



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

March 26, 2025
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **898 0434 2952** and the required password is **996253**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on March 26, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three

minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent’s Report – Dr. Michael DeTuro

12. Business Administrator/Board Secretary’s Report – Mr. Thomas Lambe

13. Assistant Superintendent’s Report – Dr. Dennis M. Fare

14. President’s Report

15. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Jansen
- Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Jansen
- Community Relations – T. Daveniero (Chair), B. Kezmarsky, B. Coplin, C. Hughes
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – J. Jansen (Chair), M. Galow, J. Dinice, B. Coplin
- Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
- New Jersey School Boards Legislative Liaison – P. Moorthy
- Mahwah Schools Foundation Liaison – J. Jansen, B. Coplin (Alt.)
- Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
- Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
- Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

- a. Minutes – March 5, 2025 Public Work Session/Action Meeting

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 5, 2025 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes – March 5, 2025 Executive Session Meeting

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 5, 2025 Executive Session Meeting.

MOVED _____ SECONDED _____ VOTE _____

c. Minutes – March 12, 2025 Strategic Planning Meeting

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the April 9, 2025 Strategic Planning Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

* a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of (February 19, 2025) to (March 20, 2025).

General Current Expense	Fund 11	\$4,439,449.14
Capital Outlay	Fund 12	\$124,896.65
Special Revenue Funds	Fund 20	\$52,759.47
Region I	Fund 52	\$11,314.99
Region I-Contracted Trans.	Fund 53	\$1,598,678.58
Total of All Checks		\$6,227,098.83

MOVED _____ SECONDED _____ VOTE _____

b. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for December 2024.

MOVED _____ SECONDED _____ VOTE _____

c. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for December 2024.

MOVED _____ SECONDED _____ VOTE _____

d. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers from October 2024 through February 2025, as per attached.

MOVED _____ SECONDED _____ VOTE _____

e. Technology Lease

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a 39-month lease agreement with Hewlett-Packard Financial Services for 1,302 laptops and 641 Chromebooks from MRA International, as per the attached quote numbers Q-062321 and Q-062315, with 3 annual payments as follows:

Date	Lease Payment
7/1/25	\$ 578,793.04
7/1/26	\$ 578,793.04
7/1/27	\$ 578,793.04

BE IT FUTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes MRA International to provide both the laptops and the Chromebooks under State of New Jersey Contact # (NVP-PC) MO483-24-TELE-72087.

MOVED _____ SECONDED _____ VOTE _____

f. Transportation Contract Renewals Mahwah – 2025-2026 – D&M Tours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with D&M Tours, Inc. for the 2025-2026 school year at the current CPI (3.57%) as follows:

Contract	Route #	Route	Per Hour (4 hr. min.)	Each 1/2 hour additional
9072	Various	Field/Athletic Trips outside normal school hours: Yellow School Bus 54-passenger	\$102.36	\$107.03

MOVED _____ SECONDED _____ VOTE _____

g. Transportation Contract Renewals Mahwah – 2025-2026 – Lenoirs Transportation

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Lenoirs Transportation, Inc. for the 2025-2026 school year at the current CPI (3.57%) as follows:

Contract	Route #	Route	Per Diem
Mahwah Ath 2	Various	Field/Athletic Trips outside normal school hours: Yellow School Bus 16-Passenger	\$127.79

Contract	Route #	Route	Per Diem
		Yellow School Bus 17-25 Passenger	\$153.12
		Minimum 48-Pass, Coach Bus	\$186.39

MOVED _____ SECONDED _____ VOTE _____

h. Transportation Contract Renewals – Mahwah – 2025-2026 – Scholastic Bus Company

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Scholastic Bus Company for the 2025-2026 school year at the current CPI (3.57%) as follows:

