

Monadnock Regional School District & SAU #93

School Board Agenda

April 1, 2025

ZOOM (7:00 PM)

Meeting ID: 841 2331 3370

Passcode: 699940

Phone: +1 646 931 3860

The public is encouraged to attend MRSD Board meetings.

Comments are welcome during the 'Public Comments' portions of the agenda.

"We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning."

1. CALL THE MEETING TO ORDER 7:00
2. PUBLIC COMMENTS (15 minutes)
3. #celebrateMRSD
 - a. Scholar Athletes: Invited to Scholar Athlete Ceremony in Concord
4. MATTERS FOR INFORMATION & DISCUSSION
 - a. SB297 & HealthTrust
 - b. 2025/26 Budget Schedule
 - c. 2025/26 DRAFT School Board Calendar
 - d. Committee Charters & Goals
 - i. Education - First meeting on April 2nd
 - ii. Finance Facilities - First meeting on April 9th
 - iii. Policy - First meeting
 - iv. Community Relations (CRC) - First meeting on April 15th
5. MATTERS THAT REQUIRE BOARD ACTION
 - a. * Policies for 2nd Read:
 - i. Policy DM - Cash in School Buildings - "To update DM to NHSBA sample with edits from committee"
 - b. * District Clerk Appointment
 - c. * Voting Machines
 - d. * Approve Certified Staff Nominations
 - e. * Approve the Consent Agenda
 - i. March 18, 2025 Minutes
 - ii. Manifest
6. SETTING NEXT MEETING'S AGENDA
 - a. April 15, 2025
 - b. iReady Diagnostic
 - c. Committee Charters & Goals
 - d. Teacher Appreciation Week
 - e. Non-Meeting: MESSA Contract Inputs
7. PUBLIC COMMENTS (15 minutes)
8. NON-PUBLIC SESSIONS under RSA 91-A:3. II
 - a. Additional non-public sessions, TBD as required
9. ADJOURNMENT

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

NONPUBLIC SESSIONS

RSA 91-A:3– II. Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

CALENDAR OF UPCOMING MRSD MEETINGS:

4/2/2025	Education Committee	6:00 pm	SAU Conference Room
4/9/2025	Finance & Facilities Committee	6:30 pm	SAU Conference Room
4/15/2025	Community Relations Committee	6:00 pm	SAU Conference Room
4/15/2025	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
4/22/2025	Budget Committee	7:00 pm	MRMHS Library
4/23/2025	Education Committee	6:00 pm	SAU Conference Room

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**** Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be planned for the following school day.****



**MONADNOCK REGIONAL SCHOOL DISTRICT
SCHOOL BOARD MEETINGS MARCH 2024 THROUGH MARCH 2025**

All Meetings Begin at 7:00 PM

<u>Date</u>	<u>Location</u>
March 18, 2025	MRMHS Library and Zoom for Public*
April 1, 2025	MRMHS Library and Zoom for Public*
April 15, 2025	MRMHS Library and Zoom for Public*
May 6, 2025	MRMHS Library and Zoom for Public*
May 20, 2025	Joint School Board & Budget Committee Meeting (MRMHS Library)*
June 3, 2025	MRMHS Library and Zoom for Public*
June 17, 2025	MRMHS Library and Zoom for Public*
July 15, 2025	MRMHS Library and Zoom for Public
August 19, 2025	MRMHS Library and Zoom for Public*
September 2, 2025	MRMHS Library and Zoom for Public*
September 16, 2025	MRMHS Library and Zoom for Public*
October 7, 2025	MRMHS Library and Zoom for Public*
October 21, 2025	MRMHS Library and Zoom for Public*
November 4, 2025	MRMHS Library and Zoom for Public*
November 18, 2025	MRMHS Library and Zoom for Public*
December 2, 2025	Joint School Board & Budget Committee Meeting (MRMHS Library)*
December 16, 2025	MRMHS Library and Zoom for Public*
January 7, 2026	MRMHS Library and Zoom for Public*
January 6, 2026	MRMHS Library and Zoom for Public*
January 8th or 15th, 2025	Budget Hearing (Budget Committee) MRMHS Library*
January 20, 2026	MRMHS Library and Zoom for Public*
February 3, 2026	Deliberative Session MRMHS Auditorium
February 7, 2026	MRMHS Library and Zoom for Public*
February 17, 2026	MRMHS Library and Zoom for Public*
March 3, 2026	MRMHS Library and Zoom for Public*

*** Zoom Link is posted on the District Website Calendar**

*** Audio Recordings of meetings are posted on the website under School Board**

NOTE: SNOW DATES FOR ALL REGULAR BOARD MEETINGS WILL BE COORDINATED BY THE BOARD CHAIR.

