

Essential Skills

Helping Path – Cosmetology

This Career Cluster focuses on providing beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May include shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services.

Helping Path – Cosmetology Programs at Great Oaks

Program	Location
Cosmetology	Diamond, Laurel, Live, Scarlet

Frequently Used Pathway Skills/Abilities

Each career path has a specific set of skills/abilities that employees need for success in the industry. It is recommended that students have, are developing or can develop the skills/abilities listed below.

Effective Communicator	<ul style="list-style-type: none">Express/explain artistic thoughts/ideasDocument/maintain/update accurate client information records/services providedSchedule client appointments/receive paymentsListen and relay accurate information in written/verbal mannerFollow multi-step instructions in sequenceUnderstand and reference diagrams/charts/anatomical informationPractice professional social communication (social media/workplace conversations)
Critical Thinking	<ul style="list-style-type: none">Determine courses of action and treatment optionsDevelop/follow sequenced procedures/activities and processes accuratelyAnalyze client physical features to make recommendations of servicesMake informed decisions quicklyRemain calm in stressful situations
Adaptable Navigator	<ul style="list-style-type: none">Work near others to perform servicesAnticipate client needs and respond accordinglyAdjust to new trends/styles/techniques in the cosmetology industryRespond/adapt to changes in client needs
Accountable Employee	<ul style="list-style-type: none">Be on time, honest and keep commitmentsWork independently with minimal supervision/high attention to detailFollow sequenced activities accuratelyFollow ethical work practices including honesty/trustworthinessConnect/network with industry professionalsComplete work in a timely manner
Skilled Professional	<ul style="list-style-type: none">Hone fine motor skills (clipping, cutting, shaving, tweezing, applying cosmetics)Ability to use cosmetology equipmentRespond to critique positively/revise work based on feedbackMake informed decisions quickly that benefit clientsDevelop a career path planBuild career-focused technical/professional skills

Technology and Software

All career & technical education programs utilize various software and industry-specific equipment to prepare students for their careers. Students will independently access and use various online resources, technology, and equipment.

Here is an overview of key online and computer technology used in this pathway:

Vendor	Software/Learning Management System
CIMA	Milady Cosmetology/Course Management 14 th edition
CIMA	Milady Cosmetology Exam Prep 14 th edition
Microsoft Office	Word, PowerPoint, Excel and Outlook
Internet Browsing	Conduct career-related independent and group research

Industry Credentials/Certifications

Credentials/certifications demonstrate knowledge and skills. They are typically earned by successfully completing an exam or skill-related training program. Exams are developed by industry professionals, not high school educators, and are used to verify that students have the skills needed for work.

Students can earn industry credentials/certifications while at Great Oaks. Available accommodations are subject to vendor and/or State of Ohio approval. Some credential/certification exams do not allow any accommodations. Contact campus Intervention Specialist for the most up-to-date permitted accommodations.

Permitted accommodations may include:

Extended time

Read-aloud

Post-secondary

Great Oaks offers college credit courses in both academic and career technical programs.

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| College Credit Plus (CCP) | • The CCP program provides Ohio high school students an opportunity to complete college courses and earn transcribed credit. |
| Career Technical Assurance Guides (CTAGs) | • CTAGs award college credit for career-technical coursework to students who complete an approved course and earn a qualifying score on the end of course exam. |
| Articulated Credit | • Some Great Oaks career-technical programs have agreements with colleges where students can earn credit toward a specific degree. |

Additional Pathway Considerations

Some career pathways have additional standards students must meet to fully participate in Great Oaks programs. Programs in the human services pathway have some of the following requirements to participate in learning experiences and earn industry credentials/certifications.

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| Academic strengths | <ul style="list-style-type: none"> • Junior year – English/math/science are required and counted as cosmetology hours • Senior year – science is required counted as cosmetology hours • Anatomy/chemistry • Oral communication |
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| Identification/background check | • Require a state-issued photo ID (or school issued photo ID) |
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| Cosmetology safety standards | <ul style="list-style-type: none"> • Follow all Ohio State Cosmetology and Barber Board regulations/ rules • Keep workstations/tools (scissors/combs) clean/sanitized • Administer therapeutic medications/advise patrons to seek medical treatment for chronic or contagious scalp conditions |
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| Physical mobility/strength
Eye-hand coordination/dexterity
Sharpness of vision
Hearing acuity | <ul style="list-style-type: none"> • Stoop/bend/walk/carry items safety • Use instruments/precision equipment for hair cutting and other cosmetic services • Distinguish details/differences visually and perceive distance/depth of objects in space • Differentiate various sounds |
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| Ohio State Cosmetology & Barber Board Internship | <ul style="list-style-type: none"> • Complete a 150-hour (minimum) up to 300-hour summer internship between Jr/Sr year • Interns are not paid for any work performed • Students must be scheduled to work for at least 3 but no more than 10 hours per day • Students are required to maintain a daily journal of all services/jobs/tasks performed during the internship that must be verified by the salon • Interns must have a State or Government-issued photo ID (driver's license/USA passport) • Social Security card for proof of citizenship (in certain cases, Ohio State Cosmetology & Barber Board will determine a student's eligibility once the application is received) |
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| Ohio State Cosmetology & Barber Board Exams | <ul style="list-style-type: none"> • Students must complete 1500 hours to be eligible for the state exam • Examinations are only offered in English language • Two-part exam (75% or greater score for passing) <ul style="list-style-type: none"> ▪ 100 written questions and 9 practical skill tests • Each examinee is assigned an individual workstation • Examinees cannot communicate with others during the exam (NO mobile device usage during exam– immediate failure if used during exam) and will not have any written material (unless provided by the Ohio State Cosmetology & Barber Board) |
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