



**Spring 2025  
Staff Climate Survey Results - Special Education**

**Group Size N: 13**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	78	53.8%	34.6%	10.3%	1.3%	0.0%	88.5%	4.4
		42	27	8	1	0	69	
A) School has a climate that is caring.	13	69.2%	30.8%	0.0%	0.0%	0.0%	100.0%	4.7
		9	4	0	0	0	13	
B) There are students and staff on campus who listen to students when they have something to say.	13	53.8%	46.2%	0.0%	0.0%	0.0%	100.0%	4.5
		7	6	0	0	0	13	
C) There is an adult from the school who checks on how students are doing.	13	76.9%	15.4%	7.7%	0.0%	0.0%	92.3%	4.7
		10	2	1	0	0	12	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	13	30.8%	46.2%	15.4%	7.7%	0.0%	76.9%	4.0
		4	6	2	1	0	10	
E) Staff feels supported to do their job well in meeting the needs of all students.	13	30.8%	38.5%	30.8%	0.0%	0.0%	69.2%	4.0
		4	5	4	0	0	9	
F) Staff feels part of an effective team.	13	61.5%	30.8%	7.7%	0.0%	0.0%	92.3%	4.5
		8	4	1	0	0	12	
<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	116	54.3%	36.2%	9.5%	0.0%	0.0%	90.5%	4.4
		63	42	11	0	0	105	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	13	53.8%	38.5%	7.7%	0.0%	0.0%	92.3%	4.5
		7	5	1	0	0	12	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	13	30.8%	53.8%	15.4%	0.0%	0.0%	84.6%	4.2
		4	7	2	0	0	11	
C) The school offers families opportunities to be involved in school and classroom activities.	13	53.8%	38.5%	7.7%	0.0%	0.0%	92.3%	4.5
		7	5	1	0	0	12	
D) The school keeps families well-informed about school activities.	13	53.8%	38.5%	7.7%	0.0%	0.0%	92.3%	4.5
		7	5	1	0	0	12	
E) The staff at our school listens to family concerns about issues.	13	69.2%	30.8%	0.0%	0.0%	0.0%	100.0%	4.7
		9	4	0	0	0	13	
F) The staff at school are helpful and welcoming when families come to school or call.	13	76.9%	23.1%	0.0%	0.0%	0.0%	100.0%	4.8
		10	3	0	0	0	13	
G) The school and families are partners in promoting positive behavior for my student.	13	53.8%	30.8%	15.4%	0.0%	0.0%	84.6%	4.4
		7	4	2	0	0	11	
H) Families who speak a language other than English receive general information about our school in their home language.	13	53.8%	30.8%	15.4%	0.0%	0.0%	84.6%	4.4
		7	4	2	0	0	11	
I) Staff receive information about upcoming events and important information about the school.	12	41.7%	41.7%	16.7%	0.0%	0.0%	83.3%	4.3
		5	5	2	0	0	10	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	91	34.1%	38.5%	25.3%	2.2%	0.0%	72.5%	4.0
		31	35	23	2	0	66	
A) School seeks input when making important decisions.	13	38.5%	46.2%	7.7%	7.7%	0.0%	84.6%	4.2
		5	6	1	1	0	11	
B) Important school decisions reflect diverse input.	13	23.1%	53.8%	15.4%	7.7%	0.0%	76.9%	3.9
		3	7	2	1	0	10	
C) The principal and staff listen to concerns of other staff members about issues.	13	76.9%	15.4%	7.7%	0.0%	0.0%	92.3%	4.7
		10	2	1	0	0	12	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	13	46.2%	23.1%	30.8%	0.0%	0.0%	69.2%	4.2
		6	3	4	0	0	9	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	13	30.8%	30.8%	38.5%	0.0%	0.0%	61.5%	3.9
		4	4	5	0	0	8	
F) Our school uses data from this survey to inform site decision making.	13	15.4%	46.2%	38.5%	0.0%	0.0%	61.5%	3.8
		2	6	5	0	0	8	
G) Staff voice matters in decision making.	13	7.7%	53.8%	38.5%	0.0%	0.0%	61.5%	3.7
		1	7	5	0	0	8	
<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	91	33.0%	38.5%	18.7%	7.7%	2.2%	71.4%	3.9
		30	35	17	7	2	65	
A) Concerns about student safety are taken seriously.	13	46.2%	38.5%	0.0%	7.7%	7.7%	84.6%	4.1
		6	5	0	1	1	11	
B) Concerns about student safety are addressed in a timely manner at my school.	13	30.8%	61.5%	0.0%	7.7%	0.0%	92.3%	4.2
		4	8	0	1	0	12	
C) My school is a safe place for all students.	13	38.5%	46.2%	7.7%	7.7%	0.0%	84.6%	4.2
		5	6	1	1	0	11	
D) My school is a safe place for all staff.	13	38.5%	38.5%	7.7%	7.7%	7.7%	76.9%	3.9
		5	5	1	1	1	10	
E) Students know what staff member to go to if they have a safety concern.	13	38.5%	23.1%	30.8%	7.7%	0.0%	61.5%	3.9
		5	3	4	1	0	8	
F) Students know school safety protocols.	13	15.4%	23.1%	61.5%	0.0%	0.0%	38.5%	3.5
		2	3	8	0	0	5	
G) I feel safe sharing different viewpoints and perspectives at my school.	13	23.1%	38.5%	23.1%	15.4%	0.0%	61.5%	3.7
		3	5	3	2	0	8	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	103	50.5%	40.8%	8.7%	0.0%	0.0%	91.3%	4.4
		52	42	9	0	0	94	
A) School staff respects student diversity.	13	84.6%	15.4%	0.0%	0.0%	0.0%	100.0%	4.8
		11	2	0	0	0	13	
B) Adults at my school treat students respectfully.	13	69.2%	30.8%	0.0%	0.0%	0.0%	100.0%	4.7
		9	4	0	0	0	13	
C) Students are respectful to each other at school.	13	30.8%	53.8%	15.4%	0.0%	0.0%	84.6%	4.2
		4	7	2	0	0	11	
D) Students have opportunities to socialize with other students often at school.	13	53.8%	46.2%	0.0%	0.0%	0.0%	100.0%	4.5
		7	6	0	0	0	13	
E) Students have an adult on campus they trust.	13	69.2%	30.8%	0.0%	0.0%	0.0%	100.0%	4.7
		9	4	0	0	0	13	
F) Students trust other students at school.	13	15.4%	46.2%	38.5%	0.0%	0.0%	61.5%	3.8
		2	6	5	0	0	8	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	13	46.2%	46.2%	7.7%	0.0%	0.0%	92.3%	4.4
		6	6	1	0	0	12	
H) School staff reflects student diversity.	12	33.3%	58.3%	8.3%	0.0%	0.0%	91.7%	4.3
		4	7	1	0	0	11	