Contract	Route #	Route	Per Annum	Per Diem
1	H1A	Mahwah High School	\$22,147.80	
1	H2A	Mahwah High School	\$22,147.80	
1	H3A	Mahwah High School	\$22,147.80	
1	H6A	Mahwah High School	\$22,147.80	
1	H1P	Mahwah High School	\$23,794.91	
1	H2P	Mahwah High School	\$23,794.91	
1	H3P	Mahwah High School	\$23,794.91	
1	H6P	Mahwah High School	\$23,794.91	
1	JK1A	Joyce Kilmer	\$20,094.45	
1	JK4A	Joyce Kilmer	\$20,094.45	
1	JK1P	Joyce Kilmer	\$20,094.45	
1	JK4P	Joyce Kilmer	\$20,094.45	
1	R1A	Ramapo Ridge	\$26,792.60	
1	R2A	Ramapo Ridge	\$26,792.60	
1	R3A	Ramapo Ridge	\$26,792.60	
1	R4A	Ramapo Ridge	\$26,792.60	
1	R5A	Ramapo Ridge	\$26,792.60	
1	R6A	Ramapo Ridge	\$26,792.60	
1	R7A	Ramapo Ridge	\$26,792.60	
19	L8	Lenape Meadows	\$56,950.31	
107	R1P	Ramapo Ridge		\$179.11
107	R2P	Ramapo Ridge		\$179.11
107	R3P	Ramapo Ridge		\$179.11
107	R4P	Ramapo Ridge		\$179.11

Contract	Route #	Route	Per Annum	Per Diem
107	R5P	Ramapo Ridge		\$179.11
107	R6P	Ramapo Ridge		\$179.11
107	R7P	Ramapo Ridge		\$179.11
R12	R12	Ramapo Ridge	\$62,258.18	
R13	R13	Ramapo Ridge		\$301.42
S809	BR16	Betsy Ross		\$335.02
S809	G2	George Washington		\$252.52
S809	JK7	Joyce Kilmer		\$252.52
S809	L4	Lenape Meadows		\$252.52
Scholastic 2023	G1	George Washington	\$53,695.11	
Scholastic 2023	G3	George Washington	\$53,695.11	
Scholastic 2023	G5	George Washington	\$53,695.11	
Scholastic 2023	BR5	Betsy Ross	\$53,695.11	
Scholastic 2023	BR6	Betsy Ross	\$53,695.11	
Scholastic 2023	BR14	Betsy Ross	\$53,695.11	
Scholastic 2023	L1	Lenape Meadows	\$53,695.11	
Scholastic 2023	L2	Lenape Meadows	\$53,695.11	
Scholastic 2023	L3	Lenape Meadows	\$53,695.11	
Scholastic 2023	L5	Lenape Meadows	\$53,695.11	
Scholastic 2023	JK2	Joyce Kilmer	\$53,695.11	
Scholastic 2023	JK3	Joyce Kilmer	\$53,695.11	
Scholastic 2023	JK8	Joyce Kilmer	\$53,695.11	
Scholastic 2023	JK9	Joyce Kilmer	\$53,695.11	
Scholastic 2023	JK10	Joyce Kilmer	\$53,695.11	
Scholastic 2023	JK15	Joyce Kilmer	\$53,695.11	
Scholastic 2023	R9	Ramapo Ridge	\$53,695.11	
Scholastic 2023	MUSIC #1	Mahwah High School	\$17,599.07	
Scholastic 2023	MUSIC #2	Mahwah High School	\$17,599.07	

MOVED _____

SECONDED _____

VOTE _____

i. Transportation Contract – Region I – 2024-2025 – Miscellaneous

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2024-2025 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q642	D&R Transportation	\$190.00	\$3.00	\$50.00
Q643	Dinar School Trans	\$145.00	\$5.00	\$75.00
Q644	ProTrans School Trans	\$165.00	\$5.00	\$75.00
Q645	Shaddai Transportation	\$175.00	\$0.89	\$45.00
Q646	Safe Journey	\$108.00	\$2.50	\$50.00

MOVED _____ SECONDED _____ VOTE _____

j. Transportation Contract Renewals – Region I – 2025-2026

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts for the 2025-2026 school year at the current CPI (3.57%) as per the attached.

