



# Montessori de Terra Linda

## 2023-2024 Annual Report





# Thank You!

Dear Montessori de Terra Linda Community,

As we reflect on the 2023-24 school year, I am filled with gratitude for the incredible community that makes Montessori de Terra Linda the special place it is. Our success is built on the dedication of our faculty, the enthusiasm of our students, and the unwavering support of our families, volunteers, and donors. Whether through gifts of time, resources, or expertise, your contributions help sustain and enrich our programs, ensuring that MdTL continues to thrive as a beacon of Montessori excellence. This year, your generosity and commitment were more important than ever, as we embarked on the rigorous accreditation process.

It is with immense pride and gratitude that I share a milestone achievement in our school's history—Montessori de Terra Linda has been awarded an unqualified seven-year accreditation by the California Association of Independent Schools (CAIS). This is the longest accreditation term possible and a recognition granted to only two other Montessori schools in California. This extraordinary accomplishment is a testament to the unwavering dedication, passion, and excellence that define our community.

The CAIS accreditation process is one of deep reflection and rigorous evaluation. Over the course of nearly a year, our faculty, staff, and leadership team engaged in an extensive self-study, analyzing every facet of our school—from our Montessori pedagogy and student experience to our governance, financial sustainability, and institutional stewardship. This culminated in a visiting team review, where independent school leaders assessed MdTL against CAIS's 16 accreditation standards. Their verdict? A resounding affirmation of our excellence.

Throughout their report, the CAIS visiting team praised MdTL's deep commitment to authentic Montessori education, the strength of our faculty and staff, the warmth of our community, and the exceptional learning environment we provide for our students. They noted that our school culture is one where students thrive, faculty feel valued, and families are engaged partners in their children's education.





While this accreditation is a moment to celebrate, it also serves as a compass for continued growth. The CAIS report highlighted areas where we can deepen our impact—including refining our approach to student assessment, continuing to build on our enrichment offerings, and ensuring long-term financial sustainability to secure MdTL's future for generations to come.

In that spirit, we have already launched our Mission Refresh project in the 2024-25 school year, which will culminate in Spring 2025, followed by a new strategic planning process to chart the next chapter of MdTL's future.

MdTL has long been a hidden gem in Marin County, but this achievement firmly establishes our place among the best independent schools in the state. It reflects not just our commitment to Montessori education, but the strength of our community—our faculty and staff, our families, and most importantly, our students, who inspire us every day.

Thank you for being part of this journey. Here's to the next seven years—and beyond!

With gratitude,

Jaye Flynn  
Head of School  
Montessori de Terra Linda



# 2023-2024 Annual Fund

**Thank you to our families, faculty, staff, board of trustees, alumni families, grandparents, matching gift companies, and community supporters for helping us raise \$143,884 in our 2023-2024 Annual Fund!**

Laurin Abramson\*+  
Daniel Barajas-Ramirez & Nadina Olmedo  
The Bautista Family  
The Borghini Muro Family  
Adolfo Castellon & Laura Yamaguchi  
The Chavez Family  
Jake & Maggie Coin  
The Corbett Family  
David and Renee Cullinan+  
Norm & Mahshid D'Amours  
The de Pedis Family  
Kate Ferini\*  
The Fetterman-Riggle Family+  
Jaye Flynn\*+  
Mark & Katie Fox  
Bryan & Meredith Gendron  
Isaac, David, and Kajal Goff  
Monica Goren  
Brad & Kira Haas  
The Henner Family  
The Johnson Family  
Sid Kaw & Mona Ferrer-Kaw  
The Kim Family  
Michael & Lindsay Kruger  
Kim Lichtenecker  
Hendrik Lies & Sasha Desvaux De Marigny  
Jeanne Lipsey Rosenblum+^  
Daniel & Brittany Madow  
Rob & Kristin Maguire  
The Moya-Hoberg Family  
The Muir Family  
The Nazem Family  
The Neely Kefalides Family  
Yuri & Diana Panchenko  
Debra Polucci\*







