

**HANOVER TOWNSHIP BOARD OF EDUCATION
REGULAR PUBLIC MEETING
MINUTES
FEBRUARY 25, 2025**

I. OPENING

The meeting was called to order by the Board President at 7:04 p.m. in the IMC at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

The Board Secretary read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on January 8, 2025. Ad was in the Daily Record on January 12, 2025 and the Hanover Eagle January 16, 2025.

Dr. Izbicki led the flag salute.

Present: Board Members

Mrs. Christine Egbert
Mrs. Gina Johnston
Mr. Gregory Skiff
Mr. Christopher Mattessich
Mr. William McCabe
Mrs. Michelle Stricchiola
Mr. Marc Amoresano
Mrs. Karin Coffey
Mrs. Lisa Bomengo, President

Interim Business

Dr. Edward Izbicki

Administrator & Board Secretary

Superintendent

Mr. Justin Toomey

II. MOTION TO CONVENE IN EXECUTIVE SESSION – None

**III. SPECIAL PRESENTATIONS
Nursing Services Plan 2024-2025**

Mr. Robert Camean presented the Nursing Services Plan with PowerPoint projections. Mr. Camean said this was his 19th year doing the presentation. Some of the highlights were 425 out of 1,248 students have some type of nursing needs. Mr. Camean explained each Level of nursing needs, with Level I Nursing Dependent being the most severe. None of our students are on a Level I need basis, 79 students are on a Level II (Medically Fragile), 110 students are Level III (Medical Concerns) and 236 students are on a Level IV (Health Concerns). There are 122 staff that are CPR certified and 89 staff that are Epi Pen trained and 26 staff are trained Glucagon Delegate's. Mr.

Camean thanked all of our nurses and staff. The MERT Team are all volunteer teachers. Mr. Camean also said Mrs. Hamlin is very helpful making sure that sub nurses are provided for field trips and if any of our school nurses are out.

Mrs. Bomengo asked if there are any Level I Nursing Dependent students that are sent out district. Mr. Camean was not aware of any students being sent out of district for being Nursing Dependent.

Mr. Amoresano asked if our Coaches are trained on concussion protocol, Mr. Camean said yes they are as well as all of our nurses. Mr. Skiff asked who determines the Levels, Mr. Camean response was our nurses do.

MOTION TO ADD THE EXECUTIVE SESSION MINUTES 1/28/25 FOR APPROVAL

Motion: Mr. Amoresano **Second:** Mrs. Johnston **Approved:** Yes 9, No 0

IV. APPROVAL OF MINUTES

Executive Session **1/28/2025**
Regular Public Meeting **1/28/2025**

Motion: Mr. Mattessich **Second:** Mr. Amoresano **Approved:** Yes 9, No 0

V. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT -

Dr. Izbicki stated all funds are in balance, there is no over expenditures and the cash balance ties to the Treasurer of School Monies Report. Cash balance as of 1/31/2025 was \$5,203,106.41.

VI. SUPERINTENDENT'S REPORT-

Mr. Toomey gave the following report:

Good evening!

Before I begin, I would like to thank Mr. Camean for his wonderful presentation of the Nursing Services Plan. We are fortunate to have a fantastic team of school nurses and they have a fantastic supervisor and leader in Mr. Camean. Being a principal is a big responsibility and leading our nurses is equally as big of a responsibility. Thanks to Mr. Camean for his leadership.

For my report, I would like to highlight the remarkable progress and many wonderful initiatives taking place across our district. A huge thank you to the Board of Education for your endless investment and commitment to inspiring excellence in our schools.

Our latest District Newsletter is out, and it truly captures the energy and excellence within our schools. I extend my sincere gratitude to our teachers, staff, administrators, Board of Education, and our dedicated parental partners who help make these achievements possible. Every day, we work together toward our district goals, and though we have much to be proud of, our pursuit of excellence continues.

Across our elementary schools, grade-level performances have been outstanding. This is my first time getting to experience them, and it has been wonderful seeing the students shine on the stage while providing them with a meaningful cross-curricular experience. Kudos to the teachers who worked to prepare the students for these performances.

