

## PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES

Professional staff members are encouraged to pursue and will be provided opportunities for the development of increased competencies beyond those which they may attain through the performance of their assigned duties and assistance from supervisors.

Opportunities for professional growth in the District will be provided through such means as the following:

1. planned in-service programs and workshops offered within the school system from time to time;
2. released time for visits to other classrooms and schools and for attendance at conferences, workshops, and other professional meetings; and
3. leaves of absence for advanced educational training.

The Superintendent will have authority to approve released time for conferences and visitations and reimbursements for expenses, provided that such activities are within budget allocations for that purpose.

[Adoption date: August 6, 1991]  
Revised: October 18, 2023

LEGAL REFS.: ORC 3313.20  
3315.07  
3319.131  
3319.2213  
OAC 3301-35-03

CROSS REFS: AC, Nondiscrimination  
ACA, Nondiscrimination on the Basis of Sex  
GBA, Nondiscrimination on the Basis of Disability  
GBQ, Criminal Records Check

State Board of Education Minimum Standards 3301-35-03

CONTRACT REF.: Teachers' Negotiated Agreement