

**Amendment
to the Negotiated Agreement between the Board of Directors of
M.S.A.D. No. 75 and the M.S.A.D. No. 75 Principals Association**

July 1, 2024 - June 30, 2027

This Amendment, dated March 17, 2025, serves to correct language in the Negotiated Agreement between the Board of Directors of M.S.A.D. No. 75 and the M.S.A.D. No. 75 Principals Association, effective July 1, 2024 - June 30, 2027.

It has come to the attention of both parties that the following agreed-upon terms were inadvertently omitted from the final document. To ensure accuracy and alignment with our mutual understanding, we hereby amend the agreement as follows:

Correction to Section X – WORKYEAR (#2 LEAVE POLICY):

b. Earned Paid Leave (*Replaces Personal Leave to comply with Maine's Earned Paid Leave law requirements*)
A Principal shall be eligible for five (5) full days or its equivalent per year for Earned Paid Leave (EPL). Principals are not required to disclose the reason for using planned EPL time.

Correction to Section XI – BENEFITS (C PROFESSIONAL DEVELOPMENT, COURSE REIMBURSEMENT, DUES AND FEES):

Upon prior written approval by the Superintendent, the cost of tuition, of fees for attendance at relevant courses and workshops for professional development, of memberships for the Principal in professional associations at the State, Regional and National levels, shall be reimbursed up to the current cost of twelve (12) credit hours of UMO in state graduate tuition and fees.

Correction to Section XI – BENEFITS (D – RETIREMENT):

The following statement will be removed from the agreement as it is no longer applicable per Maine PERS:

1. Principals who retire and are rehired will be placed on a one-year contract. The Board may extend the contract for one (1) additional year, after which the contract will automatically terminate and the Principal must re-apply. The Principal may only work up to five (5) years as a retired re-hired employee of the District.

The salary for a principal who is rehired after retirement will be 75% (seventy-five percent) of the salary for which the Principal would be eligible under the terms of the Principals Agreement with the District if not rehired.

Correction to Section XI – BENEFITS (E – VACATION):

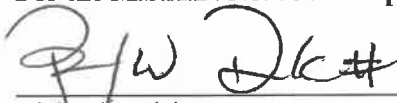
Up to five (5) unused vacation days may be carried over from one year to the next upon written request prior to the end of each contract year. Any additional unused days will be forfeited. There will be no payout of vacation time even upon separation of employment.

The corrections above are hereby incorporated into the Negotiated Agreement between the Board of Directors of M.S.A.D. No. 75 and the M.S.A.D. No. 75 Principals Association and will be enforced as part of the original agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be signed by their designated representatives this:

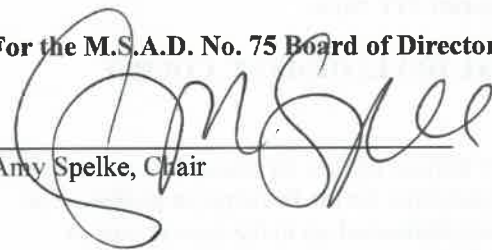
27th Day of March, 2025.

For the M.S.A.D. No. 75 Principals Association:



Richard Dedek II

For the M.S.A.D. No. 75 Board of Directors:



Amy Spelke, Chair