

Regular Meeting Poland Board of Education held February 19, 2025***Mission Statement******Educate, empower and inspire every student at every opportunity.***

Mrs. Lorenzi read the Mission Statement.

The Regular meeting of the Poland Board of Education was held on Wednesday, February 19, 2025, at Dobbins Board of Education Room, 3030 Dobbins Road, Poland, Ohio 44514.

Pledge of Allegiance

President, Mr. Riddle called the meeting to order at 6:00 p.m.

Members present for roll call and answering their names were Mr. Sabrin, Dr. Dinopoulos, Mrs. Elia, Mr. Riddle and Mr. Warren.

PUBLIC PARTICIPATION - None

Board Members were given the opportunity to remove any item from the consent agenda and to be considered separately, there were no comments.

Treasurer/CFO Requests of Consent: Janet Muntean

Moved by Mrs. Elia and seconded by Mr. Sabrin to approve the following 1-3 consent agenda recommendations as presented: **Resolution #2025-20.**

Financials

1. The Board approves the Minutes of the Regular Meeting of January 22, 2025, and February 5, 2025.
2. The Board approves the Financial Report of January 2025 as submitted.
3. The Board approves the following donations:
 - Vandelay Custom Properties, LLC - Interact Club - \$50.00

Roll call: All Members present voting aye. Motion passed 5-0.

Superintendent's Consent Recommendations: Craig Hockenberry

Moved by Mr. Warren and seconded by Dr. Dinopoulos to approve the following 1-3 consent agenda recommendations as presented: **Resolution #2025-21.**

HR/Staffing

1. The Board approves the following classified employee for the 2024-25 school year all required documents on file. Effective 2/18/2025
Bob Barnhart - 4-hour Bus Driver

Athletics

2. The Board approves the *revised* spring baseball trip itinerary from Cocoa Beach Florida to Myrtle Beach, South Carolina. All other required documents are on file.
3. The Board approves the following individual to fill the athletic position for the 2024-25 school year and to be awarded the supplemental pupil activity contract. All required documents are on file.
Nicole Capan - Asst. Girls Lacrosse Coach

Roll call: All Members present voting aye. Motion passed 5-0.

Superintendent Not Included in Consent**OPERATIONS****Approval of Lawn Care Services – Resolution #2025-22**

Mr. Sabrin moved, and Mrs. Elia seconded with all members present voting aye to approve the One (1) year Lawn Care Services to JRB Landscaping as per submitted and reviewed proposal. Motion passed 5-0.

CURRICULUM/INSTRUCTION**Approval of Preservice Teachers as Substitutes – Resolution #2025-23**

Dr. Dinopoulos moved, and Mr. Sabrin seconded with Mr. Warren and Mr. Riddle voting aye to approve the Preservice Teachers as Substitutes for the 2024-2025 school year and beyond. *Reviewed by the Boards Legal Counsel.* Mrs. Elia voted nay. Motion passed 4-1. Mrs. Elia voted no due to the resolution being recommended for approval and current ORC do not currently align, regarding payment of student teachers.

The Treasurer advised the Board that the notice requirements of R.C. 121.22 and any amendments thereto, and the implementing rules adopted by the Board pursuant thereto, were complied with for the meeting.

Dr. Dinopoulos moved and Mr. Sabrin seconded the adoption of the following resolution:

WHEREAS, the Board of Education of Poland Local Schools (the "Board") anticipates that the organization may experience difficulty obtaining substitute teachers; and

WHEREAS, pursuant to the authority provided for in House Bill ("HB") 33, which was enacted by the 135th General Assembly and became effective on October 3, 2023, and as amended by HB 101, which was enacted by the 135th General Assembly and became effective on April 30, 2024, the State Board of Education was required to adopt rules establishing standards and requirements for individuals to obtain a pre-service teacher permit; and

WHEREAS, an individual applying for a pre-service teacher permit shall be subject to a criminal records check as prescribed by R.C. 3319.39, and shall further be enrolled in the retained applicant fingerprint database established under R.C. 109.5721; and

