


FREMONT UNION HIGH SCHOOL DISTRICT
MANAGEMENT/UNREPRESENTED SALARY SCHEDULES*
4.07%
 JULY 1, 2024 Increase - Approved by the Board of Trustees on March 11, 2025

CERTIFICATED MANAGEMENT										
Position	Days	1	%	2	%	3	%	4	%	5
Assistant Superintendent/ Executive Director	216	1,265.03		1,296.66		1,329.07		1,362.30		1,396.36
		22,770.55		23,339.81		23,923.31		24,521.39		25,134.42
		273,246.60	2.5%	280,077.72	2.5%	287,079.72	2.5%	294,256.68	2.5%	301,613.04
Principal	220	1,125.20		1,153.33		1,182.16		1,211.71		1,242.01
		20,628.59		21,144.30		21,672.91		22,214.74		22,770.10
		247,543.08	2.5%	253,731.66	2.5%	260,074.95	2.5%	266,576.82	2.5%	273,241.24
Director	216	1,125.20		1,132.36		1,160.67		1,189.68		1,219.43
		20,253.56		20,759.90		21,278.90		21,810.87		22,356.14
		243,042.72	2.5%	249,118.79	2.5%	255,346.76	2.5%	261,730.43	2.5%	268,273.69
Coordinator	216	1,001.19		1,007.56		1,032.75		1,058.57		1,085.03
		18,021.42		18,471.96		18,933.75		19,407.10		19,892.28
		216,257.04	2.5%	221,663.47	2.5%	227,205.05	2.5%	232,885.18	2.5%	238,707.31
Assistant/Vice Principal	216	971.47		977.65		1,002.09		1,027.14		1,052.82
		17,486.41		17,923.57		18,371.66		18,830.95		19,301.72
		209,836.92	2.5%	215,082.84	2.5%	220,459.91	2.5%	225,971.41	2.5%	231,620.70
Program Administrator	210	971.48		950.50		974.26		998.62		1,023.58
		17,000.82		17,425.84		17,861.49		18,308.02		18,765.72
		204,009.84	2.5%	209,110.09	2.5%	214,337.84	2.5%	219,696.28	2.5%	225,188.69
Program Specialist I	210	932.77		912.63		935.45		958.84		982.81
		16,323.55		16,731.64		17,149.93		17,578.68		18,018.14
		195,882.60	2.5%	200,779.67	2.5%	205,799.16	2.5%	210,944.14	2.5%	216,217.74
Dean	200	878.15		818.27		838.73		859.70		881.19
		14,635.78		15,001.67		15,376.72		15,761.13		16,155.16
		175,629.36	2.5%	180,020.09	2.5%	184,520.60	2.5%	189,133.61	2.5%	193,861.95
Program Manager ACE	216	800.16		805.26		825.39		846.02		867.17
		14,402.95		14,763.02		15,132.10		15,510.40		15,898.16
		172,835.40	2.5%	177,156.29	2.5%	181,585.19	2.5%	186,124.82	2.5%	190,777.94

Degree Stipends: Masters \$ 2,000 Doctorate \$ 4,500

** Career increments available in years 6-10 (1%) and 11-20 (.5%)*



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CLASSIFIED MANAGEMENT										
Position	Days	1	%	2	%	3	%	4	%	5
Director	245	960.30		984.31		1,008.92		1,034.14		1,059.99
		19,606.19		20,096.34		20,598.75		21,113.72		21,641.56
		235,274.28	2.5%	241,156.08	2.5%	247,185.00	2.5%	253,364.64	2.5%	259,698.72
Chief Technical Officer	245	907.11		1,035.45		1,061.33		1,087.87		1,115.06
		18,520.20		18,983.21		19,457.79		19,944.23		20,442.84
		222,242.40	2.5%	227,798.46	2.5%	233,493.42	2.5%	239,330.76	2.5%	245,314.03
Controller & Coordinator	245	859.01		980.54		1,005.05		1,030.18		1,055.93
		17,538.07		17,976.52		18,425.93		18,886.58		19,358.75
		210,456.84	2.5%	215,718.26	2.5%	221,111.22	2.5%	226,639.00	2.5%	232,304.97
Manager IV	245	805.54		919.50		942.49		966.05		990.20
		16,446.35		16,857.51		17,278.95		17,710.92		18,153.69
		197,356.20	2.5%	202,290.11	2.5%	207,347.36	2.5%	212,531.04	2.5%	217,844.32
Program Specialist I	240	816.18		912.63		935.45		958.84		982.81
		16,323.55		16,731.64		17,149.93		17,578.68		18,018.14
		195,882.60	2.5%	200,779.67	2.5%	205,799.16	2.5%	210,944.14	2.5%	216,217.74
Manager III	245	705.42		805.23		825.36		845.99		867.14
		14,402.41		14,762.47		15,131.53		15,509.82		15,897.57
		172,828.92	2.5%	177,149.64	2.5%	181,578.38	2.5%	186,117.84	2.5%	190,770.79
Executive Assistant Superintendent	245	654.70		747.32		766.01		785.16		804.78
		13,366.74		13,700.91		14,043.43		14,394.52		14,754.38
		160,400.88	2.5%	164,410.90	2.5%	168,521.17	2.5%	172,734.20	2.5%	177,052.56
Manager II	245	613.69		700.52		718.03		735.98		754.38
		12,529.55		12,842.79		13,163.86		13,492.95		13,830.28
		150,354.60	2.5%	154,113.47	2.5%	157,966.30	2.5%	161,915.46	2.5%	165,963.35
Executive Assistant District Office	245	601.56		686.67		703.84		721.43		739.47
		12,281.90		12,588.95		12,903.67		13,226.26		13,556.92
		147,382.80	2.5%	151,067.37	2.5%	154,844.05	2.5%	158,715.16	2.5%	162,683.03
Executive Assistant Site	245	572.92		653.97		670.32		687.08		704.26
		11,697.05		11,989.48		12,289.21		12,596.44		12,911.35
		140,364.60	2.5%	143,873.72	2.5%	147,470.56	2.5%	151,157.32	2.5%	154,936.25
Manager I	245	475.98		543.32		556.90		570.82		585.09
		9,717.87		9,960.82		10,209.84		10,465.08		10,726.71
		116,614.44	2.5%	119,529.80	2.5%	122,518.05	2.5%	125,581.00	2.5%	128,720.52
Manager 0 (11 Mo.)	225	475.98		498.96		511.44		524.22		537.33
		9,735.89		9,147.68		9,376.37		9,610.78		9,851.05
		107,094.79	2.5%	109,772.16	2.5%	112,516.46	2.5%	115,329.38	2.5%	118,212.61

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