

BALDWIN UNION FREE SCHOOL DISTRICT, NEW YORK

INVITATION TO BID:

GENERAL ROOF REPAIR

COOPERATIVE BID 018-2025/26

SCHOOL YEAR 2025-2026

PARTICIPATING DISTRICTS

Baldwin UFSD, Bellmore UFSD, Bellmore-Merrick CHSD, Bethpage UFSD, Carle Place UFSD, East Rockaway UFSD, East Williston UFSD, Floral Park- Bellerose UFSD, Freeport UFSD, Garden City UFSD, Glen Cove CSD, Great Neck UFSD, Hempstead UFSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Island Trees UFSD, Jericho UFSD, Levittown UFSD, Locust Valley UFSD, Long Beach CSD, Lynbrook UFSD, Manhasset UFSD, Massapequa UFSD, Merrick UFSD, Mineola UFSD, New Hyde Park-GCP, North Bellmore UFSD, North Merrick UFSD, North Shore CSD, Plainedge UFSD, Plainview/Old Bethpage CSD, Port Washington UFSD, Rockville Center UFSD, Roosevelt UFSD, Seaford UFSD, Syosset UFSD, Valley Stream UFSD #24, Valley Stream UFSD #30, Valley Stream CHSD, Wantagh UFSD, West Hempstead UFSD, Westbury UFSD

Note: "The terms and conditions of the contract or contracts awarded under this cooperative bid shall be extended to and made available for procurement by other Nassau County school districts which are, or will become members of the Nassau County Directors of School Facilities Purchasing Consortium, during the term of the awarded contract(s), in accordance with General Municipal Law Article 5-G and section 103, subdivision 16." The inclusion of a school district in this bid does not obligate or require that school district in any way, to utilize this bid. All School Districts are free to use any bidding source available to them, to engage a particular service or purchase a product, all as deemed appropriate by that district. This bid is available for piggybacking by other Nassau County School Districts which have members in good standing in the Nassau County Chapter of the School Facilities Association, but are not listed in either the published Notice to Bidders and/or the bid documents. Those Nassau County School Districts, may participate only upon consent by both the Baldwin Union Free School District and the awarded vendor(s). School Districts interested in piggybacking on this bid must first contact the Baldwin Union Free School District Business Office before making arrangements with the awarded vendor(s) to be serviced and/or receive goods or services under the terms and conditions of this bid.

Facilities Director's Office

**Baldwin Union Free School District
960 Hastings Street Baldwin NY 11510**

Office 516-434-6060

Fax 516-434-6802

**Director: Russ Randazzo
Nassau County Directors of School Facilities**

2025-2026 NCSFA Cooperative Bids

Participating School Districts

District	Address	Phone	Fax
Baldwin UFSD	960 Hastings St.	516-434-6060	516-434-6802
	Baldwin, NY, 11510		
	Russ Randazzo		
	Randazzor@BaldwinSchools.org		
Bellmore UFSD	580 Winthrop Ave.	516-679-2907	516-826-6214
	Bellmore, NY, 11710		
	Joe Fiorino		
	JFiorino@BellmoreSchools.org		
Bellmore-Merrick CHSD	1260 Meadowbrook Road	516-992-1032	516-992-1265
	North Merrick, NY, 11566		
	Jon Simpkins		
	JSimpkins@Bellmore-Merrick.k12.ny.us		
Bethpage UFSD	10 Cherry Ave.	516-644-4038	516-644-4073
	Bethpage, NY, 11714		
	Peter Cavassa		
	PCavassa@Bethpage.ws		
Carle Place UFSD	168 Cherry Lane	516-622-6424	
	Carle Place, NY, 11514		
	Fred Mandracchia		
	FMandracchia@CPS.k12.ny.us		
East Meadow UFSD	718 The Plain Rd.	516-478-5560	516-478-5780
	Westbury, NY, 11590		
	Anthony Velasquez		
	JVelasquez@emufsd.us		
East Rockaway UFSD	443 Ocean Ave.	516-887-8300	516-887-8347
	East Rockaway, NY, 11518	Ext. 545	
	James Daly		
	Jdaly@EastRockawaySchools.org		
East Williston UFSD	11 Bacon Rd.	516-333-2559	516-333-1937
	Old Westbury, NY, 11568		
	Lance McAllister		
	McAllisterL@EWSDmail.org		

Elmont UFSD	135 Elmont Rd.	516-434-2045	516- 326-5537-
	Elmont, NY, 11003		
	Corey Walker		
	cwalker@elmontschools.org		

Floral Park UFSD	1 Poppy Pl.	516-434-2742	516-434-2739
	Floral Park, NY, 11001		
	Robert Costa		
	RCosta@FPBsd.org		

Freeport UFSD	235 N. Ocean Ave.	516-867-5222	516-867-8962
	Freeport, NY, 11520		
	Kevin Randazzo		
	KRandazzo@Freeportschools.org		

Garden City UFSD	56 Cathedral Ave.	516-478-1080	516-294-3022
	Garden City, NY, 11530		
	Robert Foley		
	FoleyR@Gcufsd.net		

Glen Cove CSD	154 Dosoris Lane	516-801-7090	516-801-7099
	Glen Cove, NY, 11542		
	Victor Tymchynyuk		
	VTymchynyuk@GlenCove.k12.ny.us		

Great Neck UFSD	345 Lakeville Rd.	516-441-4044	516-441-4923
	Great Neck, NY, 11020		
	Alfredo Cavallaro		
	ACavallaro@Greatneck.k12.ny.us		

Hempstead UFSD	185 Peninsula Blvd.	516-434-4121	
	Hempstead, NY, 11550		
	Jim Nothel		
	Jnothel@Hempsteadschools.org		

Herricks UFSD	999-B Herricks Rd.	516-305-8905	516-248-3112
	New Hyde Park		
	Marty Abrams		
	MAbrams@Herricks.org		

Hewlett-Woodmere UFSD	1 Johnson Pl	516-792-4805	516-374-8185
	Woodmere, NY 11598		
	Vacant		
	Vacant		

Hicksville UFSD	200 Division Ave.	516-733-2180	516-733-6584
	Hicksville, NY, 11801		
	Dave Bell		
	DBell@HicksvillePublicSchools.org		

Island Trees UFSD	74 Farmedge Rd.	516-520-2109	516-520-4970
	Levittown, NY, 11756		
	Ken McLean		
	KMcLean@IslandTrees.org		

Jericho UFSD	99 Cedar Swamp Rd.	516-203-3600	516-203-3671
	Jericho, NY, 11753	Ext. 3233	
	Michael A. Hahn		
	MHahn@JerichoSchools.org		

Levittown UFSD	850 Seaman Neck Rd.	516-434-7550	516-520-8347
	Seaford, NY, 11783		
	Craig Cammarata		
	Ccammarata@levittownschoools.com		

Locust Valley CSD	22 Horse Hollow Rd.	516-277-5079	516-277-5098
	Locust Valley, NY, 11560		
	Erik Nakutavicius		
	Enakutavicius@LVcsd.k12.ny.us		

Long Beach CSD	130 Maple Blvd.	516-897-2120	516-897-2248
	Long Beach, NY, 11561		
	Don Kramer		
	Dkramer@Lbeach.org		

Lynbrook UFSD	111 Atlantic Ave.	516-887-0259	516-887-3728
	Lynbrook, NY, 11563		
	James Saitta		
	James.Saitta@LynbrookSchools.org		

Manhasset UFSD	200 Memorial Pl	516-267-7720	516-627-1618
	Manhasset, NY, 11030		
	Vacant		
	Vacant		

Massapequa UFSD	4925 Merrick Rd.	516-308-5040	516-308-5049
	Massapequa, NY, 11758		
	Tim O'Donnell		
	Todonnell@MSD.k12.ny.us		

Merrick UFSD	21 Babylon Rd.	516-992-7256	516-992-7291
	Merrick, NY, 11566		
	Vacant		
	Vacant		

Mineola UFSD	Jenny Carcana	516-237-2070	
	121 Jackson Ave.		
	Mineola, NY, 11501		
	Jcarcana@Mineola.k12.ny.us		

NHP-GCP UFSD	1950 Hillside	516-434-2320	516-354-7906
	New Hyde Park, NY, 11040		
	Fred Metzger		
	FMetzger@NHP-GCP.org		

N. Bellmore UFSD	2616 Martin Ave	516-992-3000	516-785-7105
	N Bellmore, NY, 11710	Ext. 3003	
	Richard Russo		
	RRusso2@NorthBellmoreSchools.org		

N. Merrick UFSD	1057 Merrick Ave.	516-292-3095	516-292-1822
	North Merrick		
	Sam Carder		
	SCarder@NMerrick.org		

North Shore CSD	112 Franklin Ave.	516-277-7835	516-277-7805
	Sea Cliff, NY, 11579		
	John Hall		
	HallJ3@NorthShoreSchools.org		

Oceanside UFSD	145 Merle Ave.	516-594-2333	516-594-2352
	Oceanside, NY, 11572		
	Mark Montemarano		
	Mmontemarano@OceansideSchools.org		

Plainedge UFSD	241 Wyngate Dr.	516-992-7422	516-992-7478
	N. Massapequa, NY, 11758		
	Brett Prochazka		
	Brett.Prochazka@PlainedgeSchools.org		

Plainview-Old Bethpage CSD	117 Central Park Rd.	516-434-3110	516-349-4797
	Plainview, NY, 11803		
	Andy Ward		
	Award@POBSchools.org		

Port Washington UFSD	90 Avenue C	516-767-4945	516-767-4949
	Port Washington, NY, 11050		
	Brian Graham		
	BGraham@Portnet.org		

Rockville Centre UFSD	128 Shepherd St.	516-255-8932	516-393-5229
	Rockville Centre, NY, 11570		
	John Scalisi		
	JScalisi@RVCSchools.org		

Roosevelt UFSD	335 East Clinton Ave.	516-345-7023	
	Roosevelt, NY, 11575		
	Warren Young		
	WYoung@RUFSD.org		

Seaford UFSD	1600 Washington Ave	516-592-4040	516-592-4048
	Seaford, NY, 11783		
	Russ Costa		
	Rcosta@Seaford.k12.ny.us		

Syosset CSD	99 Pell Lane	516-364-5788	516-364-5356
	Syosset, NY, 11791		
	Severino Fasulo		
	Sfasulo@SyossetSchools.org		

Uniondale UFSD	933 Goodrich St.	516-560-8848	516-918-1014
	Uniondale, NY, 11553		
	Martin DarConte		
	MDarConte@UniondaleSchools.org		

Valley Stream CHS	1 Kent Road	516-872-5688	
	Valley Stream NY 11580		
	Anthony Deluca		
	delucaa01@vschsd.org		

Valley Stream #13	585 N. Corona Ave	516-568-6100	516-568-6115
	Valley Stream, NY, 11580	Ext. 6287	
	Sean Reid		
	Sreid@ValleyStream13.com		

Valley Stream #24	75 Horton Ave.	516-434-2881	
	Valley Stream, NY, 11581		
	Charlie Brocher		
	Cbrocher@VS24.org		

Valley Stream #30	175 N. Central Ave.	516-434-3600	516-285-8742
	Valley Stream, NY, 11580		
	Michael DeLuca		
	MDeLuca@VS30.org		

Wantagh UFSD	3301 Beltagh Ave.	516-679-6313	516-679-6349
	Wantagh, NY, 11793		
	Robert Lovergine		
	LovergineR@WantaghSchools.org		

West Hempstead UFSD	252 Chestnut St.	516-390-3105	516-489-1776
	West Hempstead, NY, 11552		
	Peter Mayo		
	Pmayo@WHUFSD.com		

Westbury UFSD	6 Hitchcock Lane	516-874-1838	516-876-5105
	Old Westbury, NY, 11568		
	Vacant		
	Vacant		

- Districts in yellow are currently vacant. When a DOF is hired and joins our association, we will add them to this roster and remove the highlighting.

**Baldwin Union Free School District
960 Hastings Street
Baldwin, New York 11510**

NOTICE TO BIDDERS

On behalf of a cooperative of school districts in Nassau County, the Board of Education of the Baldwin Union Free School District, Baldwin, New York, in accordance with Section 103 of General Municipal Law, hereby invites the submission of sealed bids from reputable and qualified contractors for the provision of labor and materials for the following contract:

**Cooperative Bid for General Roofing Repair
Bid Opening April 11th 2025 at 11:00am**

Bids will be received for use in the above-referenced school districts up until hour of prevailing time and date as stated above at the Baldwin UFSD Business Office, 960 Hastings Street Baldwin Ny 11510, at which time and place all bids will be publicly opened. Specifications and bid forms may be obtained at the Facilities Office or via e-mail request to randazzor@baldwinschools.org.

The Board of Education reserves the right to reject any and all bids, or to accept that bid which, in the Board of Education's judgment, is in the best interest of the Baldwin Union Free School District.

Bids must be presented on the standard proposal form in the manner designated and as required by the specifications. All bids must be enclosed in sealed envelopes which are clearly marked on the outside:

“ Baldwin Union Free School District –Cooperative Bid for General Roof Repair ” Bids shall remain firm for a period of forty five (45) days following the date of the bid opening.

Each board of education reserves the right to waive any informalities in or to reject any or all bids, or to accept that bid which, in the Boards of Education's judgment, is in the best interest of the School District. The Boards of Education further reserve the right to consider experience, service and reputation in the above referenced fields. In addition, the Boards of Education reserve the right to consider the financial responsibility and specific qualifications, set forth in the bid specifications, of the prospective bidder in evaluation of the bids and award of contracts

BOARD OF EDUCATION
Baldwin Union Free School District
By: Jacqueline Torres, District Clerk

INSTRUCTIONS TO BIDDERS

1. Carefully inspect all general and special provisions in bid documents.
2. Complete all forms. Be sure to sign in ink in all required places
3. One (1) Original and two (2) copies of the bid proposal must be submitted.
4. Bidder must include (1) Original and (2) copies of a completed W-9 form with their bid submission.
5. All materials submitted to the district pursuant to this bid shall become the property of the cooperative and will not be returned to the bidder. The bidder is responsible for making its own copies of any or all parts of this document for its file.
6. Bid proposals must be presented in a sealed envelope addressed to:

Business Office

Baldwin Union Free School District

960 Hastings Street

Baldwin, New York 11510

**Baldwin Union Free School District – Cooperative Bid: Contract for Roof Repair
Bid # 018-2025/26**

7. Bids will be received **until 11:00 am, prevailing time on Friday April 11th 2025** at the Baldwin Union Free School District, Business Offices located at 960 Hastings Street, Baldwin, New York 11510. Bids shall be submitted in a sealed envelope. The Bid name shall be clearly written on the front of the envelope.

8. All questions, requests for clarification or information about the bid specifications or any question related to the bid must be submitted in writing no later than three (3) days prior to the scheduled bid opening – i.e., no later than 3pm on **April 8th 2025**. All questions or requests for clarification or information should be submitted to:

Russ Randazzo

Baldwin Union Free School District

960 Hastings Street

Baldwin, New York 11510

Written questions may be submitted by mail or fax and email. The fax number is (516) 434-6802. Email is randazzor@baldwinschools.org subject **Bid # 018-2025/26**

It is the vendor's responsibility to verify that the question(s) submitted have been received by the question deadline.

9. No interpretation of the meaning of the specification or other Contract

Document will be made to any bidder orally. Notice of any and all interpretations and any supplemental instructions will be sent to all bidders of record by the district or its designee in the form of addenda to the specifications. All addenda so issued will be sent by certified mail, return receipt requested, or by fax with receipt acknowledged, or by e-mail with receipt acknowledged and shall become part of the contract documents. Failure of any bidder to receive any such addendum or interpretation shall not relieve any bidder from any obligations under his/her bid submitted.

10. Any bidder submitting proposals by mail or private delivery service must assume the risk of any delay in mail or handling of bids by employees of the U.S. Postal Service, private delivery service or the district. All proposals received after the designated date and time will be refused and returned unopened.

11. The submission of a bid will be construed to mean that the bidder is fully informed as to the extent and character of the supplies, materials, or equipment required and a representation that the bidder can furnish the supplies, materials, or equipment satisfactory in complete compliance with the specifications.

12. Bids shall remain open for a period of forty-five (45) days following the date of the bid opening. Bidders agree that the prices submitted will remain firm for an additional forty-five (45) days after, unless the district receives written notice to the contrary.

13. The Cooperative reserves the right to reject any and all bids and to waive any informalities in any bid. **The Cooperative reserves the right to make an award on an item by item, group of items, or total award basis whichever is in the best interest of the Cooperative.**

14. As required by the specifications, bidders must use the attached bid forms indicating unit price and extended price for each item. Bidders must use the attached bid proposal forms. Proposals submitted on any form other than the bid form are not acceptable and will be rejected.

15. Where so indicated by the makeup of the Bid form, sums shall be expressed in both words and figures and in case of discrepancy between the two, the written amount will govern.

16. A bidder shall not make any stipulations on the bid form or qualify its bid in any way. No bid will be considered which purports to qualify, limit, amend or omit any requirement of the Bidding Documents. No alteration, erasure or addition is to be made to the typewritten matter. Any deviations from the conditions and specifications will constitute sufficient grounds for rejection of bid.

17. Bidders will use the attached bid proposal form indicating the price for each item or service proposed. Illegible or vague bids will be rejected. All signatures must be written. Facsimile, printed or typewritten signatures are not acceptable.

18. A bid shall include the legal name of bidder and a statement whether the bidder is a sole proprietor, a partnership, a corporation, or any other legal entity, and shall be signed by the person or persons legally authorized to bind the bidder to a contract. All required signatures shall be handwritten in ink with the full name of the person executing same. Initials, stamps, photocopies or other copies or company names may not be used in lieu of any required signature. A bid by a corporation shall also give the state of incorporation and have the corporate seal affixed on the signature pages of each Form of Proposal. A bid by an agent shall have current Power of Attorney attached certifying the agent's authority to bind the bidder.

19. Sales to school districts are not affected by any fair trade agreements. (General Business Law)

20. No charge will be allowed for Federal, State or municipal sales and excise taxes since the members of the cooperative are **EXEMPT** from such taxes. The price bid shall be net and shall not include the amount of any tax.

21. All deliveries shall be accompanied by delivery tickets or packing slip. Every ticket shall be easily accessible in a sealed pouch on the package exterior and will contain the following information for each item delivered: (1) Contract Number and/or Purchase Order Number; (2) Name of Article/ Item; (3) Quantity; and (4) Name of Successful Bidder. Cartons shall be labeled with Purchase Order Number, successful bidder's name and general statement of contents. Failure to comply with this condition shall be considered sufficient reason for refusal to accept the goods. Any and all costs associated with the delivery and/or removal of the materials shall be at the sole responsibility of the vendor.

- 22.** The Cooperative will endeavor to make an award within forty-five (45) days of the date of the bid opening and all bids shall remain firm during that time frame. The Cooperative further reserves the right to make an award following this period to any bidder who has not provided written notice to the district that its bid has been withdrawn in accordance with section 103 of the General Municipal Law.
- 23.** Award will be made to the bidder providing the lowest labor cost, as will best promote the public interest, taking into consideration factors including, but not limited to the reliability of the bidder.
- 24.** The Cooperative shall award a contract to the bidder submitting the lowest bid for provision of labor requested herein, as in the best interest of the cooperative. Individual Boards of Education shall adopt the requisite resolutions.
- 25.** The Cooperative reserves the right to reject all bids; to reject any bid in whole or in part; to waive technical defects, qualifications, irregularities, and omissions if in its judgment the best interests of the members of the Cooperative will be served; and to reject bids.
- 26.** All bidders shall insert their bid price in the appropriate place on the bid proposal sheet next to any items they wish to bid on. The price inserted must be **net** and **must not** include charges for delivery or freight charges. No additional sums shall be charged to the members of the cooperative for delivery and/or freight.
- 27.** If two (2) or more bidders submit identical bids as to price, the decision of the Cooperative to award a contract to one (1) such bidder shall be final.
- 28.** The awarded vendor must comply with all applicable Federal, State and local laws, rules and ordinances.
- 29.** It is the bidder's responsibility to inspect each item and requirement of the bid specification prior to bidding. Failure to do so will not relieve the bidder from any requirements and / or obligations incurred as a result of his/her bid.
- 30.** The placing in the mail of a notice of award to the successful bidder, to the address given in the bid, will be considered sufficient notice of acceptance of the bid.

