



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
March 27, 2025
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comments.

IV Report of the Superintendent of Schools

1. Student Report- Vince Graziano/Robert Bress
2. Enrollment
3. Union County Counselor of the Year
4. General Information

V Presentation of Teachers of the Year

Brenda Avila, New Providence High School
Brandon Hilf, New Providence Middle School
Bonnie Cabezas, Allen W. Roberts Elementary School
Kristin Salsberry, Salt Brook Elementary School

VI Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
- B.** Public portion of the meeting declared closed

VII Approval of Minutes as follows:

Business Meeting: February 20, 2025
 Closed Meeting: February 20, 2025

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

VIII Action Items**A. Finance Actions – Mr. Walsh**

Approve Items 1 through 9 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for February 2025. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for March 2025, in the amount of \$5,870,313.46.
3. Approve the following voided and re-issued checks:

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
365340	12/12/24	\$606.35	0359900587	Lost Check
365513	01/23/25	\$690.50	0359900587	Lost Check

Re-issued

<u>Check#</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>
365828	03/27/25	\$606.35	0359900587
365828	03/27/25	\$690.50	0359900587

4. Ratify the action of the Superintendent in making the following transfers for the 2024/2025 school year.

February 2025

From:		
Account	Description	Amount
11-000-262-621	Utilities- Natural Gas	\$13,000.00
11-000-270-512	Contracted Services- Trans.	13,000.00
		Total: \$26,000.00

To:

Account	Description	Amount
11-000-262-490	Utilities- Water	\$13,000.00
11-000-270-420	Maintenance & Repair- Trans.	7,000.00
11-000-270-615	General Supplies- Trans.	6,000.00
		Total: \$26,000.00

5. Approve the generous donation from the Allen W. Roberts PTA for the AWR 6th grade Buehler Challenger and Science Center field trip in the amount of \$1,000.00.
6. Approve the generous donation from the Drive for Autism Foundation to Allen W. Roberts School in the amount of \$1,000.00, to further enrich the education of students on the Autism Spectrum.
7. Approve the generous donation from the New Jersey State Chess Federation to Salt Brook School, in the amount of \$140.00, for the purchase of four chess sets.
8. Approve the following under NJ State approved co-op #365MCESCCPS, under the Educational Services Commission of New Jersey purchasing bid number ESCNJ 20/21-50 (RFP):

Building Management System

Vendor: AME, Inc.

Price not to exceed: \$45,780.00

Total: \$45,780.00

9. Approve the Joint Transportation Agreements between the Morris Union Jointure Commission and the New Providence School District for the 2024/2025 school year as stated below:

<u>Route</u>	<u>Per Annum</u>
985	\$34,522.00
985-pm	\$ 1,725.78

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

B. Facilities Actions – Mr. Walsh

Approve Item 1 as listed below:

1. Approve the disposal of the following items, as they are outdated and no longer deemed necessary for school use:

Asset Number	Site	Room	Asset Description	Manuf	Model Num	Serial Number
105884	MS	MS-PrinLaptop	Laptop	Dell	Latitude 3300	HV50LT2
104523	HS	413	Projector	Epson	696Ui	X3VJ730383L
105964			Laptop	Apple	Macbook Air	
104529	HS	508/509	Projector	Epson	696Ui	
104503	HS	Garage Data Rack	Air Conditioner	Tripp Lite	SR(X)Cool	2642FV0AC884800107
104504	HS	Garage Data Rack	UPS	Tripp Lite	SMART2200 RMXLN	263FY0SM882600047
105420	HS	Media Center	Security Camera	Axis		
105415	HS	Media Center	Security Camera	Axis		
105757	HS	408	Projector	Epson	696Ui	X3VJ860081L
104933	HS	HS-ProjectorLA POTP2	Laptop	Dell	Latitude E5470	76B2R72
105674	HS	HS-PROJLAPT OP1	Laptop	Dell	Latitude 3380	B7DGFL2
105052	HS	BOARDLA PTOP2	Laptop	Dell	Latitude 3380	GGFGMJ2
105285	HS		Projector	Epson	696Ui	X3VJ740796L

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

C. Education – Dr. Empson Hayden

Approve Items 1 through 3 as listed below:

- Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2024/2025 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	4
Salt Brook:	4
AWR	5, 6, 7, 8, 9, 10

2. Approve Innovations in Modern Education, for hospital homebound instruction, for the 2024/2025 school year, at a rate of \$70.00/hr.
3. Approve St. Clare's Hospital, for hospital homebound instruction, for the 2024/2025 school year, at a rate of \$55.00/hr.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

