25-3/12/26        |
| Derek Smith        | School Aide            | 37.5                      | \$17.20/hr. | 3/24/25-3/23/26        |
| John Twomey        | Special Education Aide | 33.75                     | \$19.81/hr. | 3/20/25-3/19/26        |

Resolution #432 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with hours and rate shown, be and is (are) hereby approved:

| <u>Name</u>     | <u>Position</u>          | <u>Max Hrs./Wk.</u> | <u>Rate</u> |
|-----------------|--------------------------|---------------------|-------------|
| Hannah Nitchman | Substitute Bus Attendant | 30                  | \$17.69/hr. |

Resolution #433 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

| <u>Name</u>      | <u>Position</u> | <u>Max Hrs./Wk.</u> | <u>Effective Date</u> |
|------------------|-----------------|---------------------|-----------------------|
| Krystel Brumigan | Bus Driver      | 28.75               | 3/11/25               |

Resolution #434 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with rate shown, be and is (are) hereby approved:

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| <u>Name</u> | <u>Title, Location</u> | <u>Rate</u>       |
|-------------|------------------------|-------------------|
| Noelle Kloc | Teacher Mentor, WR     | Per BSTA contract |

Resolution #435 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

| <u>Name</u>      | <u>Title</u>                    | <u>Stipend</u> |
|------------------|---------------------------------|----------------|
| Benjamin Guerin  | Assistant Varsity Outdoor Track | \$3,800        |
| Theresa Rousseau | Varsity Outdoor Track           | \$6,050        |

Resolution #436 - Memorandum of Agreement - Ballston Spa Teachers’ Association – Summer School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated March 19, 2025, be and is hereby approved.

Resolution #437 - Memorandum of Agreement – Ballston Spa Association of Teaching Assistants – Summer School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Association of Teaching Assistants, dated March 19, 2025, be and is hereby approved.

MOTION BY Dr. Julia Routbort Baskin, seconded by Matthew Dreher that the Board of Education approve Resolutions #425 - 437

Ayes all

**OTHER NEW BUSINESS**

None

**PUBLIC COMMENT**

None

**BSATA, BSTA, CSEA, and PTA**

Mr. Fernau shared updates and upcoming PTSA and PTA events. He shared contact information for volunteer and donation opportunities.

**ADJOURNMENT**

MOTION BY Dr. Routbort Baskin, seconded by Mr. Dreher that the Board of Education adjourn at 8:57 p.m.

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Ayes all

Respectfully submitted,

Brian Sirianni  
Clerk of the Board