31. It is mutually understood and agreed that the successful bidder shall not assign, transfer, convey, sublet, or otherwise dispose of the contract or its right, title or interest herein, or its power to execute such contract, or any part thereof to any person, company or corporation, without the previous written consent of the Cooperative.

32. Each and every provision of law and clause required by law to be inserted herein and the contract shall be deemed to be inserted herein and the Contract shall be read and enforced as though it were included herein, and if through a mistake or otherwise, any such provision is not inserted or is not correctly inserted, then upon the application of either party, the Contract shall forthwith be physically amended to make such insertion.

33. The successful bidder shall comply with the “State Occupational Safety and Health Act” (SOSHA) and the “Toxic Substances Act” (Right to Know Act) with respect to all operations or activities on any of the properties owned or leased by the School District. Chapter 551 of the laws of 1980 defined **TOXIC SUBSTANCE** as “any substance listed in the latest edition of the National Institute for Occupational and Health’s REGISTRY OF TOXIC EFFECTS OF CHEMICAL SUBSTANCES, or has yielded positive evidence of acute or chronic health hazards in human, animal or other biological testing.” Such information is required to be on file with each employer. Article 28, Section 875 subdivision 4, required that “any manufacturer, importer, procedure, or formulator of any toxic substance shipped, transported or sold for any use within the state must provide upon request certain information.” In order for us to have this information on file, bidders are required to submit one form OSHA-20, for each product included in the bid to which this law will apply. Any and all products used to complete a repair shall, under no circumstances, contain asbestos.

34. Billable materials may be billed at the lesser of: the contractor’s cost plus 8% or what the school district can purchase the material for plus 8%. The preceding sentence only establishes the allowed billable cost of material and in no way releases the contractor from providing all required materials associated with this contract.

35. *Bidders are hereby notified that the inclusion of a school district as a listed participating school district in this bid does not obligate or require that school district in any way, to utilize this bid. All School Districts are free to use any bidding source available to them, to engage a particular service or purchase a product, all as deemed appropriate by that district.*

SPECIAL TERMS AND CONDITIONS OF THE CONTRACT

1. The purpose of this bid to establish a price basis for maintenance and service as described herein for the participating districts of the Cooperative.

2. This contract shall commence on **July 1, 2025** and remain in effect through **June 30, 2026**, unless earlier terminated as provided for herein. The prices contained in the successful bidder's bid shall prevail and remain firm and in effect for the entire term of the contract, unless lower prices are offered to other clients in similar circumstances. In the event that the successful bidder offers lower pricing to other clients in similar circumstances, the successful bidder shall provide the lower prices to the members of the Cooperative.

The Cooperative and each of its members reserve the right to renew this agreement annually, for a total term not to exceed two (2) additional one-year periods. Such annual extensions shall be subject to approval by each Board of Education. If renewed, the contract price shall be increased on an annual basis by an amount not to exceed the regional consumer price index (CPI) during the preceding twelve-month period, provided that the successful Bidder establishes that there has been at least an equivalent increase in its cost of operation.

3. The total amount of generated business shall be in accordance with the needs of the Individual members of the Cooperative. The Cooperative reserves the right to order only those items and the necessary labor for which a genuine need exists and for which funds are available. The Cooperative and its individual members may purchase any amount of any item or request services at any time during the term of this contract at the prices quoted herein. All members of the Cooperative shall be entitled to participate in the contract.

4. Bidders shall have been engaged in the business of distributing and servicing the goods and performing services as described in the specifications. Bidders shall demonstrate the following (1) resources (i.e., sufficient financial support, equipment and organization) available internally to provide the requested products and services within the mandated time frames; and 2) an established satisfactory record of performance for a period of five(5) years or more. In addition, all bidders shall comply with and complete the Qualifications of Bidder's and Statement of Bidder's Qualifications. All bidders are required to provide this information and the completed Statement of Bidder's

Qualifications with their bid proposals. Bid that fail to include the information may be rejected.

- 5.** The successful bidder shall not assign any part of this contract to a sub-contractor without the prior written approval of the Cooperative.
- 6.** Bidders' offices must be staffed by competent company representatives who can be contacted and are authorized to handle any and all matters pertaining to the contract resulting from this bid solicitation.
- 7.** To provide skilled, experienced, prompt service to complete the work described herein and required by the Cooperative and its members.
- 8.** In the event that the work cannot be performed as per time schedule by the successful bidder, the Cooperative and/or each member school district will secure another contractor to complete the work. The successful bidder will be solely responsible for any costs associated with the completion of the work as determined by the Cooperative.
- 9.** Proof of proper licensure and certification of each employee furnishing services pursuant to this contract shall be furnished to the Cooperative.
- 10.** The successful bidder shall comply with all rules and regulations of each member school district and all directives issued by the Cooperative and the member school districts.
- 11.** Smoking will not be permitted anywhere on School Grounds.
- 12.** The successful bidder shall not have any contact or communication with any student or teacher.
- 13.** Photo identification badges must be worn at all times that the successful bidder, its agents or employees are on-site rendering services or performing work.
- 14.** Bidder and its employees shall have tools and equipment necessary to perform the required work.
- 15.** When repairing and replacing any systems or parts for the equipment in place at the School District's facilities or when undertaking any new installation, the successful bidder shall use the most current materials manufactured. Obsolete or out of date materials shall not be allowed under any circumstances.

16. CONTRACT AWARD: THE BID SHALL BE AWARDED BASED ON THE LOWEST COST OF LABOR SERVICES AS SET FORTH IN THE PROPOSAL.

The Cooperative reserves the right to make an award on an item by item, group of items, or total award basis whichever is in the best interest of the Cooperative.

17. The Cooperative further reserves the right to award a separate contract for each item specified. Multiple bidders may be awarded a contract pursuant to this bid in the interest of the Cooperative. After the contract award has been finalized, a schedule of award will be disseminated containing the contract award information and any other pertinent information. The successful bidder understands and agrees that participating districts shall be individually responsible for issuing purchase orders and shall bear full responsibility for any and all payments due the successful bidder under those purchase orders.

18. It is the intent of the Cooperative to award this Contract to the lowest responsible bidder(s), who in meeting all specifications as outlined in the bid package, provide(s) the requested items at the lowest cost to the Cooperative. Awards will be made to the lowest responsible bidder(s) as will best promote the public interest taking into consideration the reliability of the bidder, the quality of the materials and service to be furnished, their conformity with the specifications, the purposes for which required, and the terms of delivery. The Cooperative at its discretion may require a reduction in the requested amounts in accordance with contingency provisions.

19. The bid specifications and the successful bidder's bid response shall form the agreement between the successful bidder and the members of the Cooperative. Accordingly, the documents specified above shall constitute a binding contract. This contract shall be non-exclusive. Any proposed agreements submitted with these bid specifications. All such agreements are subject to modification by counsel and approval by the Cooperative.

20. LIQUIDATED DAMAGES: In addition to the remedies set forth elsewhere in the contract documents.

- a. If the successful bidder fails to deliver the items requested and/or fails to perform the services specified in this contract and/ or fails to meet the criteria of the specifications, the successful bidder shall, in place of actual damages, pay to the Cooperative liquidated damages of \$125.00 each calendar day that the successful bidder fails to deliver and/or perform as required by the contract.

- b. If the Cooperative terminates this contract in whole or in part, for bidder's failure to deliver or perform as required by this contract, the successful bidder shall be liable for liquidated damages accruing until the member District reasonable obtains delivery or performance of similar supplies and materials or services.
- c. The successful bidder will not be charged with liquidated damages when there is a delay in delivery or performance that is beyond the control and without the fault or negligence of the successful bidder. The member of the Cooperative shall have the sole discretion to determine whether the delay in delivery or performance is excusable.

21. TERMINATION

- a. For Convenience. This contract may be terminated by the Cooperative for any reason upon not less than seven (7) days written notice to the successful bidder.
- b. For cause.
 - i. The Cooperative, by written notice, may terminate this contract, in whole or in part, when it is in the Cooperative's interest .If this contract is terminated, the Cooperative and in turn, the individual members of the Cooperative shall be liable only for payment under the payment provisions of this contract for services rendered before the effective date of termination.
 - ii. The Cooperative may, by written notice of default to the successful bidder, terminate this contract in whole or in part if the successful bidder fails to :
 - 1. Deliver the materials and/or perform the services specified in the contract and/or meet the criteria of the specifications;
 - 2. Make progress, so as to endanger performance of this contract; or
 - 3. Perform any of the other provisions of this contract.

- iii. The Cooperative's right to terminate this contract under subdivisions (b)(ii)(2) and (b) (ii) (3) of this clause, may be exercised if the successful bidder does not cure such failure within five (5) days after receipt of written notice from the Cooperative or an individual member of the Cooperative specifying the failure or if a cure of such failure cannot be accomplished within five (5) days after receipt of written notice from the Cooperative or an individual member of the Cooperative, the successful bidder fails to take affirmative steps to correct such failure within (5) days of receipt of written notice from the Cooperative or its member(s).
 - iv. If the Cooperative terminates this contract in whole or in part, it may acquire, under the terms and in the manner the Cooperative considers appropriate, materials or services similar to those terminated, and the successful bidder will be liable to the Cooperative for the costs of those supplies or services. However to the extent applicable, the successful bidder shall continue the portion of work not terminated.
 - v The rights and remedies of the Cooperative or its members in this clause are in addition to any other rights and remedies provided by law, equity and/or under this contract.
- 1.Cancellation of a contract for any reason may result in removal of the successful bidder's name from the mailing list for future proposals.
 - 2.It is mutually understood and agreed that the successful bidder shall not assign, transfer, convey, sublet or otherwise dispose of the contract or his right, title, or interest therein, or his power to execute such contract, to any other person, company, or corporation, without the previous written, consent of the Cooperative.

22. INDEMNIFICATION: The successful bidder shall indemnify and save the Cooperative and its members harmless from any and all claims, Liabilities, losses and causes of action which may arise under successful bidder's contractual obligations as outlined in this Bid solicitation. The successful bidder shall pay all claims and losses of any nature whatever in connection therewith, and shall defend all suits naming the Cooperative or any member of the Cooperative as a party when applicable, and shall pay all costs and judgments, which may issue thereon.

The successful bidder agrees to protect, defend, indemnify and hold harmless the Cooperative ,its members, their officers and employees from any and all claims and damages of every kind and nature made, rendered or incurred by or on behalf of every person or corporation whatsoever, including the parties hereto and their employees that may arise, occur, or grow out of any acts, actions, omissions, work or other activity done by the successful bidder, its employees, subcontractors or any independent contractor working under the direction of either the successful bidder or any approved subcontractor in the performance of this contract.

23.INSURANCE: The successful bidder shall purchase and maintain insurance which may arise from operations under the contract .Said policies shall be purchased in the amounts set forth in Appendix “A” to protect the Board against claims arising from or related to the operations of the successful bidder and its subcontractors.

The successful bidder shall pay all deductibles of Board’s insurance for claims as a result of the negligence of the successful bidder.

Coverages, whether written on an occurrence or claims-made basis, shall be maintained without interruption from the date of commencement of the Work until the date of the final payment and termination of any coverage require to be maintained after final payment.

The successful bidder shall require all subcontractors to carry similar insurance coverages and limits of liability as set for the above and adjusted to the nature of subcontractors’ operations and submit same to the Board for approval prior to start of any work. In the event successful fails to obtain the required certificates of insurance from the subcontractor and a claim is made or suffered, the successful bidder shall indemnify, defend, and hold harmless each Board, its agents or employees from any and all claims for which the required insurance would have provided coverage. The indemnity Obligation is in addition to any other indemnity obligation provided in the contract.

24. Enclosed with the bid submission, the Bidder must include a letter from an insurance agent, broker, or carrier stating that no less than the minimum limits of insurance required in the Bid Request(Appendix A) will be met. The name of the insurance company that will provide the mandated insurance will be stipulated. The insurance carrier must be licensed to do business in New York State.

25. All insurance certificates shall state that the policy will not be canceled nor coverage thereunder, be reduced or limited without thirty (30) days prior written notice to the Cooperative. It shall further state that a similar thirty (30) days prior written notice will be given to the Cooperative prior to the expiration of the policy if renewal coverage is to be refused or such coverage is to be reduced on renewal. Such certificates shall show the name and address of the insured successful bidder, the policy number, the type of coverage, the inception and expiration dates, and it shall clearly state what, if any coverages are excluded by endorsement or otherwise excepting such as appear in the standard printed policy itself. The Cooperative reserves the right to make direct inquiry to the insurance carrier for an explanation of coverages and the successful bidder agrees to assist in obtaining any such desired information.

26. GUARANTEES: The successful bidder guarantees:

- a. Its products and services against defective material or workmanship and to repair or replace any damages or marring occasioned in transit; and
- b. That any merchandise and services provided under the contract which is or becomes defective during the guarantee period shall be replaced by the successful bidder free of charge with the specific understanding that all replacements shall carry the same guarantee as the original materials. The successful bidder shall make any such replacement immediately upon receiving notice from the District.

27. PROPRIETARY INFORMATION:

All information included in any bid proposal becomes public information including any and all information that is proprietary in nature that has not been specifically identified as proprietary. The Cooperative shall be held harmless from any claims arising from the release of proprietary information.

28. BROCHURES: Bids shall include adequate brochures, latest printed specifications and advertising literature, describing the product offered in such fashion as to permit ready comparison with our specifications on any item-by-item basis where applicable. Website information may be included for the specific product being offered

29. Where articles or items of supplies or materials are designated as manufactured by a specific manufacturer, or where catalog numbers are used, it is understood that the article, as specified, represent an accepted standard. It is not the intention

of the Cooperative to limit competition thereby. If the item bid on is not the product specified, but a substitute, or and “or equal”, the item shall be clearly described in the space provided, as the brand, packing, etc. with the catalog number of the vendor bidding. Additionally, bidder shall submit, with the bid, a picture and the manufacturer’s specifications. Otherwise, the bid will be construed as submitted on the identical item as specified.

30.SUBSTITUTIONS OR EQUIVALENTS :If bidders make substitutions of any kind, type, brand, or manufacture of material other than those named in the Specifications, the bidder shall identify the material or equipment the substitution is being made for; the kind, type, brand, or manufacturer of material or equipment of the substitution; written documentation evidencing that the substituted material or equipment meets or exceeds the specifications for materials and /or equipment set forth in the bid specifications. Such documentation shall include, but not be limited to, a full explanation of the proposed substitution, together with a submittal of all supporting data including technical information, catalog cuts, warranties, test results, installation instructions, operating procedures, significant qualities of proposed substitution and other like information necessary for a complete evaluation of the substitution. Additionally, the bidder shall provide a demonstration of any substitutions for the Cooperative’s evaluation. All such material shall be provided to the Cooperative at the bidder’s sole expense. The bidder’s written explanation shall also include a list of reasons the substitution is advantageous and necessary, including the benefits to the Cooperative in the event the substitution is accepted. Additionally, the bidder shall submit to the Cooperative information describing in specific detail how the proposed substituted product differs from the quality and performance required by the base specifications, and such other information may be required by the Cooperative . Bidders shall provide information, including a list of changes or modifications needed to other items of the contract that will be necessary to accommodate proposed substitution. By making such request or proposal for a substitution in conformance with procedures established herein, the bidder represents that a representative of it has personally investigated the proposed substitute product and has determined that it is equal to or superior in all respects to that specified. represents that the warranty for the substitution will be the same, or greater than, that applicable to the specified product. The information shall be submitted as part of the bid.

31.DELIVERY: No items are to be shipped or delivered until receipt of an official purchase order from the Cooperative and/or individual members of the

Cooperative. The successful bidder shall be responsible for delivery of items in good condition at point of destination. They shall file with the carrier all claims for breakage, imperfections and other losses, which will be deducted from invoices. Members of the Cooperative will note for the benefit of the successful bidder when packages are not in good condition. The successful bidder shall bear the risk of loss and/or damage to materials and/or supplies purchased pursuant to this bid during transit to the member Districts. The school District reserves the right to furnish parts and materials if it deems it to be in its best interest.

32.Delivery must be made in accordance with the requirements of each member of the Cooperative and in accordance with the proposal and specifications. The decision of the Cooperative as to reasonable compliance with delivery terms shall be final.

33.Items shall be securely and properly packed for shipment, storage, and stocking in shipping containers according to accepted commercial practice, without extra charge for packing cases, baling or sacks.

34.The successful bidder shall be responsible for delivery of items in good condition at the point of destination. The successful bidder shall file with the carrier all claims for breakage, imperfections, and other losses, which will be deducted from invoices.

35.Unless otherwise stated in the specifications, all items must be delivered into and placed at a point within the building as directed by the shipping instructions or the agent for the member School District.

36.Unloading and placing of the equipment is the responsibility of the successful bidder, and the member School Districts accept no responsibility for unloading and placing of equipment. Any costs incurred due to the failure of the successful bidder to comply with this requirement will be charged to it. No help for unloading will be provided by any School District, and suppliers should notify their truckers accordingly.

37. All deliveries shall be accompanied by delivery tickets or packing slips. Tickets shall contain the following information for each item delivered.

Purchase Order Number

Name of Article

Quantity

Name of the Successful Bidder

38.Cartons shall be labeled with purchase order number, successful bidder's name and general statement of contents. Failure to comply with these conditions shall be considered sufficient reason for refusal to accept the goods.

39.No vehicle use will be paid in the normal course of transporting mechanics and materials to any job site.

40.No travel time will be paid. Payments will be made only for time on the job. All invoices must be accomplished by submission of detailed daily service tickets specifying time of arrival and departure and services rendered. The ticket shall be signed by an authorized representative of each member of the Cooperative. A copy of this ticket will be left with the signer. The service ticket shall be the basis for payment.

41.The successful bidder shall not unreasonably encumber the site with materials or equipment during the performance of its work. Only materials and equipment which are to be used directly in the performance of the successful bidder's work shall be brought to and/or stored on the premises of the School District. After equipment is no longer required for its work, the successful bidder shall promptly remove such equipment from the premises of the member School District. The successful bidder shall be solely responsible for the protection of materials and equipment stored on the premises from weather, theft, damage and all other adversity. The successful bidder shall at all times provide the proper housekeeping to minimize potential fire hazards, and shall provide approved spark arresters on all steam engines, internal combustion engines and flues. The successful bidder shall keep the premises and surrounding area free from accumulation of waste materials or rubbish caused by the performance of all work being performed on-site and in the buildings. At the conclusion of the work, the successful bidder shall restore the premises to its original condition. This restoration shall include but not limited to: cleaning the areas in which work was performed; removal of waste, materials, rubbish, tools, equipment, machinery, and surplus materials. If Clean-up is not performed in accordance herewith, the member School District may engage the services of a cleaning company each time the requirement is not met without further notification to the successful bidder. The cost of such cleaning company, together with the cost of any custodial costs of the School District, will be charged to the successful bidder.

42.The successful bidder shall pay its employees “prevailing rate of wage “as defined in Section 220 of the New York Labor Law, Schedule of Wage Rates listed Here for updated prevailing wage schedule on New York State Department of Labor Website: <https://apps.labor.ny.gov/wpp/showFindProject.do?method=showIt>

43.The Successful bidder is to comply with all Federal, State and Local regulations relating to certifications and licensure, labor, such as minimum hour wage, working conditions, insurance and safety factors in cases where installation of equipment is involved.

44.In accordance with Section 220-e of the Labor Law of the State of New York, it is agreed that:

- a. In the hiring of employees for the performance of this contract or any subcontractor hereunder, no contractor, subcontractor, nor any person acting on behalf of such contractor or sub-contractor shall by reason of race, creed, color or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates.
- b. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee hired for the performance of work under this contract on account of race, color, creed or national origin.
- c. There may be deducted from the amount payable to the successful bidder a penalty of one hundred dollars for each person for each calendar day during which such person was discriminated against or intimidated in violation of the provisions of the Contract.
- d. This Contract may be cancelled or terminated by the Board of Education and all monies due or to become due hereunder may be forfeited for a second or any subsequent violation of the terms or conditions of this section of the Contract.
- e. The aforesaid provisions of this section shall be limited to operations performed within the territorial limits of the State of New York.

45.The successful bidder shall comply with all of the provisions of the Immigration Reform and Control Act of 1986 and regulations promulgated thereto and shall require its subcontractors to comply with same. The successful bidder shall and does hereby agree to fully indemnify, protect, defend, and hold harmless the School District, its agent, and employees from and against any penalties, fees, costs, liabilities, suits, claims, or expenses of any kind or nature, including reasonable attorney 's fees, arising out of or resulting from any violation or alleged violation of the provisions of said laws in connection with the work performed hereunder.

