

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT

Certificated Management

2025-26 Salary Schedule

CLASSIFICATION TITLE:	WORK DAYS	Year 1	Year 2	Year 3	Year 4	Year 5
Associate Superintendent	220 days	\$231,385	\$237,904	\$244,435	\$249,446	\$257,496
Assistant Superintendent	220 days	\$221,178	\$227,548	\$233,920	\$238,810	\$246,662
Principal	220 days	\$218,736	\$225,107	\$231,476	\$236,368	\$244,218
Assistant Principal II	220 days	\$189,696	\$195,387	\$201,247	\$207,285	\$213,505
Director	220 days	\$189,696	\$195,387	\$201,247	\$207,285	\$213,505
Assistant Principal I	210 days	\$181,073	\$186,506	\$192,099	\$197,863	\$203,800
Coordinator	210 days	\$144,857	\$142,098	\$149,203	\$158,289	\$163,037

Additional Salary (maximum of \$2,500) may be added for an earned doctorate or a portion thereof, for exceptional advanced preparation and experience.

Administrators and Managers are entitled to longevity on the following schedule: At the beginning of the eighth (8th) consecutive year of service as an LGSUHSD administrator or manager an additional longevity amount of 3.5% on the base salary shall be included in that year and each subsequent year. At the beginning of the twelfth (12th) consecutive year of service as an LGSUHSD administrator or manager an additional longevity amount of 3.5% (total of 7%) on the base salary shall be included in that year and each subsequent year.

Administrators and Managers are entitled to health and welfare benefits, including retiree benefits, at the same level as is provided to certificated and classified employees.

Administrators not receiving satisfactory evaluations will be frozen on the salary schedule (i.e., will not advance to the next step and will not receive negotiated increases to the salary schedule).

The salary schedule may be exceeded at the discretion of the Board of Trustees, for initial salary placement in a position, in order to provide additional credit for prior experience or as a result of recruitment difficulties.

Effective: 7/1/2025

Board Approved: 3/25/2025