Approved:

2025/26 Budget Schedule (DRAFT)

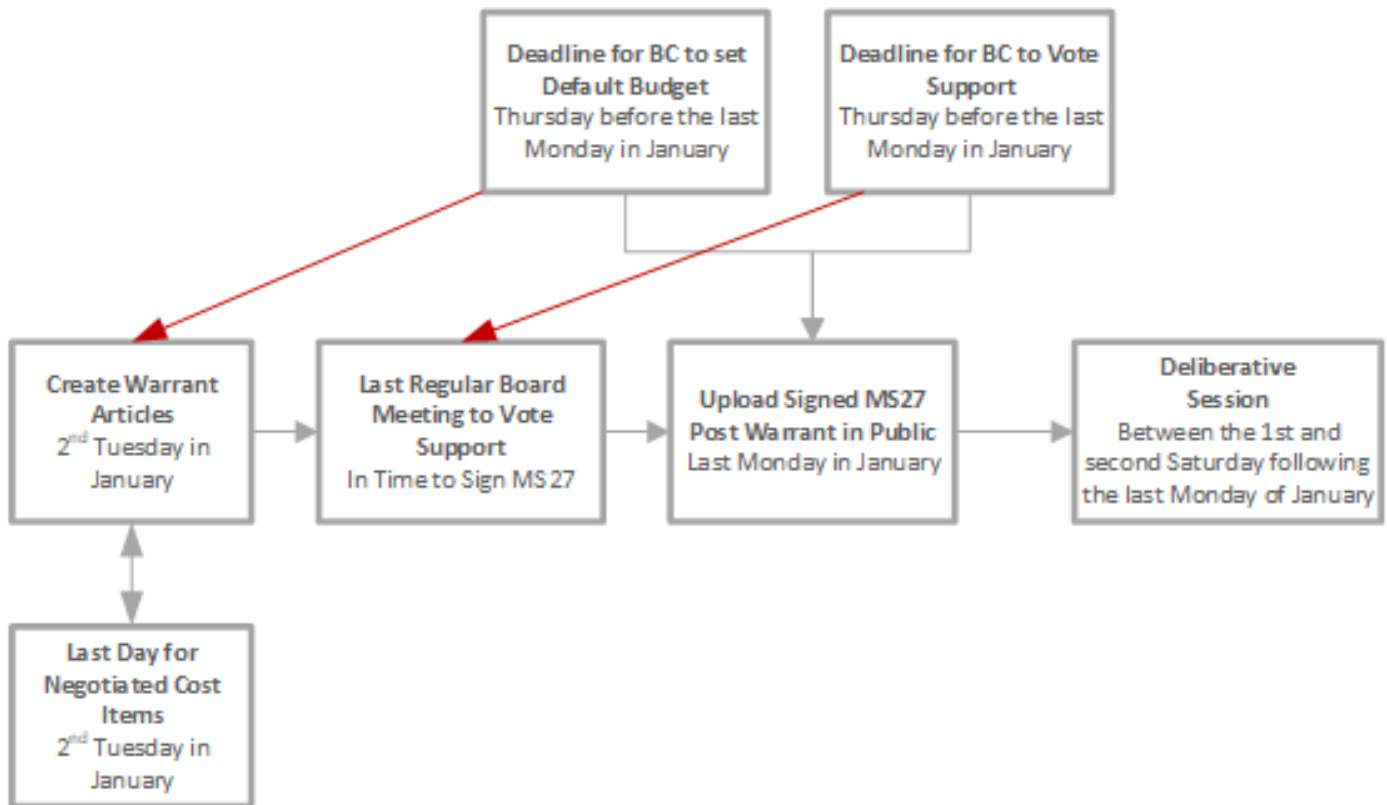
ID	Statutory	Event	Owner	Logical Deadline	Proposed Date	Notes
Budget Strategy						
1	<input type="checkbox"/>	Joint Meeting of School Board & Budget Committee	SB & BC Chairs	2nd Board Meeting in May	5/20/2025	
2	<input type="checkbox"/>	Submit requests for wish list / research items for the proposed budget to Administration (must be in the form of one or more motions)	School Board	Final Board Meeting in June	6/17/2025	
3	<input type="checkbox"/>	Deliver recommendations for negotiated cost items (e.g. union contracts) to the School Board (must be in the form of a motion)	Budget Committee	Budget Committee Meeting in June	6/24/2025	
4	<input type="checkbox"/>	Propose guardrails for proposed budget (e.g. cut by x%, or do not increase by more than x%)	Budget Committee	Budget Committee Meeting in August	8/26/2025	
5	<input type="checkbox"/>	Set guardrails for proposed budget (e.g. cut by x%, or do not increase by more than x%)	School Board	1st Board in September	9/2/2025	
6	<input type="checkbox"/>	Report on estimated costs of wishlist items	Superintendent	2nd Board Meeting in September	9/16/2025	
7	<input type="checkbox"/>	Report on focus items needed for the budget (e.g. new positions or grant positions to be converted to operating budget)	Superintendent	2nd Board Meeting in September	9/16/2025	
Prepare Budget						
8	<input type="checkbox"/>	Decide which items to include in proposed budget	School Board	2nd Board Meeting in September	9/16/2025	
9	<input type="checkbox"/>	Prepare draft budget with placeholders for missing items	Superintendent	Late Sept thru Late Oct		