46. The successful bidder shall be licensed by the County where the school Districts are located and local municipalities, where required.

47. All work must be performed and installed in accordance with the current edition of all applicable laws, rules, regulations and/or local codes.

48. Health and Safety: The contractor shall not cause any dangerous condition to exist at any time. Any work that will cause noxious or annoying odors shall not be performed while students are in the building. Also, any work that will create loud or disturbing noise or create dust shall not be done when students are in the building. All materials used shall be asbestos free. Contractor must conform to all New York State Education laws and contractor shall review districts asbestos management plan prior to any work taking place.

BIDDERS QUALIFICATIONS

Technical Specifications

1. Minimum Qualifications of Contractor

- a.** Successful contractor must possess a minimum of five years experience in commercial institutional Roof Repair field and be fully certified, licensed, and insured as required in the city, town or village where the District is located.
- b.** Contractor must provide a work force capable of operating with a minimum of two (2) mechanics and one (1) apprentice helper as required. The contractor will also operate service vehicles properly stocked with all necessary basic items required for Roof Repair.

2. District's right to work and/or complete this contract

- a.** The Cooperative and each member school district reserves the right to complete this contract or have it completed by others after delivery of a three day notice to the contractor, when in the opinion of the Cooperative or the specific school district designee, the contractor does not man the job or causes undue delay of work. The cost to any member district to complete the project will be deducted from monies otherwise due the contractor.

3. Specific Operation Procedure

- a.** The contractor's performance under the agreement shall be in accordance with all applicable district, federal, state and/or local rules, policies, and/or regulations.
- b.** Since the types of jobs will be varied and, in some cases the result of an emergency the successful contractor must answer any call within two (2) hours to discuss with district representative the scope, plan, specifications and general estimate of the job.
- c.** The contractor shall supply each member school district with the necessary information required to make immediate contact with the owner, crew foreman or his designee, such as: mobile phone number, pager numbers for foreman and mechanics usually assigned to school district work.
- d.** Work must begin within forty-eight (48) hours from notice from each member district.
- e.** Emergency operations must commence immediately for temporary relief of the situation.
- f.** If any member of the Cooperative provides material for the job, the cost of labor will be computed on a cost per man-hour basis. No Member will be responsible for time spent by the contractor's employee or agent traveling to and from the

worksite. The contractor will keep accurate time record of the men working on a specific job and it shall be submitted with each billing with prevailing wage and certified payroll information. Each member district will verify each billing. Each member District will be responsible to pay the cost of materials supplied by the contractor at the percentage discount off of the list manufacturer's price as provided on the bid form.

g. Each participating school district is responsible for its own purchase orders to be issued by the specific district designee and each member district shall further be responsible for the cost of any and all labor and/or materials supplied under this contract.

h. Materials may be purchased by the district or the contractor as determined by each respective member district, or by specific school designee. The contractor's records and bills shall be available upon demand by the district representative.

The cost of materials and labor will be listed separately on this billing. The contractor must submit a copy of all invoices pertaining to the purchase of materials related to each job as supporting documentation for their billing.

I. It shall be the responsibility of the contractor to perform all roofing repairs in accordance with recommendations as set forth in all ASTM standards that apply to specific job.

j. Since the types of jobs may vary and in some cases as a result of an emergency, the contractor must answer any call within 24 hours to begin repairs. The contractor shall supply the District with the necessary information required to make immediate contact with the owner or it's representative.

k. Contractor shall have sufficient qualified staff to repair district roofs (EPDM Built-up, Slate, Shingle) as manufactured by firestone Carlisle Kelly Corning etc. All repairs shall comply with manufacture's recommendation and conform to applicable ASTM standards. In some cases the manufactures warranty for materials may still exist. The contractor shall report all material failure to the District in writing.

l. It shall be understood typical repairs shall require on mechanic. Prior approval from the District will be required should more than one mechanic be required to complete the repair

m. The contractor shall be paid based on the hourly rate quoted and the allowable mark up on materials.

n. Temporary repairs will be accepted on emergency basis only

o. all materials and workmanship shall have a 1 year unconditional warranty (excluding damages caused by vandalism)

p. Disputes except as otherwise provided in this document any dispute concerning a question of fact arising under this contract which is not disposed of by agreement shall be decided by the Director of Facilities. This decision shall be final and conclusive and in conformance with the standard business practices as defined by the uniform commercial code of the state of New York

q. Contractors must respond promptly to all emergency calls making every effort to minimize downtime

r. Time is of the essence in regard to the required contractor's performance and obligation under this bid and any agreement between the district and the successful bidder.

4. Technical Information

a. **Codes** – All work done under these contracts shall comply with all building codes, including but not limited to building codes, electrical codes, fire codes and any other standards imposed by either law or administrative regulations

b. **Licenses** – All work performed in skilled trades, including but not limited to the roofing repair, electrical, plumbing trades, as well as certain other types of work requiring state issued, state approved or state required licenses (i.e. asbestos removal) must be performed by individual workmen holding said required licenses. In the event that the required license and/or certification of any agent or employee of the contractor performing work under this agreement between the district and the contractor is revoked, terminated, suspended or otherwise impaired, the contractor shall immediately notify the district.

c. **Materials Standards**- All materials furnished in the performance of work specified under these contracts must comply with any standards mandated by any level of government or its subsidiary agencies with respect to quality of product provided such UL approved electrical items (Underwriters Laboratory). The member districts will not be responsible for any time spent by the contractor's employee or agent traveling to and from the worksite. All materials used must comply with specifications or be compliant with the specified items described in all aspects and as otherwise defined elsewhere in these documents.

d. **Permits**- Whenever state, county or city permits are required for work to be done for the member school districts, it will be the responsibility of the contractor to apply for and/or receive such permits.

e. **Schedules**- Work schedules must be coordinated with each member school districts' representative to avoid interference with school activities.

f. **Asbestos**- Contractors work may not utilize any asbestos containing materials and may not disturb any existing asbestos containing materials. Prior to working in an area where the contractor suspects the presence of asbestos, he must notify the school district's representative to discuss the procedures to be followed.

g. **Worksite**- The contractor shall inspect the worksite prior to beginning work. He shall use repair materials and equipment which are compatible with the existing materials and equipment and he shall provide the member school district with operating manuals for all equipment modified, repaired or newly installed. The contractor shall be responsible for all costs associated with the worksite inspection. The contractor shall consult with the member school district's representative as to areas on the site where he may temporarily store materials and equipment. The contractor will be responsible for keeping the work area clean

h. **Materials Disposal**- The contractor shall make arrangements at his own expense with the school district's approval, for the proper removal of construction debris from the work site; the contractor shall follow all NYDEC regulations for the removal of any hazardous waste.

i. **Modification to building structure**- Any demolition, alteration and/or rerouting of utilities, cutting, patching of walls and ceilings, or any other substantive disturbance of the work site shall be strictly limited to specific directives in the specifications or, if not specified, specifically planned with written authorization from each member school district.

j. **ID Badges / Signing in & out**- Any agent and/or employee of the contractor

performing work in a member school district facility shall at all times wear an ID badge and/or any other identification reasonably required by the member school district. When required by a member school district, the contractor's employees must sign in when arriving at the work site and sign out upon completing their work.

k. Manufacturer's letter- Bidders who bid declaring they are a manufacturer's representative must include a letter from the manufacturer that includes certification that the Bidder is a factory authorized dealer and service provider for the specific materials offered.

l. Quality assurance plan- Bidder shall provide a quality assurance plan which details the methods by which it will guarantee ordering, delivery and general supply of materials and supplies in a correct and timely manner. This should include details of manufacturer's lead times and inventory for supply of material that is backordered. This plan should be included in you bid submission package or upon request shortly after the award as successful bidder.

ADDITIONAL BID REQUIREMENTS

The information provided herein is intended to assist bidders with preparation of their bids. It is designed to provide interested and prospective bidders with sufficient basic information to understand the Cooperative's needs and the scope of this purchase contract. The Cooperative seeks proposals for the purchase of the services and items set forth herein. All proposed parts, materials, equipment and/or supplies on the bid must be as specified or equal. Any substituted or equivalent materials must be comparable to or better than the items specified.

Please be advised that the Cooperative nor its individual members do not guarantee that any volume of materials and/or services will be required or requested during the terms of this contract.

Delivery

Any materials, parts, supplies or equipment purchased under any contract resulting from this bid must be delivered at the successful bidder's expense within three (3) days of the successful bidder's receipt of the purchase order, unless otherwise specified and agreed to by the parties.

Billing

The successful bidder shall invoice the member districts for materials, supplies and labor procured by each member district pursuant to this contract. All invoices shall be sent to the contact person for the member district. Payment shall be made within thirty (30) days of receipt of invoice. (Provided all required documentation and Certified payroll documentation are submitted and in order)

Notices

Notices to the member districts given under this contract may be effected by personal delivery or by recognized courier service, mail, registered or certified, postage prepaid with return receipt requested. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two (2) days after mailing. Notice shall be delivered or mailed to the Director of Facilities for each member of the Cooperative with a carbon Copy to the Assistant Superintendent for Business, in accordance with the addresses of each member attached hereto.

Non-Appropriation

This contract shall be deemed executory only to the extent of monies appropriated and available for the purpose of the contract, and no liability on account thereof shall be incurred by the member District beyond the amount of such monies. Neither the full faith and credit nor the taxing power of the individual members of the Cooperative is pledged to the payment of any amount due or to become due under the contract. It is understood that neither this contract nor any representation by any public employee or officer creates any legal or moral obligation to appropriate or make monies available for the purpose of this contract.

INFORMATION SHEET

NAME OF COMPANY: _____

ADDRESS: _____

PHONE NUMBER: _____ DATE: _____

FAX NUMBER: _____

E-MAIL ADDRESS: _____

NAME OF BIDDER: _____

TITLE OF BIDDER: _____

BID PROPOSAL FORM

The Cooperative and its individual members seek firm pricing on the items of supplies and services described on the attached bid proposal form. Bidders shall provide a discount to be applied to the specific manufacturer's catalogue(s) list price. A copy of the manufacturer's catalogue list prices for each of the items requested shall be furnished as part of each bidder's bid submission. The Cooperative and its member districts do not guarantee that any quantity of any item or amount of services requested herein shall be purchased.

Award will be made to the bidder whose bid proposal results in the lowest labor cost. The Cooperative reserves the right to make an award on an item by item, group of items, or total award basis whichever is in the best interest of the Cooperative. The Cooperative further reserves the right to award a separate contract for each item specified. Multiple bidders may be awarded a contract pursuant to this bid in the interest of the Cooperative.

BIDDER'S CERTIFICATION

The bidder certifies that he has familiarized himself with the specifications, has carefully read them, understands their contents and agrees to furnish the services as requested at the prices quoted herein.

Signature of the bidder: _____

Print Name: _____

Date: _____

Seal (if Corporation)

Sworn to before me this _____ day of _____, _____

Notary Public of Commissioner of Deeds _____

Commission Expires _____

QUALIFICATIONS OF BIDDERS

Experience and Qualifications of the Bidder: Each bidder is required to submit the following documentation to demonstrate its experience and qualifications for the work of the project for which a bid is submitted:

- a. A description of its experience with projects of comparative size, complexity, and cost, together with documentary evidence showing that said projects were completed to the Owner's satisfaction and were completed in a timely fashion.
- b. Documentation from each of the projects it has performed capital work in the last five (5) years concerning the bidder's:
 - (i) Timeliness of performance of the work of the project
 - (ii) Evidence that the project was completed to the Owner's satisfaction;
 - (iii) Whether or not any extensions of time were requested by the contractor and whether or not such requests were granted;
 - (iv) Whether litigation and/or arbitration was commenced by either the owner or the bidder as a result of the work of the project performed by the bidder;
 - (v) Whether any liens were filed on the project by subcontractors or material suppliers of the bidder;
 - (vi) Whether the bidder was defaulted on the project by the owner; and
 - (vii) Whether the bidder made any claims for extra work on the project, including whether said claim resulted in a change order.
- c. Documentation evidencing the bidder's financial responsibility, including a certified financial statement prepared by a certified public accountant.
- d. Documentation evidencing the bidder's existence under the same name for the last (5) years

STATEMENT OF BIDDERS QUALIFICATIONS

THIS FORM MUST BE SIGNED AND NOTORIZED

*****SUBMIT WITH PROPOSAL*****

1. Name of Bidder (Print)

2. Type of Business Entity

3. If the bidder is a corporation, state the date and place of incorporation of the corporation.

4. For how many years has the bidder done business under its present name?

5. List the persons who are directors, officers, owners, managerial employees or partners in the bidders business.

6. a. Have any persons listed in number 5 owned/ operated/ been shareholders in any other companies? If so, please state name of owned / operated/ been shareholders and names of other companies:

6. b. If the answer to number 6a is in the affirmative, list said persons and the names of their previous affiliations.

7. Has any director, officer, owner or managerial employee had any professional license suspended or revoked? If the answer to this question is yes, list the name of the individual, the professional license he/she formerly held, whether said license was revoked or suspended and the date of the revocation or suspension.

8. During the period preceding the submission of this bid, has the bidder been found guilty of any OSHA Violations? If the answer to this question is yes, describe the nature of the OSHA violation, an explanation of remediation or other steps taken regarding such violation(s).

9. During the five year period preceding the submission of this bid, has the bidder been charged with any claims pertaining to unlawful intimidation or discrimination against any employee by reason of race, creed, color, disability, sex, or natural origin and/or violations of an employee's civic rights or equal employment opportunities? If the answer to this question is yes, list the persons making such claim against the bidder, a description of the claim, the status of the claim, and what disposition (if any) has been made regarding this claim.

10. During the five year period preceding the submissions of this bid, has the bidder been named as a party in any lawsuit arising from performance of work related to any project in which it has been engaged? If the answer to this question is yes, list all such lawsuits, the index numbered associated with said suit and the status of the lawsuit at the time of the submission of this bid.

11. During the five year period preceding the submission of this bid, has the bidder been the subject of an investigation and/or proceedings before the Department of Labor for alleged violations of the labor law as it relates to the payment of prevailing wages and/or supplemental payment requirements? If the answer to this question is yes, please list each such instance of the commencement of a Department of Labor proceeding, for which project such proceeding was commenced, and the status of the proceeding at the time of the submission of this bid.

12. During the five year period preceding the submission of this bid, has the bidder been the subject of an investigation and/or proceeding before any law enforcement agency, including, but not limited to any District Attorney's Office? If the answer to this question is yes, please list each such instance, the law enforcement agency, the nature of the proceeding was commenced, if applicable to a project, and the status of the proceeding at the time of the submission of this bid.

13. During the five year period preceding the bidder's submission of this bid, has the bidder been the subject of proceedings involving allegations that it violated the Workers' Compensation Law including but not limited to the failure to provide proof of worker's compensation or disability coverage and/or any lapses thereof. If the answer to this question is yes, list each such instance of violation and the status of the claimed violation at the time of the submissions of this bid.

14. Has the bidder, its officers, directors, owner and/or managerial employees been convicted of a crime or been the subject of a criminal indictment during the five years preceding the submission of this bid? If the answer to this question is yes, list the name of the individual convicted or indicted, the charge against the individual and the date of disposition of the charge.

15. During the five year period preceding the bidder's submission of this bid, has the bidder been charged with and/or found guilty of any violations of federal, state, or municipal environmental and/or health laws, codes, rules and/or regulations? If the answer to this question is yes, list the nature of the charge against the bidder, the date of the charge and the status of the charge at the time of the submission of this bid

16. Has the bidder bid on any projects for the period September 1, 2014 to present? If the answer to this question is yes, list the projects bid on, whether said bid was awarded to the bidder and the expected date of commencement of the work for said project. For those projects listed, if the bidder was not awarded the contract, state whether the bidder was the lowest monetary bidder.

17. Does the bidder have any projects ongoing at the time of the submission of this bid? If the answer to this question is yes, list the projects on which the bidder is currently working, the percentage complete, and the expected date of completion of said project.

18. Has the bidder ever been terminated from a Project by the owner? If the answer to this question is yes, list the projects on which the bidder was terminated, the nature of the termination (Convenience, suspension, for cause), and the date of said termination.

19. Has the bidder's surety ever been contacted to provide supervisory services in connection with an on-going project? If the answer to this question is yes, list the project for which the surety provided supervisory services.

Dated: _____ By: _____
(Signature)

(Print Name and Title)

Sworn to before me this

_____ day of _____ 20__

Notary Public

TOXIC SUBSTANCES FORM

THIS FORM MUST BE SIGNED

SUBMIT WITH PROPOSAL

In accordance with the New York State Labor Law, the following information is required for items which you supply to the school district:

- (a) The name or names of the toxic substance, including the generic or chemical name;
- (b) The trade name of the chemical and any other commonly used name;
- (c) The level at which exposure to the substance is determined to be hazardous, if known;
- (d) The acute and chronic effects of exposure at hazardous levels;
- (e) The symptoms of such effects;
- (f) The potential for flammability, explosion and reactivity of such substances;
- (g) Appropriate emergency treatment;
- (h) Proper conditions for safe use and exposure to such toxic substance; and
- (i) Procedure for cleanup of leaks and spills of such toxic substances.

CHECK ONE:

Toxic substance information is enclosed for items included in this bid proposal. ()

No toxic substances are present in items included in this bid proposal. ()

FIRM NAME: _____(Print)

SIGNED: _____

TITLE: _____

NON-COLLUSIVE FORM
BID PROPOSAL CERTIFICATIONS

Firm Name (Print) _____

Business Address _____

Telephone Number _____ Date of Bid _____

I. General Bid Certification

The bidder certifies that he will furnish, at the prices quoted, the materials equipment and/or services as proposed on this bid.

II. Non-Collusive Bidding Certification

The following statement is made pursuant to section 103-D of the General Municipal Law, as amended by Chapter 675 of the laws of 1966, and Section 139-D of the State Finance Law, as amended by Chapter 675 of the laws of 1966, and Section 2604 of the Public Authorities Law, as amended by Chapter 675 of the laws of 1966.

By submission of this bid proposal, the bidder certifies that he/she is complying with Section 103-d of the General Municipal Law as follows:

Statement of non-collusion in bids and proposals to political subdivision of the state. Every bid or proposal hereafter made to a political subdivision of the state or any public department, agency or official thereof where competitive bidding is required by statute, rule, regulation, or local law, for work or services performed or to be performed or goods sold or to be sold, shall contain the following statement subscribed by the bidder and affirmed by such bidder as true under the penalties of perjury:

Non-Collusive bidding certification.

“(a) By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief:

1. The prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any other competitor;
2. Unless otherwise required by law, the prices which have been quoted in this bid have been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and,

3. No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

(b)

A bid shall not be considered for award nor shall any award be made where (a) (1) (2) and (3) above have not been complied with; provided, however, that if in any case the bidder cannot make the foregoing certification, the bidder shall so state and shall furnish with the reasons therefore. Where (a) (1) (2) and (3) above have not been complied with, the bid shall not be considered for award nor shall any award be made unless the head of the purchasing unit of the political subdivision, public department agency or official thereof to which the bid is made or his designee, determines that such disclosure was not made for the purpose of restricting competition.

The fact that a bidder (a) has published price lists, rates, or tariffs covering items being procured, (b) has informed prospective customers of proposed or pending publication of new or revised price lists for such items, or (c) has sold the same items to other customers at the same prices being bid, does not constitute, without more, a disclosure within the meaning of subparagraph one (a).

Any bid thereafter made to any political subdivision of the state of any public department, agency or official thereof by a corporate bidder for work or services performed or to be performed or goods sold or to be sold, where competitive bidding is required by statute, rule, regulation, or local law, and where such bid contains the certifications referred to in subdivision II of this section, shall be deemed to have been authorized by the board of directors of the bidder, and such authorization shall be deemed to include the signing and submission of the bid and the inclusion therein of the certificate as to non-collusion as the act and deed of corporation.

