



**BUS DRIVER**  
**2025-2026**

| STEP | SALARY  |
|------|---------|
| 1    | \$22.46 |
| 2    | \$23.06 |
| 3    | \$23.66 |
| 4    | \$24.26 |
| 5    | \$24.86 |
| 6    | \$25.46 |
| 7    | \$26.06 |
| 8    | \$26.66 |
| 9    | \$27.26 |
| 10   | \$27.86 |
| 11   | \$28.46 |
| 12   | \$29.06 |
| 13   | \$29.66 |
| 14   | \$30.26 |
| 15   | \$30.86 |



**CHILD NUTRITION**  
**2025-2026**

| <b>STEP</b> | <b>GROUP<br/>A</b> | <b>GROUP<br/>B</b> | <b>GROUP<br/>C</b> |
|-------------|--------------------|--------------------|--------------------|
| <b>1</b>    | <b>\$16.57</b>     | <b>\$18.32</b>     | <b>\$21.85</b>     |
| <b>2</b>    | <b>\$16.92</b>     | <b>\$18.67</b>     | <b>\$22.25</b>     |
| <b>3</b>    | <b>\$17.27</b>     | <b>\$19.02</b>     | <b>\$22.66</b>     |
| <b>4</b>    | <b>\$17.62</b>     | <b>\$19.37</b>     | <b>\$23.06</b>     |
| <b>5</b>    | <b>\$17.97</b>     | <b>\$19.72</b>     | <b>\$23.46</b>     |
| <b>6</b>    | <b>\$18.32</b>     | <b>\$20.07</b>     | <b>\$23.86</b>     |
| <b>7</b>    | <b>\$18.67</b>     | <b>\$20.42</b>     | <b>\$24.26</b>     |
| <b>8</b>    | <b>\$19.02</b>     | <b>\$20.77</b>     | <b>\$24.67</b>     |
| <b>9</b>    | <b>\$19.37</b>     | <b>\$21.12</b>     | <b>\$25.07</b>     |
| <b>10</b>   | <b>\$19.72</b>     | <b>\$21.47</b>     | <b>\$25.47</b>     |
| <b>11</b>   | <b>\$20.07</b>     | <b>\$21.82</b>     | <b>\$25.87</b>     |
| <b>12</b>   | <b>\$20.42</b>     | <b>\$22.17</b>     | <b>\$26.27</b>     |
| <b>13</b>   | <b>\$20.77</b>     | <b>\$22.52</b>     | <b>\$26.68</b>     |
| <b>14</b>   | <b>\$21.12</b>     | <b>\$22.87</b>     | <b>\$27.08</b>     |
| <b>15</b>   | <b>\$21.47</b>     | <b>\$23.22</b>     | <b>\$27.48</b>     |
| <b>16</b>   | <b>\$21.82</b>     | <b>\$23.57</b>     | <b>\$27.88</b>     |
| <b>17</b>   | <b>\$22.17</b>     | <b>\$23.92</b>     | <b>\$28.28</b>     |
| <b>18</b>   | <b>\$22.52</b>     | <b>\$24.27</b>     | <b>\$28.68</b>     |
| <b>19</b>   | <b>\$22.87</b>     | <b>\$24.62</b>     | <b>\$29.08</b>     |
| <b>20</b>   | <b>\$23.22</b>     | <b>\$24.97</b>     | <b>\$29.48</b>     |
| <b>21</b>   | <b>\$23.57</b>     | <b>\$25.32</b>     | <b>\$29.88</b>     |



**CUSTODIAL**  
**2025-2026**

| <b>STEP</b> | <b>GROUP<br/>B</b> | <b>GROUP<br/>C</b> |
|-------------|--------------------|--------------------|
| <b>1</b>    | <b>\$16.70</b>     | <b>\$17.82</b>     |
| <b>2</b>    | <b>\$17.15</b>     | <b>\$18.23</b>     |
| <b>3</b>    | <b>\$17.60</b>     | <b>\$18.63</b>     |
| <b>4</b>    | <b>\$18.05</b>     | <b>\$19.03</b>     |
| <b>5</b>    | <b>\$18.50</b>     | <b>\$19.43</b>     |
| <b>6</b>    | <b>\$18.95</b>     | <b>\$19.83</b>     |
| <b>7</b>    | <b>\$19.40</b>     | <b>\$20.24</b>     |
| <b>8</b>    | <b>\$19.85</b>     | <b>\$20.64</b>     |
| <b>9</b>    | <b>\$20.30</b>     | <b>\$21.04</b>     |
| <b>10</b>   | <b>\$20.75</b>     | <b>\$21.44</b>     |
| <b>11</b>   | <b>\$21.20</b>     | <b>\$21.84</b>     |
| <b>12</b>   | <b>\$21.65</b>     | <b>\$22.25</b>     |
| <b>13</b>   | <b>\$22.10</b>     | <b>\$22.65</b>     |
| <b>14</b>   | <b>\$22.55</b>     | <b>\$23.05</b>     |
| <b>15</b>   | <b>\$23.00</b>     | <b>\$23.45</b>     |
| <b>16</b>   | <b>\$23.45</b>     | <b>\$23.84</b>     |
| <b>17</b>   | <b>\$23.90</b>     | <b>\$24.24</b>     |
| <b>18</b>   | <b>\$24.35</b>     | <b>\$24.65</b>     |
| <b>19</b>   | <b>\$24.80</b>     | <b>\$25.05</b>     |
| <b>20</b>   |                    | <b>\$25.45</b>     |



