(New) STRATEGIC PLAN 2022-2026
HOLBROOK PUBLIC SCHOOLS



Mission Statement

The Holbrook Public School learning community is dedicated to the development of all children academically, socially, physically, and emotionally. The Holbrook Public Schools are a place where children will grow through meaningful learning experiences in a supportive, culturally proficient environment with high expectations for student performance- a place where children will grow from pupils to students to scholars prepared to meet the challenges of the new global society of the 21st century.

C.A.R.E.

- **In The Holbrook Public Schools learning community, our core values and beliefs are to:**
- **C**hallenge ourselves
- **A**spire to excellence, be
- **R**esilient, and
- **E**ngage with others

We support the belief that all students should be effective problem solvers, clear communicators, and responsible citizens.

Holbrook Public Schools Strategic Plan 2022-2026



DISTRICT-WIDE CORE VALUES:

- Respect
- Pride
- Responsibility
- Tolerance
- Integrity
- Perseverance
- Positive Attitude

STRATEGIC OBJECTIVE I:
Teaching & Learning

To ensure all students, PK-12, are prepared for post-secondary success across a myriad of pathways.

Strategic Initiatives:

1.1 Create & expand multiple college and career paths for graduates

1.2 Implement effective instructional practices (Tier 1)

1.3 Review and revise grade level curriculum documents to ensure they are standards aligned

1.4 Implement & refine the PLC cycle of teaching and learning

1.5. Ensure all personnel are held to high standards aligned to the evaluation system

STRATEGIC OBJECTIVE II:
Support Services

To ensure all students PK-12 receive appropriate support and services to achieve success

Strategic Initiatives:

2.1 Establish entrance & exit criteria for all programs and services

2.2 Fully implement progress monitoring

2.3 Develop district wide MTSS protocols and procedures.

2.4 Expand co-teaching inclusive practice and equitable access for a growing diverse population.

STRATEGIC OBJECTIVE III:
Climate & Culture

To improve overall district wide climate and culture to consolidate, streamline, and communicate processes and protocols.

Strategic Initiatives:

3.1 Establish, review, revise, and create clear job descriptions with defined roles for common understanding to promote consistency and accountability

3.2 Promote a climate and culture of positivity

3.3 Develop consistent and transparent processes and protocols throughout the district

3.4 Set clear expectations for communication

STRATEGIC OBJECTIVE IV:
Learning Environments

To provide all students and staff with clean, safe, and secure learning environments

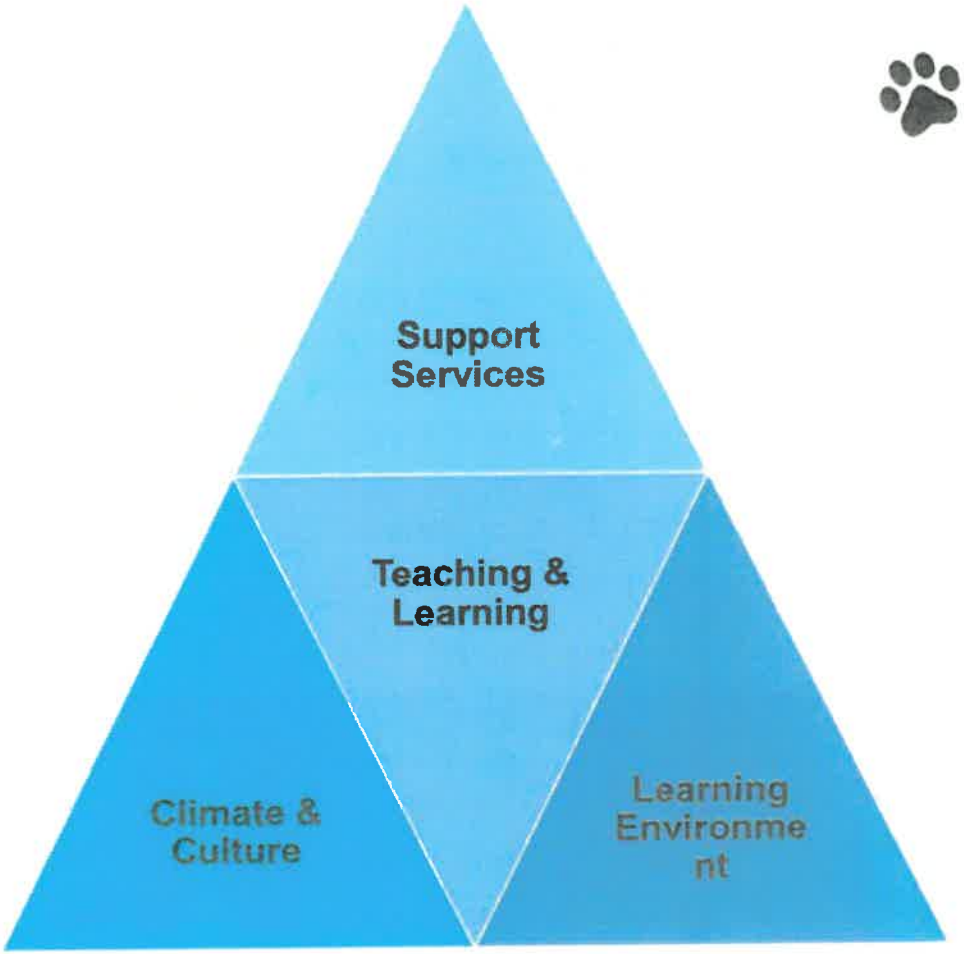
Strategic Initiatives:

4.1 Evaluate space for the most efficient use

4.2 Revise and expand upon best practices for safety for all stakeholders

4.3 Ensure proper treatment and use of all district materials, property, and grounds (including technological devices)

STRATEGIC OBJECTIVES



*Action plans for each objective are developed annually for internal use (to ensure progress)

Relationship between District's Strategic Planning and Budget Development Process