The bidder affirms the above statement as true under the penalties of perjury

Signature of Bidder: _____

(Signature of bidder or authorized representative of a corporation)

Title: _____

Sworn to before me this _____ day of _____, _____

Notary Public

APPENDIX “A” INSURANCE REQUIREMENTS

The successful bidder, at its sole cost and expense shall provide the School District with the following insurance coverage whether the operations to be covered thereby are through the successful bidder or by subcontractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable:

1. Workers’ Compensation:

Coverage	Statutory
Extensions	Voluntary Compensation All states coverage employees Employer’s liability – unlimited

2. Commercial General and Umbrella Liability

Coverage	Occurrence using ISO occurrence form CG 20 10 11 85 or equivalent
Limits per Contract	General Aggregate -\$2,000,000.00 /\$1,000,000 Each occurrence Products-Completed / Operations \$1,000,000.00 Personal & Advertising Injury - \$1,000,000.00 Fire Damage (any one fire) - \$50,000.00 Medical Expenses (any one person) - \$5,000.00 Umbrella - \$2,000,000.00

3. Automobile Liability

(All vehicles hired or non-hired) \$1,000,000.00 per accident

B. The insurance required to be procured by the successful bidder pursuant to paragraph A shall be purchased from and maintained by an insurance carrier licensed to do business in the State of New York, with an A.M Best Rating of “secured” or better. The Contractor must submit the Certificate of Insurance to the School District for approval prior to the commencement of any work.

C. All insurance coverage to be provided by the successful bidder pursuant to paragraph A shall include a cancellation notice to the School District of at least (30) thirty days.

D. All insurance coverage to be provided by the successful bidder shall name the School District as an additional insured on the policy. Additionally, the insurance coverage to be provided by the successful bidder pursuant to paragraph A shall state that the successful bidder's coverage shall be primary coverage for the successful bidders work.

E. In the event that any of the insurance coverage to be provided by the successful bidder to the School District contains a deductible, or the insurance provided by the School District contains a deductible, the successful bidder shall indemnify and hold the School District harmless from the payment of such deductible, which deductible shall in all circumstances remain the sole obligation and expense of the successful bidder.

F. The successful bidder acknowledges that its failure to obtain or keep current the insurance coverage required in paragraph A shall constitute a material breach of contract and subjects the successful bidder to a liability for damages, including but not limited to direct, indirect, consequential, special and such other damages the School District sustains as a result of such breach. In addition, the successful bidder shall be responsible for the indemnification to the School District of any and all costs associated with such lapse in coverage, including but not limited to reasonable attorney's fees.

G. The successful bidder assumes responsibility for all injury or destruction of its materials, tools, machinery, equipment, appliances, shoring, scaffolding, false and form work, and personal property of the successful bidder's employees from whatever cause arises. Any policy of insurance secured covering the successful bidder or subcontractors leased or hired by them and any policy of insurance covering the successful bidder or subcontractors against physical loss or damage to such property shall include an endorsement waiving the right of subrogation against the school district for any loss or damage to such property.

H. The School District in good faith may adjust and settle a loss with the successful bidder's insurance carrier.

I. The School District and successful bidder waive all rights against each other and any of their subcontractors, sub-contractors, agents and employees for damages caused by fire or other perils to the extent of actual recovery of any insurance proceeds under any insurance policy procured pursuant to paragraph A or other property insurance applicable to the successful bidder's work.

ROOF REPAIR **Bid Proposal Form**

The bidder proposes to furnish the labor and/or materials for the **Roof Repair Bid** at the listed sites in accordance with all provisions and stipulations contained in the bid documents, including but not limited to the Instructions to Bidders and Specifications.

The bidder has read the instructions, general conditions and specifications and understands that → due to the undetermined aspects of the prospective job involved, a degree of cooperation must exist between the contractor and the cooperative and its member districts.

In view of the aforementioned, the Bidder hereby submits the following bid proposal:

Cost of man hour of roofer :

Non-Emergency Services between 8:00am & 4:00pm Monday- Friday

Per Man / Hour Cost

Emergency Services(Other than noted above)-Evenings, Saturdays, Sundays, Holidays

Per Man / Hour Cost

Cost of man hour per apprentice :

Non-Emergency Services between 8:00am & 4:00pm Monday- Friday

Per Man / Hour Cost

Emergency Services(Other than noted above)-Evenings, Saturdays, Sundays, Holidays

Per Man / Hour Cost

The bid will be awarded to the bidder whose bid proposal results in the lowest labor cost. The Cooperative reserves the right to make an award on an item-by-item basis, group of items or total award basis, whichever is in the best interest of the Cooperative. The Cooperative further reserves the right to award a separate contract for each item specified. Multiple bidders may be awarded a contract pursuant to this bid in the interest of the Cooperative.

The District will allow an 12% markup of all materials purchased by the contractor necessary to complete the job. Along with each invoice submitted a copy of the material purchased with receipt (proof) indication the price, description and the amount purchased.

Note: If the hourly rate is less than the prevailing wage rate and benefit schedule attached hereto, the contractor must supply, with the bid, written assurance that the contractor is in compliance with the applicable labor laws.

The NY State Department of Labor requires that you submit certified payroll with prevailing wage information for each requisition or invoice submitted for payment. The prevailing wage schedule is included in this bid package.

Name of Bidder: _____

Authorized Signature: _____

Title: _____

Address: _____

Date: _____

Phone: _____ Fax: _____

E-Mail Address: _____

The lowest Bidder shall be certified by the manufacturer for the following roofing systems. Proof of certifications of each of the checked roof systems below shall be submitted in the bid documents. If your firm is not certified in a particular roof system below, leave that box unchecked.

If certification is not maintained for the duration of this bid the Cooperative may reject this bid in its entirety for failure of maintaining certification of a specific roof system at any time.

Please check below the systems that your firm is certified in.

- ☐ Allied
- ☐ Johns Manville System
- ☐ Versico
- ☐ GAF
- ☐ Siplast
- ☐ Kelly
- ☐ Carlisle
- ☐ Soprema
- ☐ Dow Corning
- ☐ GE Silicone Foam Roof
- ☐ Bayer Material Science
- ☐ Fluid Applied Roof overlay over EPDM

960 Hastings Street, Baldwin, NY 11510

Department of Facilities & Operations

Performance Survey 2025-26

Roof Repair

Nassau County Directors of School Facilities Purchasing Consortium

Company Name _____

Performance	Excellent	Good	Acceptable	Unacceptable
-Conformance to service requirements of contract				
-Timeliness of service				
-Customer service and support				
-Timely complaint resolution				
-Professionalism of staff				
-Services provided met district's needs				
-Overall contractor performance				
Invoicing	Excellent	Good	Acceptable	Unacceptable
-Ability to verify invoices against contract prices				
-Required documents submitted for payment				
Contract	Excellent	Good	Acceptable	Unacceptable
-Ease of understanding the contract				
- Overall satisfaction with the contract requirements				
	Yes	No	Undecided	
Would you use this contractor again? If "No", please explain below				

Comments:

School District: _____

Prepared By: _____

Email: _____

Phone: _____

Please return completed survey to:

Director – Russ Randazzo

Phone: 516-434-6060

District – Baldwin School District

Fax: 516-434-6802

Address – 960 Hastings Street

Email: randazzor@baldwinschools.org

**COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 AND
THE REGULATIONS OF THE DEPARTMENT OF HEALTH, EDUCATION
AND WELFARE ISSUED THEREUNDER**

Each contractor or vendor submitting a bid in which he offers to supply the services and/or materials requested by the Board of Education shall comply with Title VI of the Civil Rights Act of 1964 and the regulations of the Department of Health, Education and Welfare issued thereunder and any additions or amendments thereto:

Failure to comply with any of the provisions of said Civil Rights Act will be grounds for cancellation and termination of the Contract by the school district without penalty or damages because of said cancellation and termination. Any monies owed by the school district for goods delivered or work completed prior to the cancellation and termination of the contractor shall be paid.

(FOR CORPORATE BIDDERS ONLY)

CERTIFIED COPY OF RESOLUTION AUTHORIZES THE SUBMISSION OF BID
Resolved that

Name of Corporation Officer

Title

Name of Corporation

_____ be authorized to sign and

submit the bid or proposal of this corporation for the following project:

Project Description

And to include in such bid or proposal the certificate as to non-collusion required by Section 103-d of the General Municipal Law as the act and deed of such corporation and for any inaccuracies of misstatements in such certificate this corporate bidder shall be liable under the penalties of perjury.

IRAN DIVESTMENT ACT COMPLIANCE RIDER
FOR SCHOOL DISTRICTS

The Iran Divestment Act of 2012, effective as of April 12, 2012, is codified at State Finance Law (“SFL”) §165-a and General Municipal Law (“GML”) §103-g. The Iran Divestment Act, with certain exceptions, prohibits municipalities, including the District, from entering into contracts with persons engaged in investment activities in the energy sector of Iran. Pursuant to the terms set forth in SFL §165-a and GML §103-g, a person engages in investment activities in the energy sector of Iran if:

- (a) The person provides goods or services of twenty million dollars or more in the energy sector of Iran, including a person that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; or
- (b) The person is a financial institution that extends twenty million dollars or more in credit to another person, for forty-five days or more, if that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created pursuant to paragraph (b) of subdivision three of Section 165-a of the SFL and maintained by the Commissioner of the Office of General Services.

A bid or proposal shall not be considered for award nor shall any award be made where the bidder or proposer fails to submit a signed and verified bidder’s certification.

Each bidder or proposer must certify that it is not on the list of entities engaged in investment activities in Iran created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the SFL. In any case where the bidder or proposer cannot certify that it is not on such list, the bidder or proposer shall so state and shall furnish with the bid or proposal a signed statement which sets forth in detail the reasons why such statement cannot be made. The District may award a bid to a bidder who cannot make the certificate on a case by case basis if:

- (1) The investment activities in Iran were made before the effective date of this section (i.e., April 12, 2012), the investment activities in Iran have not been expanded or renewed after the effective date of this section and the person has adopted, publicized and is implementing a formal plan to cease the investment activities in Iran and to refrain from engaging in any new investments in Iran; or
- (2) The District makes a determination that the goods or services are necessary for the District to perform its functions and that, absent an exemption, the District would be unable to obtain the

goods or services for which the contract is offered. Such determination shall be made in writing and shall be a public document.

CERTIFICATION OF COMPLIANCE WITH THE IRAN DIVESTMENT ACT

As a result of the Iran Divestment Act of 2012 (the "Act"), Chapter 1 of the 2012 Laws of New York, a new provision has been added to State Finance Law (SFL) § 165-a and New York General Municipal Law § 103-g, both effective April 12, 2012. Under the Act, the Commissioner of the Office of General Services (OGS) will be developing a list of "persons" who are engaged in "investment activities in Iran" (both are defined terms in the law) (the "Prohibited Entities List"). Pursuant to SFL § 165-a(3)(b), the initial list is expected to be issued no later than 120 days after the Act's effective date at which time it will be posted on the OGS website.

By submitting a bid in response to this solicitation or by assuming the responsibility of a Contract awarded hereunder, each Bidder/Contractor, any person signing on behalf of any Bidder/Contractor and any assignee or subcontractor and, in the case of a joint bid, each party thereto, certifies, under penalty of perjury, that once the Prohibited Entities List is posted on the OGS website, that to the best of its knowledge and belief, that each Bidder/Contractor and any subcontractor or assignee is not identified on the Prohibited Entities List created pursuant to SFL § 165-a(3)(b) .

Additionally, Bidder/Contractor is advised that once the Prohibited Entities List is posted on the OGS Website, any Bidder/Contractor seeking to renew or extend a Contract or assume the responsibility of a Contract awarded in response to this solicitation must certify at the time the Contract is renewed, extended or assigned that it is not included on the Prohibited Entities List.

During the term of the Contract, should the Village receive information that a Bidder/Contractor is in violation of the above-referenced certification, the Village will offer the person or entity an opportunity to respond. If the person or entity fails to demonstrate that he/she/it has ceased engagement in the investment which is in violation of the Act within 90 days after the determination of such violation, then the Village shall take such action as may be appropriate including, but not limited to, imposing sanctions, seeking compliance, recovering damages or declaring the Bidder/Contractor in default. The Village reserves the right to reject any bid or request for assignment for a Bidder/Contractor that appears on the Prohibited Entities List prior to the award of a contract and to pursue a responsibility review with respect to any Bidder/Contractor that is awarded a contract and subsequently appears on the Prohibited Entities List.

I, _____, being duly sworn, deposes and says that he/she is the
_____ of the _____ Corporation and that neither
the Bidder / Contractor nor any proposed subcontractor is identified on the Prohibited Entities List

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to paragraph (b) of subdivision 3 of §165-a of the State Finance Law.

Signed

SWORN to before me this

_____ day of _____

202____

Notary Public: _____

PROPOSER'S CERTIFICATION OF COMPLIANCE WITH
IRAN DIVESTMENT ACT OF 2012

In accordance with General Municipal Law §103-g, which generally prohibits the School District from entering into contracts with persons engaged in investment activities in the energy sector of Iran, the bidder/proposer submits the following certification:

[Please Check One]

BIDDER'S CERTIFICATION

- ☐ By submission of this bid or proposal, each bidder/proposer and each person signing on behalf of any bidder/proposer certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief, that each bidder/proposer is not on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law.

- ☐ I am unable to certify that my name and the name of the bidder/proposer does not appear on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law. I have attached a signed statement setting forth in detail why I cannot so certify.

Dated: _____, New York

_____, 2025

SIGNATURE

PRINTED NAME

TITLE

Sworn to me before this

_____ day of _____, 2025

Notary Public

DECLINATION

To: Business Office - Bids
Baldwin Union Free School District
960 Hastings Street
Baldwin, NY 11510-4798

Re: Declination - Bid Number

018-2025/26 Date of Opening – April 11,
2025

Reason for declination: _____

Firm Name: _____

Address: _____

Signature: _____

Title: _____

Date: _____



Kathy Hochul, Governor

Roberta Reardon, Commissioner

Baldwin School District

Russ Randazzo, Director of facilities
960 Hastings Street
Baldwin NY 11510

Schedule Year 2024 through 2025
Date Requested 01/18/2025
PRC# 2025000730

Location Baldwin School District
Project ID#
Project Type General roofing repairs on as needed basis from July 1st 2025- June 30th 2026

PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Rate Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2024 through June 2025. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.ny.gov. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and /or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: _____ Date Cancelled: _____

Name & Title of Representative: _____

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240

General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission; a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion [online](#).

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule from the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12226; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.ny.gov.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.ny.gov.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website www.labor.ny.gov.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed \$100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds \$25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

Withholding of Payments

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

Summary of Notice Posting Requirements

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "[Public Work Project](#)" notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers. compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers. Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

Apprentices

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeyworkers in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyworker's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12226 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

Interest and Penalties

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

Debarment

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

Criminal Sanctions

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

Discrimination

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b)).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of \$50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c)).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d)).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

Workers' Compensation

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Unemployment Insurance

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.



Kathy Hochul, Governor

Roberta Reardon, Commissioner

Baldwin School District

Russ Randazzo, Director of facilities
960 Hastings Street
Baldwin NY 11510

Schedule Year 2024 through 2025
Date Requested 01/18/2025
PRC# 2025000730

Location Baldwin School District
Project ID#
Project Type General roofing repairs on as needed basis from July 1st 2025- June 30th 2026

Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), **MUST** be completed for **EACH** prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

Contractor Information

All information must be supplied

Federal Employer Identification Number: _____		
Name: _____		
Address: _____ _____		
City: _____	State: _____	Zip: _____
Amount of Contract: \$ _____	Contract Type:	
Approximate Starting Date: ____/____/____	☐ (01) General Construction	
Approximate Completion Date: ____/____/____	☐ (02) Heating/Ventilation	
	☐ (03) Electrical	
	☐ (04) Plumbing	
	☐ (05) Other : _____	

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12226

Social Security Numbers on Certified Payrolls:

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/ prevailing wage investigations.

Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to \$1,500 for a first offense and up to \$5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, <https://dol.ny.gov/public-work-and-prevailing-wage>

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.ny.gov .

Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)

Effective June 23, 2020

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the *prevailing wage and supplement rate* for their particular job classification *on each pay stub**. It also requires contractors and subcontractors to *post a notice* at the beginning of the performance of every public work contract *on each job site* that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.ny.gov or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. *In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

**To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

effective date December 7, 2005

1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12226

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.



Required Notice under Article 25-B of the Labor Law

**Attention All Employees, Contractors and Subcontractors:
You are Covered by the Construction Industry Fair Play Act**

The law says that you are an employee unless:

- You are free from direction and control in performing your job, **and**
- You perform work that is not part of the usual work done by the business that hired you, **and**
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.

Employee Rights: If you are an employee, you are entitled to state and federal worker protections. These include:

- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers' compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor, **you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.**

Penalties for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty**
 - First offense: Up to \$2,500 per employee
 - Subsequent offense(s): Up to \$5,000 per employee
- **Criminal Penalty**
 - First offense: Misdemeanor - up to 30 days in jail, up to a \$25,000 fine and debarment from performing public work for up to one year.
 - Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a \$50,000 fine and debarment from performing public work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to dol.misclassified@labor.ny.gov. All complaints of fraud and violations are taken seriously. You can remain anonymous.

Employer Name:

IA 999 (09/16)



Attention Employees

THIS IS A: **PUBLIC WORK PROJECT**

If you are employed on this project as a **worker, laborer, or mechanic** you are entitled to receive the **prevailing wage and supplements rate** for the classification at which you are working.

Your pay stub and wage notice received upon hire must clearly state your wage rate and supplement rate.

Chapter 629 of
the Labor Laws
of 2007:

These wages are set by law and must be posted at the work site. They can also be found at:
<https://dol.ny.gov/bureau-public-work>



If you feel that you have not received proper wages or benefits,
please call our nearest office.*

Albany	(518) 457-2744	Patchogue	(631) 687-4882
Binghamton	(607) 721-8005	Rochester	(585) 258-4505
Buffalo	(716) 847-7159	Syracuse	(315) 428-4056
Garden City	(516) 228-3915	Utica	(315) 793-2314
New York City	(212) 932-2419	White Plains	(914) 997-9507
Newburgh	(845) 568-5287		

* For New York City government agency construction projects, please
contact the Office of the NYC Comptroller at (212) 669-4443, or
www.comptroller.nyc.gov – click on Bureau of Labor Law.

Contractor Name: _____

Project Location: _____

Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is \$250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training "prior to the performing any work on the project."

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (*Note: Completion cards do not have an expiration date.*)
- Training roster, attendance record or other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is \$3 million in Bronx, Kings, New York, Queens and, Richmond counties; \$1.5 million in Nassau, Suffolk and Westchester counties; and \$500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker (Construction)	1:1,1:4
Boilermaker (Shop)	1:1,1:3
Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder)	1:1,1:4
Carpenter (Residential)	1:1,1:3
Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:3
Iron Worker	1:1,1:4
Laborer	1:1,1:3
Mason	1:1,1:4
Millwright	1:1,1:4
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12226

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Nassau County General Construction

Asbestos Worker

02/01/2025

JOB DESCRIPTION Asbestos Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024

Asbestos Worker \$ 47.25
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker \$ 13.65
Removal & Abatement Only

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

*Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

1st	2nd	3rd	4th
78%	80%	83%	89%

SUPPLEMENTAL BENEFIT

Per Hour:

Apprentice
Removal & Abatement \$ 13.65

4-12a - Removal Only

Boilermaker

02/01/2025

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2024 01/01/2025

Boilermaker \$ 67.38 \$ 68.88

Repairs & Renovations 67.38 68.88

Repairs & Renovation: Includes Repairing, Renovating replacement of parts to an existing unit(s).

SUPPLEMENTAL BENEFITS

Per Hour:

Boilermaker	33.5% of hourly	33.5% of Hourly
Repair & Renovations	Wage Paid	Wage Paid
	+ \$ 26.85	+ \$26.85

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (*B, O, **U) on OVERTIME PAGE

Note:* Includes 9th & 10th hours, double for 11th or more.

