Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, February 25, 2025

6:40 PM: **1-3.** President Silcox called the meeting to order and adjourned to closed session.

Roll Call: **4.** Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith

7:06 PM **5.** President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a Action Taken on Finding of Facts: 24/25#37, 24/25#38
3.2.1
Action: Hawkins, Silcox. **Vote:** Yes-7; No-0; Absent-0.

6b Report Out of Action Taken on Early Graduation: TISCS#10331658,
3.2.2 TISCS# 10323483, TISCS#10326379, TISCS#10327059, TISCS# 10363746, TISCS# 10323027, TISCS#10345779
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6c Report Out of Action Taken on PE Exemptions: MVMS#10336669
3.2.3
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6d Report Out of Action Taken on Consider Leave of Absence Requests for
3.3.1 Certificated Employees #UC-1398, #UC-1399 pursuant to Article XX
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6e Report Out of Action Taken on Approve the Non-Reelection of
3.3.2 Probationary Certificated Employees: ~~#UC-1400,~~ ~~#UC-1401~~, ~~#UC-1402~~, #UC-1403, #UC-1404, #UC-1405, #UC-1406. Pursuant to Education Code Section 44929.21(b)
Action: Approved as amended. **Vote:** Yes-7; No-0; Absent-0.

6f Report Out of Action Taken on Consider Retroactive Unpaid Leave of
3.3.3 Absence for Classified #UCL-517
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6g Report Out of Action Taken on Consider Retroactive Unpaid Leave of
3.3.4 Absence for Classified #UCL-518
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

Minutes: **7. Approve Regular Minutes of January 28, 2025.**
Action: Hawkins, Cheeseman. **Vote:** Yes-7 ; No-0 ; Absent-0.

Audience: Scott Anderson, Michael Bunch, Brittani Ryan, Annabelle Lee, Bill Maslyar, Bobbie Etcheverry, Kaleigh Felisberto, Dean Reese, Ashley Jones, Albert Strong, Jason Noll, Amanda Bowman, Stacie Jablonski, Tina A., Violet Bravo, Randy Moehnke, Sarah Couris

Student Rep Reports:

8.1 Alternative Education: Santiago Magallanes Robles and Elaina Marcum expressed they were honored to serve as the new student representatives for the Alternative Education campus. They have had fifty-six students successfully graduate so far this year. Soccer and dodge ball are starting soon, and they have a Barbering pathway beginning in August where students can work towards their barbering license in addition to obtaining their diploma.

Tracy High: THS Junior, Jake Hallen presented on Dayson Balsano's behalf. During National School Counselor Week leadership made posters for the counseling offices. The prom theme this year is 'A Night in Neverland' and it will be held at the California Academy of Science. Sport festivities, spirit week, and senior nights have been taking place on campus. Representative Josh Harder paid them a visit and provided an in-depth explanation of local government. Students were able to participate and ask questions. They have been celebrating Black History Month with the theme Influential Black Educators. All board members are invited to the Bull Dog Has Talent show March 26th. They are also holding a Tracy High Masked Singer where teachers and staff will put on performance, the judges will narrow down the contestants and the crowds will vote on who they believe is the singer prior to the reveal.

West High: Noah Watkins and Kayla Molina, filling in for Lucia Benham, provided the monthly update. Both the boys and girls wrestling teams have been doing great. They have completed Slam Jam Week, which ended with a rally. Spring sports have just begun with volleyball, baseball, and softball among others. Prom is coming up soon and once again they are opening up their prom closet where students can pick out gently used prom dresses, suits, and accessories. This year, prom will be held at the San Jose Tech Museum. JROTC has been given the rating of of 'Exceeds Standards'. This is the highest possible rating they can receive.

Kimball High: Andrew Henano Megia shared some KHS highlights. The Art Department took a field trip to the Tracy Community Center for the annual art show, giving students the opportunity to view other artists' creative work. The final leadership spots have been filled, prom is officially sold out, and School Site Council is selecting students for next year. Kimball has produced their first class of drone specialists, which is a significant milestone for their program. For Black History Month they held a door decorating contest with incredible participation. Kimball is hosting the Special Education Prom again this year. The theme is Miraculous Masquerade. This is a great event that includes students from schools all over San Joaquin County.

8.2 Kelly Elementary School Students Ryhan Mahidden, Clara Silcox, and Kirat Mand provided highlights of Kelly School activities. Leadership students learn many skills, working together as a team. In March, they participate in Read Across America week, reading books to younger students. In Avid, students learn time management and problem solving and participate in activities and field trips. In academics, the Girls Who Code Club uses creativity and precision to do their codes properly. Kelly has held many fun activities this year, such as the inflatable race, which had staff participation, the Zombie Run, and school dances. On Fridays,

Name that Tune is played out over the intercom where the first class to respond with the correct answer can win prizes. At lunch, most students enjoy participating in volleyball and flag football.