MOVED _____ SECONDED _____ VOTE _____

k. Transportation Contract Region I – 2025-2026 – Gloucester County SSSD

RESOLVED: that, upon recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with Gloucester County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2025-2026 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED: that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Gloucester County Special Services School District and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

l. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

m. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Benjamin	Wagman	Treblinka: A Case Study in Resistance and Survival	3/21/2025	N/A
Bryan	Near	NJASBO Purchasing	3/27/2025	\$200.92
Bryan	Near	NJASBO Audit Review	4/10/2025	\$200.92
Rayhan	Jalil	Counselor Visit Days at SUNY Binghamton	05/08-05/09/2025	N/A
Michael	DeTuro	NJASA/NJASPA Spring Leadership Conference 2025	05/14-05/16/2025	\$800.00

MOVED _____ SECONDED _____ VOTE _____

n. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Self-Contained to Primo Hoagies, Mahwah, NJ	4/1/25 Rain Date 4/10/25	LM	16
Honors Marketing to Meadowlands Plaza Suite, East Rutherford, NJ	4/2/25	MHS	16
Orchestra (6-8) to Mahwah High School, Mahwah, NJ	4/9/25	RR	75
GEMS Club (9-12) to Betsy Ross, Mahwah, NJ	4/25/25	MHS	10
TSA Club (9-12) to TCNJ, Ewing Township, NJ	5/3/25	MHS	30
8 th Grade Chorus to Joyce Kilmer, Mahwah, NJ	5/19/25	RR	27
5 th Grade to Ramapo Ridge, Mahwah, NJ	5/22/25	RR	204
3 rd Grade to Joyce Kilmer, Mahwah, NJ	6/11/25	BR	76
3 rd Grade to Joyce Kilmer, Mahwah, NJ	6/11/25	LM	77

MOVED _____ SECONDED _____ VOTE _____

o. Self-Contained Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves field trips for the self-contained program K-5 functional skills within the greater Mahwah community for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

p. Policy & Regulation Abolished

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policy:

P&R7430 – School Safety

MOVED _____ SECONDED _____ VOTE _____

q. First Reading

- P1581 – Domestic Violence
- P5111 – Eligibility of Resident/Nonresident Students
- P5460 – High School Graduation
- P5512 – Harassment Intimidation, or Bullying
- P5533 – Student Smoking
- P & R7441 – Electronic Surveillance in School Buildings and On School Grounds
- P8500 – Food Services
- P&R9320 – Cooperation with Law Enforcement Agencies
- P&R7101 – Educational Adequacy of Capital Projects
- R7102 – Site Selection and Acquisition
- P7130 – School Closing
- P&R7230 Gifts, Grants, and Donations
- P7250 – School and Facility Names
- P7300 – Disposition of Property
- R7300.2 - Disposition of Real Property
- R7300.3 - Disposition of Personal Property
- R7410 - Maintenance and Repair
- P7420 – Hygiene Management
- P&R7425 – Lead Testing of Water in Schools
- R7420.1 – Bloodborne Pathogen Exposure Control Plan
- R7420.2 – Chemical Hygiene
- R7421 – Indoor Air Quality Standards
- R7422 – School Integrated Pest Management Plan
- R7430.1 – School Safety in the Science Lab
- R7432 – Eye Protection
- P7433 – Hazardous Substances
- P7434 – Smoking in School Buildings and on School Grounds
- P9163 – Spectator Code of Conduct for Interscholastic Events

r. Vendor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Laura Bishop Communications, LLC to provide communications services; for the remainder of the 2024-2025 school year, and to support communication efforts in the upcoming 2025-2026 school year at a rate of \$2,900 per month until June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

s. Establishment of Class/Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Board establish a class/program for kindergarten to grade 3 children with disabilities and autism. This full-time applied behavioral analysis-based program will be located at the Lenape Meadows School effective September 4, 2025.