10	<input type="checkbox"/>	Report GMR increase for Health insurance	Business Administrator	Mid to Late October	10/21/2025	
11	<input type="checkbox"/>	Report NH Retirement System Bi-Annual Increase	Business Administrator	Mid to Late October	10/21/2025	
12	<input type="checkbox"/>	Deliver Draft Budget & Budget Drivers Presentation to School Board	Superintendent	After GMR but at least one meeting before joint meeting	11/18/2025	
13	<input type="checkbox"/>	Create & Deliver Budget Books	Business Administrator	In time for the last Board meeting before the joint meeting	11/18/2025	
	<input type="checkbox"/>	Prepare Warrant Articles				
14	<input type="checkbox"/>	Create Warrant Articles (tradition)	School Board	By the last Board meeting before the joint meeting	11/18/2025	
15	<input type="checkbox"/>	Joint Meeting of School Board & Budget Committee	SB & BC Chairs	Ideally after negotiated cost items are finalized, but in time for all action to debate the	12/2/2025	
16	<input type="checkbox"/>	Create Warrant Articles (policy)	School Board	By the last meeting in December	12/16/2025	Policy BDA-R
17	<input type="checkbox"/>	Present 1st draft of "Warrant Articles in Plain English" to the Board for approval	Community Relations Committee	By the last meeting in December	12/16/2025	Policy BDA-R
18	<input checked="" type="checkbox"/>	Create Warrant Articles (legal deadline)	School Board	By the 2nd Tuesday in January	1/13/2026	RSA 40:13
19	<input checked="" type="checkbox"/>	Last day for petitioned warrant articles	Community	By the 2nd Tuesday in January	1/13/2026	RSA 40:13