Sachin Ranchod & Kelly Watkins  
Mae Rodriguez\*+  
The Rosskopf Family  
Jean Sandoval\*  
Paul & Kristin Schiefer  
The Scott Bormann Family  
Colin & Michelle Sebastian\*+  
Joel & Joybell Silverman  
The Spread Family  
Vitaly & Sara Tyurin  
Chris & Lindsay Vriavas  
Lisheng Wang & Haowei Song  
James Williams & Carol Lieske Williams  
The Wu Family  
Michael & Suzanne Wychocki+  
Jamie & Jen Young Perlman  
The Zahir Family  
Anonymous (16)

\*Faculty & Staff  
+Alumni Family  
^Grandparent

### **Matching Gifts**

Baird Foundation  
IEQ Capital LLC  
PG&E  
Salesforce (2)  
Verisk Analytics

# 2024 MdTL Together

Thank you to everyone who made the 2024 MdTL Together Auction a huge success (and a celebration to remember)—your enthusiastic participation helped raise over \$93,000! Your generosity means the world to us!



## Auction Volunteers

### Auction Committee Co-Chairs:

Meredith Gendron  
Kira Haas  
Lindsay Kruger  
Lilly Manno

### Online Auction Baskets

Joybell Silverman

### Primary Class Art Project Volunteers

#### Aspen

Laura Yamaguchi

#### Maple

Travis Marceau

#### Sequoia

Leigh Rypma

### Themed Class Basket Volunteers

#### Bay Laurel

Mark Neely  
Jennifer Balestrieri

#### Cypress

Katie Louderback  
Jennifer Rodriguez

#### Redwood

Jessica Brezzo  
Jenny Collins

#### Willow

Carol Lieske Williams  
Christine Neuenburg  
Brent Segura-Bowers



# Auction Item Donors

101 Surf Sports  
A Child's Delight  
AC Swim Club  
Amy's Drive Thru  
Baked Blooms  
Bales Orthodontics  
Bay Area Discovery Museum  
Beauty Heroes  
Bricoleur Vineyards  
Cafe del Soul  
Cal Skate of Rohnert Park  
Camp K-9 of Marin  
Celine's Sweets  
Chestnut Hill LLC  
Chris Miller  
Code Zone - Petaluma Escape Room  
Comforts  
Cooper Alley Salon  
Crumbly Cookies  
Dance Arts Ballroom & Fitness  
Dave Fromer Soccer  
de Young - Legion of Honor Fine Arts Museums  
Dillon Beach Resort  
Dine-In Marin  
DiPietro Todd Salon  
Dollface Beauty  
Elan Health & Fitness Center  
Exploratorium  
F45 Training San Rafael  
Five Little Monkeys  
Gaspare's Pizzeria  
Gloria Ferrer  
Great Clips  
Hand & Stone Massage and Facial Spa  
Hog Island Oyster Co.  
House of Air  
Il Davide  
International Orange  
Jacuzzi Family Vineyards  
Joybell Silverman  
Kay Hendricks  
Kira Haas  
Kruger Interiors  
LaunchPad







Legarza Sports  
Legends Baseball & Softball  
Love2Dance  
Luther Burbank Center for the Arts  
MacRostie Winery  
Marin Ace Hardware  
Marin Symphony  
Marin Theatre Company  
Marinitas  
Marinwood CSD  
Matt & Jeff's Car Wash & Detail Center  
Matthiasson Wines  
Metta Yoga  
Modern Sailing School & Club  
Monk's Kettle Terra Linda  
North Bay Basketball Academy  
Oakland Athletics  
Oakland Zoo  
Perry's  
Pig in a Pickle  
Play-Well TEKologies Activity Center  
Point Reyes Farmstead Cheese Co.  
Poppy Bank Epicenter  
Presidio Bowl  
Red Dragon Yoga  
Resonance Spa  
River Bend Resort  
Russian River Vineyards  
Rustic Bakery  
Sachin Ranchod - All Hands Club  
Scandia Family Fun Center  
Scoma's Sausalito  
Scribe Winery  
Sea Trek Kayak & SUP Center