Also, thanks to our Director of Curriculum & Instruction, Mr. Wasserman, for his commitment to innovative teaching practices and best practices, which are further supported by our ongoing professional development initiatives. Most recently, we had a group of teachers visit elementary schools to see their reading programs in action. Mr. Wasserman is working hard to ensure our educators are equipped with the tools and strategies they need to meet the ever-evolving needs of our students.

I would like to thank Dr. Izbicki for his diligent, continued work on preliminary budget preparations. In addition, we have had productive meetings with the township aimed at strengthening our district's partnership with local government—a collaboration that benefits us all. Special thanks are also due to Mr. Padavano and our dedicated Buildings and Grounds department. Their efforts—sometimes starting as early as 3:00 AM—ensured that our schools were clear of snow and ice this past month, keeping our campuses safe and operational.

Additional appreciation goes to Mrs. Koeppen for her outstanding work in establishing our McKinney-Vento procedures and for guiding our Special Education department through the rigorous state monitoring process.

As we head into the final weeks of winter, we keep our fingers crossed for warmer temperatures and will provide more details about the last day of school as soon as we are sure the inclement weather is behind us.

On another important note, our district administration is actively preparing to bring in a new food service provider for the 2025-2026 school year. This process includes applying to the National School Lunch Program, which plays a vital role in providing our students with nutritious, affordable meals. The program, supported by the USDA through established guidelines, reimbursements, and food safety standards, helps us ensure that our meal offerings are both healthy and varied. We will share additional information on this initiative as it develops.

Thank you all for your continued support and dedication to our district's success. Together, we are committed to building a community that not only inspires excellence today but is also preparing for a bright future.

Thank you, and I look forward to our continued progress.

VII. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT REPORT

Mr. Wasserman gave the following report:

I want to take a moment to highlight the incredible work that took place in our district during our recent

Professional Development afternoon on February 14. These sessions are a critical part of our commitment to continuous learning, collaboration, and ultimately, improving student achievement.

Our educators engaged in meaningful and productive training, ensuring we are providing the best possible instruction for all students. Teachers in grades K-3 received training on Dyslexia Screening and the use of Decodable texts, equipping them with tools to support early literacy and intervention strategies.

Meanwhile, staff members deepened their knowledge of the LinkIt! Data Warehouse, refining how we use student data to inform instruction and meet the needs of every learner.

In addition, our Special Education teams came together for articulation meetings, strengthening communication and coordination across grade levels. This ensures consistency in the services and support we provide for students with diverse learning needs.

Across the district, teachers worked collaboratively within their grade levels and subject areas, discussing ways to bring greater continuity and alignment to their programs.

Beyond this dedicated day of learning, our district is actively planning for the future. One of our top priorities is finalizing the logistics for a new Grades 3-5 ELA program. To ensure we make the best choice for our students, our ELA Steering Committee is conducting site visits to other districts, learning from their best practices and gathering insights that will help us implement a strong, effective program.

Additionally, we are looking at ways to bring greater consistency to our ELA and Mathematics block in Grades 3-5, ensuring all students receive high-quality instruction with structured, purposeful learning experiences. We are also evaluating how we structure our mathematics groupings to best support student progress and differentiated learning.

The dedication of our educators, administrators, and staff to professional growth and collaboration is truly commendable. We know that our students benefit most when we work together toward a common goal, and the work done on February 14 is another step forward in that mission.

Thank you for your ongoing support as we continue striving for excellence in our schools!

VIII. COMMITTEE REPORTS:

Personnel - The Committee met on February 18, 2025 at 7:00 p.m. In attendance. Justin Toomey (CSA), Lisa Bomengo (Board President), Gina Johnson, Karin Coffey and Christine Egbert- virtually.

The following items were discussed:

1 Retirement (7/1/2025):

Michael Schwab - Director of Technology

Anticipated vacancy will be posted this week.

4 Leave of Absence:

Extend Barbara Varcadipane (MJS ELA) - originally 11/14/25 - 2/18/25, to be extended through 2/25/25

Lori Buonaiuto (BMS Nurse PT Secretary) - 2/18/25 - 3/28/25 - family leave

Jessica Rastocky (MJS ELA) - 4/7/25 - 9/1/25 - leave replacement position still vacant

Mark Marrese (MJS Custodian) - 4/21/25 - 7/14/25 - paternity leave.