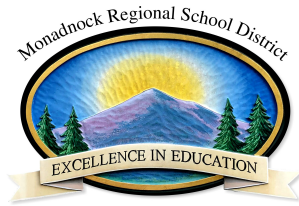
2025/26 Budget Schedule (DRAFT)

ID	Statutory	Event	Owner	Logical Deadline	Proposed Date	Notes
	<input type="checkbox"/>	Budget Review (Pre-Hearing)				
20	<input checked="" type="checkbox"/>	Last scheduled Budget Committee Meeting to set the default budget	Budget Committee	Thursday before the last Monday in January	1/22/2026	RSA 40:13
21	<input checked="" type="checkbox"/>	Last scheduled Budget Committee Meeting to to vote to "Support or Not Support" warrant articles, including proposed budget	Budget Committee	Thursday before the last Monday in January	1/22/2026	RSA 40:13
22	<input type="checkbox"/>	Last scheduled Board Meeting to approve / submit warrant articles, including proposed budget	School Board	In time for Budget Committee to debate the proposal	12/16/2025	
23	<input type="checkbox"/>	Last regular Board Meeting to vote to "Support or Not Support" warrant articles, including proposed budget	School Board	1 Board Meeting prior to Signing the MS27	1/6/2026	
24	<input checked="" type="checkbox"/>	Last day for negotiated cost items to be finalized	School Board	2nd Tuesday in January	1/13/2026	RSA 40:13
	<input type="checkbox"/>	Present the Budget to the Public				
25	<input checked="" type="checkbox"/>	Budget Hearing	Budget Committee	By the 3rd Tuesday in January	1/8 or 1/15/2026	RSA 40:13
26	<input type="checkbox"/>	Last scheduled Board meeting to authorize CRC to edit "Warrant Articles in Plain English" post Deliberative	School Board	Last Board Meeting before Deliberative	2/3/2026	Policy BDA-R
27	<input type="checkbox"/>	Sign the Warrant (including proposed & default budgets) prior to posting (MS27)	School Board	In time for Board to sign, must be before Upload & Posting Deadlines	1/20/2026	RSA 40:13
28	<input checked="" type="checkbox"/>	Upload completed warrant articles in the State of NH Portal	Business Administrator	Last Monday in January	1/26/2026	RSA 40:13
29	<input checked="" type="checkbox"/>	Post completed warrant articles in each town (3 locations) + District	District Clerk	Last Monday in January	1/26/2026	RSA 40:13
30	<input checked="" type="checkbox"/>	Deliberative Session	SB & BC Chairs	Between the 1st and second Saturday following the last Monday of January	2/7/2026	RSA 40:13
	<input type="checkbox"/>	Promote the Budget to the Public				
31	<input type="checkbox"/>	Deadline to adjust vote to "Support or Not Support" warrant articles	Budget Committee	In a meeting following Deliberative session (same day)	2/7/2026	RSA 40:13
32	<input type="checkbox"/>	Deadline to adjust vote to "Support or Not Support" warrant articles (only if the \$ value of an article changes)	School Board	In a meeting following Deliberative session (same day)	2/7/2026	RSA 40:13
33	<input type="checkbox"/>	Deadline for Board Chair to submit 'State of the District' Letter for annual Report	School Board Chair	Goes to Printer w/ Deliberative Minutes	TBD	
34	<input type="checkbox"/>	Deadline for the CRC to edit "Warrant Articles in Plain English"	Board	At least one day before the Printer deadline	TBD	Process
35	<input type="checkbox"/>	Deadline to submit "Warrant Articles in Plain English" to Keene Sentinel	SAU	TBD		Tradition
36	<input type="checkbox"/>	Deliver Monadnock Educational News to Printer	SAU	Friday after Deliberative	TBD	Tradition
37	<input type="checkbox"/>	Monadnock Educational News Delivered to Homes	SAU	Monday 8 days prior to Voting Day	3/2/2026	Tradition
38	<input checked="" type="checkbox"/>	Voting Day	Community	2nd Tuesday in March	3/10/2026	RSA 40:13

2025/26 Budget Schedule (DRAFT)

ID	Statutory	Event	Owner	Logical Deadline	Proposed Date	Notes
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Book	D: Fiscal Management
Section	Series D
Title	Cash in School Buildings
Code	DM
Status	Active
Adopted	May 4, 1993
Last Revised	May 21, 2019
Prior Revised Dates	7/1/1998

CASH IN SCHOOL BUILDINGS

Monies collected by school employees and by student treasurers shall be handled with good and prudent business procedures. All monies collected shall be receipted, accounted for, and deposited daily.

In no case shall monies be left overnight in schools, except in safes provided for safekeeping of valuables, and even then not to exceed more than a few dollars. All schools shall provide for making bank deposits after regular banking hours in order to avoid leaving money in school overnight. This policy shall be well publicized to deter burglary attempts.

Policy References:

Category - Recommended

Policy DM: Cash in School Buildings

Status: ADOPTED

Original Adopted Date: 07/01/1998 | Last Reviewed Date: 03/01/2004

Category: Recommended

ADOPTION/REVISION NOTES -

Text between the highlighted lines “~ ~ ~”, and highlights in this sample should be removed prior to adoption.