MOVED _____ SECONDED _____ VOTE _____

t. Contract Agreement – Bergen County Special Services – Operation of Autistic Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the agreement between the Mahwah Board of Education and Bergen County Special Services to operate a Pre-K to grade 3 Autistic Programs at Lenape Meadows Elementary School at a cost of \$847,767 for approximately 12 students for the 2025-2026 school year.

MOVED _____ SECONDED _____ VOTE _____

u. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Heather Tirino	20	Spring/Summer	AP Economics
Heather Tirino	15	Spring/Summer	Mindfulness, Resilience, & Wellness
Justin Saputski	10	Spring/Summer	Social Media in Business
Matthew Surich	10	Spring/Summer	Business and Personal Law
Timothy Culloty	10	Spring/Summer	Entrepreneurship
Randall Fuchs	10	Spring/Summer	AP European History

MOVED _____ SECONDED _____ VOTE _____

v. Consulting Service Agreement Contract – Alludo

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with Alludo, at a cost of \$15,750.00, utilizing Title II & Title III funding for the period of July 1, 2025 through June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

w. Consulting Service Agreement Contract - LinkIt!

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with LinkIt! at a cost of \$ 37,604.50, utilizing partial Title IV part A funding for the period of July 1, 2025, through June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

x. Consulting Service Agreement Contract - Curriculum Associates

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with Curriculum Associates, at a cost of \$115,078.00, utilizing partial Title IV part A funding for the period of July 1, 2025, through June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Deborah Kayal, teacher of special education, at Joyce Kilmer School, for the purpose of retirement; with a final date of employment June 30, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 33 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of George Kayal, teacher of science, at Ramapo Ridge Middle School, for the purpose of retirement; with a final date of employment June 30, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 33 years and 3 months of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

c. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Maureen Lynch, Supervisor of English Language Arts and performing arts, grades 6 – 12, at Ramapo Ridge Middle School and Mahwah High School, for the purpose of retirement; with a final date of employment September 1, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 9 years and 2 months of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

d. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Laura Phillips, teacher of grade 2, at George Washington School, for the purpose of retirement; with a final date of employment June 30, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 28 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Wafa Mustafa, instructional paraprofessional, at Joyce Kilmer School, effective retroactive to March 6, 2025.

MOVED _____ SECONDED _____ VOTE _____

f. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Joanne Cislo, instructional paraprofessional, at Lenape Meadows School, effective retroactive to March 7, 2025.

MOVED _____ SECONDED _____ VOTE _____

* g. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Roger Griffith, maintenance worker, at Mahwah Township Public School, effective retroactive to March 24, 2025.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Mary Ann Pagliaroli, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective April 7, 2025 – June 30, 2025; salary to be Step 1, \$21,032.88 prorated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alivia Beatty, as leave replacement for Employee #4317, pursuant to New Jersey Statute 18A:16-1.1, from May 5, 2025 – June 30, 2025; salary to be Column A, Step 1, \$55,873, pro-rated, pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Daria Pontone, as leave replacement for Employee #2038, pursuant to New Jersey Statute 18A:16-1.1, from May 5, 2025 – June 30, 2025; salary to be Column A, Step 1, \$55,873, pro-rated, pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment – Booster Camp (formerly Mahwah Title I Summer & ESL School) Director - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Kalliopi Triantafillakis, to the position of Director of the 2025 Booster Camp (formerly Mahwah Title I and ESL summer school program), to be held June 30, 2025 – July 25, 2025 (staff and students), with no school on Friday, July 4, 2025; stipend to be \$5,261.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment – Thunderbird Academic and Career Internship Program Coordinator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Estania Noel, as coordinator, of the Thunderbird Academic and Career Internship Program, to be held July 7, 2025 – August 8, 2025, at the stipend rate of \$5,901.

MOVED _____ SECONDED _____ VOTE _____

- m. Appointment – Thunderbird Externship Career Pathway Exploration Program and Job Shadowing Coordinator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian Gregson, as coordinator, of the Thunderbird Externship Career Pathway Exploration Program & Job Shadowing, to be held July 7, 2025 – August 8, 2025, at the stipend rate of \$5,016.

