

MEMORANDUM OF UNDERSTANDING

Between the **Career Technology Center of Lackawanna County Joint Operating Committee** and the **Career Technology Center of Lackawanna County Administrative Team**.

WHEREAS, the Career Technology Center of Lackawanna County Joint Operating Committee (the "JOC") and the Career Technology Center of Lackawanna County Administrative Team (the "Administrative Team") wish to correct certain language in the Act 93 Compensation Plan ("the Plan") for the period July 1, 2024, through June 30, 2029, and

WHEREAS, Section 18 of the Plan titled Retirement Insurance requires revision to provide a clear understanding of the parties' intent regarding the School's obligation to provide health insurance benefits to employees and their spouses upon retirement.

NOW, THEREFORE, BE IT RESOLVED that the following provision shall replace the existing language set forth in Section 18 of the Plan:

18. RETIREMENT INSURANCE

An Employee who retires under any of the retirement provisions of the Pennsylvania Public School Retirement System and who has at least five (5) years of service with the Career Technology Center of Lackawanna County will receive continuance of health insurance benefits for a period of five (5) years or until the date he/she becomes eligible to receive Medicare benefits (whichever date occurs first). If an eligible retiring Employee's spouse was covered by the School's health insurance plan at the time the Employee retires, then the spouse shall also receive a continuance of health insurance benefits for a period of five (5) years or until the date he/she becomes eligible to receive Medicare benefits (whichever date occurs first).

This Memorandum of Understanding shall take effect immediately upon approval by the Joint Operating Committee and the Administrative Team.

Intending to be legally bound thereby, authorized representatives of the parties signed this Memorandum of Understanding this 25 day of March, 2025.



Chairperson, Joint Operating Committee of the Career Technology
Center of Lackawanna County



Administrative Director, the Career Technology Center of Lackawanna County



Representative, the Career Technology Center of Lackawanna County
Administrative Team