



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: March 28, 2025

Participants:

Betsy Kannenberg

Brian Carlson

Bundy Kinder

Chanel McConnell

Jeff Dixon

Krissy Landgraf

Mike Conlon

Mike Morrison

Nikki Romano

Ryan Zajda

Thasa Zuziak

Victoria Webber

Porter James Hughes, Labor Relations Representative

Emily Gonzalez, Facilitator

Summary:

The teams met for day two of negotiations. The teams conducted a deeper dive into the following articles:

Article 6: The teams agreed to modifications to several of the work calendars.

Article 7: The teams agreed to contract language related to the instructional continuity plan requirements of Ed Code 32282.

Article 12: Compensation will be discussed at the April 24 negotiations session.

Article 16: The teams brainstormed options related to vacation accrual and will review the cost implications at the April 24 session.

Throughout the negotiation process, the teams work collaboratively utilizing the Interest Based Bargaining process. Our next negotiation session is scheduled for April 24, 2025. Feel free to reach out to any of the negotiation team members if you have any questions.

[Here's a link to our group photo.](#) Have a great weekend!