- a. General – As with all sample policies, NHSBA recommends that each district carefully review this sample prior to adoption/revision to assure suitability with the district's own specific circumstances, internal coding system, current policies, and organizational structures.
- b. Highlighted language or blank, underscored spaces indicate areas which Boards should review, change or complete to reflect local personnel titles, internal/ external policy references, duty assignments etc.
- c. {**} indicates a reference to another NHSBA sample policy. A district should check its own current policies and codes to assure internal consistency.
- d. Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.

NHSBA history:

Reviewed: March, 2004

Revised: July, 1998

Monies collected by school employees and by student treasurers shall be handled with good and prudent business procedures. All monies collected shall be receipted, accounted for, and deposited daily.

In no case shall monies be left overnight in schools, except in safes provided for safekeeping of valuables, and even then not to exceed more than a few dollars. All vending machines shall be emptied of cash daily at least weekly. All schools shall provide for making bank deposits after regular banking hours in order to avoid leaving money in school overnight. This policy shall be well publicized to deter burglary attempts.

District Policy History:

First reading: _____

Second reading/adopted: _____

District revision history:

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
March 18, 2025 (Not Yet Approved)
Monadnock Regional Middle/High School, Swanzey, NH

School Board Members Present: Scott Peters, Betty Tatro, Kristen Noonan, Edmond LaPlante, Jeff Cesaitis, Rachel Vogt, Gina Carraro, Eric Stanley, Brian Bohannon, Hannah Blood, Jennifer Strimbeck and Cheryl McDaniel-Thomas. **Absent:** Lisa Steadman.

Administration Present: J. Rathbun, Superintendent, L.Spencer, Assistant Superintendent and J. Morin, Business Administrator.

1. CALL THE MEETING TO ORDER at 7:00 PM: J. Rathbun called the meeting to order.

2. PUBLIC COMMENTS: E. LaPlante informed the Board that he has been asked by residents of Richmond to present information to the Board regarding federal funding. J.Rathbun will give it to the appropriate committee.

3. #celebrate MRSD: The light and sound upgrade renovation to the auditorium is complete. The funds for the renovations were from the Mark and Sadie Carlton Trust Fund. Congratulations to the students and staff. *G. Carraro arrives.*

a. Recap of District Votes & Elections from March 11th: J. Rathbun mentioned that Article One failed and the remaining Articles passed. It was fantastic for the students and staff. He thanked everyone for getting the word out. He would also like to thank L.Sutton for all of her work as district clerk. It went smoothly even with the 2 or 3 different ballot systems she had to work with.

b. Welcome New Board Member: The Board welcomed Rachel Vogt to the Board.

4. BOARD ORGANIZATIONAL MEETING: Policies BDA, BDA-R

a. Election of School Board & SAU Officers:

i. Board Chair: MOTION: B. Bohannon **MOVED** to nominate S.Peters as the Board Chair. **SECOND:** J. Cesaitis. **VOTE:** 12.005/0/0/.995, **Motion passes.**

ii. Vice Board Chair MOTION: J.Cesaitis **MOVED** to nominate K. Noonan as the Board Vice Chair. **SECOND:** E. Stanley. **MOTION:** B. Tatro **MOVED** to nominate L.Steadman as the Board Vice Chair. **SECOND:** E. LaPlante. **VOTE:** K. Noonan new Vice Chair.

iii. Board Treasurer and Secretary: MOTION: S. Peters **MOVED** to nominate L. Steadman as the Board Treasurer/Secretary. **SECOND:** K. Noonan **VOTE:**12.005/0/0/.995. **Motion passes.**

b. Board Member Documentation:

i. Contact Sheet: S.Peters asked the Board Members to fill out the contact sheet, send it to L. Sutton and she will send the updates out to the Board Members.

ii. BCA/BCA-R (Ethics Commitment Form) S.Peters passed out the Board Ethics Form and asked the Board Members to sign it and return to him tonight or at the next

Board Meeting.