  

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	117	38.5%	45.3%	16.2%	0.0%	0.0%	83.8%	4.2
		45	53	19	0	0	98	
A) Families and students understand how assignments and tests are graded.	13	7.7%	53.8%	38.5%	0.0%	0.0%	61.5%	3.7
		1	7	5	0	0	8	
B) Questions and concerns about schoolwork are addressed.	13	7.7%	69.2%	23.1%	0.0%	0.0%	76.9%	3.8
		1	9	3	0	0	10	
C) Student grades reflect their knowledge of the material.	13	7.7%	46.2%	46.2%	0.0%	0.0%	53.8%	3.6
		1	6	6	0	0	7	
D) Adults at my school believe all students can be successful.	13	61.5%	30.8%	7.7%	0.0%	0.0%	92.3%	4.5
		8	4	1	0	0	12	
E) Students feel comfortable and unjudged to ask their teacher for help.	13	53.8%	38.5%	7.7%	0.0%	0.0%	92.3%	4.5
		7	5	1	0	0	12	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	13	53.8%	46.2%	0.0%	0.0%	0.0%	100.0%	4.5
		7	6	0	0	0	13	
G) Teachers at my school go out of their way to help all students.	13	61.5%	30.8%	7.7%	0.0%	0.0%	92.3%	4.5
		8	4	1	0	0	12	
H) Students receive timely and regular feedback on their learning.	13	61.5%	30.8%	7.7%	0.0%	0.0%	92.3%	4.5
		8	4	1	0	0	12	
I) Staff at my school provides resources or ideas that help families support their students at home.	13	30.8%	61.5%	7.7%	0.0%	0.0%	92.3%	4.2
		4	8	1	0	0	12	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	51	45.1% 23	37.3% 19	17.6% 9	0.0% 0	0.0% 0	82.4% 42	4.3
A) Students are challenged academically at school.	13	0.0% 0	61.5% 8	38.5% 5	0.0% 0	0.0% 0	61.5% 8	3.6
B) School recognizes and celebrates the academic success of all students.	13	61.5% 8	38.5% 5	0.0% 0	0.0% 0	0.0% 0	100.0% 13	4.6
C) Adults on campus motivate students to do their best.	13	76.9% 10	23.1% 3	0.0% 0	0.0% 0	0.0% 0	100.0% 13	4.8
D) School provides additional academic support when students are struggling.	12	41.7% 5	25.0% 3	33.3% 4	0.0% 0	0.0% 0	66.7% 8	4.1

