



## MINUTES OF THE REGULAR SCHOOL BOARD MEETING THE BOARD OF DIRECTORS

Monday, October 28, 2024 □ 6:00 p.m.  
Central Office Boardroom

### **Call to Order**

The regular meeting of the Board of Directors of Fife School District was called to order at 6:00 p.m. by Vice President Bjorkman. Four board members were in attendance; therefore a quorum was verified. Board members present were Bjorkman, Reid, Kidd, and Palmer Yee. Mayhew was excused. Administrators in attendance were Superintendent Alfano, Ramirez, Torres, Harris, Lombardo, Dickson, M. Johnson, Hannah, Burrus, and Parrish. Student Representatives Holly Faivre and Jacob Connaway were present. Jessica Connaway was present and acting as Recording Secretary. Visitors were Melody DiMaggio, Rebecca Schoenfeldt, Aleece Faivre, Sarah Shatswell, and Gary Shatswell.

### **Student/Staff Recognition**

SLMS Leadership Students presented their fundraiser "School of Walk"

### **Retirement Recognition**

Kevin Alfano recognized Martha Sherman, Native American Education Program Coordinator and her years of service to the Fife School District.

### **Recess**

Recess at 6:22 p.m.

### **Reconvene**

Reconvened regular session at 6:27 p.m.

### **Minutes**

Motion made by Kidd and unanimously carried (4-0) to approve the regular meeting minutes from September 30, 2024.

Motion made by Kidd and unanimously carried (4-0) to approve the study session meeting minutes from October 21, 2024.

### **Approval of Vouchers & Expense Reimbursements**

Motion made by Reid and unanimously carried (4-0) to approve the payment of the vouchers as follows: General Fund, Warrant No. 125086 through 125280 in the amount of \$822,508.38; ASB Fund, Warrant 46642 through 46675 in the amount of \$64,499.77; Capital Projects, Warrant 211536 through 211551 in the amount of \$2,687,161.54; General Fund Employee Reimbursements and ASB Employee Reimbursements in the amount of \$1,297.71. Payroll, Warrant No. 95600 through 95648 and direct deposits in the amount of \$5,036,557.72.

### **Overnight Travel**

Motion made by Palmer Yee and unanimously carried (4-0) to approve FHS Wrestling Tournament in Prosser, Washington; January 16th - 19th, 2025 presented by Paige Carroll.

Motion made by Palmer Yee and unanimously carried (4-0) to approve FHS Wrestling Tournament in Bremerton, Washington; December 20th - 21st, 2024 presented by Paige Carroll.

Motion made by Palmer Yee and unanimously carried (4-0) to approve FHS Trojan Digital Media in Hollywood, California; February 13th - 17th, 2025 presented by Paige Carroll.

Motion made by Palmer Yee and unanimously carried (4-0) to approve FHS Music Department Spring Tour, CWU and Silverwood Theme Park; May 9th - May 11th, 2025 presented by Paige Carroll.

### **District Construction Update**

Jennifer Halleck presented a District Construction Update.

### **Resolution 24-26**

Motion made by Kidd and unanimously carried (4-0) to approve the Final Acceptance of Construction Completion presented by Jennifer Halleck.

### **Resolution 24-24**

Motion made by Reid and unanimously carried (4-0) to approve the National Native American Heritage Month, presented by Chelsea Bjorkman.

### **Resolution 24-25**

Motion made by Kidd and unanimously carried (4-0) to approve the National Homeless Youth Awareness Month, presented by Jennifer Halleck.

### **First Reading Policy**

Policy No. 1114, Board Member Resignation and Vacancy, presented by Kevin Alfano.

### **Second Reading Policies**

Motion made by Kidd and unanimously carried (4-0) to approve Policy 3205; Sex Discrimination and Sex-Based Harassment of Students Prohibited, presented by Lillie Torres.

Motion made by Reid and unanimously carried (4-0) to approve Policy 3206; Pregnant and Parenting Students, presented by Lillie Torres.

Motion made by Kidd and unanimously carried (4-0) to approve Policy 5011; Sex Discriminations and Sex-Based Harassment of District Staff Prohibited, presented by Lillie Torres.

Motion made by Palmer Yee and unanimously carried (4-0) to approve Policy 5012; Parental, Family, or Marital Status, and Pregnancy or Related Conditions of Staff, presented by Lillie Torres.

Motion made by Kidd and unanimously carried (4-0) to approve Policy 2025; Copyright Compliance, presented by Lindsay Lombardo.

Motion made by Reid and unanimously carried (4-0) to approve Policy 2126; HIV/AIDS Prevention Education, presented by Lindsay Lombardo.

Motion made by Palmer Yee and unanimously carried (4-0) to approve Policy 2255; Alternative Learning Experience Courses, presented by Lindsay Lombardo.

### **Consent Agenda**

Consent Agenda was deemed approved by the Board

Resolution 24-23 Surplus Property

2024-2028 CTE Four Year Plan

October Donations

### **New Hires**

- Emily Glenn, ECEAP Family Support Specialist, Early Learning Center - October 7, 2024
- Charity Haner, Paraeducator, Fife Elementary - October 28, 2024
- Otellie Trujillo, Coordinator of Native American Education, District - November 1, 2024
- Chelsea Zender, Special Education Paraeducator, ELC - October 19, 2024
- Dennis Ridgway, Bus Driver, Transportation - November 1, 2024
- Michelle Palado, Kitchen Assistant, Columbia Junior High - November 1, 2024

**Resignations**

- ▷ Renee McDonald, Kitchen Assistant, Columbia Junior High - September 30, 2024
- ▷ Glen Stutesman, Bus Driver, Transportation - October 31, 2024
- ▷ Jennifer Mayhew, Director District 3 - October 25, 2024

**Adjournment**

At 6:59 p.m. there being no further business to come before the board, the meeting was adjourned.

---

Superintendent/Secretary to the Board

---

Board President

---

Recording Secretary