D. Personnel Action – Ms. Gunderman

Approve Items 1 through 10 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
 - a. Torrel Dance, long term substitute custodian, \$17,979.00 (base \$53,936.00 (\$53,291.00 + night stipend \$645.00), effective 3/1/25 through 6/30/25
 - b. Jose Vinaixa, substitute teacher, teacher aide, and secretary, subject to issuance of certification
 - c. Abigail Martin, substitute teacher, teacher aide, and secretary, subject to criminal history review procedures
 - d. Sean Dillon, substitute teacher, teacher aide, and secretary, subject to issuance of certification and criminal history review procedures
 - e. Shimaa Desooki, substitute teacher, teacher aide, and secretary
 - f. Judith Mahlstadt, substitute teacher, teacher aide, and secretary, subject to criminal history review procedures
 - g. Mamta Singhal, substitute teacher, teacher aide, and secretary
 - h. Lina Elshamy, substitute teacher, teacher aide, and secretary
 - i. Pranay Doshi, substitute teacher, teacher aide, and secretary
 - j. Peter Creutzberger, substitute teacher, teacher aide, and secretary
 - k. Melissa Baker, substitute teacher, teacher aide, and secretary, subject to issuance of certification and criminal history review procedures
 - l. Gianna Banacki, substitute teacher, teacher aide, and secretary
2. Approve the appointment of the following person with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Natasha Feliciano-Allen, elementary principal (12-month position), \$126,500.00 (base \$138,000.00), effective 8/1/25
3. Accept the resignations of the following employees:
 - a. Susan Shallcross, teacher, effective 6/30/25, due to retirement

- b. LeAnn Tavigian, teacher, effective 6/30/25, due to retirement
 - c. Alicia Barbour, teacher, effective 6/30/25, due to retirement
 - d. David Goldstein, department head, language arts, 7-12, effective 6/30/25
- 4. Approve the request for unpaid maternity leave for Grace Kinsella, crisis counselor, under the state Family Leave Act for a period of twelve weeks commencing 8/25/25 and ending 11/14/25, with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 11/17/25 through and including 6/30/26. (Based on 6/8/25 due date. Dates subject to adjustment by actual birth.)
- 5. Approve the request for unpaid leave for Maureen Bearnarth, data management specialist, under the federal Family Leave Act, for a period of twelve weeks commencing 3/5/25 and ending 5/28/25 (half day), with continued health insurance benefits pursuant to law.
- 6. Approve the request for unpaid leave for Arlen Mase, teacher, under the federal Family Leave Act, for a period of six and a half days, commencing 4/3/25 (half day) and ending 4/11/25, with continued health insurance benefits pursuant to law.
- 7. Approve the abolishment of the following positions, effective 7/1/25:
 - a. High- Middle School Principal
 - b. Assistant Principal- 7-8
- 8. Approve the abolishment of the following job descriptions, effective 7/1/25:
 - a. High- Middle School Principal, Job Description No. 106A
 - b. Assistant Principal- 7-8, Job Description No. 109A
- 9. Approve the following new job descriptions, effective 7/1/25:
 - a. High School Principal, Job Description No. 106
 - b. Middle School Principal, Job Description No. 107
- 10. Approve the following revised job descriptions, effective 7/1/25:
 - a. Student Assistance Coordinator, Job Description No. 119
 - b. Middle School Counselor, Job Description No. 124

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

E. Board Policy – Mr. Walsh

Approve Items 1 and 2 as listed below:

1. Approve the following Bylaws, Policies, and Regulations on first reading:

Bylaws and Policies:

Policy 3351	Healthy Workplace Environment (Teaching Staff) (Walsh)	New
Policy 4351	Healthy Workplace Environment (Support Staff) (Walsh)	New
Policy 5512 (Mandated)	Harassment, Intimidation, and Bullying (Walsh)	Revised
Policy 5533 (Mandated)	Student Smoking (Walsh)	Revised
Policy 7441 (Mandated)	Electronic Surveillance in School Buildings and on School Grounds (Walsh)	Revised

Administrative Regulations:

Regulation 5533	Student Smoking (Walsh)	Revised
Regulation 7441	Electronic Surveillance in School Buildings and on School Grounds (Walsh)	Revised
Regulation 8220	Opening Exercises (Walsh)	Revised

2. Approve the following Policy on second reading:

Bylaws and Policies:

Policy 9163 (Mandated)	Spectator Code of Conduct for Interscholastic Events (Walsh)	New
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Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

IX Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

X Old Business

XI New Business

XII Opportunity for the Public to be Heard

XIII Motion to Recess to Closed Session, if necessary

XIV Adjournment