Appointments:

Extend Allie Cimaglia (MJS ELA), previously approved effective 11/14/24 to 2/14/25, to be effective through 2/28/25.

Transfer:

Approve the transfer and reassignment of Adam Papa (Day Custodian) from MTV to BMS, effective 1/27/25.

2 Tuition Reimbursement Applications:

Teacher Credits

Anita D'Urso - 6

Kristin Wagner - 9

Observations/student teaching assignment(s):

3 Student/College Purpose Co-op Teacher Dates

McKenna Deignan (Ithaca College) - Shadow/Observe M. Hulsy, OT - 3/3/25 & 3/8/25

Joseph Garcia (CCM) - Observe Vicki Cobane - Spring 2025

Athena Hiang (CCM) - Observe Jessica Sainato - Spring 2025

Curriculum, Technology and Student Achievement Committee –The Committee met on February 18, 2025 at 6:00 p.m. In attendance was Gina Johnston - Committee Chair, Michelle Stricchiola, Karin Coffey, Lisa Bomengo Board President, Aaron Wasserman Director of Curriculum and Justin Toomey, CSA.

Agenda Items:

1. Update from Sherry Koeppen:

Preschool registration is currently open and will be open until 4/1

Currently there are 20 children registered but there are a few spots left

Delivery of Special Education is being examined

What we are offering is always changing depending on student needs

There will be a series of SEPAC meetings in the spring

ESY will be from 6/27/25 through 7/25/25

Parents were notified and asked if they were anticipating sending their child

Ms. Koeppen and Dr. Izbicki are developing our McKinney Vento process. They have established a format to bill districts of receiving students. Reciprocally, she has been notifying districts of students that may be in their care yet are domiciled in a different town

On 2/11 – Ms. Koeppen hosted a training on PANS/PANDA at the BMS staff meeting

On 2/14 – Ms. Koeppen hosted a meeting to ensure transitional services to students with IEPs moving from grade 5 to 6.

This effort was for teachers and case managers to develop IEPs reflective of our current curriculum.

Also, some teachers participated in the DLM (Dynamic Learning Map) training to prepare for statewide expectations later this spring

2. Approvals to date are as follows:

The completion of all required fire and crisis drills in compliance with regulations

The Director of Special Education's recommendation for Learn Well to provide 10 hours per week of home instruction, at \$59.50 per hour effective 2/10/25 until student is medically cleared

Accept the 2024-2025 School Nursing Services Plan

The contract with Elevate Educators LLC for the purchase of professional learning services for ELA (English Language Arts) Coaching at a cost of \$5,400

Approve vendors for HTSACC summer enrich programs – all vendors will provide Certificate of Additional Insured

3. TMI Strategic Planning Process was discussed

4. Grades 3-5 ELA Update

Guided Reading for grades 3-5 – Unpacking of materials occurred in February and a subsequent meeting with Heinemann, coaches, and teachers

In March and April, each of the 3-5 grades in each school will be getting coached.

Classroom libraries were also dispersed

Steering Committee Site Visits

Monday, our teachers will be going to Wanaque elementary school

Wednesday, our teachers will be going to Little Ferry

To observe the program in play

Curriculum Writing

Will be having a meeting on Friday, however the actual writing will be

continuous during the summer

Decodables K-2 – at the PD, someone from F&P were there to discuss the readers

Also, at the PD – the new Dyslexia screener was discussed

The district will use Dibels as the new screener

mClass Amplify will be the software where Dibels is given through

5. District Professional Development Afternoon

Was held on Friday, February 14th

PDs held were: Dyslexia Screener, LinkIt! Presentation, MLL presentation,

Decodables meeting, Special Education Articulation, and grade level meetings.

Finance/Transportation/Physical Plant Committee – The Committee met on February 19, 2025. The following were in attendance, Lisa Bomengo Board President, Chris Mattessich. Greg Skiff, Justin Toomey Superintendent, Dr. Izbicki, Interim B.A, Billy Padavano B & G Supervisor, Ricardo Santiago Transportation Supervisor and Marc Amoresano, Chair.