MOVED _____ SECONDED _____ VOTE _____

- n. Appointment – Assistant Boys Lacrosse Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Donald Magner, to the position of assistant boys lacrosse coach for the 2024 - 2025 season; stipend to be \$7,861.

MOVED _____ SECONDED _____ VOTE _____

- o. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4286, effective retroactive on March 17, 2025 – March 28, 2025, taking FMLA from March 17, 2025 – March 28, 2025.

MOVED _____ SECONDED _____ VOTE _____

- p. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4689, using taking 10 sick days and NJFLA concurrently, effective November 10, 2025 – November 21, 2025.

MOVED _____ SECONDED _____ VOTE _____

- q. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4309, effective on June 2, 2025 – June 25, 2025, using 18 sick days and NJFLA concurrently, from June 2, 2025 – June 25, 2025.

MOVED _____ SECONDED _____ VOTE _____

- r. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5110, effective retroactive on March 24, 2025 – April 25, 2025, using NJFLA from March 24, 2025 – April 25, 2025.

MOVED _____ SECONDED _____ VOTE _____

s. FMLA/NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #2038, using 17 sick days, from May 12, 2025 – June 6, 2025, taking FMLA, effective June 9, 2025 – October 3, 2025, and taking NJFLA from October 6, 2025 – December 23, 2025.

MOVED _____ SECONDED _____ VOTE _____

t. FMLA/NJFLA/Maternity/Child Care Leave of Absence – Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an unpaid leave of absence extension for Employee #4476, effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

u. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #5396, effective retroactive and during the following dates: October 23, 2024 – October 25, 2024; November 4, 2024; November 6, 2024; January 17, 2025; January 22, 2025 – January 24, 2025; February 19, 2025 – February 21, 2025; March 5, 2025; March 10, 2025; March 14, 2025; March 18, 2025; March 26, 2025 – March 27, 2025; March 31, 2025.

MOVED _____ SECONDED _____ VOTE _____

v. NJFLA Intermittent Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #9776, effective retroactive and during the following dates: January 22, 2025 – January 23, 2025; January 27, 2025 – January 28, 2025; February 10, 2025; March 24, 2025 – March 25, 2025.

MOVED _____ SECONDED _____ VOTE _____

w. Additional Teaching Period – Internal Coverage

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to teach a sixth period to provide class coverage for Employee #4309; from June 2, 2025 – June 25, 2025, at 1/5th of their salary; pro-rated, per diem, for designated periods; to be paid via submitted voucher:

Name	Designated Period
Gabriel Castro	Period 2
Valerie Fraenkel	Period 3
Jhony Kuwent	Period 7
Eimy Londono	Period 8

Name	Designated Period
Maria Weinpel	Period 9

MOVED _____ SECONDED _____ VOTE _____

x. Additional Teaching Period - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide internal class coverage; effective March 28, 2025 – June 25, 2025, at 1/5th of their salary; pro-rated, per diem, to teach various periods to cover Employee #4315; to be paid via submitted voucher:

Teacher	# of Days
Timothy Adase	41
Gwenael Calvez	22
William Hix	56
Catherine Schwartz	59
Stephanie Delpiu	67
Jaclyn Nelson	11
Bryan Oldewurtel	18

MOVED _____ SECONDED _____ VOTE _____

y. Booster Camp (formerly Title I Mahwah Summer School & ESL Program) - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Booster Camp Summer Program update; to be held June 30, 2025 - July 25, 2025, with no school on Friday, July 4, 2025, as described in the No Child Left Behind (NCLB) application. There is no tuition cost for these programs. Students are invited to participate based upon academic need and teacher recommendation. All program staff appointments will be adjusted to the program dates outlined in this resolution.

MOVED _____ SECONDED _____ VOTE _____

z. Summer Music Program - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Self-Sustaining Summer Music Program update; to be held June 30, 2025 - July 17, 2025; classes to be run Monday through Thursday; from 8:00 a.m. - 12:00 p.m.; at no cost to the district.