SF MOMA  
Shannon Chiminiello Photography  
Sierra Smith  
Silbermann's Ice Cream  
Silverwork Studios  
SK8 Gym - Marko Kosta  
Skate Escape  
Skin Spirit  
Skyler Maire Photography  
Snoopy's Home Ice  
Sol Food  
Sonoma Train Town Railroad  
Sorella Caffè  
Steve & Kate's Camp  
StretchLab Novato  
The Cheesecake Factory  
The Children's Museum of Sonoma County  
The Marine Mammal Center  
The San Francisco Zoological Society  
The Williams Family  
Transcendence Theatre Company  
Tuttimelon Novato  
Yardzen

### **Sign-Up Party Hosts**

Kate Alioto & Meredith Gendron  
Lindsay & Michael Kruger

### **Wine Donors**

Maggie & Jake Coin - Copper Six

### **Auction Underwriting**

John & Ellen Kruger



# MdTL Together Fund-a-Need: *Literacy Without Limits*

Our 2024 Fund-a-Need raised \$51,726 for professional development, refreshed classroom books, new community Little Free Library, and the creation of MdTL's first school library. With our *Literacy Without Limits* Fund-a-Need initiative, MdTL reinforces our values and seeks to champion a healthy childhood in every way possible!



## 2024 Fund-a-Need Donors

Daniel Barajas-Ramirez & Nadina Olmedo  
Catherine Beltrami  
Adam Bormann & Elena Scott  
Travis Bradley & Danielle DeFries  
Albi Calaj & Kara Maddalena  
Sean Callagy & Claire Hunsaker  
Carolina & Veronica Campos-Acosta  
Jake & Maggie Coin  
David & Renee Cullinan  
Pamela Daitillio  
Ryan & Jennifer Edwards  
Ruchira Fernando  
Tiffany Fetterman & Shelly Riggle  
Jaye Flynn  
Brendan & Amanda Foster-O'Reilly  
Bryan & Meredith Gendron  
Josh & Natalie Graber  
Susan Gulbranson  
Brad & Kira Haas  
Ari Haley-Redstone & Leslie Ann Redstone  
John Halliwell  
Jessica Harvey  
Nathaniel Henry & Blake Walsh  
Aaron & Paula Herbick  
Ben Hieger & Briana Nix  
Bob Holt & Penelope Grill  
Dongwoo Kim & Gail Gutierrez-Kim  
Seth Kroschel  
Michael & Lindsay Kruger  
Brigette Lank  
Rob & Kristin Maguire  
James & Lilly Manno  
Ben Mason & Rebecca Albright

Caroline Mellott  
Rick & Chris Miller  
Christian & Tonia Misvaer  
Glenn & Marlyn Morimoto  
Andrew Muir & Alicia Jovais  
Ali Nazem & Sabrina D'Angelo-Nazem  
Mark Neely & Paul Kefalides  
Debra Polucci  
Justin Quinton & Katie Louderback  
Richard Rabinek  
Trey & Ashley Rabinek  
Sachin Ranchod & Kelly Watkins  
Chris Robb & Galen Bepler  
Rocco & Jennifer Rodriguez  
Mae Rodriguez  
Michael & Reena Rosskopf  
Sam Shapiro  
Shmuel & Jessica Silverman  
Joel & Joybell Silverman  
Jeff Sinclair & Laura Perusco  
Richard & Sierra Smith  
David & Bonnie Spitz  
Ryan & Shashi Starling  
Emily Strand  
Jason & Verona Tanihara  
Brian Titterington & Paulina Janus-Titterington  
Jasper Van Woudenberg & Kristy Vermeulen  
Neil Vangala & Mary Gossel  
Lisheng Wang & Haowei Song  
Margaret Tcheng Ware  
Michael Williams  
James Williams & Carol Lieske Williams  
Thomas Yopes & Neha Rajan  
Jamie & Jen Young Perlman



### **BOARD OF TRUSTEES**

Brad Haas, President  
Katie Louderback, Vice President  
Parth Banker, Secretary  
Shelly Riggle, Treasurer  
David Cullinan  
Jaye Flynn, Head of School  
Meredith Gendron  
Mark Neely  
Joybell Silverman

### **Finance Committee**

Shelly Riggle, Treasurer/Chair  
Jaye Flynn, Head of School  
Brad Haas, Board President  
David Cullinan, Board of Trustees member  
Meredith Gendron, Board of Trustees member  
Kate Ferini, Director of Human Resources  
Michelle Sebastian, Business Manager  
Rich Bronstein, Member-at-large  
Lisheng Wang, Member-at-large  
Atima Shahi, EdOps