Transportation Updates:

New hire assistant has started

- a. Trained with drivers on each route to learn the district
- b. Was able to fill in as needed

New buses delivery expected in 8-10 months

Two buses went down on the 19th

- c. Heater on one, fixed same day
- d. One did not start due to grounding issues, repaired same day

Ricardo met with Police

- e. Introduced new drivers
- f. Police are now following buses to stop the cars from running the bus stop sign

Physical Plant Updates

Billy and others met with township regarding shared services

- a. Discussed outline of current shared services and potential shared service
- b. Aligned HTBOE sports field fee schedule with township fee schedule
- c. Established language in agreement stating HTBOE sports has unrestricted access to Blackbrook, Stoneybrook and Brickyard fields
- d. HTBOE has adopted the same permitting requirements for the fields as the Township
- e. Discussed insurance requirements
- f. Discussed availability of AEDs at all sports events

Discussed replacing yellow gate near Bee Meadow School which someone keeps cutting the lock off with bollards

Billy attended Admin Council meeting

- g. Adopted procedure to accept donations in accordance with the BOE policies
- District looking to purchase Badge Printer that would also be Key for entry
- h. New circuit boards are required for the upgraded system

- i. Coordinating with Police department for card access
Estimates for paving at Bee Meadow being gathered
 - j. Discussed parking issues, drop off coordination
- New bench was received to replace the damaged bench at MTV
Proposed summer painting discussed- currently not in budget, TBD
New custodian has begun working and is eager and enthusiastic

Finance Updates

Regular Agenda items for approval:

Bills list, Transfers, Board Secretary and Reconciliation report.

New State Aid figures expected from State by end of February.

- a) Aid could decrease by as much as 3% (approximately \$60,000)

Dr. Izbicki has been in contact with Department of Agriculture for lunch program funding.

- a) There are (3) companies who have responded to the bid request for food service.
- b) A committee will be chosen for determining the winning bid
- c) We will involve stakeholders from each school

Discussed proposal for district Strategic Planning initiative

A committee will be chosen to coordinate with the strategic planning company

Next steps include approving the proposal, setting up initial meetings

Determine stakeholders and stakeholder input schedule

For The Good of the Order

Chris Mattessich discussed water purification, do ours remove pharmaceuticals?

Currently we do not have a reverse osmosis system, not sure of filtration capabilities

Discussed adding water bottle vending machines in schools as another drinking water source option.

Public Relations Committee – The Committee met on February 18, 2025 at 8:00 pm.

The following were in attendance, Lisa Bomengo Board President, Justin Toomey - CSA

Christine Egbert, Board Member, William McCabe, Board Member, Michelle

Stricchiola Committee Chair

Approval/Donations:

Approve Whippany Park High School Interact Club to visit each elementary school in March 2025 to work with first and second graders to help decorate bags for the “Nourish New Jersey Breakfast Bag Drive.”

Accept with appreciation the donation of \$980 to Bee Meadow School, to be used to purchase technology and equipment for the Media Center, from CyberGrants through an anonymous donor.

Adoption:

Establish a Special Public Meeting in March to introduce and approve the tentative 2025-2026 budget.

PTA Advisory Recap

The next meeting date, originally scheduled for 5/14, will need to be changed due to scheduling conflicts. The new date will be on May 28, 2025 at 10am.

At the PTA Advisory meeting on February 12th, President Bomengo provided the group with a legal update.

The PTA Advisory meetings are a really great opportunity for the school community to come together to share school and community news.

Internet Safety Assembly

Grades 5-8 will attend the assembly on 2/26 and the Parent Presentation will be held on 2/27 at 6:30pm.

The Parent Program has been advertised to the community in Morris Focus, Tap Into, the district newsletter, via sports organizations and Mr. Toomey is going to ask the PTA's to share details on their Facebook pages and in their weekly newsletters. Mr. Toomey also extended an invite to parents in the Florham Park and East Hanover school districts.

Kindergarten Registration & Updated Registration Forms

There has been a great turnout for Kindergarten registration in such a short amount of time. As of 2/18, 37 new K students have registered at MTV, 35 at BMS and 27 at SDS.

All of the registration forms have been revised and a cover sheet has been added to help ensure that all steps are completed.

The elementary school secretaries met with Mr. Toomey to review registration procedures.

Going forward, pre-school students will need to complete the Kindergarten registration process.

Nursing Services Plan

Mr. Camean will present at the February BOE meeting.