Poet Christian Elementary School At Poet, the vision statement is to learn, grow and succeed. Ellie Couris and Romina Cordova provided information about Poet School. They have a lot of activities throughout the year such as the performance of Aladdin Jr. which was open up to student's 3rd to 8th grade for auditions. The school wide Halloween parade, after school Girls Who Code class, and music program were other honorable mentions. This is a small school where most students know each other and have grown up together. The leadership group organizes dances and fundraisers. They meet after school to brainstorm on upcoming events. Leadership has started an Instagram and YouTube account to let students and parents know about upcoming spirit weeks.

Recognition & Presentations:

9.1 Recognize Violet Bravo, Supervision Assistant at George Kelly School, for Saving a Students' Life by Performing the Heimlich Maneuver Violet demonstrated skill and composure under pressure. Her calm and effective response ensured the safety of a kindergartener in distress. Violet was presented with a certificate in recognition of her heroic actions. She was presented with a certificate.

9.2 Recognize Kimball High School Students for Receiving their FAA Drone Pilot Certification The FAA Drone Certification enables these students to gain employment as a drone pilot. The certification test includes categories such as weather conditions, visibility rules, controlled airspace, landing patterns and more. The students were presented with certificates.

9.3 Recognize West High School Robotics Club Students for Receiving the Excellence Award at the San Joaquin Delta VEX V5 Robotics League The Excellence Award is the highest award given at a VEX Robotics competition. It recognizes the team's ability to document and explain their engineering design process. The students of Team "Zeta" were presented with certificates.

9.4 Tracy Charter School Principal Annabelle Lee presented on two programs on the Charter campus: TISCS and the Tracy Young Adult Program. Overall, their mission is to foster a supporting learning environment. Currently their enrollment is at 450 students with a waiting list in many grade levels. High School students are assigned to an online curriculum; they work at their own pace and meet with teachers one on one each week for an hour. They have weekly online meetings that include presentations and announcements. Grades K through 8 meet daily for consistent communication. This year's goal is to enhance student engagement as students expressed the desire for more social interaction. In response, they have incorporated STEM nights, a Halloween candy crawl, senior breakfast, science camp, and other field trips. A Student Success Center was also launched this year. It is open each day from 10:00 am to 2:30 pm. Students can visit as needed to study, socialize, and collaborate with other students. TYAP is designed to support adult special needs students in acquiring independent living skills. The students gain tools for self-advocating, communication, and independent living. They have started a microbusiness selling prepackaged snacks. The program provides practical experiences that prepare them for life beyond the classroom.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on the California Assessment of Student Performance and Progress (CAASPP)

Director of STEM, Curriculum, and Local Assessment, Dean Reese, provided state testing results from last year. 39% of students are meeting or exceeding standards in ELA, meeting the average proficiency overall in the county. In math, the percentage of students' district wide is 25.53% meeting or exceeding the standard, with 23.71% nearly meeting this goal. Science results are 25% proficiency with 58% nearly meeting standards, which is exciting because they are so close to moving to proficiency. This is 1% higher than the county trends. A graph was shared comparing proficiency data from school to school and by student groups for each category.

10.2.2 Receive Report on the Mid-Year LCAP Update for the 2024-2025 Local Control Accountability Plan (Separate Cover)

Michael Bunch, Director of Continuous Improvement, State and Federal Programs provided an update of the LCAP as of 12/31/2024. TUSD is currently in year one of a three-year cycle. Total LCFF funds at 1st interim were $191,271,164. LCAP Goal successes include continued gains to recruit and retain quality educators, an increase in the percentage of student graduations, and a decrease in absenteeism and suspension rates.

Trustee Traina left the meeting at 8:07 pm.
Trustee Traina returned at 8:10 pm.

10.2.3 Receive Report on the Mid-Year LCAP Update for the 2024-2025 Tracy Independent Study Charter School Local Control Accountability Plan

Principal of the Tracy Charter School, Annabelle Lee, provided a mid-year update for the charter. The LCAP for Tracy Charter School also serves as their School Plan for Student Achievement (SPSA). They had a budget of $3.5 million at 1st interim. LCAP goal successes include: continued retention of high qualified teachers, statewide assessment participation of 95-100% in all grade levels, and continuing to redesignate English learners as fluent. Parent involvement has increased, attendance has increased to 92.59%, and the school climate has improved.

Hearing of Delegations

11. None.

Public Hearing:

12.1 Administrative & Business Services: None.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified.
Action: Cheeseman, Alexander. **Vote:** Yes-7; No-0; Absent-0.

13.1 Administrative & Business Services:

13.1.1 Approve Entertainment, Assembly, Service, Business and Food Vendors

13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.3 Approve Payroll Reports (January 2025)

13.1.4 Approve Revolving Cash Fund Reports (January 2025)

13.1.5 Approve Accounts Payable Warrants (January 2025)

13.2 Educational Services:

13.2.1 Approve Agreement for Contract Services with Operation Scholars for a Behaviorist, for the 2024-2025 School Year

13.2.2 Approve Agreement for Special Contract Services with Educational Plan Support Services, LLC for Consulting and Support Services on the District LCAP

13.2.3 Approve the District Summer Programs 2025

13.2.4 Ratify Agreement for Special Contract Services with Quest Science Center at Art Freiler School for the 2024 - 2025 School Year