**MAINTENANCE  
2025-2026**

| <b>STEP</b> | <b>GROUP<br/>C</b> |
|-------------|--------------------|
| <b>1</b>    | <b>\$26.65</b>     |
| <b>2</b>    | <b>\$27.15</b>     |
| <b>3</b>    | <b>\$27.65</b>     |
| <b>4</b>    | <b>\$28.16</b>     |
| <b>5</b>    | <b>\$28.66</b>     |
| <b>6</b>    | <b>\$29.16</b>     |
| <b>7</b>    | <b>\$29.66</b>     |
| <b>8</b>    | <b>\$30.17</b>     |
| <b>9</b>    | <b>\$30.67</b>     |
| <b>10</b>   | <b>\$31.17</b>     |
| <b>11</b>   | <b>\$31.67</b>     |
| <b>12</b>   | <b>\$32.18</b>     |
| <b>13</b>   | <b>\$32.68</b>     |
| <b>14</b>   | <b>\$33.18</b>     |
| <b>15</b>   | <b>\$33.68</b>     |
| <b>16</b>   | <b>\$34.18</b>     |
| <b>17</b>   | <b>\$34.68</b>     |
| <b>18</b>   | <b>\$35.18</b>     |
| <b>19</b>   | <b>\$35.68</b>     |
| <b>20</b>   | <b>\$36.18</b>     |
| <b>21</b>   | <b>\$36.68</b>     |



**REGISTERED NURSE**  
**2025-2026**

| STEP | SALARY   |
|------|----------|
| 1    | \$44,602 |
| 2    | \$45,302 |
| 3    | \$46,002 |
| 4    | \$46,702 |
| 5    | \$47,402 |
| 6    | \$48,102 |
| 7    | \$48,802 |
| 8    | \$49,502 |
| 9    | \$50,202 |
| 10   | \$50,902 |
| 11   | \$51,602 |
| 12   | \$52,302 |
| 13   | \$53,002 |
| 14   | \$53,702 |
| 15   | \$54,402 |
| 16   | \$55,102 |
| 17   | \$55,802 |
| 18   | \$56,502 |
| 19   | \$57,202 |
| 20   | \$57,902 |
| 21   | \$58,602 |
| 22   | \$59,302 |

\$3,000 annual stipend for National School Nurse Certification.



**LICENSED PRACTICAL NURSE (LPN)**  
**2025-2026**

| STEP | SALARY   |
|------|----------|
| 1    | \$33,843 |
| 2    | \$34,368 |
| 3    | \$34,893 |
| 4    | \$35,418 |
| 5    | \$35,943 |
| 6    | \$36,468 |
| 7    | \$36,993 |
| 8    | \$37,518 |
| 9    | \$38,043 |
| 10   | \$38,568 |
| 11   | \$39,093 |
| 12   | \$39,618 |
| 13   | \$40,143 |
| 14   | \$40,668 |
| 15   | \$41,193 |
| 16   | \$41,718 |
| 17   | \$42,243 |
| 18   | \$42,768 |
| 19   | \$43,293 |
| 20   | \$43,818 |
| 21   | \$44,343 |
| 22   | \$44,868 |



**OFFICE PROFESSIONALS**  
**2025-2026**

| STEP | GROUP<br>A | GROUP<br>B | GROUP<br>D |
|------|------------|------------|------------|
| 1    | \$18.56    | \$19.63    | \$23.85    |
| 2    | \$18.96    | \$20.14    | \$24.40    |
| 3    | \$19.36    | \$20.64    | \$24.95    |
| 4    | \$19.76    | \$21.14    | \$25.50    |
| 5    | \$20.16    | \$21.65    | \$26.06    |
| 6    | \$20.56    | \$22.15    | \$26.61    |
| 7    | \$20.96    | \$22.65    | \$27.16    |
| 8    | \$21.36    | \$23.15    | \$27.72    |
| 9    | \$21.76    | \$23.65    | \$28.27    |
| 10   | \$22.16    | \$24.16    | \$28.82    |
| 11   | \$22.56    | \$24.66    | \$29.37    |
| 12   | \$22.96    | \$25.16    | \$29.93    |
| 13   | \$23.35    | \$25.66    | \$30.48    |
| 14   | \$23.73    | \$26.16    | \$31.05    |
| 15   | \$24.11    | \$26.66    | \$31.58    |
| 16   | \$24.50    | \$27.16    | \$32.08    |
| 17   |            | \$27.66    | \$32.58    |
| 18   |            | \$28.16    | \$32.98    |
| 19   |            | \$28.66    | \$33.38    |
| 20   |            | \$29.16    | \$33.78    |
| 21   |            |            | \$34.18    |
| 22   |            |            | \$34.58    |