MOVED _____ SECONDED _____ VOTE _____

aa. Safety Town Program - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Safety Town program for children entering kindergarten in September 2025, to be held June 26, 2025 – July 2, 2025; from 9:15 a.m. - 11:00 a.m.

MOVED _____ SECONDED _____ VOTE _____

bb. Tutoring - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teachers to tutor students, before school, after school, and during the lunch/recess period, from January 13, 2025 – May 9, 2025; to be paid her hourly rate.

Joyce Kilmer School

Teacher	Hours/Week	# Students (Approximate)	Total Hours
Pamela MacFarland	2	3 – 9	34
Jennifer Talkowski	3	3 – 9	45
Kathleen Altomare	2	3 – 9	34

*Number of students per session will be determined based on student needs and parental consent.

MOVED _____ SECONDED _____ VOTE _____

cc. Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reimburses following individuals for professional music services rendered in the pit orchestra, rehearsals and performances, for the Spring 2025 musical Anything Goes; funds to be paid from the Mahwah High School drama club public school account:

Name	Position
Anna Maria Alcaro	District Staff
Josie VanPuttenVink	District Staff
Jeffrey Bittner	District Staff
Matt Bilyk	Outside Musician
Joseph Christianson	Outside Musician
Tim Jedlika	Outside Musician
Rena Rothman	Outside Musician

MOVED _____ SECONDED _____ VOTE _____

dd. Job Description

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job descriptions:

- School Security Officer
- Technology Coach

MOVED _____ SECONDED _____ VOTE _____

ee. Practicum Field Experience

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following practicum field experience placement for the 2025 spring semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Rebecca Genardi	Centenary University	Paul Wyka (Principal of Lenape Meadows School)

MOVED _____ SECONDED _____ VOTE _____

ff. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2024-2025 school year:

LAST NAME	FIRST NAME	CITY
Decker*	Linnette	Mahwah

*effective retroactive to 3/5/25

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Personnel Matters
 Confidential Student Matters
 Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

3/28	Betsy Ross HSO meeting 2:00 p.m.
4/7	Mahwah High School HSA meeting 7:00 p.m.
4/8	Betsy Ross HSO Zoom meeting 7:00 p.m.
4/8	Joyce Kilmer HSO Zoom meeting 12:00 p.m.
4/9	George Washington HSO meeting 6:00 p.m.
4/9	Mahwah Board of Education meeting 5:00 p.m. Strategic Planning meeting 6:00 p.m.
4/10	Lenape Meadows HSO meeting 2:30 p.m.
4/24	Ramapo Ridge HSO Zoom meeting 7:00 p.m.
4/30	Mahwah Board of Education meeting/Budget Hearing 7:00 p.m.
5/6	Lenape Meadows HSO meeting 7:00 p.m.
5/13	Joyce Kilmer HSO meeting Zoom 12:00 p.m.
5/14	George Washington HSO meeting 11:30 a.m.
5/16	Betsy Ross HSO meeting 12:15 p.m.
5/19	Mahwah High School HSA meeting 7:00 p.m.
5/21	Mahwah Board of Education meeting 7:00 p.m.
6/5	Joyce Kilmer HSO meeting Zoom 12:00 p.m.
6/11	Mahwah Board of Education meeting at Lenape Meadows 7:00 p.m.
6/11	George Washington HSO meeting 6:00 p.m.
6/11	Lenape Meadows HSO meeting 2:30 p.m.
6/12	Ramapo Ridge HSO Zoom meeting 9:00 a.m.
6/17	Betsy Ross HSO meeting 9:00 a.m.
7/9	Mahwah Board of Education meeting (Personnel Only 9:00 a.m.)
7/23	Mahwah Board of Education meeting 7:00 p.m.
8/6	Mahwah Board of Education meeting (Personnel Only 9:00 a.m.)
8/27	Mahwah Board of Education meeting 7:00 p.m.