

LMH Health Leadership Academy

2025 Summer Session: June 2 - July 31, 2025

This program is a hands-on experience where students are given an opportunity to learn about a variety of careers. The Academy engages juniors and seniors enrolled in Lawrence and surrounding area high schools. Students from all backgrounds and demographics are encouraged to apply. All students must be 16 years old by June 2, 2025. Application will be available in early March and are due no later than April 7, 2025.

The Academy will offer:



**Hands-on
healthcare executive
experience**



**Field trips,
workshops
& trainings**



**Paid
internship**



**College and
career coaching**



**Volunteer service
opportunities**



**Scholarship
opportunity**

Academy@lmh.org

www.lmh.org/leadership-academy

LMH Health Leadership Academy

2025 Program Description

Are you interested in developing leadership skills that will set you apart from others? Ever wonder what it takes to run a health system or manage a city – *and* get paid while learning? If so, then the Leadership Academy is for YOU!

Purpose

Provide experiences to change beliefs and positively impact lives. The Academy welcomes a group of high school students in an effort to provide experiences that give them a jump start on careers in healthcare administration, medicine and allied health as well as leadership roles in other industries.

Continuing in 2025!

This will be the second year that LMH Health is partnering with the City of Lawrence as a mentor site to offer leadership experience and professional development opportunities.

LMH Health Experience

Those selected can expect to spend time connecting with mentors who can offer guidance, advice, and encouragement in pursuing a career in healthcare and spend time shadowing healthcare executives to observe and participate in their daily routines. Students will be given opportunities to interact with staff and medical professionals while developing and exercising effective communication skills. During this program, students will experience the fast paced and sometimes challenging environment of a hospital and gain valuable insights into the realities of a career in healthcare.

City of Lawrence Experience

Those selected can expect to experience local government management that supports public safety through policy and fire departments, urban zoning and planning, solid waste and water management, public transportation, parks and recreation, and economic development. Students will also gain exposure to executive management of internal services including finance, communications, information technology, human resources, and environmental sustainability.

Selection

- Time Expectation: eight week program, 24 hours/week
- Attendance: Regular attendance is required and critical to the students' success in the Academy
- Age: High School Juniors and Seniors (must be 16 by June 2, 2025)

Goals

- Build a more representative and culturally responsive workforce for our community – creating a pipeline for students to advance in their future careers
- Provide hands-on experiences
- Expose students to numerous roles within healthcare and city government
- Enhance students' personal and professional skills
- Offer pathways for students to stay connected to the Academy program and mentors
- Connect Academy alumni back to employment at LMH Health and community partners