**WAREHOUSE**  
**2025-2026**

| STEP | SALARY  |
|------|---------|
| 1    | \$17.76 |
| 2    | \$18.16 |
| 3    | \$18.56 |
| 4    | \$18.96 |
| 5    | \$19.36 |
| 6    | \$19.76 |
| 7    | \$20.16 |
| 8    | \$20.56 |
| 9    | \$20.96 |
| 10   | \$21.36 |
| 11   | \$21.76 |
| 12   | \$22.16 |
| 13   | \$22.56 |
| 14   | \$22.96 |
| 15   | \$23.36 |
| 16   | \$23.76 |
| 17   | \$24.16 |
| 18   | \$24.56 |
| 19   | \$24.95 |
| 20   | \$25.34 |



**SCHOOL FOR EARLY CHILDHOOD EDUCATION**  
**Parents as Teachers**  
**2025-2026**

| ACTIVITY                                    | COMPENSATION<br>RATE  |
|---------------------------------------------|-----------------------|
| Family Visits                               | \$50.00 per visit     |
| Screenings                                  | \$23.00 per screening |
| Staff Meetings, Conferences and Activities  | \$20.00 per hour      |
| Required training to maintain certification | \$15.00 per hour      |
| SSD Referral Packet                         | \$20.00 per hour      |



**ADULT EDUCATION & LITERACY**  
**Instructor**  
**2025-2026**

| STEP | SALARY  |
|------|---------|
| 1    | \$19.57 |
| 2    | \$19.90 |
| 3    | \$20.23 |
| 4    | \$20.58 |
| 5    | \$20.94 |
| 6    | \$21.30 |
| 7    | \$21.66 |
| 8    | \$22.03 |
| 9    | \$22.40 |
| 10   | \$22.77 |
| 11   | \$23.15 |
| 12   | \$23.55 |
| 13   | \$23.94 |



**ACTIVITIES/ATHLETICS**  
**2025-2026**

| <b>Tier</b> | <b>STEP<br/>1</b> | <b>STEP<br/>2</b> | <b>STEP<br/>3</b> | <b>STEP<br/>4</b> |
|-------------|-------------------|-------------------|-------------------|-------------------|
| <b>1</b>    | <b>\$6,000</b>    | <b>\$6,360</b>    | <b>\$6,720</b>    | <b>\$7,080</b>    |
| <b>2</b>    | <b>\$5,040</b>    | <b>\$5,400</b>    | <b>\$5,760</b>    | <b>\$6,120</b>    |
| <b>3</b>    | <b>\$4,560</b>    | <b>\$4,920</b>    | <b>\$5,280</b>    | <b>\$5,640</b>    |
| <b>4</b>    | <b>\$3,840</b>    | <b>\$4,200</b>    | <b>\$4,560</b>    | <b>\$4,920</b>    |
| <b>5</b>    | <b>\$3,600</b>    | <b>\$3,960</b>    | <b>\$4,320</b>    | <b>\$4,680</b>    |
| <b>6</b>    | <b>\$3,120</b>    | <b>\$3,480</b>    | <b>\$3,840</b>    | <b>\$4,200</b>    |
| <b>7</b>    | <b>\$1,800</b>    | <b>\$2,160</b>    | <b>\$2,520</b>    | <b>\$2,880</b>    |
| <b>8</b>    | <b>\$1,200</b>    | <b>\$1,200</b>    | <b>\$1,200</b>    | <b>\$1,200</b>    |
| <b>9</b>    | <b>\$600</b>      | <b>\$600</b>      | <b>\$600</b>      | <b>\$600</b>      |

**Step 1:** The salary paid to a coach/sponsor on this tier with no similar experience (sport/position) in the district.

**Step 2:** The salary paid to a coach/sponsor on this tier with one year similar experience (sport/position) in the district.

**Step 3:** The salary paid to a coach/sponsor on this tier with two or more years similar experience (sport/position) in the district.

**Step 4:** The salary paid to a coach/sponsor on this tier with three or more years of similar experience (sport/position) in the district.



**PARAPROFESSIONALS/SOCIAL EMOTIONAL & SAFETY SPECIALISTS**

**2025-2026**

| STEP | SALARY  |
|------|---------|
| 1    | \$20.55 |
| 2    | \$21.04 |
| 3    | \$21.54 |
| 4    | \$22.04 |
| 5    | \$22.54 |
| 6    | \$22.94 |
| 7    | \$23.34 |
| 8    | \$23.74 |
| 9    | \$24.14 |
| 10   | \$24.54 |
| 11   | \$24.84 |
| 12   | \$25.14 |
| 13   | \$25.44 |
| 14   | \$25.74 |
| 15   | \$26.04 |
| 16   | \$26.34 |
| 17   | \$26.59 |
| 18   | \$26.84 |
| 19   | \$27.09 |
| 20   | \$27.34 |
| 21   | \$27.59 |
| 22   | \$27.84 |
| 23   | \$28.08 |
| 24   | \$28.33 |
| 25   | \$28.58 |