

SUBSTITUTE TEACHER PAY RATES:

**Effective 12/13/2023*

1 day = 7.25 hours

\$185.00 per day (7.25 hours)

\$90.00 per 1/2 day (4 hrs or less)

Long Term Rates: \$225 after 16 consecutive days in same position

*If absent, count will revert back to day 1. \$185.00

TIME CONVERSION CHART

MINUTES	% OF A HOUR	HRS:MIN	% OF A DAY	HRS:MIN	% OF A DAY	HRS:MIN	% OF A DAY
		4:00	0.55	5:00	0.69	6:00	0.83
5	0.08	4:05	0.56	5:05	0.70	6:05	0.84
10	0.17	4:10	0.58	5:10	0.71	6:10	0.85
15	0.25	4:15	0.59	5:15	0.72	6:15	0.86
20	0.33	4:20	0.60	5:20	0.73	6:20	0.87
25	0.42	4:25	0.61	5:25	0.75	6:25	0.89
30	0.50	4:30	0.62	5:30	0.76	6:30	0.90
35	0.58	4:35	0.63	5:35	0.77	6:35	0.91
40	0.67	4:40	0.64	5:40	0.78	6:40	0.92
45	0.75	4:45	0.66	5:45	0.79	6:45	0.93
50	0.83	4:50	0.67	5:50	0.80	6:50	0.94
55	0.92	4:55	0.68	5:55	0.82	6:55	0.95

Sub must work a full day of 7 hours 15 minutes (7.25 hrs) to be paid \$185.

If sub works 1 hour to 4 hours, will be paid a flat rate of \$90 (half-day).

If sub works between 4.08 hours to 7 hours, paid for the *actual* hours worked (pro-rata).

For example:

worked 9:45 - 2:45 = 5 hours = .69

.69 x 185.00 = \$127.65

worked 8:15 - 2:50 = 4 hrs 35 min = .63

.63 x 185.00 = \$116.55

worked 8:30 - 10:00 = 1 hr 30 min = \$90.00