Monica Digilio-Lee

Bellport High School Class of 1981

Ms. Digilio serves as the Executive Vice President, Chief Human Resources Officer for Montage Hotels and Resorts. In this role, she is responsible for overseeing the company's global human resource function and is an active member of the senior executive management team responsible for the strategic growth and development of Montage.

An accomplished human resources executive with over 20 years of experience, Ms. Digilio joined Montage in 2012 to help grow the company globally by playing a significant role in the development and achievement of human resource initiatives in diverse markets and cultures.

Prior to joining Montage, Ms. Digilio spent 12 years as the Executive Vice President of Global Human Resources for Kerzner International, a leading international developer and operator of destination resorts, casinos and luxury hotels, which included the Atlantis and One&Only brands.

While at Kerzner, Digilio successfully led the company's planning, recruiting, training and retention of 20,000 employees in hotels, resorts and global sales and support offices in The Bahamas, Dubai, Mauritius, Maldives, Mexico, Morocco, South Africa, the United States, France, Germany, Russia, and the United Kingdom. In 2002, she managed the development of employee and service culture training, orientation, recruitment and compensation programs to coincide with the launch of the luxury resort brand, One&Only.

Additionally, Ms. Digilio orchestrated all human resource components of the management-led privatization for the company in 2006 and was strategically and integrally involved in the financial restructuring of Kerzner in 2011.

She is also a 10-year veteran at ITT Sheraton Corporation where she held several roles, including Vice President, Human Resources, North America and Franchise Divisions. She successfully managed the human resource functions of their largest division - with over $3 billion in revenue from 240 owned, leased, managed or franchised hotels – all during a period marked by a takeover attempt by the Hilton Corporation and the eventual purchase of ITT in February 1998 by Starwood Lodging. She also administered all merger-related human resource issues during the integration period in 1998 and oversaw the process to deliver millions of dollars in savings from global benefits synergies resulting from the merger of Starwood, ITT, ITT Sheraton and Westin.

Ms. Digilio graduated from Ithaca College where she received a Master of Science Degree in Corporate Communications/Organizational Development and a Bachelor of Science Degree in Communications.

She is also an Advisory Board Member for Cornell University's Leland C. and Mary M. Pillsbury Institute for Hospitality Entrepreneurship and is on the Professional Advisory Board for the Ithaca College Park School of Communications.