WHEREAS, pursuant to R.C. 3319.0812(B), a school district may employ an individual who holds a pre-service teacher permit as a substitute teacher for up to the equivalent of one full semester, subject to the approval of the employing district board of education, which may be extended for one or more additional semester-long periods at the request of the district superintendent and subsequent approval of the board of education; and

WHEREAS, in accordance with R.C. 3319.0812(B), an individual holding a pre-service teacher permit who is employed as a substitute teacher may be compensated for such service; and

WHEREAS, the Board desires to authorize the employment of individuals who have

completed the requisite criminal records check and have obtained a pre-service teacher permit in accordance with R.C. 3319.0812(B) as substitute teachers to help ensure the availability of a sufficient number of substitute teachers.

THEREFORE, BE IT RESOLVED, by the Board of Education of Poland Local Schools that:

Section 1. Beginning in the 2024-2025 school year and beyond, the Board authorizes the employment of individuals who have obtained a pre-service teacher permit in accordance with R.C. 3319.0812, and who have completed all required criminal records checks as prescribed by R.C. 3319.39, as substitute teachers for up to the equivalent of one full semester. Such individuals may be employed for one or more additional semester-long periods at the request of the Superintendent and the subsequent approval of the Board.

Section 2. The Board further authorizes the Treasurer to compensate those individuals who have completed the requisite criminal records checks, obtained a pre-service teacher permit pursuant to R.C. 3319.0812, and who have been employed by the Board as a substitute teacher, in accordance with the rate determined by the Superintendent.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and any amendments thereto.

POLAND BOARD OF EDUCATION

Approval of Board Policies – Resolution #2025-24

Dr. Dinopoulos moved, and Mr. Warren seconded with all members present voting aye to review and approve the Poland Board of Education Policies, listed below, as presented for the first reading. Second reading and approval on February 19, 2025, at the regular scheduled meeting of the Board of Education. Motion passed 5-0.

- 5136.01 - Electronic Equipment (Revised Policy - Special Update - SB 29)
- 6460 - Vendor Relations (Revised Policy - Special Update - SB 29)

INFORMATIONAL ITEMS/DISCUSSION ITEMS - None

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren – Mr. Warren reported on the upcoming Foundaton Banquet. Tickets are available on the Foundation website. The 1st Annual Walk for the Future Fundraiser is being planned.

- Legislation – Mr. Jeff Sabrin – Mr. Sabrin reported on the DeWine Budget – Regarding Guarantee. Treasurer Muntean and Superintendent Hockenberry added comments regarding the possible impact and advocacy steps being taken in our area as well as statewide. More information will follow as the budget develops and as clarity is added to the actual impact on the Poland Schools funding.
- Student Achievement - Mrs. Michelle Elia – No report.

Approval to Enter into Executive Session – Resolution #2025-25

At 6:32 p.m., Mr. Warren moved, and Mr. Sabrin seconded with all members present voting aye to enter into an executive session to consider the employment of a public employee and preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. President Riddle stated that further action will be taken after executive session. Motion passed 5-0.

Approval to Reconvene to Regular Session – Resolution #2025-26

At 7:15 p.m., Mr. Warren moved, and Dr. Dinopoulos seconded with all members present voting aye to reconvene to the regular session. Motion passed 5-0.

ITEMS NOT INCLUDED IN CONSENT**HR/STAFFING****Approval of the Tentative PEA Contract – Resolution #2025-27**

Mr. Warren moved and Dr. Dinopoulos seconded with all members present voting aye to approve the Tentative Agreement between the Board of Education and the Poland Education Association (PEA) ratified by the Poland Education Association (PEA) on February 11, 2025, and previously presented and reviewed by the Board, effective September 1, 2025, through August 31, 2028. Motion passed 5-0.

Adjourn the Meeting – Resolution #2025-28

At 7:19 p.m., Dr. Dinopoulos moved, and Mr. Sabrin seconded with all board members present signaling aye to adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

Treasurer

President