Strategic Planning Update

The district is still in the process of selecting a firm to lead the Strategic Planning process.

Once a firm is selected, a committee of school community stakeholders, (including students and parents), will be formed to review the district's mission statement, vision, finances, etc. An action plan will be formulated to outline goals for the district following a timeline that spans over five years.

There will be a community night for input.

Lunch Program Update

The district is reviewing proposals from vendors. Once two vendors are selected, a committee of school community members will attend presentations to assist in the selection process.

Once a vendor is selected, there will be a parent night in the Spring to go over the components of the program and there may even be samples!

Shared Services Agreement Update

The district has been strengthening its partnership with the community by working closely with the DPW and Recreation Department.

The district is currently working with these organizations to develop a field-usage agreement. The plan is to mirror what the town has implemented in regards to field usage and charging club sports teams that are not affiliated with the Hanover Recreation program to use the fields.

A board member brought up scheduling conflicts that have occurred in the past where there has been a sports game being played outside of the auditorium during a concert or musical. Potentially, the field-usage schedules can be aligned so that there isn't noise interference or parking issues during school events.

Superintendent News

Mr. Toomey was asked to be on the panel to score the nominees for the recipient of Morris County Governor's Educator of the Year.

Mr. Toomey was asked to be on a panel for LinkIt!, which is the data application we are rolling out.

Open Discussion

Next school year, the district is considering moving up the timeline for Teacher of the Year and Excellence in Service nominations so that our teachers have an opportunity to be entered into the Morris County Governor's Educator of the Year award.

The district newsletter "Excellence Spotlight" was discussed and all students featured in the newsletter are allowed to be shown as per their photo release forms completed at the beginning of the school year.

We discussed re-establishing a Facebook page for the district.

The Hanover Township Education Foundation is hosting a 5K on May 10th. The district will share more details with the community as they are provided.

Policy Committee – The Committee met on February 19, 2025 at 8:00 p.m. In attendance, Justin Toomey, CSA, Lisa Bomengo, Board President, William McCabe, Marc Amoresano, Greg Skiff, Chair.

Discussion by all concerning the following:

Agenda Items Recommended for Approval:

Pursuant to the recommendations of Strauss Esmay:

Abolish: None

Conduct the first reading of the following Bylaws, Policies, and Regulations:

Policy No. 6360, Political Contributions.

Regulation No. 6470, Payment of Claims.

Policy and Regulation No. 6471, School District Travel.

Regulation No. 7410.01, Facilities Maintenance, Repair Scheduling, and Accounting.

Policy and Regulation No. 7425, Lead Testing of Water in Schools.

Policy and Regulation No. 7432, Eye Protection.

Policy No. 7440, School District Security.

Open discussion concerning Board Resolution regarding President of the United States Executive Orders.

For the Good of the Order:

Concluded the meeting.

Negotiations Committee – The Committee met on February 19, 2025 and on February 25, 2025. In attendance was Lisa Bomengo, Marc Amoresano, Chris, Mattessich and Greg Skiff, Justin Toomey CSA, and Dr. Izbicki Interim B.A. The Committee is planning to meet with the Administrators within the next couple of weeks.

IX. PUBLIC COMMENT – Agenda Items—

Rob Camean Principal from Salem Drive School spoke about Michael Schwab's Retirement, he gave the following speech:

I wanted to express my heartfelt gratitude for Mike's service to our school community for over 25 years. When Mike joined our district, the world of technology was a

different place. Over the years, Mike led us through the evolution of tools and systems that have transformed the way we work, communicate, and teach.

Mike's understanding of the intricate interplay between technology and education has been instrumental in shaping our success. Beyond his professional achievements, it's his character that stands out the most. He has exemplified patience, integrity, humility, and a great sense of humor. He never sought credit for our advancements as he was content being behind the scenes and doing the work to help us all succeed.

Mike as you embark on this new chapter of your life, we wish you nothing but joy, fulfillment, and adventure. Whether you choose to travel the world, pick up new hobbies, or enjoy precious time with family and friends, know that your efforts are forever appreciated.

Mike, congratulations and may your retirement be filled with all the joy and excitement you so richly deserve.

