

ST JOSEPH SCHOOL DISTRICT  
2025-26 SUBSTITUTE SALARY SCHEDULE

**Substitute Teacher Base Pay:**

Daily rate is \$115 per day, Monday through Friday

**Long Term Sub Pay (16 consecutive days or longer)**

Missouri Certified Teachers will be paid \$133 per day, beginning on the first day of a ***certified*** substitute position.

Teacher and Substitute certified substitutes working in a ***non-certified position*** will be paid \$10 additional per day, beginning on the 16<sup>th</sup> **consecutive** day

***\*Long-term sub pay is not available if the substitute job is split between substitutes***

**Sub Secretary:**

\$50.00/half day, \$100.00/full day

**Nurse Substitutes:**

\$187.50/day (or \$25/hour)

**Retired Maintenance Substitutes:**

\$15.00 per hour

(Approved March 18, 2024)