** Labor Day ONLY, if worked.

Repairs & Renovation see (B,E,Q) on OT Page

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25, 26, 29) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st	2nd	3rd	4th	5th	6th	7th
65%	70%	75%	80%	85%	90%	95%

Supplemental Benefits Per Hour:

	33.5% of Hourly Wage Paid Plus Amount Below	33.5% of Hourly Wage Paid Plus Amount Below
1st Term	\$ 20.36	\$ 20.36
2nd Term	21.28	21.28
3rd Term	22.22	22.22
4th Term	23.12	23.12
5th Term	24.07	24.07
6th Term	25.00	25.00
7th Term	25.93	25.93

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Broadband 02/01/2025

JOB DESCRIPTION Broadband

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2024	06/29/2025
Field Tech	\$ 52.40	\$ 53.97
Install/Repair		

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

SUPPLEMENTAL BENEFITS

Per Hour: \$ 23.24

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE

Note: *Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist1

Carpenter 02/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2024
Piledriver	\$ 60.59 + 10.00*
Dockbuilder	\$ 60.59 + 10.00*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 45.79

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

1st	2nd	3rd	4th
\$26.98	\$32.58	\$40.96	\$49.35
+ 5.50*	+ 5.50*	+ 5.50*	+ 5.50*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All Terms: \$ 32.34

8-1556 Db

Carpenter

02/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2024

Carpet/Resilient

Floor Coverer \$ 55.05
+ 8.25*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 39.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour - (1) year terms:

1st	2nd	3rd	4th
\$ 25.20	\$ 28.20	\$ 32.45	\$ 40.33
+ 1.85*	+ 2.35*	+ 2.85*	+ 3.85*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 15.22	\$ 16.22	\$ 19.32	\$ 20.32

8-2287

Carpenter**02/01/2025**

JOB DESCRIPTION Carpenter**DISTRICT** 8**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2024

Marine Construction:

Marine Diver	\$ 75.46
	+ 10.00*

Marine Tender	\$ 55.00
	+ 10.00*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker	\$ 45.65
---------------	----------

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms.

1st year	\$ 26.98
	+ 5.50*
2nd year	32.58
	+ 5.50*
3rd year	40.96
	+ 5.50*
4th year	49.35
	+ 5.50*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits

Per Hour:

All terms	\$ 32.20
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8-1456MC

Carpenter**02/01/2025**

JOB DESCRIPTION Carpenter**DISTRICT** 8**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2024

Building	
Millwright	\$ 59.35
	+ 13.12*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Millwright \$ 45.41

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

1st.	2nd.	3rd.	4th.
\$ 32.16	\$ 37.61	\$ 43.06	\$ 53.96
+ 7.08*	+ 8.25*	+ 9.42*	+ 11.76*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

One (1) year terms:

1st.	2nd.	3rd.	4th.
\$ 30.56	\$ 33.09	\$ 36.27	\$ 40.69

8-740.1

Carpenter

02/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:

07/01/2024

Timberman \$ 55.59
+ 10.26*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2024

\$ 44.96

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

1st	2nd	3rd	4th
\$24.96	\$30.07	\$37.72	\$45.38
+ 5.55*	+ 5.55*	+ 5.55*	+ 5.55*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All terms \$ 31.95

Carpenter**02/01/2025**

JOB DESCRIPTION Carpenter**DISTRICT** 8**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2024

Core Drilling:

Driller \$ 46.25
+ 3.25*Driller Helper \$ 36.28
+ 3.25*

Note: Hazardous Waste Pay Differential:

For Level C, an additional 15% above wage rate per hour

For Level B, an additional 15% above wage rate per hour

For Level A, an additional 15% above wage rate per hour

Note: When required to work on water: an additional \$ 3.00 per hour.

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Driller and Helper \$ 30.24

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

8-1536-CoreDriller

Carpenter**02/01/2025**

JOB DESCRIPTION Carpenter**DISTRICT** 8**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: The portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2024

Show Exhibit \$ 55.75
+ 9.80**Bldg. Carpenter* \$57.05
+ 8.39**

* Not applicable in Putnam County

**This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit \$ 45.20
Bldg. Carpenter 39.75**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour: Show Exhibit

(1) year terms:

1st.	2nd.	3rd.	4th.
\$22.30	\$27.88	\$36.24	\$44.60
+ 4.90*	+ 4.90*	+ 4.90*	+ 4.90*

*This portion is not subject to overtime premiums

Supplemental benefits per hour:

All terms \$ 30.25

Wages per hour: Bldg. Carpenter

(1) year terms:

1st	2nd	3rd	4th
\$ 22.20	\$ 25.20	\$ 29.45	\$ 37.33
+ 2.14*	+ 2.59*	+ 3.09*	+ 4.09*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 15.37	\$ 16.42	\$ 19.52	\$ 20.52

8-EXHIB

Carpenter - Building / Heavy&Highway

02/01/2025

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Suffolk

PARTIAL COUNTIES

Nassau: Entire County EXCEPT for the portion of Nassau County that lies both west of Seaford Creek AND south of the Southern State Parkway.

WAGES

Per Hour: 07/01/2024

Carpenter

(Building) \$ 52.07

Carpenter

(Heavy Highway) 52.07

SHIFT WORK

ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Both Carpenter

Categories \$ 33.92

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following

Per Hour:

1st Term \$ 25.56

2nd Term 30.00

3rd Term 34.44

4th Term 38.88

Supplemental Benefits
Per Hour:

All Terms: \$ 20.71

4-Reg.Council Nass/Suff

Carpenter - Heavy&Highway

02/01/2025

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES

Per hour:

07/01/2024

Heavy & Highway

Carpenter

\$ 60.59

+ 10.00*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy & Highway

Carpenter

\$ 45.70

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid : for 1st & 2nd yr

Apprentices

See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms:

	1st	2nd	3rd	4th
Heavy & Highway	\$ 26.98	\$ 32.58	\$ 40.96	\$ 49.35
	+ 5.50*	+ 5.50*	+ 5.50*	+ 5.50*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits:

Per Hour:

All terms

\$ 32.25

8-NYC H/H

Electrician

02/01/2025

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2024

04/26/2025

Electrician:

Electrical Maintenance

\$ 48.29

\$ 49.79

Traffic Signal

\$ 49.25

\$ 50.75

"PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for

addons.

SUPPLEMENTAL BENEFITS

Per Hour:

Electrical Maintenance:	14% of Hourly Wage Paid + \$23.78	14% of Hourly Wage Paid + \$25.27
Traffic Signal:	14% of Hourly Wage Paid + \$24.16	14% of Hourly Wage Paid + \$25.42

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Term(s) at the following Percentage of Journeyman(s) Wage:

1st 6mo	40%	
2nd 6mo	50%	
2nd year	60%	
3rd year	70%	
4th year	80%	
5th year	90%	
Supplemental Benefits:	07/01/2024	04/26/2025
1st 6mo	5% + \$5.32	5% + \$5.63
2nd 6mo	10% + \$6.20	10% + \$6.57
2nd year	11% + \$7.61	11% + \$7.77
3rd year	12% + \$9.96	12% + \$10.53
4th year	13% + \$13.93	13% + \$14.70
5th year	14% + \$17.63	14% + \$18.58

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician

02/01/2025

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2024	12/29/2024
Tree Trimmer/Remover		
Line Clearance Specialist	\$ 42.80	\$ 44.51
Groundman*	25.67	26.70

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* Note: Groundman Classification not to exceed 20% of the company(s) workforce on Project. Please contact local office for clarification.

SUPPLEMENTAL BENEFITS

Per Hour:	07/01/2024	12/29/2024
Tree Trimmer		
Line Clearance Specialist and Groundman	\$21.03	\$22.90

OVERTIME PAY

See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician

02/01/2025

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2024

Electrician/Wireman \$ 61.75

Inside/Outside

SUPPLEMENTAL BENEFITS

Per Hour

Electrician/Wireman 18% of Hourly
(all categories) Wage Paid
+ \$ 34.43

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Terms at the following Percentage of Journeyman(s) Wage:

Indentured BEFORE 4/25/2020:

1st 6mnth	35%
2nd 6mnth	35%
2nd year	40%
3rd year	45%
4th year	60%
5th year	75%

Indentured AFTER 4/25/2020 (6 month terms):

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
35%	35%	37.5%	40%	42.5%	45%	50%	55%	65%	75%

Supplemental Benefits Per Hour:

07/01/2024

Indentured BEFORE 04/25/2020:

1st 6 Months	5% + \$5.64
2nd 6 Months	10% + \$6.97
3rd Year	11% + \$8.21
4rd Year	12% + \$9.64
5th Year	15% + \$12.09
6th Year	16% + \$19.11

Indentured AFTER 04/25/2020 (6 month terms):

1st	5% + \$ 5.64
2nd	10% + \$ 6.97
3rd	11% + \$ 8.24
4th	12% + \$ 9.57
5th	12% + \$ 9.64
6th	12% + \$ 9.68
7th	15% + \$ 12.13
8th	15% + \$ 12.15
9th	16% + \$ 19.11
10th	16% + \$ 19.17

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

4-25

Electrician	02/01/2025
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JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2024	4/26/2025
Electrician		
Pump & Tank	\$ 47.15	\$ 48.65

SUPPLEMENTAL BENEFITS

Per Hour:		
Electrician		
Pump & Tank	18% of Hourly Wage paid + \$26.00	18% of Hourly Wage paid + 27.24

*Wage Paid includes any and all Premiums

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 Year Terms at the Following:

Per Hour:				
	1st	2nd	3rd	4th
	\$18.53	\$19.53	\$20.53	\$21.53

SUPPLEMENTAL BENEFITS

Per Hour:	
1st	5% of *Hourly Wage paid + \$7.03
2nd	8% of *Hourly Wage paid + \$7.93
3rd	8% of *Hourly Wage paid + \$8.40
4th	8% of *Hourly Wage paid + \$9.90

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician	02/01/2025
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JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2024
Telephone and Integrated Tele-Data System Electrician	\$ 41.68

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS

Per Hour:	
Tele-Data Electrician	18% of Hourly Wage Paid + \$ 23.61

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25, 26) on HOLIDAY PAGE

4-25tela

Electrician Lineman

02/01/2025

JOB DESCRIPTION Electrician Lineman

DISTRICT 4

ENTIRE COUNTIES

Nassau, Queens, Suffolk

WAGES

For Utility Distribution & Transmission Line Construction:

Per Hour: 07/01/2024

Lineman/Splicer	\$65.25
Material Man	56.77
Heavy Equip. Operator	52.20
Groundman	39.15
Flagman	29.36

For Natural Gasline Construction

Per Hour:
Journeyman U.G.Mech \$ 57.63

SUPPLEMENTAL BENEFITS

Per Hour:
Utility Distribution & Transmission Line Construction:

All Classifications	07/01/2024
	32.75% of Hourly Wage Paid + \$15.04

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction
Per Hour: 07/01/2024

Journeyman U.G.Mech. 33.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES

1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFIT:
07/01/2024

All Terms	31.75% of Hourly Wage Paid + \$ 15.04
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4-1049 Line/Gas

Elevator Constructor

02/01/2025

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

07/01/2024

03/17/2025

Elevator Constructor

\$ 80.35

\$ 83.37

Modernization &
Service/Repair

63.16

65.54

SUPPLEMENTAL BENEFITS

Per Hour:

Elevator Constructor

\$ 46.367

\$ 47.654

Modernization &
Service/Repairs

45.217

46.470

OVERTIME PAY

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 MONTH TERMS:

1st Term*
50%

2nd & 3rd Term*
50%

4th & 5th Term
55%

6th & 7th Term
65%

8th & 9th Term
75%

* Note: 1st, 2nd, 3rd Terms are based on Average of the Constructor, the Modernization and the Service/Repair wage.
Terms 4 thru 9 Based on Journeyman's wage of classification Working in.

SUPPLEMENTAL BENEFITS:

07/01/2024

03/17/2025

Elevator Constructor

1st Term

\$ 0.00

\$ 0.00

2nd & 3rd Term

36.15

36.90

4th & 5th Term

37.19

37.99

6th & 7th Term

38.80

39.70

8th & 9th Term

40.41

41.40

Modernization &
Service/Repair

1st Term

\$ 0.00

\$ 0.00

2nd & 3rd Term

36.15

36.90

4th & 5th Term

37.19

37.99

6th & 7th Term

38.80

39.70

8th & 9th Term

40.41

41.40

4-1

Glazier

02/01/2025

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:	07/01/2024	05/01/2025 Additional
Glazier, Glass Tinting and Window Film	\$ 63.28	\$ 1.11***
Scaffolding, including swing scaffold	67.28	
*Mechanical Equipment	64.28	
**Repair & Maintenance	30.76	

*Mechanical equipment, scissor jacks, man lifts, booms & buckets 30' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building whenever performed, where the total cumulative Repair & Maintenance contract value is under \$193,000.

***To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour:	7/01/2024
Glazier, Glass Tinting Window Film, Scaffolding and Mechanical Equipment	\$ 42.13
Repair & Maintenance	24.62

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

For 'Repair & Maintenance' see (B, B2, I, S) on overtime page.

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance'

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

	7/01/2024
1st term	\$ 22.34
2nd term	30.64
3rd term	40.87
4th term	50.14

Supplemental Benefits:

(Per hour)

1st term	\$ 19.27
2nd term	27.34
3rd term	32.85
4th term	36.01

8-1087 (DC9 NYC)

Insulator - Heat & Frost

02/01/2025

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2024

Insulators Heat & Frost	\$ 71.01
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SUPPLEMENTAL BENEFITS

Per Hour:

Insulators \$ 36.76

Heat & Frost

OVERTIME PAY

See (B, E, *Q, V) on OVERTIME PAGE

* Triple time for Labor Day (If worked)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms.

Wages Per Hour:

1st	2nd	3rd	4th
\$ 31.96	\$ 39.06	\$ 46.16	\$ 53.26

Supplemental Benefits:

\$ 16.56	\$ 20.23	\$ 23.91	\$ 27.06
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4-12

Ironworker

02/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:	07/01/2024	01/01/2025 Additional
Stone Derrickmen Rigger	\$ 75.40	\$ 1.64*
Stone Handset Derrickman	72.55	1.11*

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per hour:

Stone Derrickmen Rigger	\$ 45.52
Stone Handset Derrickman	44.76

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (18) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

Stone Derrickmen Rigger:

	1st	2nd	3rd	4th
07/01/2024	\$ 37.20	\$ 53.28	\$ 59.32	\$ 65.36

Supplemental Benefits:

Per hour:

07/01/2024	23.27	34.39	34.39	34.39
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Stone Handset:

1/2 year terms at the following hourly wage rate:

1st	2nd	3rd	4th
-----	-----	-----	-----

07/01/2024	\$ 35.78	\$ 51.04	\$ 56.79	\$ 62.55
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Supplemental Benefits:

Per hour:

07/01/2024	22.95	34.08	34.08	34.08
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9-197D/R

Ironworker

02/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:	07/01/2024	01/01/2025
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Ornamental	\$ 47.65	\$ 47.90
Chain Link Fence	47.65	47.90
Guide Rail	47.65	47.90

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:	\$ 66.29	\$ 67.29
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OVERTIME PAY

See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms

1st Term	\$ 25.98	\$ 26.45
2nd Term	28.45	28.97
3rd Term	30.80	31.36
4th Term	34.39	35.02

Supplemental Benefits per hour:

1st Term	\$ 16.29	\$ 16.29
2nd Term	18.29	18.29
3rd Term	19.29	19.29
4th Term	20.29	20.29

4-580-Or

Ironworker

02/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

07/01/2024	01/01/2025
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Ironworker:		
Structural	\$ 57.20	\$ 58.45
Bridges		
Machinery		

SUPPLEMENTAL BENEFITS

PER HOUR PAID:

Journeyman	\$ 89.85	\$ 91.35
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OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

1st	\$ 30.23	\$ 30.36
2nd	30.83	30.96
3rd - 6th	31.44	31.57

Supplemental Benefits		
PER HOUR PAID:	62.47	63.48

4-40/361-Str

Ironworker

02/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2024

Reinforcing & Metal Lathing	\$ 56.95
--------------------------------	----------

"Base" Wage 55.20
plus \$ 1.75

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS

Per hour:	
Reinforcing & Metal Lathing	\$ 44.63

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Only \$23.50 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half	\$ 51.13
Double Time	57.63

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, *18, **19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Prior to 01/01/2020:

1st term	2nd term	3rd term	4th Term
Wage Per Hour:			
\$ 22.55	\$ 28.38	\$ 34.68	\$ 37.18
"Base" Wage			
\$21.00	\$26.80	\$33.10	\$35.60
plus \$1.55	plus \$1.58	plus \$1.58	plus \$1.58

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENIFITS

Per Hour:

1st term	2nd term	3rd term	4th Term
\$18.17	\$21.34	\$22.00	\$22.50

After 01/01/2020:

1st term	2nd term	3rd term	4th Term
Wage Per Hour: \$ 22.55	\$ 23.60	\$ 24.60	\$ 25.65
"Base" Wage \$21.00	\$22.00	\$23.00	\$24.00
plus \$1.55	plus \$1.60	plus \$1.60	plus \$1.65

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENIFITS

Per Hour:

1st term	2nd term	3rd term	4th Term
\$18.40	\$17.40	\$16.45	\$15.45

4-46Reinf

Laborer - Building

02/01/2025

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2024

Building Laborer \$ 44.30

Base Wage* 41.65

* Base Wage is for Premium/Overtime calculations only (\$2.65 difference)

SUPPLEMENTAL BENEFITS

Per Hour:

Building Laborer \$ 32.06

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

See also(H)for Fire Watch on OVERTIME PAGE

Asbestos Worker See (B, H)

NOTE: Premium/Overtime is to be calculated on Base Wage Only

Example - \$41.65 x time and one half = \$62.48 + \$2.65 = \$65.13

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5,6,8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms

Term #1 1 hr to 1000hrs

Term #2 1001hrs to 2000hrs

Term #3 2001hrs to 3000hrs

Term #4 3001hrs to 4000hrs

Wages per hour:

1st Term	\$ 18.42
2nd Term	23.54
3rd Term	29.08
4th Term	34.07

Benefits per hour

1st Term	\$ 24.82
2nd Term	26.25
3rd Term	26.68
4th Term	26.89

Laborer - Building	02/01/2025
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JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2024	01/06/2025
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Asbestos, Lead and Hazardous Material Abatement Laborer	\$ 40.55	\$ 41.15
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(Re-Roofing Removal See Roofer)

NOTE: Asbestos removed from Mechanical Systems not to be scrapped
See Asbestos Worker

SUPPLEMENTAL BENEFITS

Per Hour:

Laborer	\$ 20.10	\$ 21.00
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OVERTIME PAY

See (B, B2, I) on OVERTIME PAGE

07/01/2024 - *Calculate at \$39.00 per hour then add \$1.55

01/06/2025 - *Calculate at \$39.25 per hour then add \$1.90

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following:

Per Hour:

1st Term	\$ 21.00*	\$ 21.48*
2nd Term	22.00**	22.48**
3rd Term	25.00***	25.48***
4th Term	27.00****	27.48****

SUPPLEMENTAL BENEFIT

Per Hour:

All Terms	\$ 14.35	\$ 15.07
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OVERTIME PAY:

07/01/2024

*Calculate at \$20.00 per hour then add \$1.00

**Calculate at \$21.00 per hour then add \$1.00

***Calculate at \$24.00 per hour then add \$1.00

****Calculate at \$26.00 per hour then add \$1.00

01/06/2025

*Calculate at \$21.20 per hour then add \$1.28

**Calculate at \$22.20 per hour then add \$1.28

***Calculate at \$24.20 per hour then add \$1.28

****Calculate at \$26.20 per hour then add \$1.28

4-NYDC(78)

Laborer - Heavy&Highway	02/01/2025
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JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction(Non-Building), Traffic Control Personnel(flaggers)

WAGES PER HOUR:	07/01/2024	06/01/2025
GROUP # 1		
Total Wage Paid	\$ 62.08	Additional
"Base Wage"	52.83*	\$ 2.25/Hr**
GROUP # 2		
Total Wage Paid	60.61	
"Base Wage"	51.36*	
GROUP # 3		
Total Wage Paid	56.14	
"Base Wage"	46.89*	

NOTE: * "Base Wage" for Premium/Overtime calculation Only. \$9.25 is difference between "Base" and "Total".

(**)To be allocated at a later date for all groups.

SHIFT WORK

Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

SUPPLEMENTAL BENEFITS

Per Hour:
ALL GROUPS \$ 36.98

After Forty (40) paid hours in a work week

OVERTIME PAY 21.74

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY

Example Group#3: \$46.89 X Time and One Half = \$70.33 + \$9.25 = \$79.58

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the "Base Wage" except
4th Term calculate at Total Wage Paid.