Mr. Paul Szesko commented on the Nursing Plan presented tonight and said St. Barnabus Hospital was very good for treatment of concussions. He also thanked Mike Schwab for his years of service and always enjoyed talking to him.

A. PERSONNEL

Discussions: Mr. Toomey thanked Mr. Schwab for his years of service. He remembered how Mr. Schwab played the drums for the musical Oliver at Memorial Junior when he was in sixth grade. He is family guy, he is here 10:00 p.m. on a Sunday after a power outage to make sure our internet is up and running. Mrs. Bomengo thanked Mr. Schwab with recording our meetings and wished him the best of luck. Mr. Skiff thanked Mr. Schwab for his years of service as well as thanking him for the work he did on the Website and saving the district money getting on a deal with the new company. Mr. Skiff also said he was happy to see a student from his alma mater Ithaca College doing an observation/student teaching (item number 8). Go Bombers!

Upon recommendation of the Superintendent, move to:

1. Accept, with regret, the resignation of Michael Schwab, Director of Technology, effective 7/1/25, for the purpose of retirement.

Motion: Mrs. Egbert

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

2. Approve a leave of absence for Employee ID# 4348, effective 4/21/25 to 7/11/25.

Motion: Mrs. Egbert

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

3. Approve a leave of absence for Employee ID# 4572, effective 2/18/25 to 3/28/25, or sooner.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

4. Extend the leave of absence for Employee ID# 4155, from the previously approved effective 11/14/24 to 2/17/25, to be **effective through 2/25/25**.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

5. Extend the appointment of Allie Cimaglia as temporary full time (1.0 FTE) Long Term Substitute Replacement Language Arts/Literary Teacher, Memorial Junior School, at the BA Step 1 rate of \$306 per diem, when school is in session, previously approved effective 11/14/24 to 2/14/25, to be **effective through 2/28/25**.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

6. Authorize the following tuition reimbursement applications for the **2024-2025** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Anita D'Urso	6
Kristin Wagner	9

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

7. Approve the **2024-2025** extra-compensation assignment(s) as **Advisor(s)** at **Bee Meadow School**, with payments in accordance with the Agreement between the Board and the HTEA, as follows:

<u>Club/Activity</u>	<u>Advisor</u>	<u>Hours</u>
Volleyball Club	Kennie McPeck	10 hours
Volleyball Club	Kristen Dakak	10 hours

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

8. Approve the following 2024-2025 observations/student teaching assignment(s):

<u>Student/College</u>	<u>Purpose</u>	<u>Co-op Teacher</u>	<u>Dates</u>
McKenna Deignan/ Ithaca College 2025)	Shadow/Observe	M. Hulsy, OT/ BMS	3/3/25 and 3/8/25 (2 days in March
Joseph Garcia/ County College of Morris	Student Observation	Vicki Cobane/ BMS	Spring 2025
Athena Hiang/ County College of Morris	Student Observation	Jessica Sainato/ BMS	Spring 2025
Jason O'Brien/	Student Observation	Science & Computers/	Spring 2025

Centenary University

MTV

(5 hours)

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

9. Approve the following addition(s) to the substitute list for the 2024-2025 school year.

Teacher: Jeremy Peluso

10. Acknowledge the student suspensions as reported by the school principals for the month of January 2025, **“Attachment A”**.

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

11. Acknowledge that there were no incidents of Harassment, Intimidation and Bullying for the period of January 27- February 21, 2025.

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

12. Appoint Allie Cimaglia to the temporary position of full time (1.0 FTE) Long Term Substitute Replacement Language Arts/Reading Teacher, Memorial Junior School, at the BA Step 1 rate of \$306 per diem, when school is in session, effective 4/1/25 to 6/24/25, or the last day of school.

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

13. Approve the following addition(s) to the substitute list for the 2024-2025 school year.

Teacher: Joe Mastropierro*

*Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

14. Approve Joe Mastropierro as a volunteer softball coach at Memorial Junior School, pending the results of a criminal history check as required by applicable law.