iii. **Review 2024/25 Board Self-Evaluation:** S.Peters explained that 11 School Board Members returned the Board Self-Evaluation along with J. Rathbun, J. Morin and L. Spencer who also participated. **Policy-B.** Bohannon thanked the Policy Committee and commented that the group continues to make progress. **Relationship with the Superintendent-Effective Board Meetings-**The survey agreed on effective Board Meetings, a strong year as a Board. **Communication with the Public-**The communication with the public dropped from last year. S.Peters commented that we need more proactive communication, more continued communication through media. E. LaPlante commented that people have said the Board does not engage in conversation during the Public Comments. S.Peters said that would be a slippery slope. B. Tatro commented on doing Facebook Live. She said to keep it up with the technology. It was commented that it is important not to overuse Facebook Live. S.Peters said it would be good to use Facebook Live when implementing the Cell Phone Policy, the budget and other items. **Strategic Plan-**S.Peters commented that there were a lot of opinions on this issue. We do not have a strategic plan for the MRMHS. There is no working document or a strategic plan for academics. **Annual Goal Performance-**S. Peters commented that not all of the committee goals were reached. Next time the goals should be simpler. **Board Meeting and participation-L.** Sutton kept track and shared the attendance of Board Members at the Board Meetings and the committee meetings. **2024/25 Reflection-**This has been a strong first year for the Superintendent. The Board should work on communication to the public, Board participation, the members should be more flexible with the meeting times, simpler goals and earlier goal results. S.Peters asked the Board how they felt about the past year. Some members spoke and gave their opinion. E. Stanley felt the meetings were too structured and not enough discussion. B. Tatro would agree. S.Peters commented that any information asked for by the administration should be in the form of a motion.

iv. **Board Goal Setting Process:** S.Peters reviewed the Board goal setting process.

v. **Proposed Board Meeting Time/Date/Standard Snow Dates:** The Board received a schedule for the upcoming Board Meetings for 2025/26. This schedule can be updated by the Board throughout the year. K. Noonan would like to hold the Board Meetings in different schools. J. Rathbun said this might not be the year to hold the meetings at the different schools due to the renovations going on. He might suggest MTC sometime in December. J. Cesaitis would agree. The committee agreed to keep the Board Meeting on the 1st and 3rd Tuesday of each month. It was explained that if a meeting is canceled due to snow it would be the next day.

c. Evaluate Standing Committee (Policy BDE)

i. **Committee Assignments and Schedule (white board session):** **Policy-**K. Noonan, L. Steadman and C. McDaniel-Thomas, **CCC-K.** Noonan, **Wellness-J.** Strimbeck, **Budget Committee-B.** Tatro, **Education Committee-R.** Vogt, G. Carraro, E. LaPlante and H. Blood. **Negotiations-B.** Tatro, L. Steadman and C. McDaniel-Thomas. **Finance/Facilities-J.** Cesaitis, B. Tatro, E. Stanley and C. McDaniel-Thomas. **CRC-J.** Cesaitis, E. Stanley and H.

Blood. **Extra-Curricular-**E. Stanley and B. Bohannon. E. Stanley is not in favor of the ECC. He said the committee does not get the support. The administration has the stipend information. B. Bohannon said he is not sure about the stipends, maybe a percentage across the board. S. Peters will agree with the assignments. The committees can meet and set a date for their meetings. Policy will meet on the 2nd Tuesday of the month. Finance/Facilities will meet on the 2nd Wednesday of the month. Education will meet on the 4th Wednesday of the month. CRC will meet on the 3rd Tuesday of the month prior to the Board Meeting. J. Rathbun would ask the committees to invite the administration to the committee meeting rather than a standing invite.

ii. **Proposed Board & Committee Goals:** S.Peters would ask the committees to come up with one main goal for the next Board Meeting. He feels a CIP for this campus and a study for the SAU might be a goal. B. Bohannon said the committee is drifting from the core goal of education. He would challenge the group for this year. J. Rathbun said that the Strategic Plan is still happening. L. Spencer and her team are at Level 2 of the Strategic Plan. Work is being done and will continue. L. Spencer and the principals will update the Finance/Facilities Committee after their trip.

5. MATTERS FOR INFORMATION & DISCUSSION

a. **Superintendent Evaluation:** The Board reviewed the Superintendent's Evaluation. He commented that he has 3 goals and they are evaluated by 13 Board Members. He believes and appreciates the work. The goals need to be deliverable, not a huge report. S. Peters would ask the members to send thoughts to him regarding goals for the Superintendent.

b. **FY24 Audit Report:** The Board had received the Auditor's Report by email. J. Morin explained there were no finding. Congratulations J. Morin and her team. K. Noonan asked if there is a spot on the website for the Auditor's Report that would be easy for the public to access.

c. Policies for First Read:

i. **Policy DM-Cash in School Buildings "To update DM to NHSBA sample with edits from committee:** The Finance/Facilities Committee presented Policy DM to the Board for a first read. The Board suggested safes in the schools. J. Rathbun will look into the upgrade of the safes.