1st 0-1000/Hrs.	60%
2nd 1001-2000/Hrs.	70%
3rd 2001-3000/Hrs.	80%
4th 3001-4000/Hrs.	90%

Supplemental Benefits per hour:

All APPRENTICES \$ 36.98

After Forty(40) paid hours in a work Week
21.74

4-1298

Mason	02/01/2025
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JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024

Brick/Block Layer \$ 67.14

Base Wage for OT Calculation \$ 55.93

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer \$ 34.90

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

Note: OT Calculated on Base Wage plus \$ 11.21/hr.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus \$ 5.94/hr.:

1st	2nd	3rd	4th	5th
50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 24.70

4-1Brk

Mason - Building

02/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2024 12/02/2024

Tile Setters \$ 63.91 \$ 64.16

SUPPLEMENTAL BENEFITS

Per Hour: \$ 27.66* \$ 28.11*
+8.50 +8.51

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(750 hour) term at the following wage rate:

Term:										
1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	
1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750	6501-7000	
07/01/2024										
\$22.19	\$27.21	\$34.45	\$39.46	\$43.07	\$46.58	\$50.23	\$55.24	\$57.71	\$62.00	
12/02/24										
\$22.29	\$27.35	\$34.36	\$39.41	\$43.05	\$46.60	\$50.29	\$55.33	\$57.84	\$62.20	

Supplemental Benefits per hour:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	
07/01/2024										
\$12.55*	\$12.55*	\$15.36*	\$15.36*	\$16.36*	\$17.86*	\$18.86*	\$18.86*	\$18.86*	\$24.11*	
+\$.76	+\$.81	+\$.91	+\$.96	+\$1.43	+\$1.48	+\$1.91	+\$1.97	+\$4.57	+\$5.18	
12/02/24										
\$12.70*	\$12.70*	\$15.81*	\$15.81*	\$16.81*	\$18.31*	\$19.31*	\$19.31*	\$19.31*	\$24.56*	
+\$.76	+\$.81	+\$.91	+\$.96	+\$1.43	+\$1.48	+\$1.91	+\$1.97	+\$4.57	+\$5.18	

* This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52A

Mason - Building	02/01/2025
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JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building

	07/01/2024	01/01/2025
Wages per hour:		
Mosaic & Terrazzo Mechanic	\$ 60.98	\$ 61.33
Mosaic & Terrazzo Finisher	58.96	59.72

SUPPLEMENTAL BENEFITS

Per hour:

Mosaic & Terrazzo Mechanic	\$ 31.36* + \$9.78	\$ 31.46* + \$10.39
Mosaic & Terrazzo Finisher	\$ 31.36* + \$9.77	\$ 31.46* + \$10.38

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

07/01/2024- Deduct \$7.00 from hourly wages before calculating overtime.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages Per hour:

	1st 0- 1500	2nd 1501- 3000	3rd 3001- 3750	4th 3751- 4500	5th 4501- 5250	6th 5251- 6000
07/01/2024	\$ 25.19	\$ 32.39	\$ 38.18	\$ 40.78	\$ 49.00	\$ 55.75
01/01/2025	25.36	32.60	39.95	41.09	49.37	56.15

Supplemental Benefits per hour:

07/01/2024	\$7.12* + 3.43	\$9.16* + 4.40	\$17.22* + 5.87	\$23.86* + 6.84	\$24.86* + 7.83	\$27.36* + 8.80
01/01/2025	\$7.12* + 3.64	\$9.16* + 4.67	\$15.72* + 6.24	\$23.86* + 7.27	\$24.86* + 8.31	\$27.36* + 9.35

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building	02/01/2025
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JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:

	07/01/2024	01/06/2025
Building-Marble Restoration:		
Marble, Stone & Terrazzo Polisher	\$ 47.72	\$ 47.93

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:

Building-Marble Restoration:

Marble, Stone &

Polisher

\$ 31.50

\$ 31.86

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

* On Saturdays, 8th hour and successive hours paid at double hourly rate.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

900 hour term at the following wage:

	1st 1- 900	2nd 901- 1800	3rd 1801- 2700	4th 2701
07/01/2024	\$ 33.40	\$ 38.18	\$ 42.94	\$ 47.72
01/06/2025	33.54	38.34	43.13	47.93
Supplemental Benefits Per Hour:				
07/01/2024	29.06	29.87	30.69	31.50
01/06/2025	29.59	30.34	31.11	31.86

9-7/24-MP

Mason - Building

02/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:

07/01/2024

01/06/2025

Marble Cutters & Setters

\$ 63.92

\$ 64.21

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker

\$ 40.05

\$ 40.51

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage

1st	2nd	3rd	4th	5th	6th	7th	8th
0- 3000	3001- 3750	3751- 4500	4501- 5250	5251- 6000	6001- 6750	6751- 7500	7500+
07/01/2024							
\$ 27.01	\$ 40.52	\$ 43.88	\$ 47.26	\$ 50.64	\$ 54.32	\$ 60.71	\$ 63.92
01/06/2025							
\$ 27.24	\$ 40.84	\$ 44.25	\$ 47.63	\$ 51.05	\$ 54.58	\$ 60.99	\$ 64.21

Supplemental Benefits per hour:

1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2024							
\$ 26.42	\$ 29.76	\$ 30.61	\$ 31.44	\$ 32.28	\$ 37.55	\$ 39.23	\$ 40.05
01/06/2025							
\$ 26.88	\$ 30.14	\$ 30.95	\$ 31.78	\$32.59	\$38.07	\$ 39.71	\$ 40.51

9-7/4

Mason - Building

02/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2024 12/02/2024

Tile Finisher \$ 49.08 \$ 49.21

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour: \$ 24.56* \$ 25.01*
+ 8.32 + 8.33

*This portion of benefits is subjected to same premium rate as shown for overtime wages

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

*Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Building

02/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2024 01/06/2025

Marble, Stone, Maintenance Finishers: \$ 27.72 \$ 27.99

Note 1: An additional \$2.00 per hour
for time spent grinding floor using
"60 grit" and below.

Note 2: Flaming equipment operator
shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Marble, Stone Maintenance Finishers: \$ 15.74 \$ 15.88

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour: 07/01/2024 01/06/2025
0-750 \$ 22.32 \$ 22.91

751-1500	23.04	23.59
1501-2250	23.75	24.26
2251-3000	24.48	24.95
3001-3750	25.56	25.96
3751-4500	27.00	27.32
4501+	27.72	27.99

Supplemental Benefits:
Per hour:

0-750	12.69	12.43
751-1500	13.10	12.89
1501-2250	13.51	13.35
2251-3000	13.91	13.80
3001-3750	14.52	14.50
3751-4500	15.33	15.41
4501+	15.74	15.88

9-7/24M-MF

Mason - Building / Heavy&Highway**02/01/2025**

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2024 01/06/2025

Marble-Finisher \$ 49.99 \$ 50.22

SUPPLEMENTAL BENEFITS

Journeyworker:
Per hour

Marble- Finisher \$ 37.39 \$ 37.69

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 8 hours on a Saturday shall be paid at double the rate.

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway**02/01/2025**

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024

Cement Mason \$ 57.72

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 34.66

1.5 X overtime rate \$ 62.95

2 X overtime rate \$ 69.32

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage:

1st Term	\$ 23.39
2nd Term	\$ 28.29
3rd Term	\$ 33.69

Supplement Benefits per hour paid:

	ST	1.5X OT	2X OT
1st Term	\$ 14.86	\$ 22.30	\$ 29.72
2nd Term	\$ 15.16	\$ 22.75	\$ 30.32
3rd Term	\$ 15.27	\$ 22.91	\$ 30.54

4-780

Mason - Building / Heavy&Highway

02/01/2025

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

	07/01/2024	05/01/2025
Stone Setter	\$ 69.91	Additional
Base Rate	53.84*	\$ 3.42/Hr+
Stone Tender	\$51.82	
Base Rate	44.54*	

(+)To be allocated at a later date for all classes.

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter	\$ 42.52
Stone Tender	23.15

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* Base Rates are used to Calculate Overtime Premiums then adding in: \$15.81/Hr. for Stone Setter or \$7.28/Hr. for Stone Tender.

** On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

*** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE

Paid: * Must work first 1/2 of day.

REGISTERED APPRENTICES

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus \$7.32:

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	100%

Supplemental Benefits:

All Apprentices \$ 25.85

4-1Stn

Mason - Heavy&Highway

02/01/2025

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024

Pointer, Caulkers & Cleaners \$ 63.69

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners & Caulkers \$ 31.90

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms at the following wage rates.

1st	2nd	3rd	4th
\$ 32.76	\$ 37.09	\$ 42.97	\$ 51.60

Apprentices Supplemental Benefits:
(per hour paid)

\$ 15.40	\$ 21.70	\$ 24.45	\$ 25.45
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4-1PCC

Operating Engineer - Building

02/01/2025

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS " AA "CRANES:

ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles),Crane, Truck Crane, Hydraulic Crane(Over 75 tons), Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

CLASS "A":

ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yds or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Side boom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":

Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Hydraulic Crane(under 75 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels)Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine(Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum, Clam Shell), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":

Boiler (thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct. Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":

Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

	07/01/2024	06/01/2025
Class "AA"	\$ 93.08	
Cranes:		Additional
Boom length over 100 feet add \$ 1.00 per hour		3%/hr*
Boom length over 150 feet add \$ 1.50 per hour		
Boom length over 250 feet add \$ 2.50 per hour		
Boom length over 350 feet add \$ 3.00 per hour		
Class "A"	\$ 77.79	
Add \$3.50 for Hazardous Waste Work		
Class "B"	\$ 73.91	
Add \$2.50 for Hazardous Waste Work		
Class "C"	\$ 71.33	
Add \$1.50 for Hazardous Waste Work		
Class "D"	\$ 54.56	
Add \$1.00 for Hazardous Waste Work		
Class "E"	\$ 52.29	

(*)To be allocated at a later date for all classes.

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes	\$ 41.65
Overtime Rate	\$ 37.10

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime:	See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term	\$ 28.00
2nd Term	\$ 29.00
3rd Term	\$ 30.00

Supplemental Benefits per hour:

All Apprentices	\$ 15.64
Overtime Rate	\$ 5.60

4-138

Operating Engineer - Building / Heavy&Highway

02/01/2025

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2024	08/01/2024
Well Driller	\$ 41.85	\$ 43.11
Well Driller Helper	\$ 36.26	\$ 37.35

Hazardous Waste Differential
Added to Hourly Wage:

Level A	\$ 3.00
Level B	\$ 2.00
Level C	\$ 1.00

Monitoring Well Work
Add to Hourly Wage:

Level A	\$ 3.00
Level B	\$ 2.00

SUPPLEMENTAL BENEFITS

Per Hour:

Well Driller & Helper	10% of straight time rate plus \$ 13.50
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Additional \$ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY

See (B2, P, S) on OVERTIME PAGE

HOLIDAY

Paid:	See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime:	See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

Wages Per Hour:

1st Term	\$ 28.00
2nd Term	\$ 29.00
3rd Term	\$ 30.00

SUPPLEMENTAL BENEFITS

Per Hour:

All Terms	10% of Wage + \$ 13.50
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Additional \$4.25/Hr. for premium time hours worked.

4-138well

Operating Engineer - Heavy&Highway

02/01/2025

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

HEAVY and HIGHWAY CATEGORIES:

CLASS "AA" CRANES:

ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver, Hydraulic Crane (75 Tons & Over).

CLASS "A":

ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherrypicker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherrypicker/crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Stripping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":

Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Hydraulic Crane(75 Tons & Under), Cherry Picker (under 70 tons), Conveter-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

CLASS "C":

Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum, clam shell), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom(Sweeper), Small Milling Machine, Vactor Truck/Vac-All Truck, Tack Oil Truck.

CLASS "D":

Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

CLASS "E":

Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator(small), Grinder, Ground Heater(boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

	07/01/2024	06/01/2025
Class "AA"	\$ 92.25	
Cranes:		Additional
Boom Length over 100 feet add \$ 1.00 per hour		3%/hr
Boom Length over 150 feet add \$ 1.50 per hour		
Boom Length over 250 feet add \$ 2.00 per hour		
Boom Length over 350 feet add \$ 3.00 per hour		
Class "A"	81.94	
Add \$3.50 for Hazardous Waste Work.		
Class "B"	76.72	
Add \$2.50 for Hazardous Waste Work.		
Class "C"	74.07	
Add \$1.50 for Hazardous Waste Work		
Class "D"	55.88	
Add \$1.00 for Hazardous Waste Work		
Class "E"	54.56	

(*)To be allocated at a later date for all classes.

SHIFT WORK

ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

ALL CLASSES \$ 41.40

Note: OVERTIME AMOUNT 37.10

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

1st Term	\$ 28.00
2nd Term	\$ 29.00
3rd Term	\$ 30.00

SUPPLEMENTAL BENEFITS:

APPRENTICES	15.64
Note: Overtime Amount	5.60

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2024
Heavy Highway/Building

Party Chief	\$ 76.04
Instrument Man	56.67
Rodman	47.80

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Highway/Building \$ 43.40

Premium*:
Heavy Highway/Building 47.70

Premium**:
Heavy Highway/Building 57.58

* Applies to instances where 1-1/2 regular rate are paid

**Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double-time paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

4-15D-N/S co.

Operating Engineer - Marine Dredging

02/01/2025

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2024

CLASS A1 \$ 45.26
Deck Captain, Leverman,
Mechanical Dredge Operator,
Licensed Tug Operator 1000HP or more.

CLASS A2 40.33
Crane Operator (360 swing)

CLASS B To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator on Land is being performed including benefits.

CLASS B1 39.14
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer
Chief Mate, Electrician, Chief Welder,

Maintenance Engineer,Licensed Boat, Crew Boat Operator

CLASS B2 36.84
Certified Welder

CLASS C1 35.83
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2 34.68
Boat Operator

CLASS D 28.81
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B \$ 12.00 plus 7%
of straight time
wage, Overtime hours
add \$ 0.63

All Class C & D \$ 11.75 plus 7%
of straight time
wage, Overtime hours
add \$ 0.50

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

02/01/2025

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2024
Survey Classifications

Party Chief \$ 49.39
Instrument Man 40.96
Rodman 35.63

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 23.75

OVERTIME PAY

OVERTIME:..... See (B, E*, Q, V) ON OVERTIME PAGE.

*Double-time paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Operating Engineer - Trenchless Pipe Rehab	02/01/2025
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JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in
Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:

07/01/2024
(SEE)

Robotic Unit Operator Operator(class D)

Technician/Boiler, Generator Operator(class D)

AM Liner/Hydra Seal Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or
Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPReh

Painter	02/01/2025
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JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2024	05/01/2025 Additional
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Brush	52.86*	\$ 2.62**
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Abatement/Removal of lead based or lead containing paint on materials to be repainted.	52.86*
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Spray & Scaffold	\$ 55.86*
Fire Escape	55.86*
Decorator	55.86*
Paperhanger/Wall Coverer	55.09*

*Subtract \$ 0.10 to calculate premium rate.

** To be allocated at a later date.

SHIFT WORK

Counties of Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, and Westchester; Agency/Government mandated off-shift work to be paid at time and one-half the hourly wage.

SUPPLEMENTAL BENEFITS

Per hour:

Paperhanger	\$ 36.73
All others	34.31
Premium	38.28**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY

See (A, E, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

Per hour:	07/01/2024
Appr 1st term...	\$ 20.22*
Appr 2nd term...	25.93*
Appr 3rd term...	31.61*
Appr 4th term...	42.40*

*Subtract \$ 0.10 to calculate premium rate.

Supplemental benefits:

Per Hour:	
Appr 1st term...	\$ 16.89
Appr 2nd term...	20.95
Appr 3rd term...	24.10
Appr 4th term...	30.57

8-NYDC9-B/S

Painter

02/01/2025

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAVen, Harbour Acres.

WAGES

Per hour:	07/01/2024	05/01/2025
Drywall Taper:	\$ 52.86*	Additional
Scaffold:	\$ 55.86*	\$ 2.62**

*Subtract \$ 0.10 to calculate premium rate.

** To be allocated a later date.

SHIFT WORK

Agency/Government mandated off-shift work to be paid at time and one-half hourly wage

SUPPLEMENTAL BENEFITS

Per hour:	
Journeyman	\$ 34.31

OVERTIME PAY

See (A, E, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages - Per Hour:

1500 hour terms at the following wage rate:

1st term	\$ 20.22*
2nd term	25.93*
3rd term	31.61*
4th term	42.40*

*Subtract \$ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year	\$ 16.89
2nd year	20.95
3rd year	24.10
4th year	30.57

8-NYDCT9-DWT

Painter**02/01/2025**

JOB DESCRIPTION Painter**DISTRICT 8****ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceadershurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour: 07/01/2024
Drywall Taper \$ 57.44

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker: \$ 25.29

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1st term	\$ 22.30
2nd term	28.99
3rd term	34.67
4th term	46.05

Supplemental Benefits per hour:

1st term	\$ 14.35
2nd term	19.83
3rd term	20.93
4th term	23.12

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel**02/01/2025**

JOB DESCRIPTION Painter - Bridge & Structural Steel**DISTRICT 8****ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour:
STEEL:
Bridge Painting: 07/01/2024
\$ 56.00
+ 10.35*

ADDITIONAL \$7.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:

\$ 12.43
+ 31.55*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms.

1st year	\$ 22.40 + 4.14
2nd year	\$ 33.60 + 6.21
3rd year	\$ 44.80 + 8.28
Supplemental Benefits - Per hour:	
1st year	\$ 1.16 + 12.62
2nd year	\$ 7.46 + 18.93
3rd year	\$ 9.94 + 25.24

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping

02/01/2025

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Nassau, Orange, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway):	07/01/2024	04/01/2025	04/01/2026
Striping-Machine Operator*	\$ 34.12	\$ 35.49	\$ 36.93

Linerman Thermoplastic	41.12	42.74	44.44
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Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

SHIFT WORK

When directly specified in public agency or authority contract documents there shall be a 30% night shift premium pay differential for all work performed after 9:00pm and before 5:00am.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:

Striping Machine Operator: \$23.65 \$ 24.30 \$ 24.95

Linerman Thermoplastic: 23.65 24.30 24.95

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

	07/01/2024	01/01/2025	04/01/2025	04/01/2026
1st Term:	\$ 16.00	\$ 16.50	\$ 16.50	\$ 16.50
2nd Term:	20.47	20.47	21.29	22.16
3rd Term:	27.30	27.30	28.39	29.54

Supplemental Benefits per hour:

All terms:	\$ 23.65	\$ 23.65	\$ 24.30	\$ 24.95
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8-1456-LS

Painter - Metal Polisher

02/01/2025

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2024
Metal Polisher	\$ 39.33
Metal Polisher*	40.43
Metal Polisher**	43.33

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2024

Journeyworker:

All classification \$ 12.79

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

	07/01/2024
1st year	\$ 19.67

2nd year	21.63
3rd year	23.60
1st year*	\$ 22.06
2nd year*	22.07
3rd year*	24.14
1st year**	\$ 22.17
2nd year**	24.13
3rd year**	26.10

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year	\$ 8.69
2nd year	8.69
3rd year	8.69

8-8A/28A-MP

Plasterer	02/01/2025
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JOB DESCRIPTION Plasterer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:

	07/01/2024	08/01/2024
Building:		
Plasterer/Traditional &	\$ 47.72	\$ 47.99
Spraying Fireproofing	+ \$5.00*	+ \$5.62*

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker	\$ 25.35	\$ 26.10
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OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*This portion is not subjected to OT premiums.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:	07/01/2024	08/01/2024
(Per hour)		
800 hours term:		
1st term	\$ 19.30 + 0.68*	\$ 19.44+ 0.68*
2nd term	22.53 + 0.81*	22.69+ 0.81*
3rd term	25.79 + 0.95*	25.98+ 0.95*

*This portion is not subjected to OT premiums.