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT

Upon recommendation of the Superintendent, move to:

1. Acknowledge the following fire drills, as reported by the school principals, for the month of January 2025:

School**Date**

Memorial Junior School	1/17/25
Bee Meadow School	1/29/25
Mountview Road School	1/13/25
Salem Drive School	1/29/25

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 9 yes, 0 no

2. Acknowledge that crisis management drills were conducted at the following schools, as reported by the school principals, for the month of January 2025:

School

Bee Meadow School
Mountview Road School
Salem Drive School
Memorial Junior School

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 9 yes, 0 no

3. Accept the 2024-2025 School Nursing Services Plan.

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 9 yes, 0 no

4. Approve the Director of Special Education's recommendation for Learn Well to provide 10 hours per week of home instruction, at \$59.50 per hour, for Student ID # 11035 at High Focus Center, effective 2/10/25, until student is medically cleared.

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 9 yes, 0 no

5. Approve the contract with Elevate Educators LLC for the purchase of professional learning services for English Language Arts Coaching at a cost of \$5,400.

Motion: Mrs. Johnston **Second:** Mrs. Stricchiola **Roll Call:** 9 yes, 0 no

6. Approve the following vendors for HTSACC summer enrichment programs. All will provide Certificate of Additional Insured:

- Academy of Amazement
- Black Rocket
- Chess Wizards
- Dinosaurs Rock
- Elite Martial Arts
- Incrediflix
- Junior Chef Box
- Kids in Motion
- KidzArt
- Little Scholars LLC
- Math Imagined, LLC

- Mad Science
- National CSI Camp
- On the Court Basketball
- Stem Academy for Young Kids (Omni Kids, Inc.)
- Sockey Hockey (Sockey LLC)
- TNT Sports
- Young Rembrandts

Motion: Mrs. Johnston

Second: Mrs. Stricchiola

Roll Call: 9 yes, 0 no

7. Approve the Director of Special Education's recommendation for CST #11779 to attend P.G. Chambers School, effective 3/19/25 for the rest of the 2024-2025 school year, at a total cost not to exceed \$43,486.80.

Motion: Mrs. Johnston

Second: Mrs. Stricchiola

Roll Call: 9 yes, 0 no

C. FINANCE, TRANSPORTATION, PHYSICAL PLANT

I. FINANCE

Discussion: Mrs. Egbert asked about water filtration system reverse osmosis. Mr. Amoresano said this was just an early discussion and needs further looking into. Reverse osmosis is expensive and looking into a vending machine with water bottles. Mrs. Bomengo thanked Ricardo and our bus mechanics Jim and Jose, there was no interruption in service. It wonderful to hear about all our wonderful staff in the district.

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve transfers in the 2024-25 Budget, **Attachment "B"**.

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

2. Accept the certification of the Business Administrator/Board Secretary that as of 1/31/25 pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

3. Certify that as of 1/31/25 after reviewing the Business Administrator/Board Secretary's financial reports, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

4. Accept the report of the Secretary A-148 and the reconciliation report A-

149, for the month ended 1/31/25.

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

5. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 1/30/25	\$ 975,665.96
Payroll 2/15/25	\$1,038,165.02
Bills & claims 1/29/-2/25/25	\$1,388,638.53

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate**, as per **Attachment(s) “C”, “D”, “E”, and “F”**.

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

7. Adopt the following resolution:

**Waiver of Requirements
Special Education Medicaid Initiative (SEMI) Program**

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicaid Initiative (SEMI) Program for the 2025-26 school year, and

WHEREAS, the Hanover Township Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students;

NOW THEREFORE BE IT RESOLVED, that the Hanover Township Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2025-26 school year.

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

8. Approve the use of capital reserve funds to fund local share of SDA ROD Grant facilities project Memorial Junior School HVAC system upgrades in the amount of \$226,800.

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

9. Approve the use of capital reserve funds to fund local share of SDA ROD Grant facilities project Memorial Junior School Roof project in the amount of \$215,460.

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

10. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate**, as per Attachment(s) “G”.

Motion: Mr. Amoresano

Second: Mrs. Johnston

Roll Call: 9 yes, 0 no

II. TRANSPORTATION

No Items for Board Consideration

III. PHYSICAL PLANT

No Items for Board Consideration

D. PUBLIC RELATIONS

Upon recommendation of the Superintendent, move to:

1. Accept with appreciation the donation of \$980 to Bee Meadow School, to be used to purchase technology and equipment for the Media Center, from CyberGrants through an anonymous donor.