6. MATTERS THAT REQUIRE BOARD ACTION:

a. **Transportation Bid:** J. Morin explained that the information for the bussing contract went out to 7 or 8 companies, 2 interested and 2 companies presented bids. The administration would recommend the Board accept the First Student bid which came in lower than the previous extension. This contract is in line to what the district would want for a 5-year contract.

MOTION: H. Blood **MOVED** to approve the 5-year transportation bid from First Student as presented. **SECOND:** K. Noonan. **VOTE:** 9.756/1.118/0/2.126. **Motion passes. (B. Bohannon missing from the vote)**

b. Approve the Agenda:

i. **March 4, 2025 Minutes and Non-Public Minutes**

ii. **Transfers: \$200,100**

iii. **Manifest: \$ 2,838,228.24. MOTION: B. Tatro MOVED** to accept the March 4, 2025 Public and Non-Public Meeting Minutes, to approve the budget transfer in the amount of \$200,100 requested by J. Morin from Special Education Private Tuition line to the Special Education Districtwide Related Services line and to approve the manifest in the amount of \$2,838,228.29. **SECOND: H. Blood VOTE: 10.874/0/0/2.126. Motion passes. (B. Bohannon missing from vote)**

7. SETTING NEXT MEETING'S AGENDA:

- a. **District Clerk and Voting Machines**
- b. **Board.doc Migration**
- c. **Employee Evaluation Report**
- d. **Certified Staff Nominations**

8. PUBLIC COMMENTS: J. Rathbun commented that Primex will be dealing with the other insurance company in regards to the fire at Emerson. There is no expense to the MRSD.

S.Peters reached out to the Chair of the Budget Committee and thanked him and the committee for their support in the recent vote.

9. 8:59 PM ENTER INTO NON-PUBLIC SESSION (b): MOTION: K. Noonan MOVED to enter into Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee. **SECOND: B. Bohannon. VOTE: 12.005/0/0/.995. Motion passes.**

10. 9:05 PM ENTER INTO NON-PUBLIC SESSION (c) : MOTION: K. Noonan MOVED to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: **SECOND: B. Bohannon VOTE: 12.005/0/0/.995. Motion passes.**

11. MOTION TO ADJOURN: MOTION: K. Noonan MOVED to adjourn the Board Meeting at 9:14 PM. **SECOND: H. Blood. VOTE: 12.005/0/0/.995. Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY: Yes/No/Abstain/Absent

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
March 18, 2025(Not Yet Approved)
Monadnock Middle/High School Library, Swanzey, NH**

Members Present: Betty Tatro, Kristen Noonan, Edmond LaPlante, Gina Carraro, Brian Bohannon, Eric Stanley, Scott Peters, Hannah Blood, Jeff Cesaitis, Rachel Vogt, Jennifer Strimbeck and Cheryl McDaniel-Thomas via Zoom. **Absent:** Lisa Steadman.

Administration Present: J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

8:59 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:

Issue #1: Notifications: J. Rathbun informed the Board that they have hired a long-term substitute to cover the Social Studies position.

MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** B. Bohannon **VOTE:** 12.005/0/0/.995. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
March 18, 2025(Not Yet Approved)
Monadnock Middle/High School Library, Swanzey, NH**

Members Present: Betty Tatro, Kristen Noonan, Rachel Vogt, Edmond LaPlante, Gina Carraro, Scott Peters, Jeff Cesaitis, Hannah Blood, Jennifer Strimbeck, Brian Bohannon, Eric Stanley and Cheryl McDaniel-Thomas via Zoom. **Absent:** Lisa Steadman.

Administration Present: J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

9:05 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting:

Issue #1: MOTION: K. Noonan **MOVED** to approve the early retirement of Deb Eklund as presented by the Superintendent. **SECOND:** B.Tatro. **VOTE:**12.005/0/0/.995. **Motion passes.**

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Issue #2: The Math position will be posted.

Issue #3: J.Rathbun explained that he has received the Fire Investigation Report regarding the fire at Emerson School.

MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** B. Bohannon **VOTE:** 12.005/0/0/.995. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**