Tarrant High School 2024 2025 ACIP

Tarrant High School

Vision	Mission	Beliefs
Tarrant City Schools believe that valuable learning coupled with quality service will result in student success both inside and outside of the classroom. We are fully devoted to serving a diverse population in a safe, secure, and challenging learning environment.	Empowering Learners Today to Be Leaders Tomorrow.	At Tarrant High School, it is our desire to create an environment built on relationships, reliability and safety to promote an inclusive and successful learning community.

Turnaround Leadership	Talent Development	Instructional Transf.	Culture Shift
Objectives	**Objectives**	**Objectives**	**Objectives**
• Prioritize improvement and create a culture of urgency.	• Provide relevant and ongoing professional learning opportunities for all faculty and staff. • Recruit, retain, develop, and sustain talent.	• Provide programs, structures, and resources to meet the needs of all students. • Improve academic proficiency and growth in all subjects. • All learners will have experiences that prepare them for a globally networked society and will demonstrate proficiency with various digital tools.	• Foster positive communication and involvement between students, parents, teachers, and all other stakeholders. • Foster a supportive learning environment where students feel safe, valued, and connected to ensure future success.
Critical Initiatives	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**
• Implement a data-driven accountability system with monthly progress reviews to monitor and address academic performance, ensuring timely interventions and continuous improvement.	• Introduce professional development workshops focused on standards based instruction, deconstructing of standards, and DOK level and Rigor of Instruction. • Facilitate peer observation and feedback	• Offer extended learning opportunities such as after school programs and summer programs to provide academic support and enrichment. • Develop a career and technical education "CTE" program that offers students hands-on	• Establish, structured communication channels such as monthly newsletters "Smore", emails, and social media updates to keep all stakeholders informed about important information.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
• Launch a school-wide "Goals and Growth" campaign, encouraging students and staff to set and regularly review short term academic and behavioral goals. • Implement a mentorship program pairing experienced teachers with new or struggling educators to provide support, share best practices, and foster a culture of continuous improvement.	opportunities, enabling teachers to learn from one another and refine their instructional techniques. • Provides professional development on WIDA Model Performance Indicators in order for teachers to effectively plan classroom instruction for ESOL students. • Introduce a teacher and staff recognition program that highlights outstanding performance, innovative practices, and contributions to the school community. • Conduct regular climate surveys and feedback sessions to assess employee satisfaction, identify areas for improvement, and ensure a supportive work environment. • Hire additional personnel to increase student academic performance.	learning, experience in pathways to various careers and industries. • Implement data-driven instruction by regularly analyzing student performance data to tailor teaching strategies and interventions to individual student needs. • Develop and implement rigorous curriculum maps and pacing guides aligned with state standards to ensure consistent and comprehensive coverage of all subject areas. • Offer extracurricular activities such as coding clubs, esports teams, and digital media production to provide additional opportunities for students to develop their digital skills. • Develop a 1:1 device program to ensure that all students have access to personal digital devices, promoting equity, and enabling the use of digital tools and daily learning activities.	• Organize family friendly school events such as open houses, cultural nights, teacher conferences that encourage active participation and strengthen the school community bond. • Set up a dedicated communication task force to ensure that all school communications are clear, timely, and accessible to all stakeholders, including those with language barriers. • Implement a school-wide positive behavioral interventions and supports "PBIS" framework to promote positive behavior, recognize achievements and create a respectful and supportive school culture. • Create a peer mentorship program where older students provide guidance, support, and friendship to younger students, fostering a sense of connection and belonging. • Conduct regular safety drills and provide safety training to ensure that students and staff are prepared for emergencies and know how to respond appropriately. • Provide support and monitoring of graduation rate and college and career readiness.

Key Measures	Key Measures	Key Measures	Key Measures
• State and District Assessment Data • Graduation Rate • School-wide Discipline Data • Stakeholder Survey Data	• State and District Assessment Data • School-wide Discipline Data • Stakeholder Survey Data • Graduation Rate • CCR Data • Observation Data	• State and District Assessment Data • School-wide Attendance Data • Graduation Rate • CCR Data • Dual Enrollment Data • Student Technology Survey	• Stakeholder Survey Data • State and District Assessment Data • School-wide Discipline Data • Safety Data • Graduation Rate • CCR Data • Dual Enrollment Data