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

2. Accept with appreciation the donation of \$980 to Memorial Junior School, to be used to purchase technology and equipment for the Media Center, from CyberGrants through an anonymous donor.

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

3. Approve Whippany Park High School Interact Club to visit each elementary school in March 2025 to work with first and second graders to help decorate bags for the “Nourish New Jersey Breakfast Bag Drive.”

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

4. Accept the volunteer services of Whippany Park High School student, Tanvi Radhakrishnan, as part of her Senior Service Leadership Program. She will assist in Mrs. Kalavrouziotis’ kindergarten class from late May until the end of the school year.

Motion: Mrs. Stricchiola

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

E. POLICY

Mr. Skiff read Resolution Item # 3.

1. Conduct the second reading of the following Policies, and Regulations, and if approved, adopt:

- Policy #5722 Student Journalism.
- Policy # 5750 Equal and Equitable Educational Opportunity.
- Policy and Regulation # 5751 Sexual Harassment of Students.

Motion: Mr. Skiff

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

2. Conduct the first reading of the following Policies and Regulations:

- Policy # 6360 Political Contributions.
- Regulation # 6470 Payment of Claims.
- Policy and Regulation # 6471 School District Travel.
- Regulation # 7410.01 Facilities Maintenance, Repair Scheduling and Accounting.
- Policy and Regulation # 7425 Lead Testing of Water in Schools.
- Policy and Regulation # 7432 Eye Protection.
- Policy # 7440 School District Security.
- Policy and Regulation # 7610 Vandalism.

Motion: Mr. Skiff

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

3. Adopt the following RESOLUTION:

WHEREAS, pursuant to N.J.S.A. § 18A:12-24.1(f), the Board of Education of the Township of Hanover (the “**Board**”) are legally obligated to “refuse to surrender their independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends,”; and

WHEREAS, pursuant to N.J.S.A. § 18A:12-24.1(a), the Board is required to ensure and demand that all Hanover Township Schools, including, without limitation, Bee Meadow School, Salem Drive School, Mountview Road School and Memorial Junior School (collectively, the “**District**”) remain at all times in compliance with all applicable Federal, State, and Local laws, rules, regulations and ordinances, for, among other things, the District’s maximum eligibility for Federal and State funding and/or grants, ; and

WHEREAS, Donald J. Trump was sworn into the Office of the President of the United States of America during the inauguration ceremony in Washington, D.C., held on January 20, 2025, and

WHEREAS, pursuant to Article II of the Constitution of the United States of America, President Donald J. Trump signed various Presidential Executive Orders that

are applicable to all public-school districts in this Country, including this District, which specifically includes, without limitation, any United States Presidential Executive Orders that may or may not be signed subsequent to the date of this Resolution (collectively, the “**Executive Order(s)**”), and

WHEREAS, the Board’s obligation to ensure and demand that the District remain at all times in compliance with all applicable Federal, State, and Local laws, rules, regulations and ordinances, includes, without limitation, the District’s application, implementation, and enforcement of the Executive Orders, as they pertain to and/or govern this District, subject to conflict of laws principles and applicable controlling decisional law in any State or Federal court, remains paramount, yet adverse to, State actors who are attempting to bully school districts and coerce a “resistance” movement against controlling Federal law, including Executive Orders and decisional law, ;

NOW, THEREFORE BE IT RESOLVED THAT, the Board of Education of Hanover Township hereby declares, this 25th day of February, 2025, that this District and all Administrators, Teachers, Staff and any other employees thereof shall at all times remain compliant with all applicable Federal, State, and Local laws, rules, regulations and codes, including, without limitation, any Presidential Executive Orders, that concern, in any way, this District and/or its operations, subject to conflict of laws principles and applicable decisional law, including, the Supremacy Clause of the United States Constitution; and.

This Resolution shall govern in the event of any conflict with any other Board By-law, Policy or Regulation.

Motion: Mr. Skiff

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

XI. PUBLIC COMMENTS – None

XII. ITEMS FOR DISCUSSION – None

XIII. ADJOURNMENT – 8:04 p.m.

Motion: Mr. Amoresano

Second: Mrs. Egbert

Approved: Unanimous

Respectfully submitted,



Dr. Edward Izbicki
Interim Business Administrator/Board Secretary