### **PARENT ASSOCIATION**

#### **Parent Association Chairs**

Laura Perusco  
Joybell Silverman

#### **Halloween Festival**

Kira Haas  
Reena Rosskopf

#### **Yearbook Committee**

Mark Neely & Andrea Torrey

#### **Green Committee**

Reena Rosskopf, Chair  
Jordan Mills  
Mae Rodriguez





## **ROOM PARENTS**

### **Acorn**

Emily Machalow

### **Aspen**

Sarah Freitas

### **Maple**

Natalie Graber

Jackie Pitera

### **Sequoia**

Rebecca Albright

Jen Young Perlman

### **Bay Laurel**

Jennifer Balestrieri

Mark Neely

### **Redwood**

Jessica Brezzo

Jenny Collins

### **Willow**

Carol Lieske Williams

Christine Neuenburg

### **Cypress**

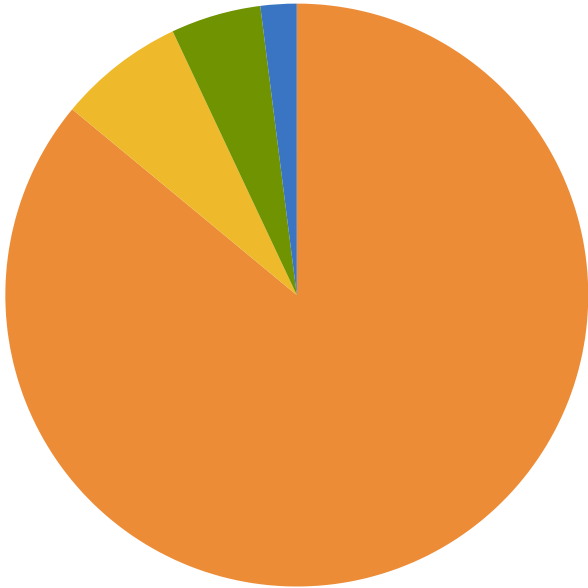
Katie Louderback

Jennifer Rodriguez

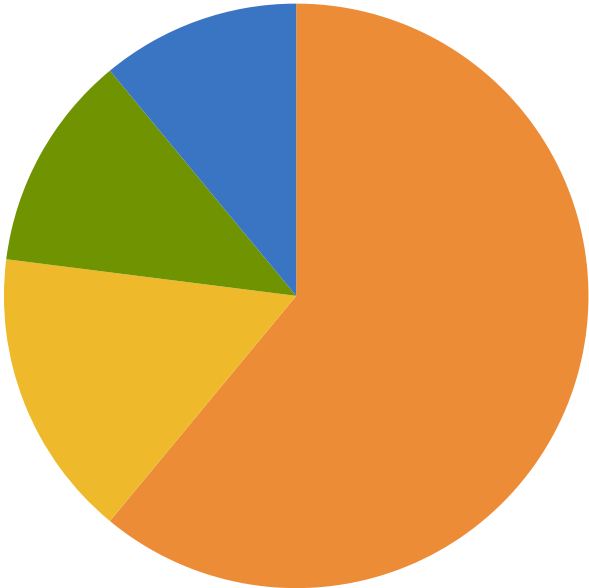
# Financials

As of June 30, 2024

## Revenue



## Expenses



	2023-24 Tuition & Fees	\$3,832,356	86%
	Fundraising	\$305,407	7%
	Special Programs	\$230,659	5%
	Other Revenue	\$91,595	2%
	Total Revenue	\$4,460,017	

	Salaries & Benefits	\$2,757,043	61%
	Facilities & Occupancy	\$724,232	16%
	Tuition Assistance	\$548,763	12%
	General & Administrative	\$514,853	11%
	Total Expenses	\$4,544,891*	

• Financials include depreciation

## Restricted Gifts: \$69,976

	# of Donors	Amount Raised
Fund-a-Need: Literacy Without Limits	64	\$51,726
Kira & Bradley Haas Faculty, Staff & Board Professional Development	1	\$6,250
John & Ellen Kruger MdTL Together Underwriting	1	\$12,000