Supplemental Benefits:

(Per hour):

(800) hours term:

1st term	\$ 11.59	\$ 11.95
2nd term	12.02	12.44
3rd term	12.52	13.08

9-262

Plumber	02/01/2025
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JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2024	05/01/2025
Plumber/ PUMP & TANK	\$ 48.24	\$ 48.24

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber	\$ 38.24	\$ 40.74
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OVERTIME PAY

See (B, B2, E2, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following
Percentage of Journeyman's wage:

1st Term	30%
2nd Term	40%
3rd Term	50%
4th Term	60%
5th Term	70%

Supplemental Benefits Per Hour:

1st Term	\$ 25.48	\$ 27.98
2nd Term	\$26.22	28.72
3rd Term	\$27.14	29.64
4th Term	\$27.61	30.11
5th Term	\$30.99	33.49

4-200 Pump & Tank

Plumber

02/01/2025

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2024	11/01/2024	05/01/2025
Plumber	\$ 58.98	\$ 59.73	\$ 60.73

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber	\$ 50.70	\$ 51.45	\$ 51.95
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OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following percentage of Plumbers Rate:

1st	2nd	3rd	4th	5th
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	07/01/2024	11/01/2024	05/01/2025
1st Term	\$ 36.02	\$ 36.77	\$ 37.27

2nd Term	38.51	39.33	39.76
3rd Term	40.03	40.78	42.96
4th Term	41.68	42.43	42.93
5th Term	43.41	44.16	44.66

4-200

Plumber	02/01/2025
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JOB DESCRIPTION Plumber **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

	07/01/2024	11/01/2024	05/01/2025
Plumber			
MAINTENANCE ONLY	\$35.05	\$ 35.55	\$ 36.05

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber			
Maintenance	\$ 22.43	\$ 22.93	\$ 23.43

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

Roofer	02/01/2025
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JOB DESCRIPTION Roofer **DISTRICT 4**

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour	07/01/2024	05/01/2025
ROOFER/Waterproofer		
Total Wage to be Paid	\$ 57.25	Additional \$ 3.25/hr*

"Base" Wage 50.25**

(*)To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour:

ROOFER/Waterproofer	\$ 38.11
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OVERTIME PAY

Per Hour:

NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

** Overtime Pay to be calculated on "BASE" Wage then add \$7.00.
(Example: \$50.25 x time and one half = \$75.38 + \$7.00 = \$82.38)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, *16, **25) on HOLIDAY PAGE
Note: Time and One Half the Hourly Base Rate + \$7.00 if worked.

REGISTERED APPRENTICES

(1) Year terms at the following Percentage of Roofers/Waterproofers Base Wage.

1st	2nd	3rd	4th
40%	50%	70%	80% + \$ 5.60/Hr.

Supplemental Benefits per hour:

1st Term	\$ 10.64
2nd Term	13.22
3rd Term	26.88
4th Term	36.22

4-154

Sheetmetal Worker	02/01/2025
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JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:

07/01/2024	08/01/2024
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Sign Erector	\$ 58.00	\$ 60.00
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NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2024	08/01/2024
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Sign Erector	\$ 57.12	\$ 58.31
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OVERTIME PAY

See (B, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
35%	40%	45%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2024

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 18.27	\$ 20.75	\$ 25.22	\$ 25.70	\$ 34.66	\$ 37.74	\$ 41.65	\$ 44.78	\$ 47.93	\$ 51.04

08/01/2024

\$ 18.65	\$ 21.16	\$ 23.69	\$ 26.22	\$35.39	\$ 38.52	\$ 42.55	\$ 45.75	\$ 48.96	\$ 52.15 4-137-SE
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Sheetmetal Worker	02/01/2025
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JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

07/01/2024	11/01/2024
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Sheetmetal Worker	\$ 61.09	\$ 62.34
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Maintenance of Fans Temporary Operation	48.87	51.42
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SUPPLEMENTAL BENEFITS

Per Hour:

Sheetmetal Worker	\$ 53.25	\$ 55.00
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Maintenance Worker	53.25	55.00
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OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B,E, Q & V

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: Wages

Six(6) Month Terms As Follows:

1st & 2nd Term	\$ 21.26	\$ 21.70
3rd & 4th Term	27.39	27.95
5th & 6th Term	33.52	34.21
7th & 8th Term	42.75	43.63
9th Term	48.55	49.85

Per Hour: Supplemental Benefits

1st & 2nd Term	\$ 19.66	\$ 19.72
3rd & 4th Term	26.73	26.97
5th & 6th Term	31.57	31.98
7th & 8th Term	38.78	39.45
9th Term	43.62	44.47

4-28

Steamfitter

02/01/2025

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2024	01/01/2025
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AC Service/Heat Service & Refrigeration	\$ 46.10	\$ 46.60
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Refrigeration, A/C, Oil Burner and Stoker Service and Repair.

NOTE: Refrigeration Compressor installation. (Not to exceed 5 Hp combined on any one project).

NOTE: Air / Heating Compressor installation.(Not to exceed 15 tons combined on any one project).

SUPPLEMENTAL BENEFITS

Per Hour Worked:

AC Service/Heat Service & Refrigeration	\$ 20.96	\$ 22.71
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Per hour Paid:	\$ 17.65	\$ 19.65
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OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms

Wages per hour:

1st Term	\$ 22.31	\$ 22.55
2nd Term	26.94	27.23
3rd Term	31.38	31.72
4th Term	37.90	38.31

Benefits per hour worked:

1st Term	\$ 14.44	\$ 14.93
2nd Term	15.91	16.43
3rd Term	17.41	17.99
4th Term	19.44	20.10

Benefits per hour paid:

1st Term	\$ 11.38	\$ 11.87
2nd Term	12.85	13.37
3rd Term	14.35	14.93
4th Term	16.38	17.04

4-638B-StmFtrRef

Steamfitter

02/01/2025

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2024 10/1/2024 03/31/2025

Sprinkler/Steam \$ 69.11 \$ 69.86 Additional
AC/Heat Fitter \$0.75/Hr*

Temporary 52.54 53.11 Additional
Heat & AC \$0.75/Hr*
Fitter

SHIFT WORK

Add 15% to Hourly Wage and Hourly Supplemental Benefit for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Sprinkler/Steam \$ 53.49
Fitter

Temporary 43.67
Heat & AC
Fitter

OVERTIME PAY

Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays:

Per Hour:
Wages 07/01/2024 10/01/2024
Sprinkler/Steam \$ 138.22 \$ 139.72
Temp Heat/AC 105.08 106.22

Supplemental Benefits
Sprinkler/Steam 105.99 106.84
Temp Heat/AC 85.35 87.34

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per hour:

WAGES

1 year Terms	1st	2nd	3rd	4th	5th
07/01/2024	\$ 27.98	\$ 34.96	\$ 41.94	\$ 48.92	\$ 55.90

Supplemental Benefits					
07/01/2024	21.80	27.05	32.28	37.53	42.76
10/01/2024	22.10	27.42	32.73	38.05	43.36

Premium Time Supplemental Benefits					
07/01/2024	43.60	54.10	64.56	75.06	85.52

10/01/2024 43.36 53.94 64.52 77.01 85.68

4-638A-StmSpFtr

Teamster - Asphalt Delivery

02/01/2025

JOB DESCRIPTION Teamster - Asphalt Delivery

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2024

Asphalt Delivery

\$ 42.745

Light Construction Work:

Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Asphalt Delivery

\$ 42.55

SHIFT WORK

PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work

TRUCK DRIVER

Asphalt Delivery

\$ 55.6025

Light Construction Work

TRUCK DRIVER

Asphalt Delivery

\$ 13.10

OVERTIME PAY

See (B, *B2, E, **I, P, R, T, ***U) on OVERTIME PAGE

Note: (B,E,P,T&*U) Apply to Heavy Construction.

Note: (B2,I,T&*U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

4-282

Teamster - Building

02/01/2025

JOB DESCRIPTION Teamster - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Truck Driver (Building Demolition & Debris, Cesspool & Leachate Pumping)

07/01/2024

Trailers

\$ 37.90

Straight Jobs \$ 37.90

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes: \$ 40.50

OVERTIME PAY

See (B, E, S1) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

4-282

Teamster - Delivery of Concrete

02/01/2025

JOB DESCRIPTION Teamster - Delivery of Concrete

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER 07/01/2024

Concrete Delivery \$ 40.005

Light Construction Work:

Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Concrete Delivery \$ 36.815

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work
Concrete Delivery \$ 45.475

Light Construction Work
Concrete Delivery \$ 15.355

OVERTIME PAY

NOTE: Heavy Construction:B2,I

Light Construction:B,E,P

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282ns

Teamster - Heavy&Highway

02/01/2025

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:

Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2024

Site Excavating
(Chauffeurs)

\$ 43.745

Light Construction Work:

Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating
(Chauffeurs)

\$ 40.10

SHIFT WORK

PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work
Chauffeurs

\$ 55.6025

Light Construction Work
Chauffeurs

\$ 13.10

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

Note: (B,E,P,T & *U) Apply to Heavy Construction.

Note: (B2,I,T & *U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE: (*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

4-282

Welder

02/01/2025

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour

07/01/2024

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (B3) Time and one half of the hourly rate after 40 straight hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays

- (S) Two and one half times the hourly rate for Holidays
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays
- (U) Four times the hourly rate for Holidays
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.
- (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday

(29) Juneteenth

New York State Department of Labor - Bureau of Public Work
State Office Building Campus
Building 12 - Room 130
Albany, New York 12226

REQUEST FOR WAGE AND SUPPLEMENT INFORMATION

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

This Form Must Be Typed

Submitted By:

(Check Only One) ☐ Contracting Agency ☐ Architect or Engineering Firm ☐ Public Work District Office Date:

A. Public Work Contract to be let by: (Enter Data Pertaining to Contracting/Public Agency)

1. Name and complete address ☐ (Check if new or change) Telephone _____ Fax _____ E-Mail: _____	2. NY State Units (see Item 5). <table style="width: 100%;"><tr><td>☐ 01 DOT</td><td>☐ 07 City</td></tr><tr><td>☐ 02 OGS</td><td>☐ 08 Local School District</td></tr><tr><td>☐ 03 Dormitory Authority</td><td>☐ 09 Special Local District, i.e., Fire, Sewer, Water District</td></tr><tr><td>☐ 04 State University Construction Fund</td><td>☐ 10 Village</td></tr><tr><td>☐ 05 Mental Hygiene Facilities Corp.</td><td>☐ 11 Town</td></tr><tr><td>☐ 06 OTHER N.Y. STATE UNIT</td><td>☐ 12 County</td></tr><tr><td></td><td>☐ 13 Other Non-N.Y. State (Describe)</td></tr></table>	☐ 01 DOT	☐ 07 City	☐ 02 OGS	☐ 08 Local School District	☐ 03 Dormitory Authority	☐ 09 Special Local District, i.e., Fire, Sewer, Water District	☐ 04 State University Construction Fund	☐ 10 Village	☐ 05 Mental Hygiene Facilities Corp.	☐ 11 Town	☐ 06 OTHER N.Y. STATE UNIT	☐ 12 County		☐ 13 Other Non-N.Y. State (Describe)
☐ 01 DOT	☐ 07 City														
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☐ 05 Mental Hygiene Facilities Corp.	☐ 11 Town														
☐ 06 OTHER N.Y. STATE UNIT	☐ 12 County														
	☐ 13 Other Non-N.Y. State (Describe)														
3. SEND REPLY TO ☐ (check if new or change) Name and complete address: Telephone _____ Fax _____ E-Mail: _____	4. SERVICE REQUIRED. Check appropriate box and provide project information. ☐ New Schedule of Wages and Supplements. APPROXIMATE BID DATE : _____ ☐ Additional Occupation and/or Redetermination <table style="width: 100%;"><tr><td style="border: 1px solid black; padding: 5px; width: 50%;">PRC NUMBER ISSUED PREVIOUSLY FOR THIS PROJECT :</td><td style="border: 1px solid black; padding: 5px; width: 50%;">OFFICE USE ONLY</td></tr></table>	PRC NUMBER ISSUED PREVIOUSLY FOR THIS PROJECT :	OFFICE USE ONLY												
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B. PROJECT PARTICULARS

5. <u>Project Title</u> _____ <u>Description of Work</u> _____ _____ <u>Contract Identification Number</u> _____ <u>Note: For NYS units, the OSC Contract No.</u> _____	6. Location of Project: <u>Location on Site</u> _____ <u>Route No/Street Address</u> _____ <u>Village or City</u> _____ <u>Town</u> _____ <u>County</u> _____																						
7. Nature of Project - Check One: <table style="width: 100%;"><tr><td>☐ 1. New Building</td></tr><tr><td>☐ 2. Addition to Existing Structure</td></tr><tr><td>☐ 3. Heavy and Highway Construction (New and Repair)</td></tr><tr><td>☐ 4. New Sewer or Waterline</td></tr><tr><td>☐ 5. Other New Construction (Explain)</td></tr><tr><td>☐ 6. Other Reconstruction, Maintenance, Repair or Alteration</td></tr><tr><td>☐ 7. Demolition</td></tr><tr><td>☐ 8. Building Service Contract</td></tr></table>	☐ 1. New Building	☐ 2. Addition to Existing Structure	☐ 3. Heavy and Highway Construction (New and Repair)	☐ 4. New Sewer or Waterline	☐ 5. Other New Construction (Explain)	☐ 6. Other Reconstruction, Maintenance, Repair or Alteration	☐ 7. Demolition	☐ 8. Building Service Contract	8. OCCUPATION FOR PROJECT : <table style="width: 100%;"><tr><td>☐ Construction (Building, Heavy Highway/Sewer/Water)</td><td>☐ Fuel Delivery</td></tr><tr><td>☐ Tunnel</td><td>☐ Guards, Watchmen</td></tr><tr><td>☐ Residential</td><td>☐ Janitors, Porters, Cleaners, Elevator Operators</td></tr><tr><td>☐ Landscape Maintenance</td><td>☐ Moving furniture and equipment</td></tr><tr><td>☐ Elevator maintenance</td><td>☐ Trash and refuse removal</td></tr><tr><td>☐ Exterminators, Fumigators</td><td>☐ Window cleaners</td></tr><tr><td>☐ Fire Safety Director, NYC Only</td><td>☐ Other (Describe)</td></tr></table>	☐ Construction (Building, Heavy Highway/Sewer/Water)	☐ Fuel Delivery	☐ Tunnel	☐ Guards, Watchmen	☐ Residential	☐ Janitors, Porters, Cleaners, Elevator Operators	☐ Landscape Maintenance	☐ Moving furniture and equipment	☐ Elevator maintenance	☐ Trash and refuse removal	☐ Exterminators, Fumigators	☐ Window cleaners	☐ Fire Safety Director, NYC Only	☐ Other (Describe)
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9. Does this project comply with the Wicks Law involving separate bidding? YES ☐ NO ☐

10. Name and Title of Requester

Signature



NEW YORK STATE DEPARTMENT OF LABOR
Bureau of Public Work - Debarment List

**LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE
AWARDED ANY PUBLIC WORK CONTRACT**

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading 'Fiscal Officer'. DOL = New York State Department of Labor; NYC = New York City Comptroller's Office; AG = New York State Attorney General's Office; DA = County District Attorney's Office.

Debarment Database: To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: <https://apps.labor.ny.gov/EDList/searchPage.do>

For inquiries please call 518-457-5589.

NYSDOL Bureau of Public Work Debarment List 02/18/2025

Article 8

AGENCY	Fiscal Officer	FEIN	EMPLOYER NAME	EMPLOYER DBA NAME	ADDRESS	DEBARMENT START DATE	DEBARMENT END DATE
DOL	DOL	*****5754	0369 CONTRACTORS, LLC		515 WEST AVE UNIT PH 13NORWALK CT 06850	05/12/2021	05/12/2026
DOL	DOL	*****5784	A.J.M. TRUCKING, INC.		PO BOX 2064 MONROE NY 10950	02/12/2024	02/12/2029
DOL	DOL		AKHLAQ OULAKH		4307 28TH AVE ASTORIA NY 11103	10/11/2024	10/11/2029
DOL	NYC		ALL COUNTY SEWER & DRAIN, INC.		7 GREENFIELD DR WARWICK NY 10990	03/25/2022	03/25/2027
DOL	DOL	*****8387	AMERICAN PAVING & MASONRY, CORP.		8 FOREST AVE GLEN COVE NY 11542	05/24/2024	05/24/2029
DOL	DOL	*****8654	AMERICAN PAVING, INC.		8 FORREST AVE. GLEN COVE NY 11542	05/24/2024	05/24/2029
DOL	NYC		AMJED PARVEZ		401 HANOVER AVENUE STATEN ISLAND NY 10304	01/11/2021	01/11/2026
DOL	DOL		ANGELO F COKER		2610 SOUTH SALINA STREET SUITE 14SYRACUSE NY 13205	09/17/2020	09/17/2025
DOL	DOL		ANGELO GARCIA		515 WEST AVE UNIT PH 13NORWALK CT 06850	05/12/2021	05/12/2026
DOL	DOL		ANGELO STANCO		8 FOREST AVE. GLEN COVE NY 11542	05/24/2024	05/24/2029
DOL	DOL		ANGELO TONDO		449 WEST MOMBSHA ROAD MONROE NY 10950	06/06/2022	06/06/2027
DOL	DOL	*****4231	ANKER'S ELECTRIC SERVICE, INC.		10 SOUTH 5TH ST LOCUST VALLEY NY 11560	09/26/2022	09/26/2027
DOL	DOL		ANTHONY MONGELLI		PO BOX 2064 MONROE NY 10950	02/12/2024	02/12/2029
DOL	NYC		ARADCO CONSTRUCTION CORP		115-46 132RD ST SOUTH OZONE PARK NY 11420	09/17/2020	09/17/2025
DOL	NYC		AVM CONSTRUCTION CORP		117-72 123RD ST SOUTH OZONE PARK NY 11420	09/17/2020	09/17/2025
DOL	NYC		AZIDABEGUM		524 MCDONALD AVENUE BROOKLYN NY 11218	09/17/2020	09/17/2025
DOL	DOL	*****8421	B & B DRYWALL, INC		206 WARREN AVE APT 1WHITE PLAINS NY 10603	12/14/2021	12/14/2026
DOL	DOL		B&L RENOVATION CO.		618 OCEAN PARKWAY APT A6BROOKLYN NY 11230	09/17/2020	09/17/2025
DOL	NYC	*****2113	BHW CONTRACTING, INC.		401 HANOVER AVENUE STATEN ISLAND NY 10304	01/11/2021	01/11/2026
DOL	DOL	*****5078	BLACK RIVER TREE REMOVAL, LLC		29807 ANDREWS ROAD BLACK RIVER NY 13032	10/17/2023	10/17/2028
DOL	DOL		BRADLEY J SCHUKA		4 BROTHERS ROAD WAPPINGERS FALLS NY 12590	10/20/2020	10/20/2025
DOL	DOL	*****9383	C.C. PAVING AND EXCAVATING, INC.		2610 SOUTH SALINA ST SUITE 12SYRACUSE NY 13205	09/17/2020	09/17/2025
DOL	DOL	*****4083	C.P.D. ENTERPRISES, INC		P.O BOX 281 WALDEN NY 12586	03/03/2020	03/03/2025
DOL	DOL	*****5161	CALADRI DEVELOPMENT CORP.		1223 PARK ST. PEEKSKILL NY 10566	05/17/2021	05/17/2026
DOL	DOL	*****3391	CALI ENTERPRISES, INC.		1223 PARK STREET PEEKSKILL NY 10566	05/17/2021	05/17/2026
DOL	DOL	*****4155	CASA BUILDERS, INC.	FRIEDLANDER CONSTRUCTI ON	64 N PUTT CONNERS ROAD NEW PALTZ NY 12561	05/10/2023	05/10/2028
DOL	AG	*****7247	CENTURY CONCRETE CORP		2375 RAYNOR ST RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	*****0026	CHANTICLEER CONSTRUCTION LLC		4 BROTHERS ROAD WAPPINGERS FALLS NY 12590	10/20/2020	10/20/2025
DOL	NYC	*****2117	CHARAN ELECTRICAL ENTERPRISES		9-11 40TH AVENUE LONG ISLAND CITY NY 11101	09/26/2023	09/26/2028
DOL	NYC		CHARLES ZAHRADKA		863 WASHINGTON STREET FRANKLIN SQUARE NY 11010	03/10/2020	03/10/2025
DOL	DOL		CHRISTOPHER GRECO		26 NORTH MYRTLE AVENUE SPRING VALLEY NY 10956	02/18/2021	02/18/2026
DOL	DOL	*****2281	CORRAO TRUCKING, INC.		PO BOX 393 NANUET NY 10954	09/17/2024	09/17/2029
DOL	DOL		CRAIG JOHANSEN		10 SOUTH 5TH ST LOCUST VALLEY NY 11560	09/26/2022	09/26/2027
DOL	DOL	*****3228	CROSS-COUNTY LANDSCAPING AND TREE SERVICE, INC.	ROCKLAND TREE SERVICE	26 NORTH MYRTLE AVENUE SPRING VALLEY NY 10956	02/18/2021	02/18/2026