13.2.5 Approve Agreement for Contract Services Between World of Wonders Science Museum and Jacobson Elementary School For the 2024-2025 School Year

13.2.6 Approve Agreement for Contract Services Between Sutter Tracy Community Hospital and Tracy Unified School District

13.2.7 Approve Contracts with Core Learning for Online Language and Literacy Academy, Elementary Reading Academy, and Leadership for Literacy Professional Development for Teachers and Administrators During the 2024-2025 and 2025-26 School Years (Separate Cover)

13.2.8 Ratify Non Public School Contract Agreement with Benchmark Behavioral Health Systems Inc. for the 2024-2025 School Year (Separate Cover)

13.2.9 Approve Agreement for Special Contract Services with Keynote Speaker Keith Hawkins (Real Inspirations, Inc.) at Tracy High School on April 9, 2025

13.2.10 Approve Agreement for Overnight Travel for the West High School Track & Field Team and Advisors to Attend Arcadia Invitational at Arcadia High School in Arcadia, CA on April 10-13, 2025

13.2.11 Approve Agreement for Overnight Travel for the West High School Track & Field Team and Advisors to Attend CIF State Track & Field Championships at Buchanan High School in Clovis, CA on May 29-June 1, 2025

13.2.12 Approve Agreement for Overnight Travel for the West High School Track & Field Team and Advisors to attend Mt. Sac Relays at Mt. San Antonio College in Walnut, CA on April 17-20, 2025

13.2.13 Approve Agreement for Overnight Travel for the West High School Track & Field Team and Advisors to Attend West Coast Relays at Buchanan High School in Clovis, CA on April 4-5, 2025

13.2.14 Approve and/or Ratify Routine Agreements which meet the Criteria for Placement on the Consent Agenda

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

13.3.3 Approve Speech-Language Pathology Fieldwork Agreement with West Coast University

13.3.4 Approve Agreement for Special Contract Services with John Ford and Associates

13.3.5 Approve Agreement for Special Contract Services with International Services Corporation

Action Items:

14.1 Administrative & Business Services:

14.1.1 Cast Ballot for CSBA 2025 Delegate Assembly Election

Action: Motion to cast a vote for both candidates, Sandra Chan and Susan Macfarlane. Cheeseman, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.1.2 Consider Claim No. 650363

Action: Board rejected. Alexander, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.1.3 Approve Piggyback Bid Between Omina Partners and Lakeshore Learning Materials (Separate Cover)

Action: Hawkins, Secker. **Vote:** Yes-7; No-0; Absent-0.

14.1.4 Approve Contract with Cumming Management Group for Interim Director of Facilities

Action: Approved as amended. Cheeseman, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.2 Educational Services:

14.2.1 Adopt Revised Board Policy 6146.1 High School Graduation Requirements/ Standards of Proficiency (Second Reading)

Action: Approved as final. Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.2.2 Approve Increase Funding for Pawar Transportation for the 2024-2025 School Year

Action: Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.

14.3 Human Resources:

14.3.1 Approve Revised Job Description for School Site Business Manager

Action: Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.3.2 Approve Revised Instructional Calendars 2025-2026, 2026-2027, and 2027-2028

Action: Approved as amended. Cheeseman, Secker. **Vote:** Yes-7; No-0; Absent-0.

14.3.3 Approve Resolution 24-13, Authorizing Reduction and Elimination of Particular Kinds of Certificated Services for the 2025-2026 School Year

Action: Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.

14.3.4 Approve Resolution 24-14, Criteria for Determining Order of Seniority (Tie-Breaking) in the Case of Certificated Reduction in Force for the 2025-2026 School Year

Action: Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.3.5 Approve Revised Job Description for Director of Facilities and Planning

Action: Fagin, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

Board Reports: Trustee Traina thanked everyone; it was a full night but also an illuminating night in terms of test scores. Having the hero here, Violet, was amazing, it brought tears to her eyes. Trustee Secker thanked the Assistant Superintendents and Department heads for the info and communication they provide. Trustee Cheeseman felt

everyone did a wonderful job, the reports were interesting, and the students are inspiring. She had an opportunity to stop by North Elementary for their Career Day, the students had a wonderful time. Trustee Alexander enjoyed the reports and hearing of what was happening at school. She recently enjoyed being a judge for the Black History Month door decorating contest at Kimball. Trustee Hawkins was disappointed that the public misses their comments when they leave early after the presentations; he would like to have the opportunity to thank them personally. Trustee Fagin thanked Dr. Reese and Dr. Bunch for their incredible work. He also thanked Ms. Lee for the phenomenal work she is doing, retaining students within the district and the addition of more community involvement. Trustee Silcox passed on comment.

Superintendent Report: Dr. Pecot thanked Dr. Reese for presenting the CAASPP information. Unfortunately students aren't just competing with the county, they are competing with the state. We have a lot of work to do and we will keep on going. Andrew, Kimball's student rep., mentioned the Alternative Prom taking place March 6th from 10:00 to 1:00. If you have a chance to stop by, it is a very special event.

Adjourn: 8:42 PM

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Clerk Date