  

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	64	20.3% 13	50.0% 32	29.7% 19	0.0% 0	0.0% 0	70.3% 45	3.9
A) Students are interested in what they are learning.	13	23.1% 3	30.8% 4	46.2% 6	0.0% 0	0.0% 0	53.8% 7	3.8
B) Students have access to classes and activities that meet their interests and talents.	13	23.1% 3	69.2% 9	7.7% 1	0.0% 0	0.0% 0	92.3% 12	4.2
C) Students understand how to complete their schoolwork.	13	15.4% 2	53.8% 7	30.8% 4	0.0% 0	0.0% 0	69.2% 9	3.8
D) Students complete assignments on time.	13	23.1% 3	46.2% 6	30.8% 4	0.0% 0	0.0% 0	69.2% 9	3.9
E) Students are motivated to do their schoolwork.	12	16.7% 2	50.0% 6	33.3% 4	0.0% 0	0.0% 0	66.7% 8	3.8

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	95	10.5%	25.3%	64.2%	0.0%	0.0%	35.8%	3.5
		10	24	61	0	0	34	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	12	0.0%	25.0%	75.0%	0.0%	0.0%	25.0%	3.3
		0	3	9	0	0	3	
B) Students and families know what classes they will have to take and pass to graduate from high school.	12	0.0%	8.3%	91.7%	0.0%	0.0%	8.3%	3.1
		0	1	11	0	0	1	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	12	0.0%	8.3%	91.7%	0.0%	0.0%	8.3%	3.1
		0	1	11	0	0	1	
D) School offers college and career programs.	12	8.3%	8.3%	83.3%	0.0%	0.0%	16.7%	3.3
		1	1	10	0	0	2	
E) Students participate in programs to learn about different jobs, careers, and colleges.	12	8.3%	8.3%	83.3%	0.0%	0.0%	16.7%	3.3
		1	1	10	0	0	2	
F) Students are prepared for the next step of their educational experience.	12	16.7%	41.7%	41.7%	0.0%	0.0%	58.3%	3.8
		2	5	5	0	0	7	
G) Staff are optimistic about the future of their career in San Juan Unified.	12	33.3%	50.0%	16.7%	0.0%	0.0%	83.3%	4.2
		4	6	2	0	0	10	
H) There are equitable opportunities for advancement in the district.	11	18.2%	54.5%	27.3%	0.0%	0.0%	72.7%	3.9
		2	6	3	0	0	8	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	26	61.5%	34.6%	3.8%	0.0%	0.0%	96.2%	4.6
		16	9	1	0	0	25	
A) I would recommend my school to other families.	13	69.2%	30.8%	0.0%	0.0%	0.0%	100.0%	4.7
		9	4	0	0	0	13	
B) San Juan Unified School District is a district that I would recommend to other families.	13	53.8%	38.5%	7.7%	0.0%	0.0%	92.3%	4.5
		7	5	1	0	0	12	