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DOL	DOL	****7619	DANCO CONSTRUCTION UNLIMITED INC.		485 RAFT AVENUE HOLBROOK NY 11741	10/19/2021	10/19/2026
DOL	DOL		DANIEL ROBERT MCNALLY		7 GREENFIELD DRIVE WARWICK NY 10990	03/25/2022	03/25/2027
DOL	DOL		DARIAN L COKER		2610 SOUTH SALINA ST SUITE 2CSYRACUSE NY 13205	09/17/2020	09/17/2025
DOL	DOL		DARWIN PEGUESE		6400 BALTIMORE NATIONAL SUITE 602CANTONSVILLE NY 21228	10/24/2024	10/24/2029
DOL	DOL		DAVID FRIEDLANDER		64 NORTH PUTT CORNERS RD NEW PALTZ NY 12561	05/10/2023	05/10/2028
DOL	DOL		DINA TAYLOR		64 N PUTT CONNERS RD NEW PALTZ NY 12561	05/10/2023	05/10/2028
DOL	AG		EDWIN HUTZLER		23 NORTH HOWELLS RD BELLPORT NY 11713	08/04/2021	08/04/2026
DOL	DA		EDWIN HUTZLER		2375 RAYNOR STREET RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	****0780	EMES HEATING & PLUMBING CONTR		5 EMES LANE MONSEY NY 10952	01/20/2002	01/20/3002
DOL	DOL		EMIL KISZKO		84 DIAMOND ST BROOKLYN NY 11222	07/18/2024	07/18/2029
DOL	DOL	****3298	EMJACK CONSTRUCTION CORP.		84 DIAMOND ST BROOKLYN NY 11222	07/18/2024	07/18/2029
DOL	DOL	****3298	EMJACK CONSTRUCTION LLC		4192 SIR ANDREW CIRCLE DOYLESTOWN PA 18902	07/18/2024	07/18/2029
DOL	DOL		EUGENIUSZ "GINO" KUCHAR		195 KINGSLAND AVE BROOKLYN NY 11222	12/22/2023	12/22/2028
DOL	DA		FREDERICK HUTZLER		2375 RAYNOR STREET RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	****2998	G.E.M. AMERICAN CONSTRUCTION CORP.		195 KINGSLAND AVE BROOKLYN NY 11222	12/22/2023	12/22/2028
DOL	NYC		GAYATRI MANGRU		21 DAREWOOD LANE VALLEY STREAM NY 11581	09/17/2020	09/17/2025
DOL	DA		GEORGE LUCEY		150 KINGS STREET BROOKLYN NY 11231	01/19/1998	01/19/2998
DOL	DA		GIOVANNA TRAVALJA		3735 9TH ST LONG ISLAND CITY NY 11101	01/05/2023	01/05/2028
DOL	DA		GIOVANNI NAPOLITANO		2501 BAYVIEW AVENUE WANTAGH NY 11793	02/21/2024	02/21/2029
DOL	DA	****0213	GORILLA CONTRACTING GROUP, LLC		505 MANHATTAN AVE WEST BABYLON NY 11704	10/05/2023	10/05/2028
DOL	DA	****4760	GTX CONSTRUCTION ASSOCIATES, CORP		2501 BAYVIEW AVE WANTAGH NY 11793	02/21/2024	02/21/2029
DOL	DOL		HERBERT CLEMEN		42 FOWLER AVENUE CORTLAND MANOR NY 10567	01/24/2023	01/24/2028
DOL	DOL		HERBERT CLEMEN		42 FOWLER AVENUE CORTLAND MANOR NY 10567	10/25/2022	10/25/2027
DOL	DOL	****2397	ISLAND BREEZE MARINE, INC.		6400 BALTIMORE NATIONAL CANTONSVILLE MD 21228	10/24/2024	10/24/2029
DOL	DOL	****9211	J. WASE CONSTRUCTION CORP.		8545 RT 9W ATHENS NY 12015	03/09/2021	03/09/2026
DOL	DOL		J.M.J CONSTRUCTION		151 OSTRANDER AVENUE SYRACUSE NY 13205	11/21/2022	11/21/2027
DOL	DOL		J.R. NELSON CONSTRUCTION		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		J.R. NELSON CONSTRUCTION		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		J.R. NELSON CONSTRUCTION		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		J.R. NELSON, LLC		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		J.R. NELSON, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		J.R. NELSON, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		J.R.N COMPANIES, LLC		531 THIRD STREET ALBANY NY 12206	12/12/2022	12/12/2027
DOL	DOL		J.R.N COMPANIES, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		J.R.N COMPANIES, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL	****1147	J.R.N. CONSTRUCTION, LLC		531 THIRD ST ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL	****1147	J.R.N. CONSTRUCTION, LLC		531 THIRD ST ALBANY NY 12206	12/22/2022	12/22/2027

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DOL	DOL	****1147	J.R.N. CONSTRUCTION, LLC		531 THIRD ST ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		JAMES J. BAKER		7901 GEE ROAD CANASTOTA NY 13032	08/17/2021	08/17/2026
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	09/29/2021	09/29/2026
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	02/09/2022	02/09/2027
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	11/15/2022	11/15/2027
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL	****7993	JBS DIRT, INC.		7901 GEE ROAD CANASTOTA NY 13032	08/17/2021	08/17/2026
DOL	DOL	****2435	JEFFEL D. JOHNSON	JMJ7 AND SON	5553 CAIRNSTRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JEFFEL JOHNSON ELITE CARPENTER REMODEL AND CONSTRUCTION		C2 EVERGREEN CIRCLE LIVERPOOL NY 13090	11/21/2022	11/21/2027
DOL	DOL	****2435	JEFFREY M. JOHNSON	JMJ7 AND SON	5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JIM PLAUGHER		17613 SANTE FE LINE ROAD WAYNEFIELD OH 45896	07/16/2021	07/16/2026
DOL	DOL		JMJ7 & SON CONSTRUCTION, LLC		5553 CAIRNS TRAIL LIVERPOOL NY 13041	11/21/2022	11/21/2027
DOL	DOL		JMJ7 AND SONS CONTRACTORS		5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JMJ7 CONTRACTORS		7014 13TH AVENUE BROOKLYN NY 11228	11/21/2022	11/21/2027
DOL	DOL		JMJ7 CONTRACTORS AND SONS		5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JMJ7 CONTRACTORS, LLC		5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JOHN MARKOVIC		47 MANDON TERRACE HAWTHORN NJ 07506	03/29/2021	03/29/2026
DOL	DOL		JOHN WASE		8545 RT 9W ATHENS NY 12015	03/09/2021	03/09/2026
DOL	DOL		JORGE RAMOS		8970 MIKE GARCIA DR MANASSAS VA 20109	07/16/2021	07/16/2026
DOL	DOL		JOSEPH K. SALERNO		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	DOL		JOSEPH K. SALERNO II		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	DOL	****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	02/09/2022	02/09/2027
DOL	DOL	****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	11/15/2022	11/15/2027
DOL	DOL	****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	09/29/2021	09/29/2026
DOL	DOL	****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL	****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL		JRN CONSTRUCTION CO, LLC		1024 BROADWAY ALBANY NY 12204	11/07/2023	11/07/2028
DOL	DOL	****1147	JRN CONSTRUCTION, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL	****1147	JRN CONSTRUCTION, LLC		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL	****1147	JRN CONSTRUCTION, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		JRN PAVING, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		JRN PAVING, LLC		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		JRN PAVING, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		JULIUS AND GITA BEHREND		5 EMES LANE MONSEY NY 10952	11/20/2002	11/20/3002
DOL	DOL		KARIN MANGIN		796 PHELPS ROAD FRANKLIN LAKES NJ 07417	12/01/2020	12/01/2025
DOL	DOL		KATE E. CONNOR		7088 INTERSTATE ISLAND RD SYRACUSE NY 13209	03/31/2021	03/31/2026

NYSDOL Bureau of Public Work Debarment List 02/18/2025

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DOL	DOL		KEAN INDUSTRIES, LLC		2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	DOL	*****2959	KELC DEVELOPMENT, INC		7088 INTERSTATE ISLAND RD SYRACUSE NY 13209	03/31/2021	03/31/2026
DOL	DOL		KIMBERLY F. BAKER		7901 GEE ROAD CANASTOTA NY 13032	08/17/2021	08/17/2026
DOL	DOL		KMA GROUP II, INC.		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028
DOL	DOL	*****1833	KMA GROUP INC.		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028
DOL	DOL		KMA INSULATION, INC.		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028
DOL	DOL		KRIN HEINEMANN		2345 ROUTE 52, SUITE 2N HOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	NYC		KULWANT S. DEOL		9-11 40TH AVENUE LONG ISLAND CITY NY 11101	09/26/2023	09/26/2028
DOL	DA	*****8816	LAKE CONSTRUCTION AND DEVELOPMENT CORPORATION		150 KINGS STREET BROOKLYN NY 11231	08/19/1998	08/19/2998
DOL	DOL		LEROY E. NELSON JR		531 THIRD ST ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		LEROY E. NELSON JR		531 THIRD ST ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		LEROY E. NELSON JR		531 THIRD ST ALBANY NY 12206	11/07/2023	11/07/2028
DOL	AG	*****3291	LINTECH ELECTRIC, INC.		3006 TILDEN AVE BROOKLYN NY 11226	02/16/2022	02/16/2027
DOL	DOL		LOUIS A. CALICCHIA		1223 PARK ST. PEEKSKILL NY 10566	05/17/2021	05/17/2026
DOL	DOL	*****2196	MAINSTREAM SPECIALTIES, INC.		11 OLD TOWN RD SELKIRK NY 12158	02/02/2021	02/02/2026
DOL	DA		MANUEL P TOBIO		150 KINGS STREET BROOKLYN NY 14444	08/19/1998	08/19/2998
DOL	DA		MANUEL TOBIO		150 KINGS STREET BROOKLYN NY 11231	08/19/1998	08/19/2998
DOL	DOL		MAQSOOD AHMAD		618 OCEAN PKWY BROOKLYN NY 11230	09/17/2020	09/17/2025
DOL	NYC		MARIA NUBILE		84-22 GRAND AVENUE ELMHURST NY 11373	03/10/2020	03/10/2025
DOL	DOL	*****1320	MJC MASON CONTRACTING, INC.		42 FOWLER AVENUE CORTLAND MANOR NY 10567	10/25/2022	10/25/2027
DOL	DOL	*****1320	MJC MASON CONTRACTING, INC.		42 FOWLER AVENUE CORTLAND MANOR NY 10567	01/24/2023	01/24/2028
DOL	NYC		MUHAMMED A. HASHEM		524 MCDONALD AVENUE BROOKLYN NY 11218	09/17/2020	09/17/2025
DOL	NYC		NAMOW, INC.		84-22 GRAND AVENUE ELMHURST NY 11373	03/10/2020	03/10/2025
DOL	DOL	*****7790	NATIONAL BUILDING & RESTORATION CORP		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	DOL	*****1797	NATIONAL CONSTRUCTION SERVICES, INC		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	NYC		NAVIT SINGH		402 JERICHO TURNPIKE NEW HYDE PARK NY 11040	08/10/2022	08/10/2027
DOL	DOL		NELCO CONTRACTING, LLC		1024 BROADWAY ALBANY NY 12204	11/07/2023	11/07/2028
DOL	DA		NICHOLAS T. ANALITIS		505 MANHATTAN AVE WEST BABYLON NY 11704	10/05/2023	10/05/2028
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	11/15/2022	11/15/2027
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	09/29/2021	09/29/2026
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	02/09/2022	02/09/2027
DOL	DOL	*****7429	NICOLAE I. BARBIR	BESTUCCO CONSTRUCTI ON, INC.	444 SCHANTZ ROAD ALLEN TOWN PA 18104	09/17/2020	09/17/2025
DOL	NYC	*****5643	NYC LINE CONTRACTORS, INC.		402 JERICHO TURNPIKE NEW HYDE PARK NY 11040	08/10/2022	08/10/2027
DOL	DOL		PATRICK PENNACCHIO		2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028

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DOL	DOL		PATRICK PENNACCHIO		2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	DOL		PAULINE CHAHALES		935 S LAKE BLVD MAHOPAC NY 10541	03/02/2021	03/02/2026
DOL	DOL		PETER STEVENS		11 OLD TOWN ROAD SELKIRK NY 12158	02/02/2021	02/02/2026
DOL	DOL		PETER STEVENS		8269 21ST ST BELLEROSE NY 11426	12/22/2022	12/22/2027
DOL	DOL	*****4168	PHANTOM CONSTRUCTION CORP.		95-27 116TH STREET QUEENS NY 11419	07/12/2024	07/12/2029
DOL	DOL	*****4168	PHANTOM CONSTRUCTION CORP.		95-27 116TH STREET QUEENS NY 11419	05/28/2024	05/28/2029
DOL	DOL	*****0466	PRECISION BUILT FENCES, INC.		1617 MAIN ST PEEKSKILL NY 10566	03/03/2020	03/03/2025
DOL	NYC		RASHEL CONSTRUCTION CORP		524 MCDONALD AVENUE BROOKLYN NY 11218	09/17/2020	09/17/2025
DOL	DOL	*****2633	RAW POWER ELECTRIC CORP.		3 PARK CIRCLE MIDDLETOWN NY 10940	07/11/2022	07/11/2027
DOL	DA	*****7559	REGAL CONTRACTING INC.		24 WOODBINE AVE NORTHPORT NY 11768	10/01/2020	10/01/2025
DOL	DOL		RICHARD REGGIO		1617 MAIN ST PEEKSKILL NY 10566	03/03/2020	03/03/2025
DOL	DOL		ROBBYE BISSESAR		89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427	01/11/2003	01/11/3003
DOL	DOL		ROMEO WARREN		161 ROBYN RD MONROE NY 10950	07/11/2022	07/11/2027
DOL	DOL	*****7172	RZ & AL INC.		198 RIDGE AVENUE VALLEY STREAM NY 11581	06/06/2022	06/06/2027
DOL	DOL		SAL FRESINA MASONRY CONTRACTORS, INC.		1935 TEALL AVENUE SYRACUSE NY 13206	07/16/2021	07/16/2026
DOL	DOL		SAL MASONRY CONTRACTORS, INC.		(SEE COMMENTS) SYRACUSE NY 13202	07/16/2021	07/16/2026
DOL	DOL	*****9874	SALFREE ENTERPRISES INC		P.O BOX 14 2821 GARDNER RDPOMPEI NY 13138	07/16/2021	07/16/2026
DOL	DOL		SALVATORE A FRESINA A/K/A SAM FRESINA		107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13218	07/16/2021	07/16/2026
DOL	DOL		SAM FRESINA		107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13218	07/16/2021	07/16/2026
DOL	DA	*****0476	SAMCO ELECTRIC CORP.		3735 9TH ST LONG ISLAND CITY NY 11101	01/05/2023	01/05/2028
DOL	NYC	*****1130	SCANA CONSTRUCTION CORP.		863 WASHINGTON STREET FRANKLIN SQUARE NY 11010	03/10/2020	03/10/2025
DOL	DOL	*****2045	SCOTT DUFFIE	DUFFIE'S ELECTRIC, INC.	P.O BOX 111 CORNWALL NY 12518	03/03/2020	03/03/2025
DOL	DOL		SCOTT DUFFIE		P.O BOX 111 CORNWALL NY 12518	03/03/2020	03/03/2025
DOL	DA		SILVANO TRAVAJA		3735 9TH ST LONG ISLAND CITY NY 11101	01/05/2023	01/05/2028
DOL	DOL	*****0440	SOLAR GUYS INC.		8970 MIKE GARCIA DR MANASSAS VA 20109	07/16/2021	07/16/2026
DOL	NYC		SOMATIE RAMSUNAHAI		115-46 132ND ST SOUTH OZONE PARK NY 11420	09/17/2020	09/17/2025
DOL	NYC	*****3661	SPANIER BUILDING MAINTENANCE CORP		200 OAK DRIVE SYOSSET NY 11791	03/14/2022	03/14/2027
DOL	DOL		STANADOS KALOGELAS		485 RAFT AVENUE HOLBROOK NY 11741	10/19/2021	10/19/2026
DOL	DOL	*****3496	STAR INTERNATIONAL INC		89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427	08/11/2003	08/11/3003
DOL	DOL	*****9528	STEEL-IT, LLC.		17613 SANTE FE LINE ROAD WAYNESFIELD OH 45896	07/16/2021	07/16/2026
DOL	DOL	*****3800	SUBURBAN RESTORATION CO. INC.		5-10 BANTA PLACE FAIR LAWN PLACE NJ 07410	03/29/2021	03/29/2026
DOL	DOL	*****9150	SURGE INC.		8269 21ST STREET BELLEROSE NY 11426	12/22/2022	12/22/2027
DOL	DOL		SYED MUHAMMAD S. JAFRI A/K/A SHARRUKH JAFRI		4307 28TH AVE ASTORIA NY 11103	10/11/2024	10/11/2029
DOL	DOL		SYED RAZA		198 RIDGE AVENUE NY 11581	06/06/2022	06/06/2027
DOL	DOL		TARLOK SINGH		95-27 116TH STREET QUEENS NY 11419	05/28/2024	05/28/2029

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DOL	DOL		TARLOK SINGH		95-27 116TH STREET QUEENS NY 11419	07/12/2024	07/12/2029
DOL	DOL	****9733	TERSAL CONSTRUCTION SERVICES INC		107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13208	07/16/2021	07/16/2026
DOL	DOL		TERSAL CONTRACTORS, INC.		221 GARDNER RD P.O BOX 14POMPEI NY 13138	07/16/2021	07/16/2026
DOL	DOL		TERSAL DEVELOPMENT CORP.		1935 TEALL AVENUE SYRACUSE NY 13206	07/16/2021	07/16/2026
DOL	DOL	****5766	THE COKER CORPORATION	COKER CORPORATIO N	2610 SOUTH SALINA ST SUITE 14SYRACUSE NY 13205	09/17/2020	09/17/2025
DOL	DOL	****2426	THE MATRUKH GROUP, INC.		4307 28TH AVE PO BOX 9082ASTORIA NY 11103	10/11/2024	10/11/2029
DOL	DOL		TIMOTHY PERCY		29807 ANDREWS ROAD BLACK RIVER NY 13612	10/17/2023	10/17/2028
DOL	DA	****1050	TRI STATE CONSTRUCTION OF NY CORP.		50-39 175TH PLACE FRESH MEADOWS NY 11365	03/28/2022	03/28/2027
DOL	DA	****4106	TRIPLE H CONCRETE CORP		2375 RAYNOR STREET RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	****8210	UPSTATE CONCRETE & MASONRY CONTRACTING CO INC		449 WEST MOMBSHA ROAD MONROE NY 10950	06/06/2022	06/06/2027
DOL	DOL	****6418	VALHALLA CONSTRUCTION, LLC.		796 PHLEPS ROAD FRANKLIN LAKES NJ 07417	12/01/2020	12/01/2025
DOL	NYC	****2426	VICKRAM MANGRU	VICK CONSTRUCTI ON	21 DAREWOOD LANE VALLEY STREAM NY 11581	09/17/2020	09/17/2025
DOL	NYC		VICKRAM MANGRU		21 DAREWOOD LANE VALLEY STREAM NY 11581	09/17/2020	09/17/2025
DOL	DOL		VINCENT CORRAO		PO BOX 393 NANUET NY 10954	09/17/2024	09/17/2029
DOL	DOL	****8266	WILLIAM CHRIS MCCLENDON	MCCLENDON ASPHALT PAVING	1646 FALLS STREET NIAGARA FALLS NY 14303	05/01/2023	05/01/2028
DOL	DOL		WILLIAM CHRIS MCCLENDON		1646 FALLS STREET NIAGARA FALLS NY 14303	05/01/2023	05/01/2028
DOL	DOL		WILLIAM G. PROERFRIEDT		85 SPRUCEWOOD ROAD WEST BABYLON NY 11704	01/19/2021	01/19/2026
DOL	DOL	****5924	WILLIAM G. PROPHY, LLC	WGP CONTRACTIN G, INC.	54 PENTAQUIT AVE BAYSHORE NY 11706	01/19/2021	01/19/2026
DOL	DOL		WILLIAM SCRIVENS		4192 SIR ANDREW CIRCLE DOYELSTOWN PA 18902	07/18/2024	07/18/2029
DOL	DOL		XENOFON EFTHIMIADIS		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028